#### INSTRUCTIONS FOR FILING YOUR CONTESTED CHANGE OF CUSTODY

A change of custody is allowed when the parent(s) can prove that there are substantial changes affecting the welfare and best interests of the child(ren). Parents can enter into an agreement regarding custody, subject to the court's approval. The parental agreement will be effective unless the Judge decides that the proposed change is not in the best interests of the childr(en). The parents' agreement can be made a Final Order of Modification by the Court at any time after the agreement has been submitted to the court.

A contested case is one in which the parties cannot work out an agreement regarding issues such as child custody, child support, visitation, and the like. The parties ask the Judge to settle arguments between them, and each will have to present evidence at a trial. This process can be quite complicated. You will probably need additional documents in order to conduct discovery, which is a formal process of gathering evidence for use at trial. Discovery can include depositions, interrogatories, requests for production of documents, and other procedures.

#### YOU MAY NEED AN ATTORNEY IF:

The case is contested and your ex-spouse has a lawyer.

You cannot find your spouse to serve him or her with your papers.

You might lose custody of your children.

You think you will have difficulty getting information and documents from your ex-spouse regarding income, retirement funds, etc.

The children and the custodial parent are not in Georgia.

# Even if it is a friendly action, you should talk to a lawyer before you sign any settlement papers or file anything in court.

#### Broad overview of instructions:

Step 1: Complete the Filing Information and Final Disposition Forms.

Step 2: Complete the Complaint for Change of Custody

Step 3: Complete the Verification Form

Step 4: Complete the Affidavit(s)

Step 5: Attach other necessary documents (see details later)

Step 6: Produce the required financial documents

Step 7: Pay the Filing Fee

Step 8: File the Forms

Step 9: Prepare your case for Trial

Step 10: Receive the Final Judgment

#### **DETAILED INSTRUCTIONS:**

#### **STEP 1**: Complete the Filing Information and Final Disposition Forms

These forms are required by Georgia Law, at O.C.G.A. § 9-1 1-133. They help the Clerk of Court keep statistical information about the number and types of cases decided in our local courts. The clerks use this information to prepare case management reports for the Chief Judge of each circuit and for the Chief Justice of the Georgia Supreme Court. In short, having this information helps us to run the court system more efficiently.

#### The Filing Information form

- a. In the top line, fill in the county where you are filing and the date filed.
- b. In the second line, fill in the names of the Plaintiff and Defendant.
- c. Where it says "Plaintiff/Petitioner's Attorney," check the box which says Pro Se.
  This indicates that you are representing yourself without an attorney.
- d. In the left-hand box, check off what kind of case this is. Since this is a custody modification action, you will check "Modification—Custody and/or Visitation." If you are also changing the amount of child support, you will also check "Modification—Child Support."
- e. In the right hand box, indicate whether or not you are asking for relief from family violence by checking yes or no in the appropriate boxes.

#### The Final Disposition form

The purpose of this form is to tell how your case ends. Since you case is far from over, you should NOT fill in the information in the three big boxes at the bottom of the page. At this point, we do not know how the case will end.

- a. In the top line, fill in only the county where you are filing. We do not yet know the date disposed, since you have not yet received a Final Order from the Judge.
- b. Leave the second line, "Docket #," blank. The clerk will assign this number.
- c. Write your name where it says "Reporting party."
- d. Write down the full names of the Plaintiff and Defendant.
- e. Where it says Plaintiff/Petitioner's Attorney, you will check the box which says Pro Se. This shows that you are representing yourself. Since you are not a licensed attorney, you do not have a Bar #, so leave those blanks empty.

#### STEP 2: Complete the Complaint for Change of Custody.

Fill in your full name as the Plaintiff and the Defendant's full name. Do not fill in where it says Civil Action File No. The clerk will assign a number to your case when you file your complaint. Then insert your name and the Defendant's names in the space provided just before paragraph one (1).

#### Paragraph 1: Jurisdiction and Venue

Check box (a) if the Defendant is the Custodial parent. In this situation, you will file the action in the county of his or her residence.

Check box (b) if the Defendant is the non-custodial parent. In this situation, you will file the action in the county of his or her residence.

If the custodial parent and the children live in another state, the rules of jurisdiction and venue are governed by the Uniform Child Custody Jurisdiction and Enforcement Act (UCCJEA), which is quite complicated. The UCCJEA has been adopted by forty-four states. In this situation, you are strongly encouraged to get an attorney.

#### Paragraph 2: Current Custody Arrangement

Check box (a) if the previous custody Order came out of a divorce case. List the names and ages of the children, the Civil Action File Number of the original custody Order, the date on which the original custody Order was signed, and the name of the county in which the original custody Order was signed.

Check box (b) if the previous custody Order came out of a Legitimation action. Fill in the children's names and ages, as well as the Civil Action File number of the Legitimation Order, the date on which the Order of Legitimation was signed, and the county in which the Order of Legitimation was signed.

#### Paragraph 3: Change in Circumstances

Check the box beside paragraph three. In the blanks provided, explain how a) a change of condition affecting the welfare of the child exists and b) the welfare of the child requires a modification of the original award.

#### Paragraph 4: Proposed New Custody Arrangement

Check the box beside paragraph four. In this paragraph, state how you want custody to be arranged. There are two types of custody: legal custody and physical custody. Legal custody means the authority to make decisions about the children. Physical custody means the physical care of the children—who are the children living with. There are three ways to divide up custody:

- 1. <u>Sole legal and physical custody</u>. In this arrangement, one parent assumes the decision-making responsibility, and the children spend most of their time with that parent.
- 2. <u>Shared legal custody and sole physical custody</u>. Parents share decision-making authority, but the children spend most of their time with only one parent. There is often a provision that in the event of a disagreement about a decision, one parent

will be the "tie-breaker."

3. <u>Shared legal custody and shared physical custody.</u> Parents share decision-making authority, and the children divide their time equally between their parents.

Paragraph 5: Plaintiff's Ability to be Custodial Parent

Check the box beside paragraph 5 to show that the Plaintiff is a fit parent who is able to assume full custody of the minor child(ren).

In paragraph (a), state how you are asking the Judge to modify custody. Then sign your name and write down your address and telephone number(s) in the blanks provided.

#### STEP 3: Verification

Complete the Verification form. Insert your name as Plaintiff and your spouse's name as Defendant. Do not fill in where it says Civil Action File No. The clerk will assign a number to your case when you file your complaint. You will need to sign this Verification in the presence of a Notary Public. Most banks and many libraries have a notary on staff and will notarize your documents for a small fee.

#### STEP 4: Complete the Affidavit(s).

This packet includes two affidavits. The Plaintiff's Affidavit is REQUIRED by O.C.G.A. § 19-9-69. The second affidavit, entitled "Election of \_\_\_\_\_\_\_," is designed to allow a minor child between the ages of eleven (11) and seventeen (17) to select the parent with whom s/he wants to live.

#### Plaintiff's Affidavit

The Caption: Fill in the name of the county in which you are filing. Fill in the names of the Plaintiff and the Defendant. Leave the Civil Action No. blank empty; the Clerk of Court will assign a number to the case.

The introductory paragraph: Fill in the name of the County in which you are filing. Fill in the Plaintiff's name.

- Paragraph 1: Insert the Plaintiff's name into the blank.
- Paragraph 2: List the name, birth date, and gender of each child.
- Paragraph 3: Write down the address where the child(ren) currently live(s).

Paragraph 4: Write down the child(ren)'s past addresses for the previous five years. Indicate the dates when the child(ren) lived at those addresses, and the names of the

people with whom the child(ren) lived.

Paragraph 5: Write down the name of the person(s) with whom the children currently live(s).

Paragraph 6: Other Cases Concerning the Child(ren)

Choose paragraph (a) if there have been no other court cases concerning the custody of the child(ren). The court wants to know about the following types of actions: custody, visitation, family violence, protective orders, termination of parental rights, and adoption.

Choose paragraph (b) if there have been previous court cases concerning the custody of the child(ren). The court wants to know about the following types of actions: custody, visitation, family violence, protective orders, termination of parental rights, and adoption. Fill in the county, state and court, as well as the type of action, the date filed, and the current status of the case.

#### Paragraph 7: Others with a Custody/Visitation Claim

Choose paragraph (a) if the parties in this case are the only people who have a custody and/or visitation claim with respect to the minor child(ren).

Choose paragraph (b) if there are others who have custody and/or visitation claims. List each person's name as well as the type of claim they have.

Signature Block: Sign the Affidavit IN THE PRESENCE OF a notary public. The notary public will sign and date the Affidavit after s/he watches you sign. You can find a notary public in your local bank. Call before you go to inquire about any fee that may be required.

The Caption: Fill in the name of the county in which you are filing. Fill in the names of the Plaintiff and the Defendant. Leave the Civil Action No. blank empty; the Clerk of Court will assign a number to the case.

### Title: Fill in the name of the minor child who is giving this affidavit.

Introductory paragraph: Fill in the name of the minor child who is giving this affidavit.

Paragraph 1: Fill in the name of the child who is giving the affidavit. Check the appropriate sex, and insert the names of the parents. Write down the date of birth and the current age of the child.

Paragraph 2: Check the boxes to indicate whether the child is choosing his or her mother, father, or other relative. Insert that person's name in the blanks provided.

Paragraph 3: This paragraph shows that the child intends for the non-custodial parent to

have reasonable visitation. Check the box beside the paragraph. Write down whether the non-custodial parent will be your mother or father.

Paragraph 4: Check the box beside this paragraph to show that you are making this statement honestly and under oath.

Paragraph 5: Check the box beside this paragraph to show that you are making this choice of your own free will, with no pressure from anyone else.

Signature Block: Sign the Affidavit IN THE PRESENCE OF a notary public. The notary public will sign and date the Affidavit after s/he watches you sign.

#### STEP 5: Attach other necessary documents.

In addition to the Complaint for Divorce, Verification, and Affidavit(s), you will need to fill out and attach the following forms to your complaint (they are in the packet):

- 1. **Certificate of Service (p. 7).** This document is used to help the Sheriff's department serve the Defendant.
- 2. Rule Nisi with Temporary Restraining Order (p. 8). This document is used to let the Defendant know the time and place for a hearing. In addition, this form orders the parties not to harass or harm one another.
- 3. Custody Investigation Forms (motion, certificate of service, Order, pp. 14-16). These forms are used when an investigation would be helpful to explore allegations of neglect, abuse, or other acts harmful to the child(ren). Custody investigations are NOT routinely done. Please do not ask for one unless you have a good reason to do so.
- 4. **Visitation Schedule (p. 17).** This form lays out a specific visitation schedule in order to reduce conflicts down the road.
- 5. **Final Judgment and Decree (p. 25-29)**. This document will be filled out and signed by the Judge in order to show what the outcome of the case is.
- 6. **Income Deduction Order (p. 30-31)**. This document orders the employer of the non-custodial parent to withhold the child support amount and pay it directly to the custodial parent.

#### STEP 6: Produce the required financial documents.

Along with the Change of Custody packet, you must simultaneously file the following listed documents, as well as a certificate of service showing that the documents were properly served on the other party, and indicating the date on which the documents were served:

- 1. Complete the required Child Support Worksheets and Schedules by going to <a href="http://csconlinecalc.georgiacourts.gov/frontend/web/index.php">http://csconlinecalc.georgiacourts.gov/frontend/web/index.php</a>. If you need help with data entry on the Excel spreadsheet, you might want to find a bookkeeper to help you.
- 2. Domestic Relations Financial Affidavit (included in this packet)
- 3. All federal and state income tax returns, gift tax returns and intangible and personal property tax returns filed by the party or on the party's behalf for the past three (3) years.
- 4. IRS forms, W-2, 1099 and K-1 forms for the past year, if the income tax return for that year has not been prepared. Also, if such income tax return has not been prepared, a year-ending pay stub received from the party's employer should be provided.
- 5. Pay stubs or other evidence of earned income for the twelve (12) months prior to the filing of the action.
- 6. A statement by the producing party identifying the amount and source of all income received from all sources during the twelve (12) months preceding the filing of this action if same is not reflected on the pay stubs produced.
- 7. All loan applications and financial statements prepared or used within the three (3) years preceding the filing date of this action, whether used for the purpose of obtaining or attempting to obtain credit for any other purpose.
- 8. The most recent statement for any liquid fund assets, including, but not limited to, profit-sharing, 401-K, money market, stock and securities, bonds, accounts, retirement and pension plan.
- 9. Corporate, partnership and trust tax returns for the last three (3) years, if the producing party has an interest in a corporation, partnership, or trust greater than or equal to thirty (3 0%) percent.
- 10. All written pre-marital or marital agreements entered into at any time between the parties to this marriage, whether before or during the marriage.
- 11. Any court orders directing a party to pay or receive spousal or child support, even if received from a third party.

ANY MATERIALLY FALSE STATEMENT KNOWINGLY MADE IN THESE DOCUMENTS WITH THE INTENT TO DEFRAUD OR MISLEAD SHALL SUBJECT ME TO THE PENALTY FOR PERJURY AND MAY BE CONSIDERED A FRAUD UPON THE COURT.

#### STEP 7: Pay the filing fee.

Unless you are able to have your filing fee waived, there is an filing fee in the Southern Judicial Circuit. You must pay this fee when you file your Complaint for Divorce unless you also file a Poverty Affidavit.

#### STEP 8: File the forms.

You should make two copies of all of your documents. Give the clerk your original and the two copies. The clerk will assign a number to your case and will write in the number on your documents. The clerk will then stamp the documents to show that your complaint has been filed and will give you your copy for your records. The original will remain with the court. The other copy will be given to your spouse.

#### STEP 9: Prepare your case for trial.

Most civil cases use **pretrial discovery**. **Discovery** refers to the formal procedures and laws which enable each party to find out more about the other side's case. Discovery serves several important purposes. It preserves evidence of witnesses who may not be available at trial. It reveals facts which might have been previously unknown. It helps refine the issues. It "freezes" testimony in order to prevent later perjury. It promotes settlements because it allows each party to test the strength of his or her opponent's case. Even if the case does not settle, discovery increases the fairness and justice of the trial outcome. There are several methods of discovery which a party can use.

Interrogatories are written questions which one party sends to another. The answering party must write down answers under oath and file them with the clerk of court within 30 days. Georgia law usually limits the number of interrogatores to 50. Failure to respond can result in sanctions and penalties by the court.

**Depositions** are like a mini-trial. A plaintiff, defendant, or other witness is asked oral questions which must be answered orally while under oath. Depositions are recorded by a court reporter who types everything up into one long document. Each party who is questioned may be cross examined. At trial, a witness who has either changed or forgotten his or her previous testimony can be "impeached," or discredited by referring back to the deposition testimony.

Requests for Production of Documents are used by a party to gain access to a document which is not in his or her possession. For example, a request for production of documents may be used to get a copyies of the other party's tax returns, bank statements, or other important documents.

Physical and Mental Examinations may be used only with the court's permission, when a party's physical or mental condition is an issue in the trial, and when the requesting party can show "good cause," i.e., the information is extremely important and cannot be otherwise obtained.

Requests for Admissions are used to determine which issues are actually in controversy. A party is asked to admit or deny the truth of a series of statements.

### STEP 10: Receive the Final Judgment.

After trial, if you have not settled the case, the Judge will issue a Final Order regarding custody. Your change of custody is not final until the Judge signs the Final Order in the case.

#### CONTESTED CHANGE OF CUSTODY

A change of custody is allowed when the parent(s) can prove that there are substantial changes affecting the welfare and best interests of the child(ren).

When a parent sues the other parent to change custody, the Court has the power to award sole custody, joint custody, joint legal custody, and joint physical custody. Additionally, the Court may award custody to a third person when both parents are proved to be unfit. The Judge has the power to Order a psychological evaluation of the family, an independent medical evaluation, or an investigation by the local family and children services agency.

A complaint for change of custody brought by the non-custodial parent must be brought in the county in which the legal custodian of the child or children. A complaint for change of custody brought by the legal custodian must be brought in the county in which the Defendant resides. If the custodial parent and the children live in another state, the rules of jurisdiction and venue are governed by the Uniform Child Custody Jurisdiction and Enforcement Act (UCCJEA), which is quite complicated. The UCCJEA has been adopted by forty-four states. You may read Georgia's version of this law at O.C.G.A. § 19-9-40 through § 19-9-104.

In a multi-state case, you are strongly encouraged to get an attorney.

A Judge may consider the desire of a child who is at least eleven years of age, but not yet fourteen. However, the child's desire by itself is not a material change of conditions or circumstances. The wishes of a child aged fourteen or older is controlling unless the parent whom the child chooses is unfit. During a custody hearing, the Court may Order the parents to leave the courtroom when a child testifies.

| IN          | THE SUPERIOR COURT                                  | OF                    | COI                         | JNTY           |
|-------------|---|-----------------------|-----------------------------|----------------|
|             | STA   | ATE OF GEO            | RGIA                        |                |
|             | ::cc  | _, §                  |                             |                |
| Pla         | intiff,   | §                     |                             |                |
| v.          |   | -                     | Civil Action                |                |
|             |   | §                     | File No                     |                |
| Def         | fendant.  | _,<br>§               |                             |                |
|             | <u>COMPLAINT</u>                                    | FOR CHANG             | E OF CUSTODY                |                |
| Nov         | w comes the Plaintiff,                              |                       | , and                       | states his/her |
| claim agair | ist the Defendant,                                  | ·-                    | , for a c                   | hange of       |
| custody as  | follows:  | 1.                    |                             | •              |
|             | Jurisdiction  | 1.<br>n and Venue (cl | noose a or b)               |                |
| a)<br>serv  | The Defendant, a Georgia yed at his or her address: |                       | custodial parent and may b  |                |
| b)          |   |                       | non-custodial parent and n  | nay be served  |
|             |   | 2.                    |                             |                |
|             | Current Custod                                      | iy Arrangemei         | nt (choose a or b)          |                |
| a)          | The Defendant presently                             | has legal custod      | ly of the minor child(ren), |                |
| age(s)      |   |                       | , by virtue of a Fi         | nal Order and  |
| decree of d | ivorce in Civil Action No                           |                       | , entered on the            | _ day of       |
|             | Count   | , 20 _<br>v. Georgia. | , in the Superior           | Court of       |
| b)          | The Defendant presently l                           |                       | ly of the minor child(ren), |                |
| age(s)      | on in Clinit Antino NT                              |                       | , by virtue of an           | Order of       |
| Legitimatio | n in Civii Acnon No                                 |                       | , entered on the            | day of         |
|             |   |                       | 20                          |                |

# Change in Circumstances

| There has been a change in circumstances materially affecting the welfare of the minor child(ren) as follows:               |
|---|
|   |
|   |
| 4.  |
| Proposed New Custody Arrangement  |
| As a result of such change of circumstances, the Plaintiff asks that custody be changed as follows:                         |
|   |
|   |
| 5.  |
| Plaintiff's Ability to be Custodial Parent  |
| The Plaintiff is a fit and capable parent and is otherwise qualified to assume full custody of the minor child(ren).        |
| 6.  |
| Visitation  |
| a) Plaintiff requests that the Defendant be awarded visitation with the minor child(ren) as follows (or attach a schedule): |
|   |
| b) The proposed visitation schedule is attached as Exhibit ""   |

# **Child Support Amount**

| Please go to https://csconlinecalc.georgiacourts.gov/frontend/web/index.php and complete the Child  |
|---|
| Support Worksheet.  |
| The Plaintiff asks that Defendant be required to pay to the Plaintiff, as support of the  |
| ninor child(ren), the sum of \$* per week/bi-weekly/ month,   |
| tarting on, and continuing per week/bi-weekly/month hereafter until each respective child reaches the age of eighteen (18), or so long as the child is enrolled in and attending secondary school (not to exceed age twenty (20)), marries, dies, or becomes otherwise emancipated. The Plaintiff asks that the child support obligation be reduced as follows as each child becomes emancipated: |
| *This amount was derived from line 13 of the Child Support Worksheet, which is attached hereto as Exhibit 1.  |
| 8.  |
| Child Support Method of Payment (Check a or b)  |
| a) The Plaintiff asks that all payments of child support shall be paid directly o the Plaintiff at the following address:   |
| b) The Plaintiff ask that all child support payments shall be paid to Georgia Child Support Enforcement pursuant to an Income Deduction Order.  |
| 9.  |
| Health Insurance  |
| The Plaintiff asks that shall be required to maintain policy of medical, dental, and hospitalization insurance for the benefit of the minor child(ren) for so long as the child support obligation set forth herein exists. The Plaintiff asks that costs not covered under the insurance policy shall be divided between the parties as follows:   |
| The Plaintiff further asks that shall provide him/her with  |
| n insurance identification card or such other acceptable proof of insurance coverage and shall coperate with the Plaintiff in submitting claims under the policy.   |

|       | THE             | REFORE, Plaintiff prays:  |
|-------|-----------------|---|
|       | (a)             | That custody of the minor child(ren) be changed as follows:                             |
| and a | (b)<br>appropri | That the Plaintiff have such additional relief as the Court may consider equitable ate. |
|       | tiff pro        | se  |
|       |                 |   |

Telephone number(s):

| IN THE SUPERIOR COURT OF  |           |                        | _ COUNTY |
|---|-----------|------------------------|----------|
| STA   | TE OF GEO | RGIA                   |          |
| Plaintiff,  | ş .       |                        |          |
| v.  | §         | Civil Action           |          |
| •   | §         |                        |          |
| Defendant.  | §<br>§    |                        | •        |
| Personally appeared before me the in this Complaint are true and correct to the |           | who on oath states the |          |
|   | Plaintiff | pro se                 |          |
| Sworn to and subscribed before me this day of                                   |           | , 20 _                 | ·<br>    |
| Notary Public, State of Georgia   |           |                        |          |

My Commission Expires:

| IN THE SUPERIOR COURT OF                     | COUNTY         |  |  |  |
|--|----------------|--|--|--|
| STATE OF GEORGIA                             |                |  |  |  |
| Plaintiff, v.  Defendant.                    |                | ivil Action<br>ile No.                       |  |  |
|  | SUMMON         | S  |  |  |
| To the above-named defendant:                |                | ,  |  |  |
| You are hereby summoned and req              | juired to file | with the Clerk of said Court and serve       |  |  |
| upon   |                | , the pro se plaintiff, whose                |  |  |
| address is                                   |                | an answer to the                             |  |  |
| complaint which is herewith served upon y    | you, within 3  | 30 days after service of this summons upon   |  |  |
| you, exclusive of the day of service. If you | fail to do so  | o, judgment by default will be taken against |  |  |
| you for the relief demanded in the complain  | int.           |  |  |  |
| This day of                                  |                | , 20   |  |  |
| Clerk of Superior Court,                     | County         | ·  |  |  |

| IN THE SUPERIOR C                 | OURT OF             |                   | COUNTY                               |
|-----------------------------------|---------------------|-------------------|--------------------------------------|
|                                   | STATE OF GEO        | ORGIA             |                                      |
|                                   | , §                 |                   |                                      |
| Plaintiff,                        | §                   |                   |                                      |
| v.                                | Я                   | Civil Action      |                                      |
|                                   | · §                 | File No           |                                      |
| Defendant.                        | ,<br>§              |                   |                                      |
| PLAINTIFF'S AF                    | FIDAVIT REQUI       | RED BY O.C.G.A. § | § 19-9-69                            |
| State of Georgia County of        |                     |                   |                                      |
| Personally before the und         |                     |                   | oaths appeared who, being duly sworn |
| does state on oath the following: |                     | , ·               | mio, come and twom                   |
|                                   | 1.                  |                   |                                      |
| That Affiant,                     |                     |                   | , is the plaintiff                   |
| named in the above- styled action | l.                  |                   | •                                    |
|                                   | 2.                  |                   |                                      |
| The above-styled action c         | oncerns the custody | of:               |                                      |
| Name:                             |                     | DOB:<br>DOB:      | Sex:                                 |
| Tame.                             |                     |                   | BCA                                  |
| Name:                             |                     | DOB:              |                                      |
| Name:                             | ,                   | DOB:<br>DOB:      |                                      |
| 14amo.                            |                     | DOD:              | , box                                |
|                                   | 3.                  |                   |                                      |
| The present address of the        | abild(ran) is       |                   |                                      |
| The present address of the        | cinid(ten) is:      |                   |                                      |

For the past five years, the children lived at the following addresses with the following persons:

| Address | Dates    | Lived With |
|---------|----------|------------|
|         |          |            |
|         |          |            |
|         | <u> </u> |            |
|         |          |            |
|         |          |            |

|  | 5. |
|--|----|
| The child(ren) presently live/lives with _ |    |

6.

Other Cases Concerning the Child(ren) (Choose a or b)

(The Court wants to know about the following types of actions: custody, visitation, family violence, protective orders, termination of parental rights, and adoption.)

- a) Plaintiff asserts that he/she has not participated as a party or a witness or in any other capacity in any other litigation concerning the children named above, and knows of no other proceeding concerning the minor children in this or any other state. No person other than the parties to this action has physical custody of the minor children or any claim to custody or visitation with the minor children.
  - b) The minor children have been involved in the following actions:

| Court       | Type of Action | Date Filed  | <u>Status</u> |
|-------------|----------------|-------------|---------------|
|             | <u> </u>       |             |               |
| <del></del> |                |             |               |
|             |                | <del></del> | <del></del>   |
|             |                |             |               |
|             |                |             |               |

## Others with a Custody/Visitation Claim (Choose a or b)

| a) I know of no other person, not a p<br>custody of the children or claims to have custody<br>children. | party to this proceeding, who has physical or visitation rights with respect to the minor |
|---|---|
| b) The following persons who are no or visitation rights with the minor children:                       | ot a party to this proceeding have custody  |
| Name  | Claim   |
|   |   |
|   |   |
| ·   |   |
| Affiant/Plaintiff   | <del></del> ,   |
| Sworn to and subscribed before me this  |   |
| Notary Public   |   |

| IN THE SUPERIOR COURT OF  |             |                      | COUNTY                    |
|---|-------------|----------------------|---------------------------|
| STATE   | OF GEO      | RGIA                 |                           |
|   | _, §        |                      |                           |
| Plaintiff,  | §           |                      |                           |
| V.  | §           | Civil Action File No |                           |
| Defendant.  | § .         |                      |                           |
| ELECTION OF   |             |                      | ,                         |
| This Affidavit is given by after being duly sworn before an officer authorstates the following: | orized in t | the State of Georgia | who, to administer oaths, |
|   | 1.          |                      |                           |
| My name isson or daughter ofI was born on   |             |                      | , and I am the            |
| son or daughter of  |             | and                  |                           |
| I was born on   | _ and am    | currently            | years old.                |
|   | 2.          |                      |                           |
| I sign this Affidavit to inform the Coumy mother/father/other                                   |             | on a                 | permanent and full-       |
| time basis. I understand that my mother/father<br>may ask the Court to be made my custodial pa  | arent and   | desire that he be de | esignated as my           |
| custodial parent.   |             |                      | ongmanda an my            |
|   | 3.          |                      |                           |
| I wish my   |             | [non-c               | custodial parent] to have |
| reasonable visitation rights.   |             |                      |                           |

| I hereby affirm that I have given this  | Affidavit under | oath and tha | t the statements |
|---|-----------------|--------------|------------------|
| contained herein are true and accurate. |                 |              |                  |

5.

I have made this election voluntarily and not because of any pressure or duress or because of any problems made known to me by either of my parents or any other person.

|                                   | Affiant |            | <u>.</u> |
|-----------------------------------|---------|------------|----------|
| Sworn to and subscribed before me | his day |            |          |
| of                                | _, 20   |            |          |
| Notary Public                     |         | <b>-</b> 、 |          |
| My Commission Expires:            |         |            |          |

| Exhibit | " | ** |
|---------|---|----|
|         |   |    |

#### VISITATION SCHEDULE

| The non-custodial paren | ıt is |   |  |
|-------------------------|-------|---|--|
| The custodial parent is |       |   |  |
| -                       |       | - |  |

The non-custodial parent shall be entitled to exercise reasonable visitation with the minor child with the following minimum provisions:

- (a) On every 1<sup>st</sup>, 3<sup>rd</sup>, and 5<sup>th</sup> Friday at 6:00 p.m. until the following Sunday at 6:00 p.m.;
- (b) During even numbered years (2008, 2010, etc.), the non-custodial parent shall have the right of visitation on the holidays delineated below:
  - 1. Martin Luther King's Birthday
  - 2. Memorial Day
  - 3. Labor Day
  - 4. Thanksgiving
  - 5. Second week of Christmas Vacation from 2:00 p.m. on December 25 until New Year's Eve.
- (c) During odd numbered years (2009, 2011, etc.,) the non-custodial parent shall have the right of visitation on the holidays delineated below:
  - 1. New Year's Day
  - 2. Easter or Spring Break
  - 3. July 4th
  - 4. Halloween
  - 5. First Week of Christmas vacation, including Christmas Day until 2:00 p.m. on December 25.
- (d) During even numbered years (2008, 2010, etc.), the custodial parent shall have the minor child on the holidays delineated below:
  - 1. New Year's Day
  - 2. Easter or Spring Break
  - 3. July 4th
  - 4. Halloween
  - 5. First week of Christmas vacation, including Christmas Day until 2:00 p.m. on December 25.
- (e) During odd numbered years (2009, 2011, etc.), the custodial parent shall have the right of visitation on the holidays delineated below:
  - 1. Martin Luther King's Birthday
  - 2. Memorial Day

- 3. Labor Day
- 4. Thanksgiving
- 5. Second week of Christmas vacation from 2:00 p.m. on December 25 until New Year's Eve.
- (f) The Mother shall have the minor child on Mother's Day.
- (g) The Father shall have the minor child on Father's Day.
- (h) The non-custodial parent shall have the right to visit with the minor child for two consecutive weeks in the summer between June 15 and August 15. During this period, the custodial parent shall have the minor child on the first (1st) weekend from 6:00 p.m. Friday until 6:00 p.m. Sunday. The non-custodial parent shall give the custodial parent a minimum of thirty (30) days written notice of the intent to exercise this visitation.
- (i) Holiday visitation shall take precedence over week-end visitation.

|            | IN    | THE SUPERIOR C           | OURT OF                       |                         | _ COUNTY            |
|------------|-------|--------------------------|-------------------------------|-------------------------|---------------------|
|            |       |                          | STATE OF GEORG                | GIA                     |                     |
| <b>v</b> . | Plair | ntiff,                   | ,                             | Civil Action<br>File No |                     |
|            | Defe  | endant.                  | ,<br>§                        |                         |                     |
|            | Ξ     | OOMESTIC RELAT           | IONS FINANCIAL A              | FFIDAVIT OF PI          | <u>LAINTIFF</u>     |
| 1.         | AFF   | TANT'S NAME:             |                               |                         | Age                 |
|            | Spor  | use's Name:              |                               |                         | Age                 |
|            | Date  | e of Marriage:           | Da                            | te of Separation        |                     |
|            | Nan   | nes and birth dates of o | children <u>for whom supp</u> | ort is to be determi    | ned in this action: |
|            | Nam   |                          | Date of Birt                  |                         |                     |
|            |       | <u>-</u>                 |                               |                         |                     |
|            |       | birth dates of affiant's |                               |                         |                     |
| _          | Nam   | ne                       | Date of Birth                 | h                       | Resides with        |
|            |       |                          |                               |                         |                     |
|            |       |                          |                               |                         |                     |
| 2.         | SUM   | MARY OF AFFIAN           | T'S INCOME AND NE             | EEDS                    |                     |
|            | (a)   | Gross monthly inco       | ome (from item 3A)            | \$                      | S                   |
|            | (b)   | Net monthly incom        | ne (from item 3C)             | \$                      | B                   |
|            | (c)   | Average monthly e        | xpenses (item 5A)             | \$                      |                     |

|                | Monthly payments to creditors  Total monthly expenses and payments to credits (item 5C)  (subsections (d) & (e) deleted)  | *        |                 |
|----------------|---|----------|-----------------|
| 3. A           | AFFIANT'S GROSS MONTHLY INCOME (complete this section or attach Child Support Schedule A) (All income must be entered based on monthly average regardless                                     | ss of da | te of receipt.) |
| Salary<br>ATTA | or Wage<br>CH COPIES OF 2 MOST RECENT WAGE STATEMENT  | \$<br>S  |                 |
| Comm           | issions, Fees, Tips   | \$       |                 |
| and inc        | e from self-employment, partnership, close corporations, lependent contracts (gross receipts minus ordinary and ary expenses required to produce income) CH SHEET ITEMIZING YOUR CALCULATIONS | \$       |                 |
| necessa        | Income (gross receipts minus ordinary and ary expenses required to produce income) CH SHEET ITEMIZING YOUR CALCULATIONS   | \$       |                 |
| Bonuse         | es  | \$       | <u></u>         |
| Overti         | ne Payments   | \$       |                 |
| Severa         | nce Pay   | \$       |                 |
| Recurr         | ing Income from Pensions or Retirement Plans  | \$       |                 |
| Interes        | t and Dividends   | \$       |                 |
| Trust I        | ncome   | \$       |                 |
| Income         | e from Annuities  | \$       |                 |
| Capita         | Gains   | \$       |                 |
| Social         | Security Disability or Retirement Benefits  | \$       | ·               |
| Worke          | rs' Compensation Benefits   | \$       |                 |
| Unemp          | ployment Benefits   | \$       |                 |
| Judgm          | ents from Personal Injury or Other Civil Cases  | \$       |                 |

| Git                  | Gifts (cash or other gifts that can be converted to cash) |               |  |                          |          |                       |
|----------------------|---|---------------|--|--------------------------|----------|-----------------------|
| Pri                  | zes/Lottery   | \$            | · · ·  |                          |          |                       |
| Ali                  | mony and r  | naintenance   | e from persons not in th                               | is case                  | \$       |                       |
| As                   | sets which a  | are used for  | support of family                                      |                          | \$       |                       |
| Fri                  | nge Benefit   | s (if signifi | cantly reduce living exp                               | oenses)                  | \$       | <u>.</u>              |
|                      |   |               | OT include means-tested<br>TANF or food stamps         |                          | \$       |                       |
|                      | COSS MON  |               | COME   |                          | \$       | ·                     |
| 3.                   |   |               | nthly Income from emp<br>ate and federal taxes an      | -                        | \$       |                       |
|                      | Affiant   | t's pay perio | od (i.e., weekly, month                                | ly, etc.)                |          |                       |
|                      | Numbe   | er of exemp   | tions claimed  |                          |          |                       |
| 4.                   | ASSE  | rs            |  |                          |          |                       |
| under the            |   | spouse's co   | part of an asset is non-not blumn and state the amount |                          |          |                       |
| Description          | 1   | Value         | Separate Asset of the Husband                          | Separate Ass of the Wife | et       | Basis of the<br>Claim |
| Cash                 |   | \$            |  |                          |          |                       |
| Stocks, bo           | onds  | \$            |  |                          |          |                       |
| CD's/Mor<br>Accounts | ney Market  | \$            |  |                          |          |                       |
| Bank Acc             |   | ¢             |  |                          |          |                       |
|                      |   | _\$           |  |                          |          |                       |
|                      |   | \$            |  |                          | <u> </u> |                       |

Retirement Pensions,

| 401K, IRA, or<br>Profit Sharing | \$        | <u> </u> |  |
|---------------------------------|-----------|----------|--|
| Money owed you:                 | \$        |          |  |
| Tax Refund<br>owed you:         | \$        |          |  |
| Real Estate:                    |           |          |  |
| home:                           | \$        | <u> </u> |  |
| debt owed:                      | \$        |          |  |
| other:                          | \$        |          |  |
| debt owed:                      | \$        |          |  |
| Automobiles/\                   | √ehicles: |          |  |
| Vehicle 1:                      | \$        |          |  |
| debt owed:                      | \$        |          |  |
| Vehicle 2:                      | \$        |          |  |
| debt owed:                      | \$        |          |  |
| Life Insurance                  |           |          |  |
| (net cash value):               | \$        |          |  |
| Furniture/furnishings:          | \$        |          |  |
| Jewelry:                        | \$        |          |  |
| Collectibles:                   | \$        |          |  |
| Other Assets:                   | \$        |          |  |
|                                 | _\$       |          |  |
| <del>.</del>                    | \$        |          |  |
|                                 | \$        |          |  |
| Total Assets:                   | \$        |          |  |

### 5. A AVERAGE MONTHLY EXPENSES

| HOUSEHOLD  Mortgage or rent payments                   | \$             | Cable TV \$ _                                      |              |
|--|----------------|--|--------------|
| Property taxes   | \$             |  |              |
| Homeowner/Renter Insurance                             | ce \$          | grocery items \$_ Meals outside the home \$        | S            |
| Electricity  | \$             | Other  | S            |
| Water  | \$             | AUTOMOBILE   | ,            |
| Garbage and Sewer                                      | \$             | Repairs \$   | 5            |
| Telephone:<br>residential line:<br>cellular telephone: | \$<br>\$       | Auto Tags and license S<br>Insurance               | \$<br>\$     |
| Gas  | \$             | OTHER VEHICLES                                     |              |
| Repairs and maintenance:                               | \$             | (boats, trailers, RVs, etc. Gasoline and oil       | Í            |
| Lawn Care  | \$             | rags and neense                                    |              |
| Pest Control   | \$             | insurance 5  |              |
| CHILDREN'S EXPENSES Child care (total monthly co       | <u>st</u> ) \$ | AFFIANT'S OTH Dry cleaning/laund                   |              |
| School tuition   | \$             | Clothing   | \$           |
| Tutoring   | \$             | Medical, dental, preso<br>(out of pocket/uncovered | l expenses)  |
| Private lessons (e.g., music, d                        | ance) \$       | Affiant's gifts                                    | \$<br>\$     |
| School supplies/expenses                               | \$             | (special holidays) Entertainment                   | \$           |
| Lunch Money  | \$             | Recreational Experience. (e.g., fitness)           | n. \$        |
| Other Educational Expenses                             | (list)         | Vacations  | \$           |
|  | \$             | Travel Expenses V                                  | isitation \$ |
|  | \$             | Publications                                       | \$           |
| Allowance  | \$             | Dues, clubs  | \$           |

| Clothing  | \$         |                    | Religious and ch              | arities \$                            |
|---|------------|--------------------|-------------------------------|---------------------------------------|
| Diapers   | \$         |                    | Pet expenses                  | \$                                    |
| Medical, dental, prescription (out of pocket/uncovered expenses)  | \$         |                    | Alimony paid to former spouse | \$                                    |
| Grooming, hygiene   | \$         |                    | Child support pa              | id for other \$                       |
| Gifts from children to others   | \$         |                    | Date of initial Or            | rder:                                 |
| Entertainment   | \$         |                    | Other (attach she             | eet) \$                               |
| Activities (including extra-curricular, school, religious, cultural, etc.)  | \$         |                    |                               |                                       |
| Summer Camps  | \$         |                    |                               |                                       |
| OTHER INSURANCE Health Child(ren)'s portion: Dental Child(ren)'s portion: Vision Child(ren)'s portion: Life Relationship of Beneficia | \$<br>\$   |                    | \$<br>\$<br>\$                |                                       |
| Disability  | \$         |                    |                               |                                       |
| Other(specify):   | \$         |                    |                               |                                       |
| TOTAL ABOVE EXPENSES  | \$         |                    |                               |                                       |
| B. PAYMENTS TO CRED (please check one)  | OITORS     |                    |                               |                                       |
| To Whom: Ba   | alance Due | Monthly<br>Payment | Joint Pl                      | (please check one)  aintiff Defendant |
|   |            |                    |                               |                                       |

| TOTAL MONTLY PAYMENTS TOCREDIT | ORS: \$     |
|--------------------------------|-------------|
| C. TOTAL MONTHLY EXPENSE: \$   |             |
| This day of                    | , 20        |
| Affiant                        |             |
|                                |             |
| Notary Public                  | <del></del> |
| My Commission expires:         |             |

•

| IN THE SUPERIOR COURT OF  | COUNTY   |
|---|--|
| STATE OF  | GEORGIA  |
| Plaintiff, v.   | § Civil Action § File No   |
| Defendant.  | §  |
| MODIFICATIO   | NT AND DECREE ON OF CUSTODY tion File No. which was  |
| issued on the day of<br>modified as follows:  | tion File No, which was, 20, is hereby   |
| Legal Custody is awarded to:  |  |
| Physical Custody is awarded to:   |  |
|   |  |
| Based on the evidence presented, including through "E," incorporated by reference, and specific schedule "E" attached hereto, and where application the Court finds as follows: | ing the Child Support Worksheet, Schedules "A" cifically the Child Support Worksheet and able, Special Interrogatories also attached hereto, |
| 1. Children for whom support is being do  | etermined:   |
| Child   | Date of Birth  |
|   |  |

| Non-custodi                         | (b)<br>al Parer  | For purposes of Calculating Child Support the Cont shall be   |                                 |
|-------------------------------------|------------------|---|---------------------------------|
| ime as set f                        | (c)<br>orth in t | The Court finds that the amount of the Non-customer of Visitation is days.                                      | odial Parent's parenting        |
| 3.                                  | (a)              | The Court finds as set on Schedule "A," the gross   | s income of the father is       |
|                                     | (b)              | The Court finds as set on Schedule "A," the gross   | s income of the Mother is       |
| 4.<br>'B" the Non                   | (a)<br>-custod   | The Court finds as set on the "Child Support Woi ial Parent's Adjusted Income is                                | rksheet" and Schedule           |
| 'B," the Cus                        | (b)<br>stodial F | The Court finds as set on the "Child Support World Parent's Adjusted Income is                                  | rksheet" and Schedule           |
| 'B," the Par                        | (c)<br>ties' To  | The Court finds as set on the "Child Support Wortal Adjusted Income is  | rksheet" and Schedule           |
| 5.<br>isted on the<br>Obligation is | "Child           | Court finds as set by the "Child Support Obligation Support Worksheet" the Basic Child Support                  | Schedule Table" and as          |
| 6.<br>Child Suppo                   | (a)<br>ort Oblig | The Court finds as set on the "Child Support Worgation for the Custodial Parent is:                             | rksheet," the Basic \$          |
| Support Obl                         | (b)              | The Court finds as set on the "Child Support Worfor the Non-custodial Parent is:                                | rksheet," the Basic Child<br>\$ |
| 7.<br>child <b>is/is n</b>          |                  | Court finds that health insurance that provides for the conably available at a reasonable cost. If provided, it | will be provided by             |
| 8.<br>'D," the Pre                  | (a)<br>sumptiv   | The Court finds as set on the "Child Support Worke Amount of Child Support for the Custodial Parent             | rksheet" and Schedule           |
|                                     |                  |   |                                 |

| (c) The Court finds as set on the "Child Support Worksheet" "D," the Presumptive Amount of Child Support due to the Custodial Parent is  | and Schedule                      |
|--|-----------------------------------|
| 9. The Court finds that the child receives benefits under Title II of a Social Security Act on the obligor's account and the amount the child receives a basis is  |                                   |
| 10. The Court has considered the existence of special circumstances on the "Child Support Worksheet" and Schedule "E," has found the following scircumstances marked with an ["X"] to be present in this case.   |                                   |
| Note: Refer to Schedule "E" and, where applicable, "Special Interrogatories" attac<br>explanation for the reasons for the deviation, how the application of the Presumptive<br>Support would have been unjust and how the best interest of the child for whom s<br>determined will be served by a deviation from the Presumptive Amount of Chi | e Amount of Child upport is being |
| A. High Income B. Low Income C. Other Health-Related Insurance D. Life Insurance E. Child and Dependent Care Tax Credit F. Travel Expenses G. Alimony H. Mortgage I. Permanent Plan or Foster Care Plan J. Extraordinary Expenses K. Parenting Time L. Non-Specific Deviations (Other)   |                                   |
| 11. (a) The Court finds as set on the "Child Support Worksheet" Amount of Child Support for the Custodial Parent is  | the Final                         |
| (b) The Court finds as set on the "Child Support Worksheet" Amount of Child Support for the Non-custodial Parent is  | the Final                         |
| (c) The Court finds as set on the "Child Support Worksheet" Amount of Child Support the Non-custodial Parent shall Pay the Custodial Parent is   | the Final                         |
| 12. (a) The Court finds as set on the "Child Support Worksheet" Custodial Parent's allocated Uninsured Health Care Expenses based on their proresponsibility is  |                                   |

|   | on the "Child Support Worksheet" that the Non-                  |
|---|---|
| custodial Parent's allocated Uninsured Health   | a Care Expenses based on their pro rata                         |
| responsibility is                               | \$  |
|   | %   |
| The Non-custodial parent,                       | , shall pay   |
| Child Support for each of the                   | minor child(ren) at \$ per month,                               |
| for a total of \$ per mont                      | th to the Custodial parent, starting                            |
|   | , and continuing until each minor child                         |
| reaches the age of majority, dies, marries, bec | - · · · · · · · · · · · · · · · · · · ·                         |
| •   | of its sound discretion, directs (or does not direct)           |
|   | child support for a Child who has not previously                |
| married or become emancipated, who is enro      | lled in and attending a secondary school, and who               |
|   | leting his or her secondary school education, until             |
| •   | il the child attains years of age (not to                       |
| exceed 20 years), whichever first occurs.       |   |
| As each shild becomes inclinible for            | child support, the total amount owed shall be                   |
| reduced by \$, which is _                       |   |
| reduced by \$, which is _                       |   |
|   | shall be required to maintain a                                 |
| <del>-</del> -                                  | minor children. Any health-care costs which are not as follows: |
| covered by health insurance shall be divided    | as follows.   |
|   |   |
|   |   |
| -   | _ shall furnish to  |
| health insurance card(s) and the parties shall  | cooperate in filing health insurance claims.                    |
| Each party is hereby restrained and enjoined    | from molesting or harrassing the other party.                   |
| SO ORDERED, this day of                         |   |
|   | HIDGE Superior Courts   |
|   | JUDGE, Superior Courts Southern Judicial Circuit                |
|   | Southern Judicial Chedit  |

|                                   | IN THE SUPERIOR COURT OF  | F   | COUNTY   |  |
|-----------------------------------|---|---|--|--|
| STATE OF GEORGIA                  |   |   |  |  |
|                                   | Plaintiff,  | §   |  |  |
| v.                                | riamum,   | <b>§</b>  | Civil Action   |  |
| ٧.                                |   | §   | File No.   |  |
|                                   | Defendant.  | §   |  |  |
|                                   | INCOME D  | EDUCTION  | ORDER  |  |
| 20<br>repres<br>to pay<br>is ente | The above-styled matter was heard by  | was pro<br>entered an Ord   | pperly served and present and er requiring the, this Income Deduction Order  |  |
| []                                | Defendant shall pay child support of [ ] semi-monthly [ ] monthly with payment due on   | the next  |  |  |
| []                                | Defendant shall pay \$  | due on[]  | weekly [ ] bi-weekly [ ] semi-monthly, 20  |  |
| []                                | The total amount to be withheld is \$ [ ] weekly [ ] bi-weekly [ ] semi-monthly [ ] monthly. This amount shall be made payable to forwarded within two (2) business days of each payment date. Payments shall be made by cash, cashier's check, or money order, personally or by mailing it to: |   |  |  |
| applie<br>conte<br>suppo          | ort Order, the arrearage, or the identity  oyer or employer's address. A copy of  | Act, 15 U. S. Cos and periods regarding the of the obligor within s | c. § 1673(b), as amended. This Order of employment, and may only be amount of support owed pursuant to a c. The obligor shall notify the even (7) days of any change of address, |  |

Other:

[]

| This Order shall become effective immediately upon signing and shall remain in full force and effect until modified, suspended, or terminated by Order of this Court. |        |   |  |  |
|---|--------|---|--|--|
| SO ORDERED this   | day of |   |  |  |
|   |        | JUDGE, Superior Court Southern Judicial Circuit |  |  |

**Notice To**: Employer or any other person, private entity, Federal or State Government, or any unit of local government providing or administering income due to Defendant.

| Re: Income Deduction Order |  |
|----------------------------|--|
|                            |  |
| DATE:                      |  |

Attached you will find an Income Deduction Order. Please read this Order carefully and follow the instructions as written. If you have any questions you should contact your attorney. Employers are required by law to deduct from income due and payable an employee the amount designated by the Court to meet support obligations. Income includes wages, salary, bonuses, commissions, compensation as an independent contractor, workers' compensation, disability benefits, annuities and retirement benefits, pensions, dividends, royalties, or any other payment to an employee. FAILURE TO DEDUCT THE AMOUNT DESIGNATED BY THE COURT MAKES THE EMPLOYER LIABLE FOR THE AMOUNT THAT SHOULD HAVE BEEN DEDUCTED, PLUS COSTS, INTEREST AND REASONABLE ATTORNEYS' FEES.

Payments must begin no later than the first pay period after fourteen (14) days following the postmark of the notice. You are required to forward to the person or entity specified in the Income Deduction Order within two (2) days after each payment date the amount deducted from the employee's income and a statement as to whether the amount forwarded totally or partially satisfies the periodic amount specified in the Income Deduction Order.

This deduction has priority over all other legal processes under Georgia law pertaining to the same income and the payment required by the Income Deduction Order. It is a complete defense against any claims of the employee or the employee's creditors as to the sum paid.

Employers must continue to deduct the child support amount and send it to the person or entity specified in the Income Deduction Order until further notice by the Court or until the income is no longer provided to the employee. In the event the income is no longer provided, the employer is required to notify the person or entity specified in the Income Deduction Order immediately of such and to give the employee's last known address and to provide a name and address of any new employer of this employee if known. FAILURE TO DO THIS WILL RESULT IN A CIVIL PENALTY BEING IMPOSED, NOT TO EXCEED \$250.00 FOR THE FIRST VIOLATION OR \$500.00 FOR A SUBSEQUENT VIOLATION.

Employers may not discharge an employee by reason of the entry of an Income Deduction Order. If an employee is discharged because of this reason, A FINE OF NOT MORE THAN \$250.00 FOR THE FIRST VIOLATION AND \$500.00 FOR A SUBSEQUENT VIOLATION WILL BE IMPOSED AGAINST THE EMPLOYER.

Employers should contact their attorney if more than one Income Deduction Order is received against the same employee.

Employers may send a single payment if multiple employees have Income Deduction Orders to pay to the same depository provided the amount attributed to each employee is identified.

An employer may collect up to \$25.00 against the employee's income to reimburse for the administrative costs of the first income deduction and up to \$3.00 for each subsequent income deduction.