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**CITY OF CLEVELAND**  
Mayor Frank G. Jackson



**Martin Keane**  
Director of Public Utilities



**AFSCME Local 100**  
City of Cleveland



**WATER POLLUTION CONTROL**  
12302 Kirby Avenue • Cleveland, Ohio 44108  
clevelandwpc.com

 clevelandwpc  @clewpc

# THE CONSTRUCTION CRAFT LABORER APPRENTICESHIP PROGRAM



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## What is the Construction Craft Laborer Apprenticeship Program?

The Construction Craft Laborer Apprenticeship Program is a collaboration between the City of Cleveland's Department of Public Utilities, the Cleveland Metropolitan School District (CMSD), and AFSCME Local 100 to provide opportunities to high school graduates who want to pursue a sewer maintenance career with Cleveland Water Pollution Control (WPC).

The program combines classroom studies and on-the-job training, allowing CMSD graduates to earn an income while getting started in a career in the waste water industry.



## What are the Minimum Qualifications for Applicants?

To enroll in the Construction Craft Laborer Apprenticeship Program, CMSD students:

- Must be 18 years of age by August 1st of the year enrolled;
- Must be a high school graduate or have obtained their GED;
- High school graduates must have an overall grade point average of 2.0;
- High school graduates must have an overall attendance rate of 90%; and
- High school graduates must have a letter of recommendation from an instructor or guidance counselor.

GED recipients may also apply as long as they are 21 years of age or younger, are within a 12-month period from the date that the GED was received, and their last school of attendance was in the Cleveland Metropolitan School District.

## How do I become a Construction Craft Laborer Apprentice?

To enroll in the Construction Craft Laborer Apprenticeship Program, interested students must submit a completed application for Pre-Apprenticeship admission, proof of parent(s)/guardian(s) approval, proof of GPA, a proof of attendance letter, and a letter of recommendation from a high school instructor and/or guidance counselor. The Pre-Apprenticeship application is available at [www.ClevelandWPC.com/apprentice](http://www.ClevelandWPC.com/apprentice).

Upon successful completion of the Pre-Apprenticeship portion of the program, which includes classroom work and on-the-job experience, students will be hired into the Apprenticeship Program as full-time employees.

Successful applicants will be selected to enroll in the program based on their ability to learn and work in the apprentice occupation as determined by organizational review and assessment.

## How do I get more information?

For more information about the Construction Craft Laborer Apprenticeship Program, please visit [www.ClevelandWPC.com/apprentice](http://www.ClevelandWPC.com/apprentice) or contact:

**Rhonda Johnson:** 216.664.2444 Ext. 75805  
[rhonda\\_johnson@clevelandwater.com](mailto:rhonda_johnson@clevelandwater.com)

