



Summer 2018

TheViewBox

Bi-Annual Newsletter of the Texas Radiological Society

TRS Mission

To serve, promote, and advance the profession of radiology in Texas.

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(L to R): Parikh, Sepulveda, Silva, Metter, Montgomery, Fonseca (Not pictured: Ulissey & Shah)

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The Texas Radiological Society Mission Statement

The mission of the Texas Radiological Society is to *serve, promote* and *advance* the profession of radiology in Texas. TRS leadership carefully recrafted this statement a couple of years ago to better define and brand the culture of our thriving society. This statement concisely describes the purpose of our organization and gives us a clear road map going forward in setting priorities for the TRS. As the son of a radiologist and a 5th generation Texan, I am keenly aware of the strong tradition of excellence the TRS has demonstrated over the years, and it is an honor to carry on the work defined by the TRS mission statement by those who have come before me.

The TRS mission statement begins by calling out our commitment to *service*. Service is fundamentally about helping others and TRS has historically been exemplary in fulfilling this key aspect of our mission. Whether TRS members are providing aid following the devastation of Hurricane Harvey or volunteering in important committees like the RUC or the rad tech or medical physics state regulatory committees, our call to provide service to our patients and members is perhaps the most important role we play in the TRS. There are numerous TRS volunteer service opportunities available for interested members. Service opportunities in education, advocacy, strategy and altruism are available for any TRS volunteer member willing to serve.

The Texas Radiological Society has many initiatives worth promoting. As Texans and radiologists, we

should seize every opportunity to *promote* our profession. The TRS is the dominant state radiology chapter in the American College of Radiology. TRS received the ACR's chapter recognition award for overall excellence from 2010-2017, and this year won the ACR excellence in education and meetings award. Despite much of the negative rhetoric we hear regarding the threat of artificial intelligence to our profession, medical students are flocking to our specialty in record numbers. In fact, interventional radiology was the most competitive residency in last year's NRMP match. As your TRS president, I intend to visit many of our practices throughout the state this year. I hope to promote the many positive things going on in our society and profession. A majority of board-certified radiologists in Texas are active TRS members, but certainly not all. I challenge our membership to help increase this to 100% by encouraging your colleagues to join the TRS. There is strength in numbers.

Our annual TRS meeting serves as an excellent means to *advance* the profession of radiology. This past year we experienced record numbers at our annual meeting and implemented a new, comprehensive radiology review course geared towards residents. We also introduced at the annual meeting a structured resident job fair, which gave radiology trainees an opportunity to network with many radiology groups in Texas. Our legislative victories in Texas, including passage of HB 1036 mandating insurance coverage of digital breast

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Camaraderie

- Old friends reconnect and new friends are made.
- Attendees also enjoyed meeting former classmates and faculty and discussing opportunities with potential future employers.
- For more photos, visit the TRS Facebook page!



105TH ANNUAL

March 23-25, 2018

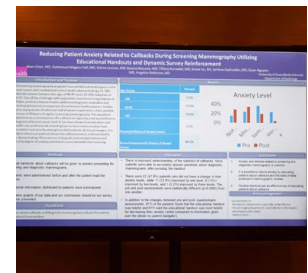
Quality Speakers

Many hot topics were discussed including Lung Cancer Screening, MACRA Quality Payment Program, Artificial Intelligence, Clinical Decision Support, Essentials of Neuroradiology, Musculoskeletal & Pediatric Imaging, Interventional Radiology & Mammography. Thank you to all of our speakers for your time, great presentations and valuable discussions.



Valuable CME

- Attendees had access to up to 20 hours of CME, much of which was interactive with case presentations and the use of an audience response system.
- Residents participated in the Resident Case Review and Career Fair Reception.
- Radiation Oncologists, Medical Physicists, and residents enjoyed their specialty programs.
- Congratulations to Marc-Fernand Ralph Erian, MD, (University of Texas Medical Branch – Galveston) who won the Audience Favorite Poster Award for *Reducing Patient Anxiety Related to Callbacks During Screening Mammography Utilizing Educational Handouts and Dynamic Survey Reinforcement*.



MEETING HIGHLIGHTS

Omni Frisco Hotel | Frisco, TX

Awards

We celebrated together with another great Awards Banquet. Members gathered to honor and recognize their peers for their outstanding service to radiology.

- Sidney C. Roberts, MD, FACR, received the 42nd TRS Gold Medal.
- Ezequiel Silva III, MD, FACR, received the Outgoing President Award.
- Stephen Herrmann, MD, won the TRS Foundation's Guiberteau Award for Resident Excellence.

In addition, we were honored to have a total of twelve Past TRS Presidents (pictured below) in attendance, along with six Gold Medalists, including our most recent honoree. It's a true testament to the strength of the organization when so many past leaders and honorees continue to participate actively in the TRS.



(L to R) top row: Sidney C. Roberts, Donald E. Schwarz, Michael J. McCarthy, I. Ray Kirk, Phillip W. Voltz, Richard Strax, Tilden L. Childs III, Stephen L. Brown (L to R) bottom row: Ezequiel Silva III, Susan John, Paul H. Ellenbogen, Cynthia S. Sherry

Congrats to the "Break the Case" Winners

Retired Radiologist: William Waters, MD - Dallas, TX

Resident: Steven Zheng, MD - University of Texas McGovern Medical School at Houston

By solving the majority of the unknown cases, they get bragging rights as the "Brainiest Radiologist at the 2018 TRS Annual Meeting!"

Special Thanks!

A special thanks to the following platinum level (\$7,500) exhibitors:



Thanks also to Guerbert, LLC, and Radiology Associates of North Texas, gold level (\$5,000) exhibitors.

We look forward to continued partnerships in the future!

Informative Exhibits



From hardware to software and medical books to business services, attendees greatly enjoyed and benefited from the "one-stop shopping experience" provided by the wide array of products and services in the exhibit hall.



Productive Leadership Meetings

TRS leaders discussed issues and formulated TRS policies. We are making good progress towards meeting goals and objectives outlined in the strategic plan.



Texas Radiology Movers and Shakers

Congratulations to Darlene Metter, MD, FACR, for being selected by the Nuclear Regulatory Commission (NRC) to serve as Vice-Chair for the Advisory Committee on the Medical Uses of Isotopes (ACMUI).

Congratulations to Susanna Spence, MD, on earning her TMA leadership college certificate!



(L to R) Rajeev Suri, Faraz Khan, Susanna Spence, Tilden Childs, I. Ray Kirk



It is with great sadness that we announce that our beloved Executive Director, Renita Fonseca, is leaving the TRS! After Hurricane Harvey and some profound volunteer experiences, she realized that her passions for service and the outdoors could be wedded with her leadership skills. She has taken the CEO position with the Wilderness Medicine Society, and we wish her well; our loss is their gain. Godspeed, Renita!



ACR 2018 Meeting Highlights

Renita Fonseca, CAE, CMP, Executive Director



Congrats to the newest Texas Fellows (2018 New Fellows L to R): Niko Papanikolaou, Paul Sherman, Rajeev Suri, Cindy Elmore, Osama Mawlawi, Michael Lane, and Kenneth Layton Not pictured: Cecilia Brewington

Forty-seven TRS Leaders attended ACR 2018 held May 20-24, 2018 at the Marriott Wardman Park Hotel in Washington, DC. The meeting produced several historic moments for the specialty of radiology, especially for women. Geraldine B. McGinty, MD, MBA, FACR, was elected the first woman chair of the College in its nearly 100-year history and Ruth C. Carlos, MD, MS, FACR, was named the first female editor-in-chief of the JACR®, beginning in January, 2019.

Other highlights include:

• TRS Wins Again!

The TRS won the Chapter Recognition Award for Meetings & Education in Division E.



• Texas Well Represented at ACR:

Congratulations to Richard Strax, MD, FACR, who won a run-off election to earn a 3-year term on the ACR's Board of Chancellors (BOC). Congratulations also to Aradhana Venkatesan, MD, who was nominated to serve a 2-year term on the Council Steering Committee (CSC). Ezequiel Silva III, MD, FACR, and Darlene Metter, MD, FACR, will continue their terms on the BOC and CSC respectively.

• The Moreton Lecture: "Thinking Differently"

was given by Anupam B. Jena, MD, PhD. Dr. Jena's address discussed the role of "natural experiments" in healthcare research. What is a natural experiment? Essentially, it's an everyday occurrence that yields randomized data that can impact healthcare standards, practices, and even policy. Jena urged attendees to use a natural experiment to try to understand something about

the value of imaging. "Do it for the benefit of your patients, your profession, and yourselves," said Jena.

- **BOC Chair & CEO Reports:** James Brink, MD, FACR, and William Thorwarth Jr, MD, FACR, reported on the state of the ACR from the Board of Chancellor (BOC) chair's perspective and the CEO's perspective, respectively.
- In his Chair's Report, Brink called attention to Anthem's policy that now requires "medical necessity" and clinical care review for all advanced imaging in the hospital outpatient setting. "This arbitrary steerage of patients is just unacceptable," said Brink. "Regardless of where radiologists practice, allowing this policy to stand will accelerate the commoditization of diagnostic imaging and a race to the bottom for reimbursement."
- In his CEO report, Thorwarth noted that the ACR is preparing radiology for success with the development of meaningful quality measures. "Let's measure things that really count," said Thorwarth, pointing out the patient-care implications associated with value-driven medicine. As the healthcare system shifts, ACR registries are reporting to CMS for MIPS for nearly 4,000 radiologists.



ACR Meeting Highlights (continued from page 4)

- **ACR Council Meeting:** Texas Councilors and Alternate Councilors engaged in the ACR governance process and the development of practice parameters, technical standards and College policy during the annual council meeting by debating and discussing 43 different resolutions. Rajeev Suri, MBBS, served on Reference Committee II. The TRS sponsored a resolution for the ACR to study the possibility of issuing a formal position statement, policies, and guidelines for its members, which passed.
- **Capitol Hill Day:** Over 450 radiologists, fellows, and residents from around the country, including 15 members from the TRS, participated in the annual lobbying effort during ACR 2018. This year, the College's lobbying efforts focused on two key issues: supporting legislation that would require Medicare to cover CT colonography without any form of patient cost-sharing, and supporting legislation recognizing Radiologist Assistants (RAs) as Medicare non-physician providers.
- **Economics Forum:** The Viability of Radiology: The Economics Forum kept true to course with focal points on upholding fee-for-service payments, navigating the ongoing (yet manageable) evolution of MACRA and the Protecting Access to Medicare Act, as well as embracing population health-centered services. The forum was moderated by ACR Economics Commission Chair and TRS Immediate Past President Ezequiel Silva, MD, FACR, and addressed multiple issues facing radiology. TRS Councilor and Chair of the TRS Economics & Practice Committee Kurt Schoppe, MD, who serves as an ACR Advisor to the American Medical Association's Relative Value Scale Update (RUC) Committee, plainly stated the reality of radiology's payment dilemma. "As a specialty, we have transformed modern medicine, but we require a lot of capital," he said. "We need to maintain payments and new codes." Speakers reminded attendees of the College's efforts on Capitol Hill toward reimbursement policy. The ACR has been instrumental, they said, in convincing lawmakers that radiologists are more than image interpreters when it comes to overall value in the healthcare delivery chain.
- **ACR Data Science Institute:** At last year's annual meeting, the Data Science Institute was launched. In the ensuing year, the institute has crystalized its mission and implemented a strategy in the changing world of data science.
- **Diversity Forum:** The topic of the Diversity Forum at ACR 2018 was "Women in Radiology: Why Men Should Care." The Panel for the Forum was made up of several male leaders who addressed the importance and value of having women in the Radiology workforce. Session attendees renewed their commitment to the following:
 - Encouraging colleagues to speak up, speak out, and share best practices
 - Ensuring that search committees are considering every aspect of diversity when making hiring decisions
 - Ensuring that panels at meetings and conferences are made up of at least 50 percent women
 - Working with medical schools to increase recruitment and retention of women
 - Supporting women with parental leave, lactation rooms, and flexibility
- **ACR Convocation:** Just over 100 recipients donned their caps, gowns, and colors representing their medical schools and marched down the aisles to receive their ACR Fellowship. Eight TRS Members were among those honored. A celebratory dinner was held at RPM Italian restaurant in their honor.
- **Speed Mentoring:** This year's meeting also included a speed mentoring session for the second year, a concept introduced by the American Association for Women Radiologists. The session afforded participants the opportunity to meet a variety of leaders in the field, who discussed leadership development, contract negotiation, work-life balance, grant writing, and quality improvement activities.

Resources: Full coverage of the meeting will be available in the August issue of the ACR Bulletin.



2018 Star Radiology Groups

The TRS would like to recognize and thank the following radiology groups, who demonstrate their strong support of the ACR and TRS by paying dues on behalf of all their members:

Associates of Radiology of Texas, PA

Austin Radiological Association

Bryan Radiology Associates

Diagnostic Imaging Associates AMC

Gulf Imaging Associates, PA

Houston Radiology Associated

Radiology and Imaging of South Texas

Radiology Associates of Wichita Falls

Radiology Associates of Beaumont

Radiology Associates of North Texas, PA

Radiology Associates of San Antonio, PA

Radiology Consultants LLP

Radiology Partners/CIRPA

South Texas Radiology Group

Synergy Radiology Associates, PA

Texarkana Radiology Associates

continued in sidebar on page 6

2018 Star Radiology Groups (continued)

Texas Radiology Associates
LLP

Tyler Radiology Associates,
PA

University of Texas Medical
Branch

Valley Radiologists &
Associates

Thank You!

Thanks to the following
radiology groups for their
generous 2018 contributions
to the TRS PAC!

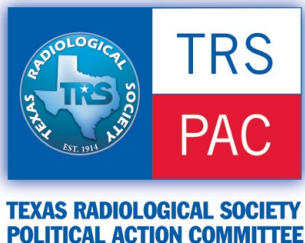
Platinum - \$25,000 and up



Gold - \$10,000-\$24,999



Silver - \$5,000-\$9,999



TRS PAC Update

Jody Lee, MD, MBA, TRS PAC Chair

As we move into these summer months between campaign seasons and legislative sessions, I think it is a good time to ask ourselves: Are we doing all that we can to protect the integrity of our practices and the interests of our patients? Are we doing all that we can to fulfill our obligations to our peers and communities? I think the answer is that we can – and should –always do better.

We ask ourselves: What more can we do? First, the good news. When it comes to the policy debates around our practices, the facts are on our side. We have a great story to tell and many important issues to talk about. Look no further than the recent attempt by Blue Cross and Blue Shield of Texas (BCBSTX) to radically alter their HMO Emergency Benefit Management Process by restricting coverage and payment for emergency care. TRS leadership acted quickly and organized with other professional medical societies as well as the Texas Medical Association to fight the implementation of BCBSTX's policy change. As a result, several major news outlets picked up the story and were critical of BCBSTX's obvious attack on patient care standards, and BCBSTX has delayed implementation due to the pushback. Additionally, the Dallas Morning News ran an investigative series titled Pain & Profit that delves into the mismanagement of the Medicaid Managed Care system and the horrific impacts on the state's most vulnerable of patients. Legislators (and candidates!) are paying attention, giving us an opportunity to highlight the many abuses of the system we witness every day.

Now the "not so good" news. Although we may not have signed up for this when we decided to go into medicine, it is up to us to fight these battles on behalf of our patients. TRS-PAC has two tasks: help those who support radiology get elected to office, and help prepare those in office to make the right decisions on behalf of our patients. Timing is everything, and the time to engage with stakeholders and policymakers, candidates for office, as well as your incumbent legislators, is now. We have their attention and a compelling story to tell during the 2018 election cycle and the legislative interim that can have a lasting impact on our efforts for years to come.

I realize not everyone can participate by volunteering their valuable time and energy to protect the interests of all the TRS members, but each and every one of us can do our part by donating. If you have already contributed, thank you. Would you consider giving a bit more? If you have not yet donated to the TRS-PAC for 2018, please know your involvement will help protect your ability to continue to practice medicine on your own terms! Let's all invest in our futures by lobbying collectively through TRS-PAC. Please donate generously and help us maintain the momentum we need to protect our patients, our practices, and our communities!



President's Message (continued from front page)

tomosynthesis and SB 507 preserving physician's rights to "balance bill" patients for OON services, were huge wins to help advance radiology care in Texas. As a practicing interventional radiologist, I am cognizant of the many changes occurring in my subspecialty, including the creation of a dedicated IR residency and the educational push by our trainee programs to assure the presence of an IR clinic in our medical practices. As your TRS president, I am interested in promoting and advancing interventional radiology in Texas by making sure the needs of this important branch of our membership are met.

The word *profession* was deliberately added when creating our new mission statement. Profession implies a level of commitment, competency, integrity and promotion of the public good. The Texas Radiological Society is defined as a radiologist-led profession dedicated to fulfilling its mission. I am committed to serving, promoting and advancing the profession of radiology in Texas. This is my promise to you as your new TRS president.

DID YOU KNOW?



From the Reading Room to the Stars!

Current TRS 2nd Vice President Mike Ulissey has a second home in Sedona, Arizona and is an avid amateur astronomer. Mike first became interested in astronomy growing up in Saudi Arabia. His dad taught him to navigate in the desert using a bubble sextant and star charts, then later they built a small telescope, which hooked him for good. With his 12-inch Dobsonian reflector telescope, he volunteers his time at the nearby Lowell Observatory in Flagstaff teaching Native American school children about the night sky, including constellations, planets, and deep space objects such as galaxies, nebulae, and star clusters. Both Sedona and Flagstaff are cities certified by the International Dark Sky Association, which makes them ideal places to view the natural beauty of the heavens. Every time he rolls his telescope out near the street, neighborhood kids and adults alike come to see – literally – what's up!

Do you have an interesting story, passion or hobby that you'd like to share? Feel free to email Amie Driggers at amie@txrad.org or post on the TRS Facebook page.

2018 TRS Foundation Contribution Form

Please return this contribution form along with payment to:
TRS Foundation • 17503 LaCantera Parkway • #104-438 • San Antonio, TX 78257 • or fax to (512) 276-6691

Name (please print): _____

Phone: _____

Email: _____

I would like to make a contribution to the TRS Foundation in the following amount:

☐ \$100 ☐ \$250 ☐ \$500 ☐ \$750 ☐ \$1,000 ☐ Other: _____

☐ Check (made payable to "TRS Foundation")

☐ Credit Card: ☐ Visa ☐ MasterCard ☐ American Express

Card Number: _____ Expiration Date: _____ CVS Code: _____

Billing Address: _____ Billing Zip Code: _____

Name on Card: _____

Signature: _____

*The TRS Foundation is a 501 (c)(3) tax-exempt organization with a public charity status under 509(a)(3).
Donations are tax-deductible to the extent provided by the law. Federal EIN 76-035382.*

2018 RLI Scholarship Recipients

Gaurav Khatri, MD
UT Southwestern

Melissa O'Toole, MD
Rose Imaging Specialists

Rajeev Suri, MD
UT Health Science
Center

Thank You

Thanks to the following radiology group for their generous 2018 contribution to the TRS Foundation!



\$10,000

Past and Present TRS Foundation Board Members



(L to R): I. Ray Kirk, Susan D. John, Tilden L. Childs III, Ezequiel Silva III, Darlene F. Metter, Mark L. Montgomery, Stephen L. Brown, Diane Twickler, Sidney C. Roberts

The mission of the TRS Foundation is to support the educational and charitable interests of the Texas Radiological Society.

TEXAS RADIOLOGICAL SOCIETY FOUNDATION



Catch Our Vision!

I. Ray Kirk, MD, FACR, President, TRS Foundation

The TRS Foundation invites you to **CATCH OUR VISION!** as we kick off our campaign to increase the TRS Foundation's assets to \$1.3 million. Building a strong foundation will ensure the lasting support for Texas radiologists and the patients they serve by providing ongoing educational and leadership opportunities such as scholarships, fellowships, lectureships and awards.

The Foundation provides scholarships to Radiology Leadership Institute (RLI) courses, American College of Radiology (ACR) economics and government relations fellowships, the Texas Medical Association (TMA) Leadership College, and contributes major support for the Texas Radiological Society (TRS) Annual Meeting by underwriting the Moreton, Craig, McKenzie, Ethics, and RLI lectures. Foundation support of Annual Meeting lectures ensures top-quality, nationally known speakers are brought in. And the Guiberteau Award is a tremendous honor for a star resident who embodies scholarship, leadership, and citizenship/humanitarianism. Every year, around \$27,000 is disbursed in support of these initiatives.

Continuing these exceptional programs requires ongoing funding. We need to grow the foundation base so that we can fund these projects from interest alone. At the 2018 Annual Meeting, I announced two inaugural pledges to the **Catch Our Vision!** campaign, Radiology Associates

of North Texas pledged \$120,000 to endow the Radiology Associates of North Texas James M. Moorefield Fellowship in Economics and Health Policy. The fellowship is a two-week program available to third and fourth year residents and fellows in Texas. This program provides a radiology resident or fellow direct exposure to, and hands on experience with, the functions of the Department of Economics and Health Policy within the American College of Radiology. In addition, Drs. George and Stephen Brown, second and third generation radiation oncologists and past presidents of the TRS, pledged \$100,000 to fund the J. Mitchell, George, and Stephen Brown Award for Resident Excellent in Radiation Oncology. This award will be given annually to an outstanding radiation oncology resident at the TRS Annual Meeting.



The Brown family

The Brown Family Award is intended to recognize a graduating resident who demonstrates excellence in academics, involvement in the TRS, and community engagement. The inaugural award will be given at the TRS Annual Meeting in 2020.

Large gifts to the TRS Foundation, such as the two described above, can be tailored to meet the wishes of the donor. But we need everyone to **Catch Our Vision!** at any level. We invite you to give to the future of the profession that you love through a charitable donation to the TRS Foundation. **Catch Our Vision!** For more information, contact Christy McDonald at 512-297-9587 or christy@txrad.org



Physicians from Radiology Associates of North Texas with TRS Foundation President, I. Ray Kirk, MD, FACR

Catch Our Vision!



“Education is the most powerful weapon which you can use to change the world.”
Nelson Mandela

TRS members are physician experts in interpreting complex imaging studies of the body, performing invasive procedures based on imaging studies, and treating cancer with radiation. The Texas Radiological Society Foundation (TRSF) exists to educate radiologists not only in the medical practice of radiology but also to be strong leaders on the economic, business, and ethical side of medicine. Texas radiologists need to be visionary leaders in our hospitals, practices, and communities, and ultimately, for the benefit of our patients. Our educational and leadership tools are designed to deliver on that mission.

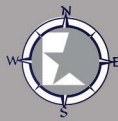
► TRSF STRENGTHENS RADIOLOGY



TRSF provides TRS members with the **education** and **leadership** tools they need to succeed.



TRSF provides **scholarships** to Radiology Leadership Institute (RLI) courses, American College of Radiology (ACR) economics and government relations **fellowships**, the Texas Medical Association (TMA) Leadership College, and contributes major support for the Texas Radiological Society (TRS) Annual Meeting by underwriting many **key lectures**.



TRSF awards the **Guiberteau Award** for Resident Excellence each year to an outstanding radiology resident for his/her academic excellence, leadership, and citizenship/humanitarianism.



In 2016, more than \$28,000 was disbursed to support these scholarships, lectures, and the Guiberteau Award.

Continuing these exceptional programs requires ongoing funding.

► OUR GOAL

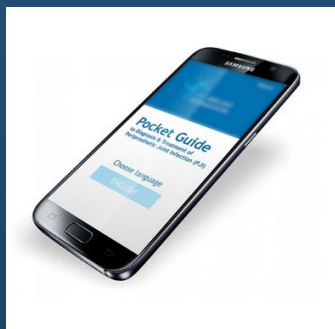
Building on the inaugural success of our Centennial Gala in 2013, we will grow our foundation by **\$1.1 million** to ensure lasting support of these valuable scholarships, lectures, and awards.

► MAJOR DONOR BENEFITS

Amount	Permanent Benefit
\$100,000	Endowed Annual TRS Lecture Full endowment of ACR fellowship or RLI course
\$50,000	Partial sponsorship of an ACR fellowship or RLI course Endowment of TMA Leadership College course
\$25,000	Underwrite a chosen school's resident to attend the TRS meeting
\$10,000	Recognition as Moreton Society member

Texas' New Do Not Resuscitate Law

A law in effect since April 1, 2018 provides a framework that regulates in-facility do-not-resuscitate orders. To help you better understand the law, TMA has created a reference guide that you can easily download to your mobile device. Visit <https://www.texmed.org/Template.aspx?id=46955&terms=DNR> to learn more about this law and to download the pocket guide or <https://www.texmed.org/TexasMedicineDetail.aspx?id=46939> for a more in depth do-not-resuscitate article and further side bar articles on the SB 11 and a CPR effectiveness study.



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Resident & Fellow Section Update

Jesse Conyers, MD, Vice Chair, TRS RFS, PGY-4, UT Southwestern Medical Center



The Texas Radiological Society Resident and Fellow Section (TRS RFS) is proud to report a very successful program at the TRS 105th Annual Meeting in Frisco, TX in March 2018! For the first time, the TRS Resident

Fellows Section presented a RFS Resident Case Review course, which was enthusiastically received by residents and faculty. The RFS Case Review Course was a 1½ day case-based review course featuring 17 lecturers from 10 different residency programs across Texas as well as a guest lecturer from Duke University. Lecturers were nominated by residents and recognized as outstanding teachers at their home institutions. This review course was a fast-paced, case-heavy course designed by residents to cover core topics in radiology. Participation in the review course was complimentary for all TRS Resident & Fellow members. Due to overwhelming interest in the review course, participation was capped at 100 residents. We are so grateful for all the lecturers, residents, fellows, and faculty who participated in this RFS Case Review course. We look forward to repeating it next year.

Additionally, the TRS RFS hosted a Resident Career Fair Reception at the TRS Annual Meeting. This event was a networking opportunity featuring seven radiology groups from around the state. Each group gave a short presentation about their practice model and future employment opportunities. Residents and fellows from across Texas enjoyed the opportunity to meet with various Texas radiology groups, both large and small, to foster future business relationships.

In addition to the dedicated TRS RFS events, residents and fellows had the opportunity to attend lectures from leading radiologists, medical physicists, and radiation oncologists at the TRS 105th Annual Meeting. Featured presentations included the Charles Craig Lecture on "Harnessing Artificial Intelligence" given by Dr. Keith Dreyer, DO, PhD, from Massachusetts General Hospital, the Moreton Lecture on "Healthcare 2025" given by Dr. William Thorwarth Jr., MD, CEO of the ACR, and the ethics lecture entitled "Extreme Radiology: 30 Years in Africa Ethical Issues" given by Dr. Rick Hodes, MD, from the American Jewish Joint Distribution Committee in Addis Ababa,

Ethiopia. Dr. Jenny Hoang, from Duke University, gave several great review lectures on head and neck imaging, and she even gave a special review session on head and neck imaging for the residents and fellows at the RFS Review Course. This was truly one of the most engaging and informative radiology meetings all year!

TRS resident and fellow members were recognized at the TRS 105th Annual Meeting for their outstanding leadership, research, and academic excellence. Congratulations to Dr. Stephen Herrmann, MD, (University of Texas Medical Branch) for winning the Guiberteau Award for Resident Excellence. This award is given to the Texas resident that best embodies the qualities of overall resident excellence in the categories of research/scholarly activities, leadership, and citizenship/humanitarianism. Additionally, TRS residents lead at a state and national level and play an active role in the ACR. Congratulations to our past Rutherford-Lavanty and James M. Moorefield Fellowship awardees, Nita Kommula, MD, (University of Texas Medical Branch) and Ryan Jones, MD, (UT Southwestern Medical Center). We look forward to hearing from our new fellowship awardees for 2018, who will be announced soon!

We would like to thank our outgoing RFS Chair, Kevin Kadakia, MD, (UT Southwestern) for his hard work, innovation, and leadership over the past two years. Kevin has truly enhanced the TRS RFS program by developing the new RFS Case Review Course and Career Fair Reception, and we are extremely grateful for his service. We welcome our incoming RFS Chair, Luke Gilman, MD, (Baylor College of Medicine Houston), who played an instrumental role in the TRS RFS program success this annual meeting. I look forward to serving as the RFS Vice-Chair this year.

We look forward to next year's meeting at the Sheraton Hotel in downtown Austin, Texas from March 29-31, 2019. Hope to see you all there!

Preparing the Next Generation of Radiology Leaders

Ezequiel Silva III, MD, FACR, Past President, TRS

Texas has a tradition of producing radiology leaders. In recent years, we have had Texan and past Texas Radiological Society (TRS) president Dr. Paul Ellenbogen serve as chairman of the Board of Chancellors (BOC), ACR president and speaker of the ACR Council. Currently, several Texans serve on the BOC, Council Steering Committee and other ACR committees. At the state and local levels, many radiologists are leaders in their institutions and communities. Because we practice in a large and relatively influential state, we have a responsibility to produce more leaders. In this column, I describe several TRS initiatives that will prepare the next generation of leaders and provide leadership opportunities to TRS members at every stage of their career.



The TRS's efforts center on one of our core missions: education. In addition to teaching clinical content, education involves teaching leadership skills, business acumen, and mentoring up and coming radiologist leaders. Remarkably, the TRS has more than 700 members in training. Our resident section is quite active and holds its own resident meeting during every TRS annual meeting. The TRS funds approximately 35 of our trainees to attend our TRS annual meeting each year, and many also attend the ACR Annual meeting, where the national ACR Resident and Fellow Section (RFS) meets. We have had several Texans serve as officers in the ACR RFS.

An important contributor to our educational mission is the TRS Foundation (TRSF), which is supported by member donations. Each year, the TRSF supports a Texas resident participating in the ACR Moorefield Fellowship in Economics and a young physician (under 40 years old) at the TMA Leadership College. The application process for both is competitive. For those further along in their

careers, the TRSF sponsors radiologist participation in the annual ACR Radiology Leadership Institute (RLI) Leadership Summit.

Many of our radiology residency programs have embraced the call for leadership as part of their training. Much of this centers on teaching in health policy. For example, Baylor College of Medicine and UT Health-San Antonio are participating in the RLI Milestones Program, learning economic principles that affect our profession. I have the privilege of serving as a faculty member for the Milestones program, and appreciate the opportunity to teach Texas trainees. UT Health-San Antonio has a dedicated health policy-related lecture series, thanks to Dr. Adam Ratner's efforts.

The goal of leadership education is to apply that knowledge in order to advance professionally. But along the way, mentorship is also necessary. We must develop the next group of individuals who will assume our leadership roles someday. This requires a focus on our young radiologists - those within their first five years of practice. Early in their practice, new radiologists certainly should focus on their clinical responsibilities. By expanding and proving their clinical expertise, young radiologists gain the confidence of their practice partners, referring physicians and support staff. From there, however, the transition to nonclinical leadership must be encouraged and supported for those who are interested. The identification of these future leaders and the transition itself should be purposeful so that talent is not overlooked during this transition. Mentorship and succession planning should be on everyone's mind.

Texas is an immense state with a strong history of promoting and advancing our profession. The TRS's commitment to maintaining this proud tradition is unwavering, but it will demand of us purposeful effort. We will continue to offer opportunities to radiologists at every stage of their career. It is never too late or too early for each of us to devote time to advancing our profession. Those of us fortunate enough to serve in leadership positions today can thank those who mentored us in the past. And now we have the responsibility of passing along our knowledge by serving as mentors to the next generation. During a time of change for radiology, this level of continuity is vital.



TMA Free CME!

Great News! The Texas Medical Association has announced that hundreds of hours of CME in the TMA Education Center are now FREE for TMA members. This generous opportunity can be attributed to a grant from the TMA Insurance Trust (TMAIT). For more information, please visit texmed.org/Education.

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ACR Career Center

Visit the ACR Career Center for a host of free online resources that connect you with top jobs in radiology. View new job postings, access hundreds of employers and receive premier tips for job success. Career Center can be found at www.acr.org/Member-Resources/Career-Center



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8-Time Winner!

The TRS has earned the American College of Radiology's Overall Excellence Award (Div. D) eight times in the last eleven years!

We have also won awards for Excellence in:

- Membership (Div. D)
(2014, 2012, 2008, 2003)
- Communications (Div. D)
(2009, 2007)
- Meetings/Education
(Div. D 2005, 2007)
(Div. E 2018)
- State with Most Contributors to
RADPAC (Div. D)
(2016, 2012)

Upcoming Radiology Meetings of Interest

2018 Radiology Leadership Institute (RLI) Summit
• September 7-9, 2018, Babson College, Wellesley, MA

North American Society for Cardiovascular Imaging
• September 22-25, 2018, Charleston Marriott, Charleston, SC

AIRP Breast Categorical Course
• September 28-29, 2018, AFI Silver Theatre, Silver Spring, MD

Society of Radiologists in Ultrasound 2018 Annual Meeting
• October 5-7, 2018, Hilton San Diego, San Diego, CA

Society of Computed Body Tomography & Magnetic Resonance
• October 6-10, 2018, Grand Hyatt, Washington DC

AIRP Musculoskeletal Categorical Course
• October 15-19, 2018, AFI Silver Theatre, Silver Spring, MD

ASTRO 2018 Annual Meeting
• October 21-24, 2018, Henry B. Gonzalez Convention Center,
San Antonio, TX

ACR-RBMA Practice Leaders Forum
• January 11 -13, 2019, Hyatt Regency, Houston, TX

Texas Radiological Society 2019 Annual Meeting
• March 29-31, 2019, Sheraton Austin Hotel, Austin, TX

Winner of



2016, 2015, 2013, 2011, 2010,
2009, 2008, 2007