ENVIRONMENTAL PROTECTION

DIVISION OF FISH AND WILDLIFE

FISH AND GAME COUNCIL

Game Code

Black Bear *(Ursus americanus)*

2022 Comprehensive Black Bear Management Policy

Adopted Amendment: N.J.A.C. 7:25-5.6

Proposed: December 5, 2022, at 54 N.J.R. 2205(a).

Adopted: September 6, 2023, by the Fish and Game Council, Frank J. Virgilio, Chair.

Filed   September 7, 2023, as R.2023 d.119, **with non-substantial changes** not requiring

additional public notice and comment (see N.J.A.C. 1:30-6.3).

Authority: N.J.S.A. 13:1B-23 through 41 and 23:1-1 et seq.

DEP Docket Number: 09-22-11.

Effective Date: October 2, 2023.

Operative Date: October 7, 2023.

Expiration Date: May 11, 2028.

        The Fish and Game Council (Council) is adopting amendments at N.J.A.C. 7:25-5.6. The

Council is additionally adopting the 2022 New Jersey Comprehensive Black Bear Management

Policy (CBBMP), prepared by the Council and approved by the Commissioner of the

Department of Environmental Protection ("Department" or "NJDEP").

        The Game Code ("Game Code" or "Code"), N.J.A.C. 7:25-5, states when, under what

circumstances, in what locations, by what means, and in what amounts and numbers, game birds, game animals, and fur-bearing animals may be pursued, taken, killed, or had in possession. Since the early 1900s, the Game Code has provided a system for the protection, propagation, increase, control, and conservation of game birds, game animals, and fur-bearing animals in this State, and for their use and development for public recreation and food supply. Periodic revision of season opening and closing dates, bag limits, and other regulations based on scientific investigation and research ensures the greatest likelihood of success in reaching these goals.

The CBBMP is a compilation of the Council's black bear preservation and management goals, the various means by which the preservation and management goals may be accomplished, and the factors to be considered in determining which means should be implemented to achieve those goals. The CBBMP includes several integrated tools to accomplish these goals, such as research and monitoring, non-lethal and lethal control of problem bears, public education on coexisting with bears, law enforcement to reduce human/bear conflicts, and a controlled hunt.

The proposed amendments and new CBBMP were published in the New Jersey Register at 54 N.J.R. 2205(a), on December 5, 2022. The comment period closed February 3, 2023. Additional notice was sent by email to the news media maintaining a press office in the State House Complex, as well as to a Statewide list of newspapers and news outlets. Notice of the proposal and the proposal itself were posted on the Department and the NJDEP Fish and Wildlife (Fish & Wildlife) websites and sent out through Department and Fish & Wildlife listservs. Additional notice was provided by mailing copies of the notice of proposal, upon request, to interested organizations and persons, and also provided by reviewing the proposed amendments

and CBBMP at county and State meetings of the New Jersey Federation of Sportsman's Clubs.

This rule adoption can also be viewed or downloaded from the Department's website at

http://www.nj.gov/dep/rules.

Summary of Hearing Officer's Recommendation and Agency's Response:

The Council held a public hearing on January 18, 2023, at the New Jersey State Museum Auditorium. Fish & Wildlife's rule manager for the Game Code, Carole Stanko, was the hearing officer. Three Council members were present to hear oral comments. Thirty-three people commented at the public hearing. After review of testimony received at the public hearing and public comment submitted during the comment period, the hearing officer recommended adoption of the CBBMP and amendments to the Game Code with non-substantial changes, as summarized below. The Council accepted the hearing officer's recommendations and voted to adopt the CBBMP and amendments to the Game Code with non-substantial changes. A copy of the record of the public hearing is available for Inspection in accordance with applicable law by contacting:

Department of Environmental Protection

Office of Legal Affairs

ATTN: DEP Docket No. 09-22-11

401 East State Street

Mail Code 401-07

PO Box 402

Trenton, NJ 08625-0402

Summary of Public Comments and Agency Responses:

The following 3,637 commenters submitted oral and/or written comments on the

proposed CBBMP and amendments at N.J.A.C. 7:25-5.6.

1.   Abbe, Carolyn

2.   Abbott, Wilmer

3.   Abdill, John

4.   Abeal, Ralph

5.   Abone, Sam

6.   Abrams, Jeff

7.   Abruzzese, Anne

8.   Acconzo, Sheri

9.   Adam, Erik

10.   Adamczyk, Michael

11.   Adams, Kevin

12.   Adams, MK

13.   Adams-Eilers, Elizabeth

14.   Addamo, Claudia

15.   Adornati, Nicholas

16.   Afonso, Dan

17. Agos, Dymphna

18. Agrista, Rosemary

19. Ahmed, Ammar

20. Aji, Scott

21. Ajone, Sam

22. Aktay, Mary

23. Alba, Charles

24. Alba, Michael

25. Albano, Jill

26. Albano, Joseph

27. Alberici, Anna

28. Alberti, Adam

29. Albow, Susan

30. Alexander, Alfred

31. Alexander, Alfred

32. Alexander, David

33. Alexander, Michael

34. Algarin, Bonnie

35. Allamand, Carole

36. Allen, Kathleen

37. Allen, Lisa

38. Allington, Joyce

39.	Allmann, Kevin
40.	Allonardo, Mark
41.	Almeida, Lucy
42.	Almeida-Altamirano, Gabriela
43.	Aloia, Frank
44.	Alonso, Maria
45.	Alpaugh, Leslie
46.	Alpaugh, Sam
47.	Alstrom, Laurie
48.	Alter, Chuck
49.	Althof, Ben
50.	Althouse, Josh
51.	Alzate, Claudia
52.	Amberger, Michael
53.	American Woodcock Society
54.	Amico, Michael
55.	Amirhosseini, Nushin
56.	Amodeo, Danielle
57.	Ancmon, M.
58.	Andersen, Jeffrey
59.	Andersen, Martin
60.	Anderson, Beverly

61. Anderson, David

62. Anderson, Estelle

63. Anderson, Hank

64. Anderson, Jessica

65. Anderson, Megan

66. Anderson, Mike

67. Anderson, Scott

68. Andretta, Janeen

69. Andretta, Janeen

70. Andrews, Marguerite

71. Andriani, James

72. Anello, Trish

73. Angeli, Carolyn

74. Angulo, Kassandra

75. Animal Protection League of NJ

76. Anonymous, Anonymous

77. Anonymous,

78. Anonymous,

79. Ansari, Marie

80. Anthony, Mary Jean

81. Antman, Pat

82. Antonuccio, Romeo

83.   Apadula, Victoria

84.   Appel, Kurt

85.   Appelbaum, Susan

86.   Aquilino, Vincent

87.   Aquilino, Yolanda

88.   Aquino, Daniel

89.   Aquino, Jill

90.   Archon, Michael

91.   Arena, Eileen

92.   Argueta, Arianna

93.   Arias, Mona

94.   Arkema, Carroll

95.   Arkin, Lisa

96.   Armin, Karen

97.   Armstrong, Kenneth

98.   Armstrong, Michelle

99.   Arnone, Ruth

100.   Arpa, Claire

101.   Arroyo, Agustin

102.   Arsons, Georgean

103.   Artigliere, Leonard

104.   Arton, Patricia

105.	Artymyshyn, Renee
106.	Artzt, Alice
107.	Arvind, Kumar
108.	Asaro, Chris
109.	Ascione Lohman, Lenore
110.	Ashe, Marianne
111.	Ashley, Rick
112.	Ashton, David
113.	Ashton, Debra
114.	Assael, Amy
115.	Augello, Chuck
116.	Aughey, Arlene
117.	Auletta, Sarah
118.	Aversa, Michael
119.	Avery, Joan
120.	Awad, David
121.	Ayala, Ana
122.	Ayres, Patricia
123.	B., Michele
124.	Babicki, Laurie
125.	Bachinsky, David
126.	Bacilo, Justin

127.	Bagchi, Sumita
128.	Bailey Jr., Timothy
129.	Bailey, Lynn
130.	Baily, Carol
131.	Bain, Renee
132.	Baird, John
133.	Baitinger, Heidi
134.	Bajrakari, Kliff
135.	Bakalian, Kellie
136.	Baldwin, Linda
137.	Ball, Jerry
138.	Ball, Larry
139.	Ball, Shirley
140.	Balletta, Amy
141.	Balmer, Carole
142.	Balogh, Michael
143.	Banas, Richard
144.	Baneky, Darlene
145.	Bannon, Kevin
146.	Banwell, Elizabeth
147.	Banwell, Thomas
148.	Baratta, Eric

149.   Barbary, Sherrill

150.   Barber, Dawn

151.   Barbolt, Kristie

152.   Barg, James

153.   Barker, Diane

154.   Barkza, Larry

155.   Barnaby, Tim

156.   Barnhart, Terence

157.   Baron, Jennifer

158.   Barone, Robert

159.   Barricella, Sophia

160.   Barron, Jason

161.   Barron, Jennifer

162.   Barry, Diane

163.   Barry, Joseph

164.   Barthold, Aaron

165.   Bartnicki, Joseph

166.   Barton, Erik

167.   Bassat, Candace

168.   Batiller, Amber

169.   Batkay, William

170.   Batson, Annette

171.	Batten, Zane
172.	Bauer, Conor
173.	Baxter, Joan
174.	Beadling, Lynn
175.	Bearce-Lopez, Pamela
176.	Beatrice, Dorothy
177.	Beatty, George
178.	Beaver, Sam
179.	Beck, John
180.	Becker, Renee
181.	Beckmeyer Jr., Glenn
182.	Beckmeyer, Sydney
183.	Beebe, Clark
184.	Beetel, Kevin
185.	Behm, Doug
186.	Behm, Douglas
187.	Behul, Mike
188.	Beiler, Daniel
189.	Beitz, Bobbie
190.	Belcastro, Rose
191.	Belcher, Kevin
192.	Belflower, Joselynn

193.	Belgiorno, Laura
194.	Belgiovine, Giovanni
195.	Bell, Jeremy
196.	Bell, John
197.	Bell, Peter
198.	Bell, Zackary
199.	Bellias, Sandy
200.	Beltrone Jr., Michael
201.	Bendar, Barry
202.	Benedetto, Vito
203.	Benko, James
204.	Benner, Lynn
205.	Bennett, Andrew
206.	Bennett, Cory
207.	Benning, Thomas
208.	Benvenuto, Debbie
209.	Bercovici, Elizabeth
210.	Bergamo, Nicholas
211.	Bergens, Ty
212.	Berger, Nicholas
213.	Berghuis, Roy
214.	Berman, Karen

215.   Berman, Siegrid

216.   Bernardini, Robert

217.   Bernaza, Carlos

218.   Bernhard, Thomas

219.   Bernhardt, Caleope

220.   Bernhardt, Martin

221.   Berniker, Beth

222.   Bertie, Pat

223.   Bertone, Edward

224.   Bertone, Paula

225.   Bertram, Dave

226.   Best, Carolyn

227.   Betar, Bill

228.   Betar, Susan

229.   Bethon, Russell

230.   Beversluis, Kevin

231.   Beyer, Al

232.   Bhalla, Rehka Vohra

233.   Bharucha, Behram

234.   Bianchi, Deborah

235.   Bianco, Victor

236.   Bias, Daniel

237.   Biddle, Gail

238.   Biedricki, Ed

239.   Biegel, John

240.   Bigler, Jason

241.   Bilicki, Walter

242.   Billich, Thomas

243.   Binelli, Derek

244.   Biondo, Vincent

245.   Bird, Wayne

246.   Biscieglia, Tara

247.   Bishop, Cori

248.   Bittiger, Travis

249.   Bivona, Charles

250.   Bizub, Joseph

251.   Bjorling, Debra

252.   Black, Mike

253.   Blanchard, Thomas

254.   Blaney, Dave

255.   Blasé, Teresa

256.   Bleiler, Lou

257.   Blewett, Michael

258.   Blohm, Leslie

259.	Blum, Harriet
260.	Boardman, William
261.	Boback, Andrea
262.	Bobick, Jake
263.	Bockbrader, Kurt
264.	Bocquet, Caroline
265.	Boden, Brian
266.	Boehler, Alfred
267.	Boehm Jr., John
268.	Boeren, John
269.	Boerum, Christopher
270.	Bogart, Steven
271.	Boggiano, Maria
272.	Bohacz, Ray
273.	Boice, Ruth
274.	Bolcar, Paul
275.	Bolge, Louise
276.	Bollinger, Allen
277.	Bomarito, MaryAnn
278.	Bomberger, Laura
279.	Bonadio II, Joseph
280.	Bonanno, Diane

281.	Bonette, Stacey
282.	Bonetti, Emilio
283.	Bonney, Brenda
284.	Bookhamer, Joshua, Safari Club International
285.	Books, Jane
286.	Books, Jennifer
287.	Books, Judy
288.	Borajkiewicz, Jeffrey
289.	Borbon, Joyce
290.	Border, Bill
291.	Borek, Dave
292.	Borges, Nelson
293.	Borrero, Danny
294.	Borshard, Larry
295.	Borshard, Laurie
296.	Borz, Adam
297.	Boselli, Rita
298.	Bosiers, Ken
299.	Bott, Jason
300.	Bott, Walter
301.	Bottari, Alicia
302.	Botteon, Ernesto

303.	Botteon, Mary
304.	Bottge, Matt
305.	Bottone, Clement
306.	Bouek, Jennifer
307.	Boulanger, Lisa
308.	Bourke Patterson, Nancy
309.	Bourke, Edward
310.	Bourke, Laura
311.	Bourlotos, George
312.	Bowbliss, John
313.	Bowden, Robert
314.	Bowman, Michael
315.	Boze, Douglas
316.	Bozic, Ivan
317.	Bradbury, Jeanne
318.	Bradford, Nancy
319.	Brady, Martin
320.	Brady, Michael
321.	Brady, Sandy
322.	Bragg, Sherry
323.	Brandes, Michael
324.	Branham, Troy

325.	Brannigan, Rory
326.	Braslow, Alan
327.	Brath, Brandon
328.	Braude, Marcie
329.	Breen, Daniel
330.	Breen, Gail
331.	Breitweiser, Charles
332.	Brennan, Bill
333.	Brennan, Bonnie
334.	Brennan, Joni
335.	Brennan, Mattew
336.	Brennan, Matthew
337.	Brenner, Jared
338.	Breny, Karen
339.	Bresler, Geraldine
340.	Breslove, Nicholas
341.	Brewer, Anna
342.	Brigandi, Joseph
343.	Bright, David
344.	Brincka, Frank
345.	Briscese, Ann
346.	Briscoe, Curt

347.	Britt, Michael
348.	Brooks, Judy
349.	Brooks, Leslie
350.	Brounce, Jason
351.	Brown, Andrew
352.	Brown, Carolyn
353.	Brown, Casey
354.	Brown, Matthew
355.	Brown, Myrtle
356.	Brown, Russell
357.	Bruc, Elain
358.	Brucker, Barbara
359.	Bruess, Laura
360.	Brugger, Richard
361.	Brummell, J.
362.	Brunjes, Robert
363.	Bruno, Marisa
364.	Brunswick, Candance
365.	Bubnick, Richard, Fin Fur & Feather Club
366.	Buchanan, Linda
367.	Bucher, Linda
368.	Buckley, Karen

369.	Bucquet, Borden
370.	Bucquet, Caroline
371.	Bucquet, Caroline
372.	Bucquet, Jean
373.	Bucquet, Klara
374.	Budd, Randal
375.	Budin, Stephanie
376.	Buel, Ernie
377.	Buist, Pete
378.	Bulleit, Hallie
379.	Bulson, Richard
380.	Bunk, Eric
381.	Burdziak, Lisa
382.	Burgess, Russell
383.	Burgos, John
384.	Burgstahler, Allen
385.	Burgstahler, Fred
386.	Burkat, Sheri
387.	Burke, Barbara
388.	Burke, Forest
389.	Burke, Joe
390.	Burke, Michael

391. Burkey, Julie

392. Burkhardt Jr., Robert A.

393. Burnett, Erin

394. Burnette, James

395. Burnley, Charles

396. Burns, Beth

397. Burns, Cheryl

398. Burns, Christy

399. Burns, Debra

400. Burns, Frank

401. Burns, Peter

402. Burr, Aaliyah

403. Burrini, Jesse

404. Burszan, David

405. Burton, Benjamin

406. Bush, Mike

407. Bush, Wayne

408. Busz, Daniel

409. Butler, Gavin

410. Butsch, Richard

411. Butt Jr., Kenneth, New Jersey Outdoor Alliance

412. Butto, Eric

413.	Byers-Novellano, Julia
414.	Cabonilas, KC
415.	Cacciapalle, Joseph
416.	Caddeo, Samuel
417.	Cahill, Eugene
418.	Caiano, Aurora
419.	Caiano, Cilocas
420.	Caiano, Rutocas
421.	Calabrese, Julian
422.	Calabrese, Julieann
423.	Caldwell, Constance
424.	Calhoun, Jamie
425.	Calicchio, Lisa
426.	Callahan, Daniel
427.	Callahan, Gerard
428.	Callahan, Sharon
429.	Callas, Peter
430.	Caltabellatta, James
431.	Calvello, Debera
432.	Calvello, Debra
433.	Cama Jr., Vincent
434.	Camac-Vittorio, Linda

435.	Cambouris, Jeanne	
436.	Camp, Frank	
437.	Campbell, Boyd	
438.	Campillay, Jennifer	
439.	Cannavo, Alex	
440.	Canright, Amy	
441.	Canright, Mark	
442.	Canright, Rebecca	
443.	Canup, Jason	
444.	Capalbo, Donna	
445.	Capella, Peter	
446.	Capone, Sharon	
447.	Caporale, John	
448.	Capote, Gabiella	
449.	Capp, Joseph	
450.	Cappello, Denise	
451.	Cappiello, Michael, New Jersey Fur Harvesters	
452.	Capuano, Peter	
453.	Caputo, Renee	
454.	Caramela, Nicholas	
455.	Caramela, Samuel	
456.	Caravela, Elena	

457. Carbone, Matthew

458. Carbone, Matthew

459. Cardella, Daniel

460. Cardillo, Roger

461. Cardinal, Christofer

462. Cardon, Lisa

463. Cardoso, Ana

464. Carey, Chris

465. Carey, Jeanine

466. Carman, Joseph

467. Carman, Michele

468. Carnesale, Michael, NJ Outdoor Alliance

469. Carrollo, Thomas

470. Carsey, Jake

471. Carson, Ryan

472. Carstensen, Sandra

473. Carter, Allen, New Jersey Farm Bureau, President

474. Carter, Anna

475. Carter, Austin

476. Carter, Janice

477. Carter, Landan

478. Carter, Rebekah

479.   Cartier, Edward

480.   Carty, Maureen

481.   Caruso, James

482.   Caruso, Robert

483.   Caruso, Shari

484.   Casaburi, Daniel

485.   Casale, Johanna

486.   Cascini, Michael

487.   Case, Catherine

488.   Case, Robert

489.   Case, Sam

490.   Cassano, Kim

491.   Cassidy, Andrea

492.   Casta Eda, Lucia

493.   Castaldo, Vincent

494.   Castellano, Mark

495.   Castelli, Paul

496.   Castelonia, Kyle

497.   Castillo, Rodolfo

498.   Castine, Patricia

499.   Castronovo, Vicky

500.   Cataline, Michael

501.   Catani, John

502.   Catani, Joseph

503.   Catani, Nicholas

504.   Catani, Nick

505.   Catania, Paul

506.   Catlin, Lisa

507.   Caudle, John, Garden State Gun Club

508.   Caudle, Travis

509.   Cebrynski, Barbara

510.   Cecilia, Maria

511.   Cedola, Nicholas

512.   Celentano, John

513.   Celli, Daniel

514.   Cerceo, Elizabeth

515.   Cerino, Angela

516.   Cervino, Barbara

517.   Cesarano, David, New Jersey State Federation of Sportsmen's Clubs, Salem

         County

518.   Cesareo, Carol

519.   Cetrola, Maria

520.   Chamberlain, April

521.   Chamberlain, Eric

522.	Chamberlain, Matt
523.	Chamberlain, Robert
524.	Chambon, Jeanne
525.	Chang, Spencer
526.	Chansky, Lisa
527.	Charette, Karen
528.	Charles, Dorian
529.	Charron, Stephen
530.	Chartoff, Marvin
531.	Chatette, Karen
532.	Chech, Christopher
533.	Cheesman, Daniel
534.	Chellappa, Ramya
535.	Chellew, Jack
536.	Chen, Dongqing
537.	Chenail, Michael
538.	Cherasia, Peter
539.	Cherry, Naszir
540.	Chesterton, Rita
541.	Chiafullo, Nicole
542.	Chiaravalloti, Nick
543.	Chiparo, Vittorio

544.   Chirip, Andy

545.   Chirip, James

546.   Chobin, Nichole

547.   Chomanic, Zdenko

548.   Chomiak, Stephanie

549.   Chorpita, Fred

550.   Christie, Kathleen

551.   Christmann, Brian

552.   Chronister, Deborah

553.   Chrysam, Michael

554.   Chwiej, Carl

555.   Ciavola, Paul

556.   Cieloszczyk, Maja

557.   Cieslik, Matthew

558.   Cifarelli, Corinne

559.   Cifelli, Joseph

560.   Cilurso, Michelle

561.   Cimino, Patricia

562.   Cini, Robert

563.   Ciotta, James

564.   Circelli, Adriano

565.   Cirella, Anthony

566.	Cirelli, Evan
567.	Ciresa, Denise
568.	Ciszkiewicz, Beata
569.	Clackwortjy, William
570.	Clagett, John
571.	Clancy, Kathryn
572.	Clark, CD
573.	Clark, Charles
574.	Clark, Douglas
575.	Clark, Kim
576.	Clarke, Christopher
577.	Clay, Lisa
578.	Clemente, Michele
579.	Cloud, Michael
580.	Clubb, Mary
581.	Coari, Christine
582.	Coari, Christtine
583.	Codignotto, Stephen
584.	Coefer, Michael
585.	Coffey, Marianne
586.	Coger, Madison
587.	Cohen, Amanda

588.	Cohen, Dawn
589.	Cohen, Jonathan
590.	Cohen, Karen
591.	Cohen, Larry
592.	Cohen, Leslie
593.	Coker, Asli
594.	Colatrella, Ralph
595.	Cole, Kevin
596.	Cole, Susan
597.	Collins, Geraldine
598.	Collins, John
599.	Collins, Michael
600.	Collins, Rachel
601.	Collinson, Andrew
602.	Colombo, Leo
603.	Colon, Sheila
604.	Colucci, John
605.	Colucci, Refika
606.	Columbo, Joseph
607.	Comer, Kathleen
608.	Comerford, Jim
609.	Condon, Carmen

610.   Congleton, Russell

611.   Connelly, Julia

612.   Connelly, Patricia

613.   Connolly, Catherine

614.   Conover, Barbara

615.   Contaldi, John

616.   Contrada, Stephanie

617.   Contreras, Christopher

618.   Convery, John

619.   Conway, Krystina

620.   Conway, Perry

621.   Cook, David

622.   Cook, Harry

623.   Cook, James

624.   Cooke, Melissa

625.   Coomber, Annette

626.   Cooper, Janice

627.   Cooper, Ruth

628.   Cooper, Tina

629.   Cop, Brian

630.   Coppola, Alfonse

631.   Coppola, Anthony

632.   Coppola, Cindy

633.   Corbato, Francisco

634.   Corboy, Carrie

635.   Corby, Donna

636.   Corby, Frank

637.   Cordero, Frank

638.   Corforte, Henry

639.   Corforte, Joseph

640.   Corigliano, Ann

641.   Corr, MaryAnn

642.   Correia, Cecilia

643.   Correia, M. Cecilia

644.   Correia, M. Cecilia

645.   Correia, M. Rute

646.   Correia, Ruth

647.   Corrigan, Kenneth

648.   Cortale, Bethany

649.   Cosentino, Kathleen

650.   Costa, Armindo

651.   Costa, Michael

652.   Costanza, Drew

653.   Costello, Brendan

654.   Costello, Eva

655.   Costello, Kevin

656.   Costine, Scott

657.   Cotaco, Joseph

658.   Cottrell, Robert

659.   Cowan, Clayton

660.   Cowden, Brian

661.   Cox, Holly

662.   Cox, Matthew

663.   Cox, Raymond

664.   Coyle, Manuela

665.   Coyle, Manuela

666.   Coyle, Nora

667.   Coyne, John

668.   Cracchiolo, Clara

669.   Craig, Brian

670.   Crain, William

671.   Cramer, Emily

672.   Crane, Kyle

673.   Cranmer, Julia

674.   Cranmer, Julia

675.   Cranmer, Julia

676.	Crawley, Robert
677.	Crawn, Austin
678.	Crean, Jeremiah
679.	Crecco, Peter
680.	Cresap, Michael
681.	Crescas, Colette
682.	Crescione, Linda
683.	Crimmins, Laura
684.	Criollo, Dijean
685.	Crocco, Frances
686.	Crofcheck, Gary
687.	Croizier, Teresa
688.	Crolle, Cheryl
689.	Cron, Richard
690.	Cronk, Anita
691.	Cronk, Hunter
692.	Crosby, Christian
693.	Crossway, Robert
694.	Crowe-Logan, Joye
695.	Crowley, Leah
696.	Cruse, Sandra
697.	Cruz Harris, Nayda

698.   Cseh, Charles

699.   Cucchiaro, Joseph P.

700.   Cuccia, John

701.   Culman, Shirley

702.   Culmone, Samuel

703.   Cundari, Joe

704.   Cunniff, James

705.   Cunningham, Brian

706.   Cunningham, Nancy

707.   Curci, Debra

708.   Curiale, Ruth

709.   Curley, Rick

710.   Curran, Ryan

711.   Currier, Bechi

712.   Curry, Suzanne

713.   Curtis, Dan

714.   Cusano, Joseph

715.   Cusano, Joseph

716.   Cutarelli, Aaron

717.   Cutarelli, Tim

718.   Cutler, G.

719.   Cutler, S.

720.   Cuttler, Elaine

721.   Czarnecki, David

722.   Czarnecki, Davis

723.   Czepizak, Eileen

724.   Czerwinski, Andrew

725.   Czupryna, Justin

726.   Czurczak, David

727.   D Isidoro, Karen

728.   D., Christina

729.   Dabroski, Joseph

730.   Daddario, Judy

731.   Daddona, Charlie

732.   Dafonseca, Elaine

733.   D'Alessandro, Mary Ann

734.   Dallas Safari Club Northeast,

735.   Dallas Safari Club,

736.   Dallas, Robert

737.   Daloia, Dana

738.   D'Aloia, Matthew

739.   D'Aloia, Paul

740.   Daly, James

741.   D'Amico, Paul

742.	D'Amico, Teresa
743.	Dangola, Caroline
744.	Danku, Dennis
745.	D'Anna, Marie
746.	Danner, Nina
747.	Dano, Al
748.	Danz, Heather
749.	Danza, Edward
750.	Dara, Frank
751.	D'Arduini, Laryssa
752.	Dargay, Hunter
753.	Darrar, Andrea
754.	Dave, Raj
755.	Davenport, Kelly
756.	David, Nancy
757.	Davidson, Jane
758.	Davino, Joseph
759.	Davis, Carol
760.	Davis, Eric
761.	Davis, Keith
762.	Davis, Mark
763.	Davis, Peter

764.   Davis, William

765.   Davis, William

766.   Day, Sean

767.   De Bolt, Robert

768.   De Filippo, John

769.   De Heus, Cerelda

770.   De Jesus, Manuel

771.   De La Cruz, Edspn

772.   De Lia, Ralph

773.   De Marco, Gary

774.   De Menna, Stafany

775.   De Stefano, Ron

776.   De Stephano, Jim

777.   De Vos, Ronald

778.   Dean, Rich

779.   DeAngeles, John

780.   DeAngeles, Karen

781.   DeAngelis, Tyler

782.   DeAnnuntis, Steve

783.   Decie, Kevin

784.   Decroce, Vincent

785.   Defreese, Charles

786.   Degraff, Ron

787.   Degree, Dagmar

788.   Deintinis, Anthony

789.   DeJesus, Paul

790.   Del Russo, Greg

791.   Del Sontro, David

792.   Del Sontro, Nick

793.   DeLeo, Randy

794.   Delibegovic, Mirza

795.   Dellaventura, Thomas

796.   DelRusso, Chris

797.   DelRusso, Christopher

798.   DelRusso, Matt

799.   Delsontro, Daniel

800.   Delta Waterfowl,

801.   DeLucia, Gennaro

802.   DeMarco, Adele

803.   DeMarco, Adele

804.   DeMarco, Frank

805.   DeMarco, Michael

806.   DeMarco, Sharon

807.   DeMatteo, Kenneth

808.	Demercurio, Dustin
809.	Demmin, Richard
810.	DeMola, Steven
811.	Demonget, Sylvestre
812.	DeNaples, James
813.	Denistran, Michael
814.	DePalma, Pete
815.	DePalma, Susan
816.	Depiano, Matt
817.	DePompe, Michael
818.	DePrizio, Mark
819.	DeRespiris, Christina
820.	Derieux, Steven
821.	Deronse, Timothy
822.	DeRosa, Joseph
823.	DeSalvatore, Duane
824.	DeSantis, Alex
825.	Desantis, Dena
826.	DeSimons-Jewell, Jennifer
827.	DeSocio, Richard
828.	Desocio, Robert
829.	DeStefano, Alfred

830.   DeStefano, Elizabeth

831.   Detore, Renee

832.   DeTorres, Cody

833.   Deuel, Frantz

834.   Devaris, Helena

835.   DeVine, Raymond

836.   Devore, Gary

837.   DeVoto, Anthony

838.   DeWald, Joanne

839.   Dewar, Jack

840.   Dhein, Steven

841.   Di Filippo, Amanda

842.   Di Filippo, Matthew

843.   Di Iorio, JC

844.   Di Iorio, Ralph

845.   Diakogiannakis, Lynn

846.   Diamond, David

847.   Diana, Angelo

848.   Diana, Mark

849.   Dias, Hortense

850.   DIBella, Mark

851.   DiCesare, Erin

852.   Dickman, Robert

853.   Didick, Barbara

854.   DiDonato, Frank

855.   Diehl, Brian

856.   Diehl, Roy

857.   DiGiacopo, Devin

858.   Dignardi, Eileen

859.   DiLeo, Carmine

860.   DiLeo, Mark

861.   DiMeglio, Stefanie

862.   Dimeo, Rocco

863.   Dimitrakakis, George

864.   Dingfeld, Samantha

865.   Dinoto, Erika

866.   Dinoto, Michael

867.   Dinoto, Michael

868.   Diomede, James V.

869.   Diorio, Diane

870.   Dipierro, Sandra

871.   Dippel, Edward

872.   Diprimeo, Nick

873.   Discenza, Regina

874.	Discepola, Louis
875.	D'Isidoro, Karen
876.	Disko, Joseph
877.	Diss, Marybeth
878.	Ditmars, Carly
879.	Ditmars, Linda
880.	DiTullio, Theresa
881.	Dix, Thomas
882.	Dobo, Eric
883.	Docherty, Victor
884.	Dodds, Kathryn
885.	Doebley, Gene
886.	Dohanic, Jeff
887.	Dolch, Brian
888.	Domanow, John
889.	Dombrowski, Lee
890.	Domschot, Monica
891.	Don, Marvel
892.	Donaghy, Brian
893.	Donahue, Robert
894.	Donato, Anne
895.	Donato, Lynne

896.   Dondero, Robert D.

897.   Donnelly, C. Kenneth

898.   Donnelly, Charles

899.   Donnelly, Ed

900.   Donnelly, Michael

901.   Donner, Christopher

902.   Doran, Darren

903.   Dorchak, Lillian

904.   Dougan, Sarah

905.   Douglas, Jeff

906.   Doulis, Christine

907.   Dowd, Riley

908.   Dowell, Louise

909.   Downey, James

910.   Downing, Hilary

911.   Doyle, Matthew

912.   Doyle, Scott

913.   Doyle, T.

914.   Doyle, Tara

915.   Drach, Cheryl

916.   Dreher, Kevin

917.   Dreschler, Nancy

918.	Drew, Howard
919.	Drew, Katherine
920.	Driggins, Christopher
921.	Drocea, Claudia
922.	Drummond, William
923.	Duby III, William
924.	Duby, Danielle
925.	Duby, Deborah
926.	Duby, Gloria
927.	Duby, William
928.	Ducote, Jacqueline
929.	Duda, Izabela
930.	Duffau, Diana
931.	Duffy, Joseph
932.	Duggan, Richard
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934.	Duigon, Patricia
935.	Duimstra, Thomas
936.	Dumont, Gary
937.	Dumont, Gerry
938.	Dumpert, Michael
939.	Dunn, Gary

940.	Dunn, Jane
941.	Dunn, John
942.	Dunne, Ken
943.	Dunne, Miriam
944.	Duque, Mauricio
945.	Duran, Janet
946.	Durski, Robert
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948.	Dykstra, John
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950.	Dziadul, Teresa
951.	Dzugan, Bill
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953.	Eaton, Tim
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955.	Eckstein, Susan
956.	Edelman, Alysha
957.	Edmonds, Daniel
958.	Edwards, David
959.	Efimova, Valeriya
960.	Efron, Debbie
961.	Egan, Jane

962.   Egbert, Robin

963.   Egbert-Kohere, Robin

964.   Ehrlich, Nancy

965.   Ellison, Ronald TANJ

966.   Eloe, Edward

967.   Elsharkawy, Mohamed

968.   Elson, Lynne

969.   Elston, David

970.   Emerick, Nancy

971.   Emire-Nieves, Katherine

972.   Engelsman, Ed

973.   Engelsman, Heather

974.   England, Scott

975.   English, Bruce A.

976.   Enright, Karen

977.   Entwistle, Leslie

978.   Epp, Regina

979.   Ericksen, Robert

980.   Eriksen, Jonathan

981.   Eriksen, Robert

982.   Eriksen, Susan

983.   Erikson, Robert, Carnivore Coexistence Lab at University of Wisconsin-

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984.   Erli, Andrew

985.   Erndl, John

986.   Erndl, John, United Bowhunters of NJ, President

987.   Ernenwein, Sara

988.   Ernst, Sharon

989.   Errickson, Christopher

990.   Eskow, Kevin, NJ Trappers Association

991.   Esposito, Dave

992.   Esposito, Tina

993.   Eurick, Fred

994.   Evans, Micahel W.

995.   Evans, Nancy

996.   Everard, Walter

997.   Every, Nancy

998.   Ewan, Scott

999.   F., Angie

1,000.   Faber, Lala

1,001.   Fair, Debra

1,002.   Fairbanks, Marshall

1,003.   Falconio, John

1,004.	Falkenberg, Medora
1,005.	Falkinburg, Chris
1,006.	Falkowitz, Daniel
1,007.	Falkowitz, Nicole
1,008.	Falkowski, Stephanie
1,009.	Fall, Fred
1,010.	Fallon, Rick
1,011.	Fama, Christian
1,012.	Fandry, Rhonda
1,013.	Fanning, Alyssa
1,014.	Fanning, Ed
1,015.	Fanning, Emma
1,016.	Fanning, Sue
1,017.	Fanning, Susan
1,018.	Faraone, Elizabeth
1,019.	Farer, Leslie
1,020.	Farina, Patricia
1,021.	Farinas, Manuel
1,022.	Farinas, Manuel
1,023.	Farley, Hugh
1,024.	Farmer, Allison
1,025.	Farmer, Angie

1,026.	Farrell, Maryann
1,027.	Faulkner, Deb
1,028.	Faunce, Sherrill
1,029.	Fazio, Francesca
1,030.	Fazzini, Justine
1,031.	Feinstein, Gary
1,032.	Feld, Ellen
1,033.	Felice, Patricia
1,034.	Feller, Zach
1,035.	Fendrich-Turner, Katy
1,036.	Fenelli Jr, Joseph
1,037.	Fenelli, Mary
1,038.	Fennelly, Joseph
1,039.	Fenster, Steven
1,040.	Ferguson, Kim
1,041.	Ferguson, Ronald
1,042.	Ferioli, Susan
1,043.	Fernandez, Marta
1,044.	Fernstrom, Elise
1,045.	Ferrante, Carmen
1,046.	Ferrante, Carmen
1,047.	Ferrara, Franklin

1,048.	Ferrara, Robert
1,049.	Ferraro, Diane
1,050.	Ferreiro, Carlos
1,051.	Ferrero, Laurie
1,052.	Ferrie, Erika
1,053.	Fessenbecker, Rachel
1,054.	Fetch, Elena Marie
1,055.	Fetherman, LeRoy
1,056.	Fetics, Steven
1,057.	Fibraio, Paul
1,058.	Ficara, Suzanne
1,059.	Fichtenbaum, Gary
1,060.	Fields, Barbara
1,061.	Figueroa, Nicole
1,062.	Figueroa, Ramon
1,063.	Fink, Fred
1,064.	Finman, Stephanie
1,065.	Finn, Lucia
1,066.	Finzel, Ute
1,067.	Fiore, Allen
1,068.	Fischer, Max
1,069.	Fisher, Kyle

1,070.	Fisher, Laura
1,071.	Fisher, Tim
1,072.	Fisler, Chris
1,073.	Fitzgerald, John
1,074.	Fitzpatrick, Kate
1,075.	Fitzsimmons, Robert
1,076.	Fitzsimmons, Stephen
1,077.	Flanagan, Sean
1,078.	Flanzraich, Paula
1,079.	Fleming, Nancy
1,080.	Fletcher, Lucian
1,081.	Flint, Nancy
1,082.	Floeck, Brian
1,083.	Florek, Casey
1,084.	Florek, Patricia
1,085.	Flory, Evelyn
1,086.	Floyd, James
1,087.	Floyd, James
1,088.	Fol-Okamoto, M.
1,089.	Fonken, Miryam
1,090.	Fonseca, Pablo A
1,091.	Fontana, Anthony

1,092.   Fontanez, Matthew

1,093.   Ford, John

1,094.   Foreman, Angie

1,095.   Foreman, Lindy

1,096.   Forestiere, Jim

1,097.   Forino, Peter

1,098.   Forlenza, Maxwell

1,099.   Forlenza, Sam

1,100.   Foster, Tracy

1,101.   Fournier, Eric

1,102.   Fox II, Robert

1,103.   Fox, Pat

1,104.   Fox, Sarah

1,105.   Foy, Lisa

1,106.   Foyle, Alaina

1,107.   Fragale, Alison

1,108.   Franciotti, Carol

1,109.   Francis, Eugene

1,110.   Francis, Tierre

1,111.   Franco, Mary

1,112.   Franek, Michael

1,113.   Frank, Elissa, The Humane Society, NJ State Director

1,114.	Frank, Linda
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1,116.	Frankel, Robert
1,117.	Franklin, George
1,118.	Franz, Andrea
1,119.	Franz, Gerhard
1,120.	Freckleton, David
1,121.	Fredericks, Janice
1,122.	Freedman, Susan
1,123.	Freels, Seth
1,124.	Frega, Doreen
1,125.	Fregonese, Joy
1,126.	Freilich, Jeffrey
1,127.	French, Martin
1,128.	Frey, Aaron
1,129.	Frey, Justin
1,130.	Frey, Kyle
1,131.	Frey, Wilma
1,132.	Friedberg, Ruth
1,133.	Friedman, Anne
1,134.	Friedman, Murray
1,135.	Friedman, Terry

1,136.	Fries, Steve
1,137.	Fritch, Joe
1,138.	Fritz, Donald
1,139.	Fromholtz, John
1,140.	Fronk, Timothy
1,141.	Fudalik, John
1,142.	Fudim, Sherry
1,143.	Fulgham, Randu
1,144.	Fuller, Ben
1,145.	Fur Takers of America,
1,146.	Furem, Robert
1,147.	Furlong, James, New Jersey State Federation of Sportsmen's Clubs
1,148.	Furst, Ruthann
1,149.	G., Ari
1,150.	Gagstetter, Devon
1,151.	Gajewski, Francis
1,152.	Galbo, James
1,153.	Gales, Henry
1,154.	Galese, Bill
1,155.	Galie, Apolonia, New Jersey State Federation of Sportsmen's Clubs, Ocean County
1,156.	Gallagher, Mike

1,157.	Gallardo, Rodolfo
1,158.	Gallo, Mario
1,159.	Gallo, Vinny
1,160.	Galluccio, Joseph
1,161.	Galvin, Christina
1,162.	Gamatko, Matt
1,163.	Gambale, Louis, NWTF
1,164.	Gancarcik, William
1,165.	Gangemi ll, Vincent
1,166.	Gara, Mark
1,167.	Garbaravage, George
1,168.	Garcia Ludke, Susan
1,169.	Garcia, Frank
1,170.	Garcia, Haley
1,171.	Garcia, Juan
1,172.	Garcia, Leonardo
1,173.	Gardner, Donald
1,174.	Gardner, Jeffrey
1,175.	Gargiulo, Peter
1,176.	Garn, John
1,177.	Garofalo, Sal DoD
1,178.	Garofano, Patricia

1,179.	Garofano, Patty
1,180.	Garone, Robert
1,181.	Garrison, Dawn
1,182.	Garrison, Ryen
1,183.	Gartner, Dwayne
1,184.	Gashlin, Chris
1,185.	Gasiorek, Chad
1,186.	Gaskill, Eric
1,187.	Gatto, Enzo
1,188.	Gatto, Jennifer
1,189.	Gatto, Jennifer
1,190.	Gauci, Louis
1,191.	Gauntt, Kiersten
1,192.	Gautieri, Elizabeth
1,193.	Gavigan, Claire
1,194.	Gawron Jr., Michael
1,195.	Gay, Carol
1,196.	Gaylen, Bruce
1,197.	Gebbia, Jodie
1,198.	Geffen, Meredith
1,199.	Geill, Michelle
1,200.	Geis, Jennifer

1,201.	Gelfand, Tanya
1,202.	Gelfand, Tatiana
1,203.	Gelgand, Jessica
1,204.	Gell, Russell
1,205.	Gelsleichter, Marge
1,206.	Gelsleichter, My
1,207.	Gencarelli, Louis
1,208.	Genovese, Frank
1,209.	Gentry, Chris
1,210.	Geoghegan, Corey
1,211.	George, Elizabeth
1,212.	George, Neena
1,213.	Gerardi, Enzo
1,214.	Gerardi, Luigi
1,215.	Gfrorer, John
1,216.	Giacalone, Gary
1,217.	Giambrone, Joseph
1,218.	Gibble, Eric
1,219.	Gibbons, Theodore
1,220.	Giberson, Daniel
1,221.	Giberson, Kim
1,222.	Gibson, Brendan

1,223.	Gibson, David
1,224.	Gibson, Liam
1,225.	Gibson, Ryan
1,226.	Gieger, Anna
1,227.	Gieger, Collins
1,228.	Gieger, Erich
1,229.	Gieger, Hunter
1,230.	Gieger, Jennifer
1,231.	Giese, Lester
1,232.	Gifford, Joanne
1,233.	Gilford, Jenny
1,234.	Gillen, Devin
1,235.	Gilrain, Lisa
1,236.	Gilson, Dan
1,237.	Ginsberg, Phyllis
1,238.	Gioia, Michael
1,239.	Giordano, Joseph
1,240.	Giorgianni, Carmen
1,241.	Giovacchini, Lois
1,242.	Giroud, Jason
1,243.	Gladd, Tyler
1,244.	Glanzman, Robert

1,245.   Glavan, Lisa

1,246.   Glick, Jordan

1,247.   Glossick, Jeannette

1,248.   Glynn, Aileen

1,249.   Godfrey, Kathy

1,250.   Goetschius, Lascinda

1,251.   Goetz, Ray

1,252.   Going, Richard

1,253.   Goldberg, Anne

1,254.   Goldberg, Shelly

1,255.   Golden, Gary

1,256.   Gomez, Betsy

1,257.   Gomez, Carlos

1,258.   Gomolka, John

1,259.   Gonoud, Dennis

1,260.   Gonzales, Yazmin

1,261.   Gonzalez, Adrian

1,262.   Gonzalez, Karla

1,263.   Gonzalez, Michael

1,264.   Gonzalez, Richard

1,265.   Gonzalez, Suzanne

1,266.   Good, Levi

1,267.	Gooden, Christopher	
1,268.	Goodman, Steven	
1,269.	Goodman, Susan	
1,270.	Gordon, Jeanne	
1,271.	Gordon, Katalin	
1,272.	Gordon, Nicholas	
1,273.	Gordon, Richard	
1,274.	Gordon, Susan	
1,275.	Gorgy, Diane	
1,276.	Gorman, Michelle	
1,277.	Gormley, Keith	
1,278.	Gorrin, Eugene	
1,279.	Gorrin, Raimundo	
1,280.	Goulart, Karen	
1,281.	Gould, Kyle	
1,282.	Gradel, Tina	
1,283.	Graffeo, Mary	
1,284.	Graham, Alycia	
1,285.	Graham, Janae	
1,286.	Graham, Judith	
1,287.	Granata, Jamie	
1,288.	Granato, Linda	

1,289.	Grandela, Neima
1,290.	Grant, Nicole
1,291.	Grasberg, Ilona
1,292.	Grasberg, Todd
1,293.	Grasso, Jonathan
1,294.	Gray, Louise
1,295.	Graziano, Pete
1,296.	Graziano, Peter
1,297.	Grdovic, Daniel
1,298.	Greberis, Stan
1,299.	Grecsek, David
1,300.	Green, Kendall
1,301.	Greene, Cheryl
1,302.	Greene, Kenneth
1,303.	Greysman, Lev
1,304.	Griffin, Lee
1,305.	Griffin, Marie
1,306.	Griglak, Cody
1,307.	Grillo, Linda
1,308.	Grimbilas, Peter
1,309.	Grimes, Jim
1,310.	Grochowski, Joshua

1,311.	Groff, Francis
1,312.	Grohl, Kurt
1,313.	Groome, Malcolm
1,314.	Groover, Stephanie
1,315.	Gross, Brett
1,316.	Gross, David
1,317.	Gross, William
1,318.	Grossmann, Michael
1,319.	Grothusen, Kurt
1,320.	Gruental, Pauline
1,321.	Grzywinski, Cynthia
1,322.	Gslvan, Linda
1,323.	Guarino, Ann
1,324.	Gubernat, Martine
1,325.	Gudger, Robert
1,326.	Guenther, Frank
1,327.	Guld, Robert
1,328.	Guld, Rosemarie
1,329.	Gustavson, Stephany
1,330.	Gutierrez, Julian
1,331.	Gutjahr, Gordon
1,332.	Gutowski, Jill

1,333.	Habersham, Tony
1,334.	Hackett, Brian
1,335.	Hadam, Debbie
1,336.	Hadley, Mark
1,337.	Haemmerle, Barbara
1,338.	Haertel, Paul
1,339.	Hagelberg, Cynthia
1,340.	Hagen, Anthony
1,341.	Hagen, Jonathan
1,342.	Hager, Jennifer
1,343.	Hagerty, Ryan
1,344.	Haggerty, Ryan
1,345.	Haimi-Cohen, Raziel
1,346.	Haines, Elizabeth
1,347.	Hajtovik, Paul
1,348.	Haley, Barbara
1,349.	Halkias, Paul
1,350.	Hall, Andrea
1,351.	Hall, Danton
1,352.	Hallaq, Cherine
1,353.	Hallaq, Lena
1,354.	Hallead, Gerald

1,355.	Halpern, Nancy
1,356.	Hamilton, Mark
1,357.	Hamilton, Scott
1,358.	Hamlin, Dan
1,359.	Hamlin, William
1,360.	Hamme, Dylan
1,361.	Hankins, Joseph
1,362.	Hanlon, Cathy
1,363.	Hannigan, Debbie
1,364.	Hansen, Amy
1,365.	Hansen, Lisa
1,366.	Hardy, Robin
1,367.	Harkins, Joseph
1,368.	Harkov, Ronald
1,369.	Harrigan, Robert
1,370.	Harrington, Blair
1,371.	Harrington, Lucas
1,372.	Harris, Betty
1,373.	Harris, Debra
1,374.	Harris, Jack
1,375.	Harris, Patricia
1,376.	Harris, Sharon

1,377.	Harris, William
1,378.	Harrison, Randy
1,379.	Harris-Wisneski, Mary
1,380.	Hart, Ann
1,381.	Hart, Kathy
1,382.	Hartman, George
1,383.	Hartman, Laurie
1,384.	Hartmann, Bryan
1,385.	Hartmann, Peter
1,386.	Harvey, Suzanne
1,387.	Hastings, Trudy
1,388.	Havel, Michael
1,389.	Haversang, Ed
1,390.	Haydu, Steve
1,391.	Healy, Dan
1,392.	Healy, Mary E.
1,393.	Healy, Todd
1,394.	Heath, Kathy
1,395.	Heck, Kerry
1,396.	Helbig, Ruth
1,397.	Helle, Matthew
1,398.	Helwig, Benjamin

1,399.   Hemgren, Wesley

1,400.   Hempel, Bettina

1,401.   Hemschoot, Andrea

1,402.   Hemy, Nadine

1,403.   Hendershott, John

1,404.   Hendricks, Kurt

1,405.   Hendrix, Kate, The Humane Society of the United States of America

1,406.   Hennessey, Chris

1,407.   Henning, Brian

1,408.   Henriksen, Christian

1,409.   Henriksen, Justin

1,410.   Henry, Eileen

1,411.   Henry, Jessica

1,412.   Henry, Loraine

1,413.   Hepner, Troy

1,414.   Herasymchuck, Stephen, New Jersey State Federation of Sportsmen's

Clubs

1,415.   Herbst, Diane

1,416.   Hercock, David

1,417.   Herdon, Christine

1,418.   Hermann Dougherty, Janet

1,419.   Herms, Thomas

1,420.	Hernandez, Melvin
1,421.	Hernandez, Stephen
1,422.	Herrighty, Larry
1,423.	Herrmann, James
1,424.	Hertner, Scott
1,425.	Hesler, Joe
1,426.	Hess, Pat
1,427.	Hess, Patricia
1,428.	Hetem, Jake
1,429.	Hewey, Christopher
1,430.	Heyn, Derek
1,431.	Hibbard, Peter
1,432.	Hibbett, Robert
1,433.	Hickey, James, Yo Buck Gun Club
1,434.	Hiddemen, Dawn
1,435.	Hiddemen, Emily
1,436.	Higgins, Thomas
1,437.	Hila, John
1,438.	Hildebrandt, Bradley
1,439.	Hildebrant, Forrest
1,440.	Hill, Daniel
1,441.	Hill, Justin

1,442.	Hill, Roger
1,443.	Hill, Scott
1,444.	Hill, Tom
1,445.	Hilliard, Patricia
1,446.	Hillman, Jode
1,447.	Hipko, Kevin
1,448.	Hirsch, Barbara
1,449.	Hirsch, Frank
1,450.	Hirschenfang, Alex
1,451.	Hirth, Sharon
1,452.	Hlushtchyk, Christine
1,453.	Hoagland, Brendon
1,454.	Hodum, Ruth
1,455.	Hoen, Audun
1,456.	Hoffman, Susan
1,457.	Hoffmann, Jeff
1,458.	Hogan, Jerry
1,459.	Hogue, Benjamin
1,460.	Hohing, Lorraine
1,461.	Holden, Norman
1,462.	Holder, Bruce
1,463.	Holdsworth, Mary Anne

1,464.	Holeman, Lindsay
1,465.	Holladay, Don
1,466.	Hollingshead, Carl
1,467.	Hollister, Bridget
1,468.	Holtsclaw, Maryann
1,469.	Holzli, Werner
1,470.	Homa, Hunter
1,471.	Homa, Weston
1,472.	Homsack, Michael
1,473.	Homyak, Nicholas
1,474.	Honnick, Gregg
1,475.	Hood, Kevin
1,476.	Hook, Kenneth, New Jersey State Federation of Sportsmen's Clubs, Sussex County
1,477.	Hoots, James
1,478.	Hooven, John
1,479.	Hoover, Deirdre
1,480.	Hopf, Christopher
1,481.	Hopkins, Brian
1,482.	Hopkins, Kevin
1,483.	Horowitz, Janie
1,484.	Horvath, George

1,485.	Horvath, Nate
1,486.	Hostak, Jeffrey
1,487.	Houf, Brian
1,488.	Hough, Al
1,489.	Houseknecht, Gunnar
1,490.	Houston Safari Club,
1,491.	Hovermale, Emily, St. Hubert's Animal Welfare Center
1,492.	Howarth, Melissa
1,493.	Howarth, Scott
1,494.	Hrysko, Paul
1,495.	Hubbard, Robert Craig
1,496.	Huber, Joseph
1,497.	Hudzina, John
1,498.	Hughes, James
1,499.	Hujber, Mary
1,500.	Hulme, John
1,501.	Humenik, Michael
1,502.	Hummel, Harvey
1,503.	Hummel, Wayne
1,504.	Humphreys, Michael
1,505.	Hunchak, Michael
1,506.	Hunter Jr., Thomas

1,507.	Huntoon, Jennifer	
1,508.	Hupfl, Nick	
1,509.	Hurley, Brenda	
1,510.	Hurley, James	
1,511.	Hurley, John	
1,512.	Huss, Nicholas	
1,513.	Huss, Robert	
1,514.	Huttner, Barbara	
1,515.	Hyland, John	
1,516.	Iacobelli, Ralph	
1,517.	Iacovelli, Deborah	
1,518.	Iannucci, Lisa	
1,519.	Idy, Joan	
1,520.	Ihle, Emil	
1,521.	Illes, Judith	
1,522.	Imperiale, Christine	
1,523.	Importico, Ryab	
1,524.	Importico, Ryan	
1,525.	Incardona, Josephine	
1,526.	Incles, Dara	
1,527.	Incorvaia, Sal	
1,528.	Infinito, Archangelo	

1,529.	Infinito, Mayra
1,530.	Ingoglia, Eileen
1,531.	Insalaco, James
1,532.	Intemann, Raymond
1,533.	Introna, Sergio
1,534.	Ionescu, Claudia
1,535.	Iparraguirre, Angel
1,536.	Iparraguirre, Carlos
1,537.	Iparraguirre, Daisy
1,538.	Iparraguirre, Isabelle
1,539.	Irons, Timothy
1,540.	Irwin, Shannon
1,541.	Iseman, Sandra
1,542.	Ishii Kiefer, Takako
1,543.	Ivey, Jeffrey
1,544.	Jackson, Josette
1,545.	Jacobs, Kyle
1,546.	Jacobs, Melissa
1,547.	Jacobs, Shannon
1,548.	Jacobus, Justin
1,549.	Jacoby, Lisa
1,550.	Jaeger, Donald

1,551.	Jafraty, Cindy
1,552.	Jager-Liebel, Lauren
1,553.	James, Jeremy
1,554.	Jameson, Lisa
1,555.	Janes, Garrett
1,556.	Janiszewski, Phillip
1,557.	Jankowski, Susan
1,558.	Janocko, Kelly
1,559.	Janosi, Reka
1,560.	Janson, Andy
1,561.	Janson, William
1,562.	Januzis, Nadine
1,563.	Janzick, Stan
1,564.	Jara, Elisa
1,565.	Jaramillo, Alexandra
1,566.	Jarrell, Jason
1,567.	Jarvis, Sam
1,568.	Jarvis, Samuel
1,569.	Jasionowski, Ralph
1,570.	Jasper, Jann
1,571.	Jass, Stephen
1,572.	Jelonnek, Monika

1,573.	Jenkins, Donna
1,574.	Jenkins, Robert
1,575.	Jenkins, Robert
1,576.	Jillson, David
1,577.	Jim, Morello
1,578.	Jimeno, William
1,579.	Johansen, Cheryl
1,580.	Johnson, Aimee
1,581.	Johnson, Amanda
1,582.	Johnson, Barbara
1,583.	Johnson, Craig
1,584.	Johnson, David
1,585.	Johnson, Elizabeth
1,586.	Johnson, Erich
1,587.	Johnson, Ginny
1,588.	Johnson, Karl
1,589.	Johnson, Matthew
1,590.	Johnson, Molly
1,591.	Johnson, Priscilla
1,592.	Johnson, Rhonda
1,593.	Johnson, Ted
1,594.	Johnson, Trevor

1,595.	Johnson-Gano, Helenann
1,596.	Jonach, Elizabeth
1,597.	Jonach, Kenneth
1,598.	Jonas, Robert
1,599.	Jones, Allison
1,600.	Jones, Andrew
1,601.	Jones, Cristina
1,602.	Jones, David
1,603.	Jones, Debra
1,604.	Jones, Justin
1,605.	Jones, Kassidy
1,606.	Jones, Lance
1,607.	Jones, LuAnn
1,608.	Jones, Ronald
1,609.	Jones-wentz, Leslie
1,610.	Jordan, John
1,611.	Jordan, Robert
1,612.	Jordan, Zohar
1,613.	Jorlett, Pam
1,614.	Jorlett, Pam
1,615.	Josifoski, Marjan
1,616.	Joss, Mitzi

1,617.	Joy, Ronald
1,618.	Judd, Andrew
1,619.	Juelg, G.Russell
1,620.	Juhass, William
1,621.	Jukniewicz, Denise
1,622.	Justice, Ryan
1,623.	K., Gul
1,624.	Kabert, Ernie
1,625.	Kabus, Richard
1,626.	Kacprzynski, Dorothy
1,627.	Kalafut, Jeffrey
1,628.	Kalantari, Baback
1,629.	Kalblein, Amy
1,630.	Kaldawi, Wade
1,631.	Kalinowski, Rosemarie
1,632.	Kallin, Allsion
1,633.	Kane, Pamela
1,634.	Kaplan, Nancy
1,635.	Kapravo, Eva
1,636.	Kapusta, Tom
1,637.	Karecki, Edward
1,638.	Karecki, Edward

1,639.	Karecki, Linda
1,640.	Karner, Marguerite
1,641.	Karner, Veronica
1,642.	Karolchyk, Patricia
1,643.	Kaslow, Lisa
1,644.	Kass, Joshua
1,645.	Kassa, Doreen
1,646.	Kately, Bill
1,647.	Kates, Susan
1,648.	Katz, Lois
1,649.	Kavanagh, Laura
1,650.	Kavir, Ari
1,651.	Kay, Sheldon
1,652.	Kaye, Richard
1,653.	Kearney, Susan
1,654.	Kebsch-Müller, Vera
1,655.	Keck, Paige
1,656.	Keegan, Michelle
1,657.	Keehover, Wendy, The Humane Society
1,658.	Keenan, Kristen
1,659.	Keenan, Mark
1,660.	Kehmna, Lois

1,661.	Kelley, Kevin
1,662.	Kelly, Gail
1,663.	Kelly, John
1,664.	Kelly, Kate
1,665.	Kelly, Kristy
1,666.	Kempa, John
1,667.	Kempczynski Jr., R J
1,668.	Kendrick, Thomas
1,669.	Kennedy, Fleur
1,670.	Kennedy, Lisa
1,671.	Kennedy, Patrick
1,672.	Kenner, Kate
1,673.	Kenneth, Zettlemoyer
1,674.	Kenny, Alexander
1,675.	Kent, Gwendolyn
1,676.	Kent, James
1,677.	Kenyon, Justin
1,678.	Kerbowski, Michael
1,679.	Kerr, Earle
1,680.	Kerr, Robert
1,681.	Kerwin, Kathleen
1,682.	Kesack, Marc

1,683.	Keyes, Paul
1,684.	Khan, Bkhan
1,685.	Kiker, Ed
1,686.	Kilday, Joe
1,687.	Kim, Jean
1,688.	Kindig, Mary
1,689.	King, Megan
1,690.	King, Samantha
1,691.	King, Sara
1,692.	King, Scott
1,693.	King, Shelley
1,694.	Kingsbury, Janice
1,695.	Kinsey, Michelle
1,696.	Kiraly, John, Lenape Rod & Gun Club
1,697.	Kiritsis, Dino, Garden State Bow and Reel
1,698.	Kirkland, Susan
1,699.	Kirkpatrick, Ben
1,700.	Kirkpatrick, Brian, NJ Chapter of The Wildlife Society
1,701.	Kirsch, Frank
1,702.	Kirwan, Gerard
1,703.	Kisby, Doug
1,704.	Kiseli, John

1,705.	Kish, Robert
1,706.	Kish, Za
1,707.	Kish, Zoran
1,708.	Kishpaugh, Geoff, Safari Club International
1,709.	Kiste, Arlene
1,710.	Kite III, Stan
1,711.	Kitt, Coraleine
1,712.	Klein, Janet
1,713.	Klein, Lorna
1,714.	Kleine, Fred
1,715.	Kleissler, Brian
1,716.	Klemm, Craig
1,717.	Kline, Richard, Neshanic Fur & Feather Club
1,718.	Kline, Shawn
1,719.	Kling, Charles
1,720.	Klinksick, Clint
1,721.	Klitch, Stephen
1,722.	Kloss, Carol
1,723.	Kloss, Carol
1,724.	Klugman, Lori
1,725.	Knapp, Ryan
1,726.	Knaz, Julia

1,727.	Knezick, Tom
1,728.	Knight, Joseph
1,729.	Knight, Scott
1,730.	Knopf, Robin
1,731.	Knopf, Robin
1,732.	Knutsen, Susan
1,733.	Koblen, Dave
1,734.	Kobrick, David
1,735.	Kobrick, Jerilyn
1,736.	Kobylinski, Tom
1,737.	Kochan, Marc
1,738.	Kochanowski, Robert
1,739.	Kochanski, Michael
1,740.	Kodner, Damien
1,741.	Koeber, William
1,742.	Koehler, Christine
1,743.	Koenig, Anthony
1,744.	Koever, William
1,745.	Kollmar, Linda
1,746.	Komin, Tatyana
1,747.	Konar, Michael
1,748.	Konczal, Eddie

1,749.	Kondratowicz, Konrad
1,750.	Kopas, Dale
1,751.	Kopec, Jason
1,752.	Kopelman, Jill
1,753.	Korec, Karen
1,754.	Kornfeld, Laurel
1,755.	Kortjohn, Patricia
1,756.	Korzik, James
1,757.	Kostrub, Robert
1,758.	Kosztyu, Richard
1,759.	Kotary, Casey
1,760.	Koumaras, Ron
1,761.	Kourtz, Debra
1,762.	Kowal, Paul
1,763.	Kowalchuk, Cassie
1,764.	Kowalski, John
1,765.	Koyt, Frank
1,766.	Kozak, Mark
1,767.	Kozakiewicz, Kimberly
1,768.	Kraftsik, Tunde
1,769.	Kramer, Karen
1,770.	Krasowski, Peter

1,771.   Krause, Ed

1,772.   Krawitz, Brooke

1,773.   Krenzel, Richard, New Jersey State Federation of Sportsmen's Clubs, Middlesex County

1,774.   Kreshpane Jr, Karl

1,775.   Kretzschmar, David

1,776.   Kretzschmar, Travis

1,777.   Krieg, Joseph

1,778.   Krieger, Karen

1,779.   Kroeger, Doug

1,780.   Kromin, Max

1,781.   Kroncke, Robert

1,782.   Krow, Thaddeus

1,783.   Krueger, Bryan

1,784.   Krum, Jesse

1,785.   Krup, Liz

1,786.   Krygier, Kelleigh

1,787.   Krzywicki, Barbra

1,788.   Kubat, Earle

1,789.   Kubilus, Shamus

1,790.   Kucharews, Greg

1,791.   Kuenstner, Cindy

1,792.	Kuhlmann, Addo
1,793.	Kuhlwein, Ernie
1,794.	Kuhn, Leslie
1,795.	Kuk, Rebecca
1,796.	Kulesa, Len
1,797.	Kulp, Andrew
1,798.	Kulp, Keith
1,799.	Kumburis, Harry
1,800.	Kunst, Dan
1,801.	Kurdziel, Greg
1,802.	Kurtyka, Martin
1,803.	Kurz, Daniel
1,804.	Kush III, Charles
1,805.	Kutcher, Jake
1,806.	Kuznier, Janys
1,807.	Kwock, L
1,808.	Kwock, Lillian
1,809.	Kydon, Laurie
1,810.	L., A.
1,811.	L., Ann
1,812.	LaBar, Brandon
1,813.	Laboeuf, Joseph

1,814.	Lagatol, Mary
1,815.	Laggner, John
1,816.	LaGreca, Sal
1,817.	Laird, Scott
1,818.	Lake, Amanda
1,819.	Lallone, Michael
1,820.	Lally, John
1,821.	Lambert, Jason
1,822.	Lambert, Mike
1,823.	Lampe, Kyle
1,824.	Landesberg, Thea
1,825.	Lane, Hollie
1,826.	Lane, Jeffrey
1,827.	Lane, Rob
1,828.	Lang, Anthony
1,829.	Lang, Linda
1,830.	Langella, Gina
1,831.	Lanning, Justin
1,832.	Lanzim, Marc
1,833.	Lappert, Dennis
1,834.	Larcom, Brian
1,835.	Larcombe Jr., John

1,836.	Larochelle, John
1,837.	Larsen, Jeanine
1,838.	Larson, Laurie
1,839.	LaRusso, Thomas
1,840.	Lary, Melanie, Four Paws USA
1,841.	Lashley, Brandon
1,842.	Lashley, Matt
1,843.	Lashley, Matthew
1,844.	Lasky, Matthew
1,845.	Lata, Edward, Columbia Valley Sportsmen's Association
1,846.	Latham, Ted
1,847.	Lauricella, Joyce
1,848.	Laury, Catherine
1,849.	Laury, Teresa
1,850.	Lavender, David
1,851.	Lawrence, Mary
1,852.	Lawson, Ivette
1,853.	Lawson, Joseph
1,854.	Lawson, Karma
1,855.	Lawson, Larry
1,856.	Lawson, Matthew
1,857.	Lazarus, Sara

1,858.	Lazorchak, Scott
1,859.	Lazzaro, Bette
1,860.	Leach, Rich
1,861.	Leavitt, Joanne
1,862.	Lebrun, Michael
1,863.	Lechtanski, Cheryl
1,864.	Leclerc, Geralis
1,865.	LeConey, Bill
1,866.	Ledet, James
1,867.	Lee, Hannah
1,868.	Lee, James
1,869.	Lee, Janet
1,870.	Lee, Jennifer
1,871.	Lee, Madeleine
1,872.	Lee, Patrick
1,873.	Leeds, David, NJ Hunters and Fishermen
1,874.	Leeper, Harold
1,875.	Leese, Meghan
1,876.	Lehman, Andy
1,877.	Lehr, Allison
1,878.	LeMasson, Peter
1,879.	Lemon, Craig

1,880.	Leo-Amato, Leann

1,881.	Leonard, Matthew

1,882.	Leone, Judith

1,883.	Leone, Marino

1,884.	Leonhardt, Justin

1,885.	LeQuire-Schott, Toni

1,886.	Lera, Eugene

1,887.	Lerner, Michelle

1,888.	Lerner, S.

1,889.	Lerner, Sarah

1,890.	Lesniak, Ray, former Senator

1,891.	Letterman-Smithe, Jack

1,892.	Leung, Jason

1,893.	Levick, Christopher

1,894.	Levin, Cathy

1,895.	Levin, Cathyelizabeth

1,896.	Levine, Philip

1,897.	Levins, Shawn

1,898.	Levinzon, Paulina

1,899.	Levitt, Chris

1,900.	Levitt, Eileen

1,901.	Levy, Jason

1,902.	Lewis, Alan
1,903.	Libero, Joseph
1,904.	Librizzi, Danielle
1,905.	Librizzi, Danielle
1,906.	Licandro, Joseph
1,907.	Lichtblau, Laura
1,908.	Lieberman, Beth
1,909.	Lieberman, Lori
1,910.	Lill, Michael
1,911.	Limatola, Alison
1,912.	Limatola, Vincent
1,913.	Lin, Doris
1,914.	Lin, Doris, Animal Protection League of NJ
1,915.	Lin, Erin
1,916.	Lin, Esq., Doris, League of Humane Voters, Legal Director
1,917.	Lindquist, Sven, Safari Club International
1,918.	Link, Joseph, Double V Rod & Gun Club
1,919.	Lino, Vincent
1,920.	Lion, Darcy
1,921.	Lipari, Phil
1,922.	Lippin, Arline
1,923.	Lisi, Donna

1,924.	Lista, Joe
1,925.	Little, Mimely
1,926.	Liuzzo, Joann
1,927.	Livio, Santo
1,928.	Loatman, Cody
1,929.	Lobel, Colleen
1,930.	Loberger, Leslie
1,931.	Lobycz, David
1,932.	Lochot, Marie-Christine
1,933.	Lockburner, John
1,934.	Lockwood, Andrew
1,935.	Lodema, Kevin
1,936.	Lodiema, Kevin
1,937.	Loh, Mason
1,938.	Lohr, Bill
1,939.	Lombaerde, Charles, Pike County Federation of Sportsmen's Clubs, President
1,940.	Lombard, Alex
1,941.	Lombardo, Harry
1,942.	Lombardo, Jamie
1,943.	Long, Laura
1,944.	Longmire, Barry

1,945.   Longmire, Carol

1,946.   LoPorto, Joseph

1,947.   Lordo, Anne

1,948.   Lordo, Anthony

1,949.   Lordo, Brianna

1,950.   Lordo, Richard

1,951.   Losco, Jeff

1,952.   Louis, George

1,953.   Lovelace, Greg

1,954.   Loveland, Brad

1,955.   LoVerdi, Brian

1,956.   Lovett, Jennifer

1,957.   Lowrey, Nita

1,958.   Lozito, Anthony

1,959.   Luard, John

1,960.   Lucas, James

1,961.   Lucas, Sharon

1,962.   Lucca, Pamela

1,963.   Lucente, Paul

1,964.   Lugero, Louis

1,965.   Luizza, Irving

1,966.   Lukachy, Tamara

1,967.	Lukasiewicz, Simon
1,968.	Luks, Scott
1,969.	Lunburg, Erik
1,970.	Luneke, Aaron
1,971.	Lustbader, Dana
1,972.	Lutz, Andrea
1,973.	Lutz, Steven E.
1,974.	Lynch, Diane
1,975.	Lynch, Mason
1,976.	Lyon, Jason
1,977.	Lytle, Denise
1,978.	Lytle, Yvette
1,979.	Maarek, Jessica
1,980.	Mabee, Richard
1,981.	Macarthur, Stafford
1,982.	MacAuley, Wendy
1,983.	MacDuff, Brant
1,984.	Machauer, William
1,985.	Machtemes, Sandra
1,986.	Maciel, Marie
1,987.	MacInnis, Thomas
1,988.	Mackiewicz, Frances

1,989.	Mackin, Chris
1,990.	Mackin, Edwin
1,991.	MacMurray, Christine
1,992.	Maday, Cathleen
1,993.	Maddalena, Barbara
1,994.	Magliaro, Tom
1,995.	Maglio, Arthur
1,996.	Maguire, Richard
1,997.	Maher, Sara
1,998.	Maher, Scott
1,999.	Maida, Alice
2,000.	Maio, Richard
2,001.	Maiore, Donte
2,002.	Majumder, Sujata
2,003.	Makowsky, Paul
2,004.	Maksic, Anna
2,005.	Makuch, Chet
2,006.	Malali, Begum
2,007.	Malanga, Sally
2,008.	Malangone, Jerry
2,009.	Malave, Amber
2,010.	Maley, Monica

2,011.	Malfatto, Frank
2,012.	Malhotra, R.
2,013.	Malhotra, Rakesh
2,014.	Malkasian, Kristie
2,015.	Mallon, Barbara
2,016.	Maloney, John
2,017.	Maloney, Kevin, New Jersey State Federation of Sportsmen's Clubs, Union County
2,018.	Malyon, Abigail
2,019.	Malyon, Ann
2,020.	Malyon, Anna
2,021.	Malyon, Hilary
2,022.	Mamchur, Donald
2,023.	Mandel, Jerome
2,024.	Mandelbaum, Phyllis
2,025.	Mangan, Shelley
2,026.	Mangano, Frank
2,027.	Mangino, Corinne
2,028.	Mangino, Patricia
2,029.	Mangus, Donald
2,030.	Manheim, Lynn
2,031.	Mania, Angelica

2,032.	Mania, Randy
2,033.	Manibay, Angela
2,034.	Manning, Jerry
2,035.	Manning, Zach
2,036.	Mannino, Rew
2,037.	Mannino, Ross
2,038.	Mantas, Nicholas
2,039.	Manz, Jill
2,040.	Manzione, Patricia
2,041.	Marcinkiewicz, Teresa
2,042.	Marcols, Melanie
2,043.	Mares, Courtney
2,044.	Maretta, Therese
2,045.	Margulis, Elise
2,046.	Maricic, Richard
2,047.	Marino, Antonino
2,048.	Marinucci, Louise
2,049.	Marion, Raymond
2,050.	Markert, Gregory C.
2,051.	Markese, Don
2,052.	Marmolejo, Rosa
2,053.	Marra, Fran

2,054.	Marretta, Danielle Attilia
2,055.	Marretta, Virginia
2,056.	Marrone, Marnie
2,057.	Marsh, Brian
2,058.	Marsh, Donald
2,059.	Marsh, James
2,060.	Martin, Debora
2,061.	Martin, Jason
2,062.	Martin, Juanita
2,063.	Martin, Justin
2,064.	Martin, Justin
2,065.	Martin, Melissa
2,066.	Martin, Priscilla
2,067.	Martin, William, Quakertown Recreation Club
2,068.	Martinelli, Ellen
2,069.	Martinez, Lou
2,070.	Martinez, Louis
2,071.	Martinez, Ron
2,072.	Martinez, Tyrone
2,073.	Martino, Alfred
2,074.	Martorano, John
2,075.	Martorano, Nicholas

2,076.	Marucci, Kayla
2,077.	Marzullo, Vincent
2,078.	Masiar, Jan
2,079.	Maslanko, Linda
2,080.	Massi, Bill
2,081.	Massi, William
2,082.	Massman, Mary Ann
2,083.	Masson, Joe
2,084.	Massone, Dongqing Chen
2,085.	Massone, Joseph
2,086.	Mastandrea, Karen
2,087.	Mastella, Andrea
2,088.	Masterson, Walt
2,089.	Mastrangelo, Laura
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2,094.	Mathews, Oren
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2,098.	Mathis, Rebecca
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2,131. McDermott, Ken

2,132. McDevitt, Patricia

2,133. McDougall, Kerry

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2,135. McEachern, Leslie

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2,353.	Natale, Philip
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2,357.	National Wild Turkey Federation

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2,653.	Quinn, Stephen
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2,661.	Rafferty, Raymond
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2,666.   Rago, Stephano

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2,675.   Ransiear, Charles

2,676.   Ransiear, Charles

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2,680.   Rasimowicz, Steven

2,681.   Rathjens, Peter

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2,690.	Reese, Thomas
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2,752.	Rivera, Julio F.

2,753.	Rivera, Michael
2,754.	Rizzo-Wittlin, Deborah
2,755.	Roback, Kevin
2,756.	Roberts, Anne
2,757.	Robertson, Andrew
2,758.	Robertson, Dana
2,759.	Robinson, Alanna
2,760.	Robinson, John
2,761.	Robinson, Lukas
2,762.	Roca Enrich, Albert
2,763.	Roca, Sandra
2,764.	Roche, Jerry
2,765.	Roche, John
2,766.	Rockel, Simon
2,767.	Rocktoff, John
2,768.	Rockwell, Scott
2,769.	Rodenbaugh, Frank
2,770.	Rodriguez, Ana
2,771.	Rodriguez, Angela
2,772.	Rodriguez, Anthony
2,773.	Rodriguez, Daniel
2,774.	Rodriguez, Maria

2,775.   Rodriguez, Michael

2,776.   Rogalo, John, New Jersey State Federation of Sportmen's Clubs, NJ

             Outdoor Alliance

2,777.   Rogalo, Mark

2,778.   Rogers, Anne

2,779.   Rogers, Janice

2,780.   Rohllf, Ed

2,781.   Rohn, Diane

2,782.   Rolfs, Donald

2,783.   Rollo, Jim

2,784.   Roman, Mike

2,785.   Roman, Sharon

2,786.   Romani, Monica

2,787.   Romano, Martha

2,788.   Romano, Victoria

2,789.   Romanowski, Linda

2,790.   Romanski, Leonard

2,791.   Romanski, Paula

2,792.   Romea, David

2,793.   Romero, Deborah

2,794.   Ronan, Michele

2,795.   Ronda, Tara

2,796.	Rosa, Brian
2,797.	Rosales, Oliver
2,798.	Roscoe, C.
2,799.	Rose, Cameron
2,800.	Rose, Sharon
2,801.	Rosenberg, Sheryl
2,802.	Rosinola, Anita
2,803.	Ross, John
2,804.	Rossi, Mike
2,805.	Rossi, Stephanie
2,806.	Rossin, Linda
2,807.	Rosson, Kathleen
2,808.	Rothey, Dale
2,809.	Rothwell, James
2,810.	Rotonda, Ronn
2,811.	Roycraft, M.H.
2,812.	Rubin, Marc
2,813.	Ruby, Patricia
2,814.	Ruddiman, Patrick
2,815.	Ruderman, Paul
2,816.	Rudin, Arlene
2,817.	Rudin, Rabbi Moshe

2,818.	Rudy, John
2,819.	Ruffed Grouse Society
2,820.	Ruffino, Anthony
2,821.	Ruiz, Lenard
2,822.	Rulis, Joe
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2,825.	Ruppel, Bruce
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2,828.	Rusak, Walter
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2,830.	Rush, Robert
2,831.	Rusnak, Kevin
2,833.	Russell Sr., William
2,832.	Russell, James
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2,835.	Russo, Frank
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2,837.	Russo, Marni
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2,839.	Russo, Vincent

2,840.	Ryan, Anastasia
2,841.	Ryan, Beverly
2,842.	Ryan, Gerald
2,843.	Ryan, Matthew
2,844.	Rzomp, Bill
2,845.	S., Karen
2,846.	S., Samara
2,847.	Sabia, Karen
2,848.	Sabia, Melissa
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2,850.	Sabia, Thomas
2,851.	Sabia, Thomas
2,852.	Sacco, Julie
2,853.	Sacco, Vito
2,854.	Sachau, Barbara
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2,857.	Sadighi, Lisa
2,858.	Sadowski, Rich
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2,881.	Sanfilippo, Cara
2,882.	Sanfilippo, Cara
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2,899.	Scalise, Len
2,900.	Scanlon, William
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2,903.	Scaturo, Carl
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2,905.	Schade, Corey

2,906.	Schaefer, George
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2,916.	Schaub, Steven
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2,918.	Scheid, Jonathan
2,919.	Schepis, Debbie
2,920.	Schiener, Maureen
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2,922.	Schletty, Alexis
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2,927.	Schmidt, Robin

2,928.	Schmitt, Todd
2,929.	Schneider, Gregory
2,930.	Schneider, Keith
2,931.	Schneider, Susan
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2,933.	Schoch, John
2,934.	Schorno, Jesse
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2,937.	Schroeder, Kurt
2,938.	Schroeder, Linda
2,939.	Schultheis, Timothy
2,940.	Schultz, Joe
2,941.	Schuster, Robert
2,942.	Schwalm, Bob
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2,946.	Schwarzwalder, Lisa
2,947.	Schweinler, Bonnie
2,948.	Schweitzer, Andrew
2,949.	Schweizer, Michael

2,950.	Sciacca, Vivian
2,951.	Sciorsci, Lucia
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2,960.	Seelwy, Brian
2,961.	Segada, Timothy
2,962.	Segaria, Joseph
2,963.	Seitz, Scott
2,964.	Sellers, Trevor
2,965.	Sellitto, Scott
2,966.	Selman, Carol
2,967.	Seman, Linda
2,968.	Semanek, Jason
2,969.	Semanek, Lois
2,970.	Semiao, Fernando
2,971.	Sena, Anthony

2,972.	Sennick, Adam, New Jersey State Federation of Sportsmen's Clubs, Ocean County
2,973.	Sennick, John
2,974.	Senoff, Hunter
2,975.	Sepede, Mary
2,976.	Sequeira, Carlos
2,977.	Serlenga, Dan
2,978.	Sette, Irene
2,979.	Severs, Wendy
2,980.	Seymour, Chad
2,981.	Seymour, Wendy
2,982.	Shaffer, David
2,983.	Shaffer, Jessica
2,984.	Shaffer, Meike
2,985.	Shafto, Todd
2,986.	Shah, Sheetal
2,987.	Shallo, Nicolas
2,988.	Shapiro, Marsha
2,989.	Sharin, Lisa
2,990.	Sharma, Binnie
2,991.	Sharo III, Michael
2,992.	Shaw, Mary Ellen

2,993.   Shea, Carmen

2,994.   Shea, Jennifer

2,995.   Shea, Richard

2,996.   Sheehan, James, Safari Club International, DSC

2,997.   Sheehan, Tina

2,998.   Sheehy, Edward

2,999.   Shelton, Jeffrey

3,000.   Shennard, Demnis, United Bowhunters of NJ and CJLH

3,001.   Sheppard, Edward, Mauricetown Gun Club

3,002.   Sherksnas, Joanna

3,003.   Sherksnas, Rita

3,004.   Shevchuk, Jeff

3,005.   Sheykman, Irene

3,006.   Shields, Lisa

3,007.   Shields, Roberta

3,008.   Shields, Victoria

3,009.   Shimp, Elizabeth

3,010.   Shipe, Kevin

3,011.   Shipe, Stephanie

3,012.   Shirey, Ronald, Safari Club International

3,013.   Short, Carol

3,014.   Shumard III, James

3,015.	Sickel, Robert
3,016.	Sickinger, Anthony
3,017.	Sicko, Ken
3,018.	Sicovitch, Ryan
3,019.	Sides, Martha
3,020.	Sidoti, Lisa
3,021.	Sieber, Steve
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3,023.	Siegel, Mark
3,024.	Siepert, Joseph
3,025.	Siery, Robert
3,026.	Sigman, Kevin
3,027.	Sikand, Vikram
3,028.	Silver, Glenn
3,029.	Silverio, John
3,030.	Silvert, C.
3,031.	Simcoe, Tyler
3,032.	Simister, Karen
3,033.	Simmons, Brenda
3,034.	Simmons, Wayne
3,035.	Simone, Landi
3,036.	Simonelli, Matt

3,037.	Sinatra, Michael
3,038.	Singer, Maurene
3,039.	Singh, Vandana
3,040.	Sirico, Vin
3,041.	Sirota, Carol
3,042.	Skalaski Jr., Richard
3,043.	Skewes, Richard
3,044.	Skillen, James
3,045.	Skillman, William
3,046.	Skinner, Gary
3,047.	Skoglund, Lisa
3,048.	Skolimowski, Michael
3,049.	Skovronek, Herbert
3,050.	Skuthan, Larisa
3,051.	Slater, Daniel
3,052.	Slauson, Ceil
3,053.	Slawski, Cindy
3,054.	Slawson, Jessica
3,055.	Sliker, Chuck
3,056.	Slomian, Joey
3,057.	Slovinsky, Stephanie
3,058.	Slowata, Deborah

3,059.	Slutskaya, Tatyana
3,060.	Smalley, Chet
3,061.	Smalley, Kris
3,062.	Smaragdas, Christopher
3,063.	Smargiassi, Michael
3,064.	Smart, Kathleen
3,065.	Smigelski, Matthew
3,066.	Smigielski, Mark
3,067.	Smigielski, Robert
3,068.	Smiley, Devra
3,069.	Smith III, Arthur
3,070.	Smith, Adam
3,071.	Smith, Carol
3,072.	Smith, Cheryl
3,073.	Smith, Christopher
3,074.	Smith, Doreen
3,075.	Smith, Douglas
3,076.	Smith, Jennifer
3,077.	Smith, Mark
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3,080.	Smith, Sean

3,081.	Smith, Shawn
3,082.	Smith, Steven
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3,085.	Snape, Kurt
3,086.	Snope, David
3,087.	Snow, Irv
3,088.	Snyder, Ryan
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3,090.	Sodano, Susan
3,091.	Soens, Sara
3,092.	Sokan, Rich
3,093.	Sokol, Lori
3,094.	Solem, Barbara
3,095.	Soltes, Andrew
3,096.	Soltes, Andrew
3,097.	Soltes, Matt
3,098.	Soltes, Tyler
3,099.	Sommers, Russell
3,100.	Son, Soeun
3,101.	Soondar, Stephanie
3,102.	Soper, Fred

3,103.   Soper, John

3,104.   Soroka-Dunn, Cynthia

3,105.   Sorrentino, Laura

3,106.   Sosnovik, Luke

3,107.   Sottile, Patricia

3,108.   Sottman, Robin

3,109.   Sousie, Marty

3,110.   Southard, Floyd

3,111.   Spadel, William

3,112.   Spahr, William

3,113.   Spangenberg, Bonnie

3,114.   Spargo, Ezra

3,115.   Sparrer, Frank

3,116.   Sparta, Mark

3,117.   Speck, Ronald

3,118.   Spector, Barb

3,119.   Spell, Ernie, Garden State Power

3,120.   Sperry, Jon

3,121.   Speth, Tyler

3,122.   Spiegel, Kimberly

3,123.   Spiegleman, Nancy

3,124.   Spinks, Chris

3,125.	Spinks, Edward
3,126.	Spizziri, Francis
3,127.	Spotnitz, Arlene
3,128.	Spoto, Jack
3,129.	Spremulli, Sandra
3,130.	Spring, Karen
3,131.	Springer, Bronwyn
3,132.	Springer, Steven
3,133.	Squillante, Leigh
3,134.	Squire, Laurie
3,135.	Stabile, Mary
3,136.	Stabile, Mike
3,137.	Stabile, Tony
3,138.	Stalter, Brian
3,139.	Stanek, Patrick
3,140.	Stankiewicz, John
3,141.	Stanley, Michael
3,142.	Stasiulewicz, Michael
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3,145.	Steckley, David
3,146.	Steele, Richard

3,147.	Stefany, Scott
3,148.	Stein, David
3,149.	Stein, Nathan
3,150.	Stein, Wade, New Jersey State Federation of Sportsmen's Clubs, President
3,151.	Steiner, Sarah
3,152.	Steinhacker, Annabelle
3,153.	Steinman, Tammy
3,154.	Stenson, Karen
3,155.	Stephany, Justin
3,156.	Stephens, Joan
3,157.	Sterling, Jennifer
3,158.	Stern, Candice
3,159.	Stern, Melissa
3,160.	Sternberg, Elyse
3,161.	Stetser, Jason
3,162.	Stevens, Andrew
3,163.	Stevens, Larry
3,164.	Stevens, Nicole
3,165.	Stewart, David
3,166.	Stewart, Linda
3,167.	Stewart, Lois
3,168.	Stewart, Mary

3,169.   Stewart, Sarah

3,170.   Stickle, Ryan

3,171.   Stierli, Dorothea

3,172.   Stierli, Shelley

3,173.   Stingi, Catherine

3,174.   Stock, Wendy

3,175.   Stokes, Thomas

3,176.   Stollery, Richard

3,177.   Stollman, Leslie

3,178.   Stolzenberg, Nicholas

3,179.   Stopa, Jonathan

3,180.   Stopfer, Dan

3,181.   Storek, Stacey

3,182.   Stout, Catherine J.

3,183.   Strausberg, Maura

3,184.   Strauss, Isabelle

3,185.   Strobel, Richard, New Jersey State Federation of Sportsmen's Clubs,

Sussex County

3,186.   Strom, David

3,187.   Struz, Andrew

3,188.   Stuccio, William

3,189.   Stuebben, Angela

3,190.   Stull, Darcy

3,191.   Stulz, Claudette

3,192.   Stumpf, Kevin

3,193.   Stupp, Kevin

3,194.   Sturla, Michael

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3,197.   Sudol, Richard

3,198.   Suhr, Glen

3,199.   Sules, Chris

3,200.   Sullivan, Donna

3,201.   Sullivan, Elaine

3,202.   Sullivan, Joy

3,203.   Summer, Denise

3,204.   Summerer, Owen

3,205.   Summitt, Brian

3,206.   Sunderland, Paul

3,207.   Sundstrom, Penny

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3,209.   Surman, Denise

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3,211.   Suslak, S.

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3,224.	Sweeney, Shane
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3,228.	Sylvester, Michael, Twin Pine Rod and Gun
3,229.	Sytsema, William
3,230.	Sytzko, Victor
3,231.	Szawaryn, Lorraine
3,232.	Szpond, Raymond, New Jersey State Federation of Sportsmen's Clubs, Union County

3,233.	Szuszkowski, Katie
3,234.	Szymonifka, Michael
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3,237.	Tabibnia, Alexandria
3,238.	Tafaro, Stephen
3,239.	Tait, Rebecca
3,240.	Tallman, William
3,241.	Tamasik, Catherine
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3,244.	Taormina, Baldassare
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3,246.	Tarlowe, Paul
3,247.	Tarnoski, Scott
3,248.	Tarnowski, Anthony
3,249.	Tarr, Valentine
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3,283.	Tice, Allison
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3,307.	Torosdag, Iwona
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3,315.	Tortora, Christopher
3,316.	Tortorici, Charles
3,317.	Toscano, Michael, New Jersey State Federation of Sportsmen's Clubs
3,318.	Toth, Dale
3,319.	Toth, Stephen
3,320.	Townsend, Charlie

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3,325.	Travis, Michelle
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3,342.	Tucker, Gabriel

3,343.	Tucker, Ronald
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3,345.	Tummillo, Danny
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3,355.	Tyminski, Christopher
3,356.	Ulmer, Michael
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3,358.	Umansky, Anna
3,359.	Underwood, Max
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3,361.	Urban, Kevin
3,362.	Usgaonker, Rajdeep
3,363.	Usinowicz, Victor
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3,365.	Valdata, Marian
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3,369.	Vallance, Pam
3,370.	Vallee, Michelle
3,371.	Van Duyne, James
3,372.	Van Duyne, Nina
3,373.	Van Dyk, Victor
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3,375.	Van Grouw, Lane
3,376.	Van Orden, Chad
3,377.	Van Orden, Richard
3,378.	Van Vugt, John
3,379.	Van Wingerden, Leonard
3,380.	Vandenbroek, Marc
3,381.	Vanderberg, Peter
3,382.	Vandergrift, Kevin
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3,387.	Vanleeuwen, Suzanne
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3,390.	VanOrden, Joseph
3,391.	Varga, Jonathan
3,392.	Vargo, Mark
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3,395.	Varma, Rashmi
3,396.	Varon, Danielle
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3,404.	Velie, Horace
3,405.	Veliky, Stephen
3,406.	Vellucci, Lou
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3,410.	Veralli, Robert
3,411.	Verbeke, Steven
3,412.	Verducci, Thomas
3,413.	Verenicin-Chan, Tatiana
3,414.	Verhage, Michael
3,415.	Vero, Joanne
3,416.	Vero, Nick
3,417.	Verrochi, Thomas
3,418.	Vieira DaPonte, Manuela
3,419.	Viens, Brandon
3,420.	Vignola, Steve
3,421.	Vince, Daniel
3,422.	Vince, Shane
3,423.	Vinch, Melissa
3,424.	Virbickas, Allee
3,425.	Visioli, Lori
3,426.	Visznevski, Robert
3,427.	Vitale, Samantha
3,428.	Vittorini, Brad
3,429.	Vitulle, Robin
3,430.	Vlachostamatis, Filippos

3,431.	Vlachostamatis, Michele
3,432.	Vohden, Cedric
3,433.	Voiro, Vincent
3,434.	Voitko Evans, Nancy
3,435.	Volpitto, Karen
3,436.	Voltz, Thomas
3,437.	Von Suskil, Robert, State Waterfowl Stamp Committee, Chair
3,438.	Vough, David
3,439.	Wade, Earl
3,440.	Wade, Elizabeth
3,441.	Waer, Joshua
3,442.	Wagner, Christine
3,443.	Wagner, Daniel
3,444.	Wagner, Donna
3,445.	Wagner, Scott
3,446.	Wagner-Westbrook, Bonnie
3,447.	Walczak, Arthur, Bay View Rod and Gun Club
3,448.	Walczyk, Elena
3,449.	Walder, Stacey
3,450.	Waldron, Griffin
3,451.	Waliky, Donna
3,452.	Walker, Donald

3,453.   Walker, John

3,454.   Walker, Robert

3,455.   Wallace, Chad

3,456.   Wallace, Christine

3,457.   Wallace, Linda

3,458.   Wallis, Doug

3,459.   Wallis, Gail

3,460.   Walsh, Caroyln

3,461.   Walsh, James

3,462.   Walsh, John

3,463.   Walsh, Mike

3,464.   Walsh, Thomas, New Jersey State Federation of Sportsmen's Clubs, Burlington County

3,465.   Walter, Michael

3,466.   Waltzer, Mark

3,467.   Ward, Michael

3,468.   Ward, Salome

3,469.   Warde, Rita

3,470.   Warford, Ryan

3,471.   Warner, Dawn

3,472.   Warner, Sally

3,473.   Warner, Thomas

3,474.	Warnock, John
3,475.	Warren, Aaron
3,476.	Warrington, John
3,477.	Washam, Candace
3,478.	Washam, John
3,479.	Washam, Kim
3,480.	Washam, Tiffany
3,481.	Watkins, Robert
3,482.	Watt, Celeste
3,483.	Way, John
3,484.	Way, Sandra
3,485.	Webb, Anne
3,486.	Webber, Maryann
3,487.	Weber, Julius
3,488.	Weber, Marissa
3,489.	Weber, Susan
3,490.	Weber, Zorina
3,491.	Weckesser, Justin
3,492.	Wei, Kimi
3,493.	Weiford, Rebecca
3,494.	Weimann, Barbara
3,495.	Weiner, Sharon

3,496.	Weir, Bill
3,497.	Weir, David
3,498.	Weir, William
3,499.	Weisfeld, Rosa
3,500.	Weisneck, Michael
3,501.	Weiss, Helene
3,502.	Weiss, Jolene
3,503.	Weiss, Marc
3,504.	Weiss, Nicholas, NWTF
3,505.	Weisse, Kathy
3,506.	Weller, Charles
3,507.	Welte, Joan
3,508.	Wengenroth, Richard
3,509.	Wengren, Ed
3,510.	Werner, Gail
3,511.	Werner, Ron
3,512.	West, LaShell
3,513.	Wethington, William
3,514.	Wexler, Shari
3,515.	Whaley, Richard
3,516.	Wheeler, Robert, Cranford Rod & Gun Club
3,517.	White, Allen

3,518.	White, Brian
3,519.	White, Brian
3,520.	White, Corinne
3,521.	White, Corinne B.
3,522.	White, William
3,523.	Whitehead, Daniel
3,524.	Whitener, Dr. Scott
3,525.	Whitlam, Elizabeth
3,526.	Whitmore, Corey
3,527.	Whittaker, Mike
3,528.	Whitworth, John
3,529.	Widmann, Joan
3,530.	Wietsma, Christian
3,531.	Wigfall, Kendall
3,532.	Wiggins, Ronald E.
3,533.	Wilcken, Wayne
3,534.	Wilcox, Barbara
3,535.	Wilhelm, Ana
3,536.	Wilk, Justin
3,537.	Wilke, Beverly
3,538.	Willems, Lourdes
3,539.	Williams, Bob

3,540.	Williams, Jeanine
3,541.	Williams, Leandra
3,542.	Williamson, Deborah
3,543.	Williamson, Kathryn
3,544.	Williamson, Patricia
3,545.	Williamson, Stanley
3,546.	Wilson, Dustin
3,547.	Wilson, Jessica
3,548.	Wilson, Robert
3,549.	Windas, Loretta
3,550.	Windish, Robert
3,551.	Winemiller, Michael
3,552.	Winitsky, Regina
3,553.	Winkler, Will
3,554.	Winot, Brian
3,555.	Winston, Sam
3,556.	Winters, Angela
3,557.	Wisniewski, Jeffrey
3,558.	Wisniewski, John
3,559.	Wistuba Jr., Frederick
3,560.	Wistuba, Charles
3,561.	Wittkowski, Donald

3,562.	Wizner, Adrian
3,563.	Wizner, Jason
3,564.	Wojnar, Louise Hall
3,565.	Wojtowicz, Andrew
3,566.	Wolf, Alan
3,567.	Wolf, Albert
3,568.	Wolf, Joseph
3,569.	Wolf, Todd
3,570.	Wolf, Wisteria
3,571.	Wolff, Carol
3,572.	Wolfschmidt, Michael
3,573.	Wong, Ida
3,574.	Wong, Nicholas
3,575.	Wood, Stephanie
3,576.	Woodin, Signe
3,577.	Woolverton, Terry
3,578.	Wozunk II, Harry
3,579.	Wren, Jeffrey, New Jersey State Federation of Sportsmen's Clubs, Middlesex County
3,580.	Wright, Christopher
3,581.	Wright, Sarah
3,582.	Wright, Sylwia

3,583.	Wydrzynski, Carl
3,584.	Wynn, Scott
3,585.	Wysocki, Janet
3,586.	Yandach, Mark
3,587.	Yanuzzelli, Nick
3,588.	Yarlaski, Dan
3,589.	Yasgur, Eleanor
3,590.	Yehlr, Keith
3,591.	Yenkinson, Harvey
3,592.	Yermak, Iris Patty
3,593.	Yermal, Tony
3,594.	Yetman, Danny
3,595.	Yoe, CK
3,596.	Young, Ann
3,597.	Youngblood, Joseph
3,598.	Youngs, Gary
3,599.	Yvinskas, Katherine
3,600.	Zadlock, Russell
3,601.	Zagada, Lou
3,602.	Zakrewsky, Stephen
3,603.	Zaleski, Michael
3,604.	Zamecki, Kinga

3,605.	Zamel, Pamela
3,606.	Zampini, John
3,607.	Zane, Mary
3,608.	Zarate, Gino M.
3,609.	Zarcone, Jennifer
3,610.	Zaremba, Edward
3,611.	Zarych, Anthony
3,612.	Zawisha, Pete
3,613.	Zayat, Arthur
3,614.	Zayatz, TN
3,615.	Zdepski, David
3,616.	Zdravkovic, Elvira
3,617.	Zecchino, Elsie
3,618.	Zelinski, Dawn
3,619.	Zellars, Charles
3,620.	Zenorini, Robert
3,621.	Zeveney, Stanley
3,622.	Zevoteck, Michael
3,623.	Ziegenbusch, Brett
3,624.	Ziegenfuss Jr., Winfield
3,625.	Ziegenfuss, Brian
3,626.	Ziegler, Mark

3,627.   Zielinski, Brian

3,628.   Zjawiony, Joe

3,629.   Zmuda, Sebastian

3,630.   Zomer, Tamir

3,631.   Zsoldos, Donna

3,632.   Zuaro, Laurie

3,633.   Zueva, Natalya

3,634.   Zweig, Joe

3,635.   Zweig, Joseph

3,636.   Zwigard, Lynn

3,637.   Zylstra, James

3,638.   The following 4,856 individuals sent a preprinted postcard opposing the prior emergency adoption, as well as the concurrent notice of proposal in their entirety. These commenters also supported "nonlethal black bear management which keeps bears away from unnatural food sources, lowers complaints and incidents, and further reduces the black bear fertility rate."

A., Anastasiya

A., Donna

A., Elizabeth

A., Ella

A., Lisa

A., R.

A., Z.

Abal, Avery

Abal, Theresa

Abate, Judith

Abate, Stephen

Abbase, Claire

Abbonid, Sharon

Abboot, Sharon

Abbott, Christine

Abbott, Paula

Abermine, Nicole

Abraham, Carl

Abraham, Katherine

Abramowitz, Nancy

Acari, Marie

Accardi, Nicole

Accera, Regina

Aceitumo, Alicia

Aceitumo, Luis

Acerra, Bernadette

Acerra, Gerry

Ackle, Chale

Acosta, Gina

Adamo, Lanie

Adams, Elise

Adams, Lisa

Adams, Shanon

Adays, Naibal

Addis, Al

Addis, Isabelle

Addove, Jennifer

Adduchio, John

Advori, Nancy

Aechita, A.

Aencinello, N.

Aeutey, Martha

Ager, Judith

Ager, Richard

Agnausdottir, Heba Soley

Agostino, Barbara

Agudelo, Manuela

Aguesseau, Christine

Agusebadze, Khatia

Agustina, Victoria

Ahmed, Jayme

Ahmed, Susan

Aiello, Carlo

Aiello, Sarah

Akers, Susan

Alaghan, Moe

Alansky, Trard

Albanese, Kathy

Alberici, Annz

Albert, Jennifer

Albert, Kristen

Alberto, Jack

Albo, Catherine

Albota, Keri

Albright, Savanah

Albright, Shymeer

Alday, Kellie

Alderman, Susan

Alejo, Carolina

Alexander, Gwendoline

Alexis, Tatiana

Alfano, Mireille

Allanayake, Thilma

Allehonder, Jennifer

Allen, Dalton

Allen, Jamie

Allen, William

Allen-Gale, Laura

Allessio, Renee

Allington, James

Allington, Jordan

Allington, Joyce

Along, Regina

Alonge, Regina

Alonso, Dolly

Alonso, Elisa

Alonso, Raquel

Alonso, Sonia

Alpine, Matthew

Altanvia, Kristine

Althouse, Georgine

Altman, Brandi

Alverez, Martha

Amarolter, Frank

Amato, Christina

Amato, Sue

Amayos, Miranda

Ambrosio, Ruth

Amos, B.

Anannci, Gary

Anders, Christine

Andersen, Kerry

Anderson, Alan

Anderson, Barbara

Anderson, Beverly

Anderson, Beverlyann

Anderson, Julian

Anderson, Sharon

Anderson, Tavor

Anderson, Tommy

Andre, Angel

Andrews, Bruce

Anes, Sanath

Angelino, Elaine

Angelo, Lyndia

Angersbach, Gisele

Anglart, Marien

Angle, Karyn

Angle, Marlene

Anthony, Martha

Antist, Lori

Anton, Gina

Antonello, Joseph

Apaestegin, Donna

Apgar, Raellyn

Appal, Donna

Appelbaum, Faith

Appelbaum, Robin

Appio, Beth

Araone, Deborah

Arboteda, Liz

Arcaro, Dan

Arcaro, Daniel

Arcaro, Donna

Arcaro, Maria

Arcaro, Michael

Arcaro, Michele

Arcaro, Nicholas

Aremos, Joe

Argus, Colleen

Arias, April

Aries, Francisco

Aristrabal, Ariana

Arit, Diane

Arizola, Arcida

Arkell, Mary

Armlin, Karen

Armonaitis, Keith

Armston, Kimberly

Armstrong, Jane

Aronco, Frances

Arouino, Paul

Aroylin, Mathew

Arroyo, Kim

Artesani, Joanne

Aruben, Deb

Arzellinn, Rachel

Asalal, Anton

Ash, Patrick

Ashtyau, Laura

Aslanian, Cayleigh

Aster, Barbara

Aterci, Jesus

Atkins, Carolyn

Atkinson, Julianna

Attanayaki, Siha

Attarayaki, Bimsara

Attarayaki, TJ

Aughey, Arlene

Aughey, George

Auguste, Ron

Augustyn, Anne

Augustyn, Sean

Augustyn, Stanley

Aulocho, Linda

Aurori, Teresa

Austin, Lois

Avary, Matthew

Avery, Greta

Ayoral, Vivaoin

Ayres, Keith

Ayres, Kenneth

Azer, David

Azhar, Kounat

Azhar, Rimsha

Azzolino, Geri

Azzolius, Stacey

B., Andrea

B., Dara

B., Elisabeth

B., Frank

B., Ian

B., J.

B., Kellio

B., Lynn

B., Mark

B., Nancy

B., Peter

B., Rosemarie

B., Sharon

Babcock, Tracy

Bacchione, Kevin

Backer, Cassandra

Backer, Kathy

Backer, Steven

Bacolo, A.

Bagazza, Sue Ann

Bagkat, Lou

Bagley, Wayne

Bagwell, Rosemary

Bahamonde, Paula

Bahri, Kathleen

Baisdaver, Sandy

Bajinski, R.

Bake, Judy

Baker, Bill

Baker, Laura

Bakery, Janet

Baldeman, Cari

Ball, Becky

Ball, Daggi

Ball, Jon

Ballinas, Melanie

Balovskas, Rosemarie

Baluha, Andrew

Bambach, M.

Bambara, Fran

Bambara, Paul

Ban, Torrie

Banchi, Lori

Bancoler, Matthew

Bancorles, Arden

Bandas, Tyler

Bandella, Lisa

Banko, Katie

Bannate, Chris

Bantinoglo, Joyce

Bantuluble, Janine

Baratta, Jodi

Barbara, Emily

Barbarry, Samuel

Barbarry, Sherril

Barber, T.

Barger, Ezckel

Barila, Danielle

Baris, Laney

Barkman, Brett

Barkman, Erika

Barmcy, Perri

Barnes, Georceine

Barnett, David

Barns, Stephanie

Barr, William

Barrero, Deborah

Barreto, Christina

Barreto, Leda

Barricella, Sophia

Barry, Cathy

Barry, Hayden

Barson, Jennifer

Bartley, Brendan

Bartman, Cindy

Barton, Anna

Barton, Theresa

Bartro, Barbara

Baser, Kate

Basil, Dominique

Basile, Mia

Bates, Beth Ann

Bates, Lee

Battle, Jack

Bauer, Ryan

Baum, Eli

Baum, Ethan

Baumann, Marilyn

Baumann, Matthew

Baur, Irene

Bautsch, Caitlin

Bautsch, Joanne

Bay, Ellen

Bay, Michele

Baynl, Shanasini

Beach, Margaret

Beam, Barbara

Beam, Stacy

Beardsier, Amanda

Bebitch, Miriam

Becker, Dave

Becker, Donna

Becker, Tara

Bedar, Diane

Bedford, Dale

Bedford, Gladys

Bedgrave, Dana

Beeler, Roy

Beenal, Cindy

Beers, Kim

Beese, Margaret

Beharrigh, Nalino

Belack, Jamcey

Belgard, Dennis

Bell, Cautlin

Bell, Gail

Bell, Gina

Bell, John

Bell, Margaret

Bello, Booster

Belmonte, Paula

Beltern, Austin

Benedetto, Nicole

Beneletto, Curtis

Bennett, Howard

Bennett, Karry

Bennett, Martha

Benson, Christine

Benson, Sam

Berdgstein, Cynthia

Bergen, Brad

Bergen, Laura

Bergero, Claudia

Bergstein, Darcy

Bergutan, John

Berna, Caroline

Bernstein, Benji

Bernstein, Laura

Berstein, Doreen

Bertono, Alxander

Besnoy, Jill

Bessak, Sam

Bethan, Celeste

Beveridge, Bridgette

Beyer, Mark

Beyr, Friettor

Bezdjian, Lorraine

Bezeg, Kelly

Bezgo, James

Bfreat, Jim

Bheyerau, Deeph

Bhrared, Evie

Biawculli, John

Biczak, Jessica

Bieder, Barbara

Bieger, Patrick

Bigelow, Elaine

Bigelow, William

Biggar, Stephen

Biggs, Diane

Bigos, Nancy

Billetdone, Eileen

Bilsc, Rachel

Binassion, Joanne

Bindell, Bonnie

Binette, Suzanne

Bing, Cheryl

Bingler, Sam

Bini, Kayler

Bini, Melissa

Bini, Patricai

Birch, Andrew

Birch, Kendal

Birder, Ashley

Biroc, Kurt

Biroc, Malena

Bisalt, Lauren

Bishice, Joe

Bishice, Syrita

Bishop, Denise

Bisonnt, Lauren

Bitcon, Dan

Bitcon, Vera

Bivona, Charles

Black, Francesca

Blackfeather, Marianne

Blackwood, Greyce

Blaess, Vicki

Blakely, Shawn

Blanchard, J.

Blank, Blank

Blazure, Gail

Blazure, Scott

Blehi, Vincent

Blondel, C.

Blother, Charles

Blue, Danielle

Blumgart, Quas

Boak, Karen

Boccher, Gloria

Boccia, Janie

Bocker, Noel

Boden, Eric

Bodinizzo, Marlo

Bodner, Phil

Boes, Mirauda

Boettcher, Sarah

Bogue, Georgia

Boidechia, J.

Bolinger, Mark

Bolkin, Bruce

Bolkin, Camryn

Bolkin, Emery

Bolkin, Eve

Bolkin, Jess

Bolkin, Kate

Bolkin, Marjorie

Bolkin, Skyler

Bollinger, Delores

Bon Milda, Mr.

Bon Milda, Mrs.

Bonanno, Vince

Bonanno, Vince

Bonatallo, Julia

Bonavita, Maryann

Bonavita, MaryAnne

Bonder, Kathleen

Boneker, Annlici

Boneker, Juan

Bonelli, Robert

Bongtson, Lisa

Boniello, Elaine

Bonomo, Patricia

Bonting, Andrea

Booth, Patrick

Bora, Irfan

Borannu, Diane

Bordino, Margaret

Borguici, Bill

Borrgin, James

Borroto-Pulner, Alipsa

Borroto-Pulver, Heidi

Borwn, Carolyn

Boser, Avyeil

Boseski, Cathy

Bossbaly, Edward

Bossio, C.

Bottari, Alicia

Botti, Anthony

Bouchard, Terrie

Boudilis, Valerie

Bouknight, Anna

Bouler, Victoria

Boure, Nancy

Bourger, Stacey

Bow, Randy

Bowen, Deann

Bower, Lori

Boyajian, Lisa

Boyan, Cheryl

Boycraft, Theodore

Boyd, Dr. James

Boyd, James

Boyd, Jimmy

Boyer, Freida

Boyle, David

Boyle, Pat

Bozikis, Kathy

Braakman, Theo

Braccener, Amy

Bracke, Jennifer

Bracke, Lori

Bracke, Steven

Bracken, Connor

Brackman, Theo

Bradbury, Chris

Bradley, Cameron

Bradley, Carmen

Bradley, Katherine

Branco, Kelly

Brankey, Brendan

Branwell, Donna

Braud, Jair

Braudon, Cari

Braun, Barry

Braun, Doreen

Braun-Peapack, Jacquelyn

Braunsten, Beth

Brauwell, Kathy

Bray, Faye

Bray, Joe

Brecken, Laura

Breece, George

Breese, Steven

Breitenbach, William

Brenco, Melody

Brener, Karen

Brennan, Kyle

Brennan, Lynnie

Brennan, Michelle

Brenner, Angela

Brestt, Josh

Bret, Laurie

Brewer, James

Brewer, Jennifer

Briant, Bridget

Brice, Lori

Brie, Chick

Bright, Patti

Bright, Robin

Bringman, Janine

Brinker, Lesa

Brisson, Linda

Britey, Nicole

Brito, Martha

Britton, Jeanne

Broadhent, Ericka

Brock, Michelle

Brocks, Carol

Brodhead, Kathy

Broffman, Suzanne

Brokan, Leonard

Bromberg, Ken

Brooks, Gina

Broon, Mike

Brothers, Fernando

Brothers, S.

Brothers, Zane

Brou, Cheyenne

Browe, Maximus

Brown, Claessia

Brown, Elyse

Brown, Francesca

Brown, Halay

Brown, James

Brown, Judith

Brown, Matt

Brown, Pat

Brown, Susan

Browne, Ana

Browne, Maria

Broxy, Sarah

Brummell, Joann

Brungart, Maryann

Bruno, Chelsea

Bryant, Marcie

Bryson, Joyce

Buccisano, Christopher

Bucco, Michael

Buchanon, Jillian

Buchert, Emily

Buchert, Maria

Buchert, Robert

Buckel, Stephanie

Budakian, John

Budd, Miranda

Budwizk, Mitchell

Bueble, Penelope

Buel, Natalie

Buerca, Janet

Buergi, Justin

Buergi, Pia

Buers, Danielle

Buffer, Pat

Buggess, Lyna

Bullen, Carol

Bumbace, Gloria

Buntele, Tom

Bunting, Dakota

Buosoya, Natalia

Buoye, Mary Kay

Burger, Michelle

Burgos, Ashley

Burgos, Carl

Buria, Debra

Burke, Amy

Burke, Ginny

Burke, Melissa

Burke, Roberta

Burke, Sarah

Burkics, Jennifer

Burns, Barbara

Burns, Chase

Burns, Donald

burnup, Patricia

Burrell-Taylor, Anna

Burrs, Keith

Bushmauskas, Tom

Bussey, Jena

Bustier, Sally

Butcher, Matt

Butchman,

Butler, Joe

Butsko, Tiryna

Buzzerio, Damian

Byat, Ken

Byer, Vaughn

Bzois, Calliope

C., C.

C., Cheryl

C., Claire

C., David

C., Heather

C., J.

C., Karen

C., Larry

C., M.

C., Margorie

C., Mary Lou

C., Reinaldo

C., Sandy

C., Sue

C., Susan

C., Suzanne

C., Tabitha

Caballero, Karen

Cabrera, Pam

Cage, Carly

Cahill, Amy

Cahill, Sandi

Cainzza, Dominic

Cakiw, Lauren

Calabrene, Lauren

Calenti, Joanne

Cali, Jonna

Cali, Vicki

Calibrissto, Lisa

Callaghier, Elleen

Callegali, Catherine

Calligar, Erma

Calthap, susan

Calvert, Laurie

Cam, Katie

Cammarain, L.

Campbell, Lauren

Campbell, Matt

Campdrale, A.

Campo, Ruth

Camponello, Christine

Camuel, Toni

Canacci, Brian

Canacci, Cynthia

Canalis, Jade

Candelare, Rosanna

Canelli, Emily

Caneras, Annalisa

Canfield, Michele

Cangy, Sandy

Cano, Nancy

Canpanell, Joei

Canthorne, Vick

Cao, Jan

Capan, Brian

Capeller, N.

Capitelli, Mary

Cappiello, Evan

Cappiello, Kristine

Capra, Joe

Capra, Nancy

Caputo, Paulette

Caputo, Ted

Carabetto, Yolanda

Carabin, Michelle

Carafiello, Kimberly

Carbon, Albert

Carbone, Marion

Card, Don

Cardarelli, Vincent

Carden, Casey

Cardillo, Lisa

Cardoso, Noelle

Carlinlos, Massimo

Carlo, Samantha

Carlson, Ava

Carmeter, Charlene

Carmiche, Mike

Carmody, Carol

Carmody, Craig

Carn, Marina

Carngt, Alec

Carpbell, Stephanie

Carpenter, Charles

Carr, Heather

Carr, Maureen

Carrarcj, Justin

Carrera, Brenda

Carrig, Amanda

Carsen, Brad

Carters, Betty

Cartman, Kristina

Cartsidl, Donna

Caruso, Barbara

Casan, Tonmanle

Casklines, Rachel

Casley, Mary

Casolaic, Joan

Casper, Dani

Casper, Denise

Casper, Jessica

Casper, Mark

Cassiello, Michael

Cassimin, Mariana

Cassu, Gisselle

Castellini, Darlene

Caster, Paula

Castero, Keila

Castero, Melissa

Castro, Marianne

Castronoro, Vickey

Casvaro, Jarell

Cataallo, Edienna

Catalano, Joseph

Catalli, Martha

Catron, Sam

Cattiers, Rita

Catto, Ken

Caui, Veronica

Cauldie, Corisha

Cauleeke, Genosis

Caulfield, Chris

Causi, Medina

Cavallo, Kristen

Cavelli, Connie

Cayton, Kristen

Cazel, Amie

Cbahr, Augustine

Cecchi, Lucino

Ceccone, Dana

Ceeland, Sarly

Ceill, Ayosha

Celalich, Meredith

Celder, Russell

Celio, Caitlin

Cella, Gerda

Cellon, Ann

Cellucci, Cheryl

Cenarell, Jessie

Cepser, Rose

Cerciello, Anthony

Cerciello, Natalie

Cerieco, Nicole

Cermak, Chelsea

Cerrato, Sal

Cerreta, Dylan

Cerric, Drew

Cerrie, Vija

Cerutti, William

Cervino, Kim

Cesario, Joyce

Cetrola, Maria

Ceuty, Gracine

Ceuu, Yum

Cevia, Kaosandea

Chae, Olivia

Chambers, Lyndia

Champagne, Michael

Chan, Danielle

Chanda, Chad

Chapallo, Jose

Chapman, Mimi

Chapman, Richard

Charforkle, Denise

Charles, Noelian

Chavez, Rob

Chavgruicr, Veronica

Chayez, Johanna

Cheetham, Natalie

Cheist, Judy

Cheist, Kathie

Chen, Chloe

Chen, Irene

Chen, Maris

Chen, Sandi

Cherry, Darre

Chervenak, Barbara

Cheski, Michael

Chesney, Edward

Chesney, Jane

Chesney, Phillp

Chiami, Jody

Chiappetta, Helen

Chiappines, John

Chidley, Ann

Childers, Roy

Chilenski, Kim

Chinni, Carmine

Choe, Davis

Chomiak, Corine

Chomiak, Corrinne

Chontond, Greg

Chontond, Melissa

Choprevian, Paige

Chororos, Christina

Chowke, Michelle

Christ, Angelina

Christie, Allison

Church, Marlo

Ciacci, Stephanie

Ciccarelli, Jessica

Ciccasella, Jess

Cichy, Marrilee

Cikowski, Charyl

Cimino, Patricia

Cin, Joe

Cintron, Samuel

Cione, Steven

Ciott, Jo

Ciotta, James

Cipriani, Jean

Cirillo, Renee

Cirtoon, Martha

Claiborne, Alan

Clark, Jeanie

Clark, Kim

Clark, Laura

Clark, Lauren

Clark, Melissa

Clark, Raymon

Clark, William

Clarke, Denise

Clarke, Maria

Clark-Icahn, Lisa

Clarkin, Joseph

Clay, Lisa

Clayton, Christine

Clearly, John

Clerico, Ed

Clerico, Susan

Clex, Briana

Clifford, Harriet

Clifford, James

Clocke, Helen

Clyer, Kathleen

Coalat, Robert

Coates, Carol

Cobb, Hollie

Codlet, Tamil

Coeffin, Jennifer

Coerkershavsen, Charles

Coerti, Diosa

Coghlan, Mary Ellen

Cogley, Richard

Cohen, Adam

Cohen, D.

Cohen, David

Cohen, Gary

Cohen, Lori

Cohen, Molly

Coitleman, Dawn

Colad, Maryann

Coldon, Emily

Coldon, Kristin

Cole, Eileen

Cole, Susan

Coleman, Kathryn

Coleman, Thelma

Colenn, Michelle

Coleth, Jill

Collier, Kaleb

Collier, Nami

Collins, John

Collins, Karen

Collins, Kay

Collins, Merry

Collins, Michael

Collins, Peter

Collins, Rachel

Collins, Robin

Collispe, Sabrina

Colon Jr., Phil

Colon Jr., Phillip

Colon, Brandon

Colon, Joann

Colon, Shelia

Colter, Walter

Colucci, Anna

Colucci, Marshell

Columbus, Maya

Comargi, Cejar

Combaripti, Robert

Comos, Rebecca

Concaun, Mary

Conella, Lisa

Coner, Adalyr

Confrancisco, Patricia

Conklin, Anna

Conklin, Chris

Conlan, Nancy

Connelly, Crissy

Connelly, Cynthia

Connelly, Molly

Connelly, Rob

Conner, Alene

Conners, Alex

Conners, Joelynn

Conners, Kevin

Connolly, Linda

Connolly, S.

Connor, Berdette

Connor, John

Connors, Abby

Connors, Karen

Conolly, Linda

Conrad, Carrie

Conrad, Morgan

Conrox, Fernando

Conway, Ava

Conway, Matt

Conz, Abigail

Cook, Lauren

Cook, Magida

Cooke, Debby

Cooklberg, Lila

Cooper, Eileen

Cooper, Makenna

Copper, Julia

Coppola, Sandra

Coraf, Carrie

Corarer, Nairo

Corbacho, Vanessa

Corbrie, Adam

Corely, Kelly

Corenzo, Mary

Corey, Barbara

Corin, Joliette

Corisi, Frank

Coristell, Jean

Corlean, Dawn

Corless, Lori

Corradino, Gina

Corrccian, Sarah

Correa, Massie

Correa, Randy

Corrigan, Diane

Corrigan, Larry

Corriro, Karen

Cornnill, Will

Corrora, Melony

Corsaro, Gerry

Corson, Paula

Coruith, Philip

Coryin, Zophia

Cose, Janet

Cosman, Joann

Cost, Karya

Costa, Samuel

Costello, Megan

Costello, Rita

Costeo, Cathy

Costro, Anthony

Costro, Luis

Costro, Macel

Cotenzarn, Ashley

Coubin, Nicole

Coudeos, Anthony

Coughlin, Mauren

Couilbert, Michele

Couroy, Rebecca

Couskurd, Wendy

Couton, Amargo

Couzman, Jonathan

Covy, Amanda

Cowen, Caroline

Cowen, Clifford

Cowen, Joyce

Cox, Bruch

Cox, Mary

Coziliea, Michele

Cozzeth, Meredith

Crador, Liz

Craig, Rebecca

Craig, Vivian

Crain, Adam

Crain, Sarah

Cramer, Amanda

Crane, Ann

Crane, Glenn

Cranford, Olivia

Crawford, Stephen

Creamer, Karen

Creamer, Leigh

Crelin, Ashley

Cremente, Cassandra

Cribbin, Ruby

Crist, Pat

Crist, Patricia

Crocker, Barbara

Croisker, Elizabeth

Crosson, Angela

Crosson, James

Crossu, Paula

Crotta, Lucy

Crouse, Erika

Crowley, Kathleen

Crowley, Therese

Cruz, Damian

Cruz, Dora

Cruz, Marie

Cuada, Emily

Cubberey, Alexis

Cubias, Ralph

Cuevas, Alexa

Cully, Jessie

Culuko, Craig

Culuko, Tracy

Cummings, Elizabeth

Cummings, Jeanie

Cummings, Maureen

Cunderud, Chris

Cunningham, Maly

Cunnings, Shannan

Curas, Jason

Curas, Jennipher

Curbelo, N.

Curckins, Jennifer

Curran, Michelle

Curry, Joy

Curry, Kathy

Cuthbert, Michelle

Cutillo, Michael

Cymanski, Maria

Czitron, Carol

D'Angeloa, C.

D., Mariana

D., Angelia

D., Elyse

D., Joe

D., June

D., Linda

D., Marlene

D., Michelle

D., Stephanie

Dacrine, Christine

Daghtrey, Erica

Dahl, Alicia

Daily, Patricia

Dala, Danielle

Daleo, Dominic

Daleo Jr, Dominic

Daleo, Lynne

Daleo, Melanie

Dalo, Dolores

Daly, Lisa

Daly, Patricia

D'Amore, Martha

Damos, Erin

Danco, Doreen

Dangelo, Jennifer

Dangola, Caroline

Daniel, Allan

Daniel, Kendra

Daniels, Linda

Danniels, Mark

Dannings, Claire

Darabeis, Heather

Darella, Nicole

Darham, Ann

Darkel, Jarrd

Dasilia, Maritza

Dasilva, Antonio

Dasilva, Palana

Dasilva, Selma

Dassler, Mary

DaSwan, Angelia

Dathenzos, Nick

Dau, Leslie

Dau, Ronald

Daul, Maryann

Davenport, Lea

David, Popper

Davidson, Cheryl

Davidson, Christopher

Davidson, Jeff

Davies, Nick

Davis, Alissa

Davis, Audrey

Davis, Colenn

Davis, Jaclyn

Davis, Laura

Davis, Lee

Davis, Rich

Davis, Sandea

Davis, Terry

Davis, Timothy

Davison, Trivia

Dawzig, Stacy

Day, Carol

Dayl, Mariel

Dayton, Lauren

De Jesus, Marisol

De Marco, Sharon

Deavours, Cy

Deavours, Lyn

Deblas, Anthony

Deblieck, Pete

Deblieck, Sandy

Decann, Gina

DeCello, Tush

Decheser, Judith

Decker, Diane

Decker, Lisa

Decker, Meghan

Decrescenzo, Donna

Dedes, Katarina

Deeck, Patricia

DeFalco, Angelica

DeFalco, Brianna

DeFazio, Darrick

DeFazio, Michele

DeFrances, Lauren

Defrank, Venesia

Defurn, Amanda

Degise, Caitlyn

Degrets, Alan

Dejesus, Alanah

Deklenie, Susanne

Delabarrer, Mildred

Delaney, Elizabeth

Delaney, Kaller

Delanto, David

Deleb, Arnesys

Delgado, Carmen

Delhellius, Gregg

Delia, Ralph

Delior, Crystal

Dell, L.

Dellapenta, Donna

Dellitor, Samatha

Dellorse, Lisa

Delnecchio, A.

Delola, Sam

DeLorn, Craig

DeLotto, Lynn

Delozier, Michael

Delrosso, Karen

Deluaa, Emma

Delvalle, Vivian

DeMacco, Robyn

DeMarco, Michael

DeMarco, Peter

Demare, Cassidy

DeMarello, Kelly

Demarest, Pat

Demerco, Lisa

Demgard, Nancy

Demmin, Richard

Denden, Sal

Denire, Sharon

Denniston, Annabelle

Denny, Ellen

Denova, Lucy

Depaolo, Ann

DePaolo, Janet

Deperia, Gabriela

Deraira, Havo

Derayo, Donna

Derby, Caryn

Derosa, Illegible

Derosa, Pat

Derose, April

Derose, Joseph

Derousu, Doug

Derseh, Rosei

Desantis, Dena

Desciara, Annette

Desclups, Lorraine

Desederata, S.

Desena, Barbara

Desena, Marie

Desiderio, Sandra

Desierro, Liz

Dessler, Allison

Destefano, Nick

Detorre, Mark

Dettleft, Annaliese

Devaythane, Sheryl

Devilson, Kim

Devine, Valerie

Devit, Robbin

Devito, Cathy

Devlin, Kristen

Devoto, Anthony

DeWitt, Carla

Dexter, JR

Dexter, RW

Dezackel, Diane

Dhabear, Arnold

Dhan, Doris

Diaman, Barbara

Diane, Barker

Diaz, Ashley

Diaz, Carmen

Diaz, Claudia

Diaz, Diana

Diaz, K.

Diaz, Linda

Diaz, Valeria

Dibrigida, Christine

Diefield, Charyl

Diehl, Diana

Dierling, C.

Dilduci, Maria

Dileo, Carmine

Dileo, Christine

Diliana, Mary

Dillon, Annette

DiMassio, Angela

DiMassio, Christine

Dimern, Ray

DiMondi, Frank

DiMondi, Marayah

Dimura, Jennifer

Dinesn, Colette

Dinne, Mary

Diodatu, Nicole

Diona, Carrie

Diona, Franca

Dipalmal, Stephanie

Disaiti, Dario

Disbson, Warren

Disteno, John

Ditlig, Peter

Ditmars, Linda

Ditzel, Ronald

Ditzel, Susan

Dixon, April

Dluner, Nancy

Dobies, Carolyn

Dobson, Patricia

Dobsor, Patt

Dodson, Michelle

Dogherly, Abby

Dolby, Mark

Dole, Kimberly

Dolsky, Elaine

Dolsky, Ken

Dombrowski, Jeanne

Dombrowski, Kevin

Donah, Caryn

Donate, Michael

Donesa, Lauren

Donid, Michelle

Donnelly, Jamie

Donnelly, K.

Donner, Susan

Donney, B.

Donoren, Patricia

Donzelli, Lisa

Doran, Chris

Dorcen, Reily

Dorchak, Lillie

Dorchak, Thomas

Dorega, M.

Dorney, Amber

Dorota, Morgan

Dorwart, Virginia

Doskell, Kris

Doss, Melissa

Doss, Milena

Dou, Jacob

Dougherty, Sarah

Doughty, Alysa

Downing, Brian

Downing, Jennifer

Dragan, Suzanne

Drake, Karen

Draquand, C.

Dratch, Logan

Dray, Eileen

Drekel, Jessica

Dresp, Thomas

Dressel, Brian

Dressel, Diane

Dressel, Michele

Drevir, Gina

Drew, Howard

Drew, Jeff

Drew, Katherine

Dreyfus, Morena

Dry, Kathy

Dryl, Anthony

Dryl, Justin

Dryl, Tristin

Duarte, Bonnie

Dubatomkt, K.

Dubeck, Adam

Dubelbeiss, Dianne

Dubner, Terry

Duchatellier, Shantiana

Duefed, Margorie

Duer, Christina

Duffy, Kathy

Duffy, Kelly

Duffy, Patrick

Dugan, Ruth

Dukes, Karen

Duler, Christina

Dumitrio, Andrea

Dumitru, Alissa

Dunbar, Christine

Dunleavy, Harry

Dunleavy, Mary

Dunnenberg, Robert

Dunson, Tiffany

Dupp, Brad

Dupzinsky, Patricia

Durkin, Murphy

Durning, Linda

Durst, Lyle

Durziale, Damian

Dush, Stacy

Dykema, Kevin

Dynega, Darlene

E., David

E., Esperanza

E., James

E., M.

E., P.

Easel, Joe

Eccleston, Katherine

Eckish, Noah

Ecksion, Jacob

Edge, Jason

Edwan, Milly

Edwards, Joe

Efron, Debbie

Efron, Mark

Egarowiski, Hanna

Ehrlick, Nancy

Ehuman, Hope

Ehzhart, Lisa

Eib, Macy

Eicke, Taylor

Eldred, Elaine

Elia, Courtney

Eliss, Corine

Elkingston, Laurie

Elle, Courtney

Ellerbe, Darrel

Elliot, Gloria

Elliot, Linda

Ellis, Bobbie

Elsta, Steph

Ember, Steve

Emde, John

Emerst, Anthony

Endar, Erin

Engel, Irene

Engel, Samara

Engelhart, Christy

Engels, Beverly

England, Joella

Engle, Robin

Enique, Jennifer

Ennis, Claire

Enrich, Wendy

Epperson, Kat

Eppig, Liz

Epstein, Joan

Erickson, Anne

Erickson, Denise

Erlich, Kat

Ertle, Carol

Eshmawy, Sarah

Espealuer, Maureen

Espisto, Ralph

Essmein, Katie

Estell, Brett

Euigora, Gloria

Evangelist, Jamie

Evangeliste, Elisa

Evans, Adrian

Evans, Catherine

Evans, Kelly

Evans, Patricia

Evender, A.

Eversberg, Julia

Eward, Mave

Ewing, Ellen

F., A.

F., Jennifer

F., O.

F., Rebecca

Fackerin, Jeannette

Fahaguld, James

Faher, Amanda

Faiello, Marcoherite

Fajardo, Alison

Fajardo, Nicolette

Fajardo, Nicolette

Falaver, Natalie

Falco, Gary

Falkin, Monica

Fall, Frederick

Fall, Gabriele

Fallon, Astrid

Falone, Carol

Falzarano, Caroline

Famula Jr., Paul

Famula, Diane

Famula, Paul

Faranda, Veronica

Farber, Charles

Farer, Margaret

Farfalla, Alicia

Farkas, Elaine

Farley, Janet

Farley, Kate

Farnsworth, Shannon

Farrah, Michael

Farrar, Sylvia

Farrell, Eugene

Farrell, Jean

Farrell, Tammie

Faulker, Christine

Fazzi, Raymond

Feaster, Janine

Featheral, Walter

Feazer, Melissa

Febresco, Maria

Feeny, Colin

Feifer, Betty

Feinstein, Carol

Feinstein, Gary

Feld, Ellen

Feldman, Hannah

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Felisbret, Valentina

Fels, John

Feniello, Kathleen

Feniello, Victor

Fenimore, Paula

Fenlon, John

Fenster, Steven

Fernandez, Bou

Fernandez, Heber

Fernbacher, Joy

Fernieola, Susan

Fernin, Melvin

Ferrara, Kathy

Ferrara, Meghan

Ferrara, Theresa

Ferraro, Sue

Ferraso, S.

Ferreira, Carolyn

Ferren, Kristen

Ferrera, Danielle

Ferrera, DJ

Ferrero, Nancy

Ferretti, Edda

Ferretti, Elsa

Ferrey, Rosa

Ferriola, Nicole

Ferriold, John

Ferriold, Nicole

Ferris, Beth

Ferro, Ralph

Ferronte, Amanda

Ferronte, Melissa

Ferry, Susan

Fessler, Charles

Fetch, Elena

Fetch, Rich

Fetzer, Shirley

Feuas, Sam

Fey, April

Fhize, A.

Fiabone, Margaret

Fiagillo, Margherite

Ficara, Suzanne

Fichter, Morgan

Fierer, Nancy

Fierschle, A.

Figerogi, Giana

Figueroa, Jennifer

Fila, Susan

Filiponio, Gwenyth

Fille, Rachel

Fillippini, Lauren

Filosa, JoAnn

Finch, Pamela

Fine, Pamela

Finiley, John

Fink, Eliz

Fink, R. Joan

Finkelstein, Dana

Fiordalisu, Nina

Fiordalrso, Natalie

Fiore, Benay

Fiore, Linda

Fiore, Michael

Fiorillo, Mary

Fischer, Gianna

Fischer, Sean

Fischer, Sumer

Fisher, Darlene

Fitzgerald, Meaghan

Fitzgerald, Sean

Fitzpatrick, Doreen

Fizz, Irene

Flags, Jessica

Flanagan, Elizabeth

Flannery, Aaron

Flarger, Shanna

Fleischer, Patricia

Fleming, Nancy

Fleming, Sandy

Flint, Nancy

Fliss, S.

Floners, Debra

Flores, Carina

Floridia, Joann

Florio, Christian

Florio, Jill

Florio, Leslie

Florio, Nicole

Florio, Ray

Flowers, Debra

Flynn, Kelly

Flynn, Pat

Fochesato, Thomas

Fogarty, Karen

Foles, Christina

Foley, Jim

Fonsela, Joana

Forberg, Doris

Forbes, Douglas

Forbes, Elizabeth

Forbes, Lenka

Ford, Chad

Ford, Charles

Ford, Jeff

Ford, Madine

Formice, Jessie

Formoso, Krystal

Forrester, Margaret

Forte, Fran

Fortenbach, Carole

Fortenbach, Judith

Foster, Diane

Foster, Mary

Fowler, Sara

Fox, Eileen

Fox, Jack

Fox, Jessie

Fraczyk, Iwena

France, Helen

Francipal, Bob

Francis, Eugene

Francis, Linda

Franco, Janice

Franco, Melba

Frandano, Betty

Frank, Maria

Franke, Alley

Franklin, Lynn

Franklin, Thomas

Franklyn, Alexa

Franklyn, Denise

Franklyn, Simon

Franko, Robin

Franze, Stefanie

Franzetti, Isabell

Frazier, Brian

Frazier, Joanne

Frazz, Paula

Freck, Abeah

Freeman, Dan

Freeman, Elijah

Freeman, Kochijah

Freeman, Koolijah

Freeman, Rachel

Freeman, Vicky

Fregline, Erika

Frei, Albert

Frei, Gertrude

Freinald, M.

Freslaudo, Paula

Fretel, Sherry

Frey, April

Frezza, Roseann

Frias, Aldwin

Frias, Milana

Frias, Regina

Friedman, Seth

Friedman, Tanya

Frigs, Jerry

Fritz, Mary

Fritz, Maureen

Frizcorand, Greh

Frohlich, Annette

Fronduto, Susan

Frons, Tyance

Froun, Anna

Fu, D.

Fudesia, Joyce

Fuhrmann, D.

Fuller, Maureen

Fulner, John

Fults, Erin

Funk, Janne

Fury, Jen

G., Jodi

G., John

G., Lori

G., Matthew

G., Nora

Gabaler, Allison

Gabekorski, Kamil

Gabonski, Susan

Gacdfado, Janice

Gadebusch, Kaitlin

Gaffely, Chrys

Gagliastro, Alix

Gagnina, April

Gaher, Julia

Gale, Traci

Galegno, Lauren

Galicia, Maria

Galindo, Barbara

Galindo, Marianne

Gallagher, Mary

Gallagher, Trudy

Gallego, Cindy

Galoutu, Gerome

Galvan, Linda

Gamage, Binoli

Ganalyas, Elaine

Ganapath, Elapully

Gandri, Veronica

Gangala, Gabriella

Gangazza, Trudy

Gangel, M.

Gangone, Mariel

Gannon, Jeff

Gapru, Robin

Gapur, Joann

Garay, Maria

Garbone, John

Garcia, Daniela

Gardner, Brendon

Garer, Jean

Garfield, Lynn

Gargivlo, Roxanne

Garia, Janice

Garib, Tjasa

Garippa, Donna

Garman, Rosa

Garofano, Guy

Garofano, Paty

Garred, Chandra

Garrison, Vicky

Gasisuski, Alexis

Gastagace, Corinor

Gavshy, Macye

Gebbard, Brigette

Geber, Lisa

Geberson, Kenneth

Geetiencz, Bertinz

Gehrmann, M.

Gelfand, Tatiana

Gem, Kelly

Gemellaro, Christine

Gemellaro, Donna

Gencanelli, Gino

Gencarelli, Anne

Gennelli, Mike

Genovese, Greg

Genovese, Joanne

Gentile, Anthony

Gentile, Brittany

Gentile, Carole

Gerd, Kelly

Gerdell, Molly

Geroch, Damian

Gerock, Kellie

Gerosa, Joanne

Gerstein, David

Gerszberg, Gina

Gfrorer, John

Ghibes, Jason

Giaimo, Anthony

Giaimo, Victoria

Gialanella, Robin

Gibb, Barbara

Gibbs, Vincent

Giber, Eve

Giberson, Kimberli

Gibson, Jenna

Giddings, Gertrude

Giehl, Dudley

Giglio, Gabrielle

Gilaffre, Gina

Gildea, Christina

Gilhard, C.

Giliberti, Louis

Gill, Karen

Gillespie, Diane

Gillespie, Wilfred

Gillmour, Maggie

Gilmour, Sarah

Ginnech, Andrea

Gion, Joy

Githens, Carolyn

Gitto, Steve

Giu, Jessica

Givdano, Chris

Glassman, Debra

Gleeson, Haley

Gleeson, Jaron

Glenn, Dawn

Gluador, Maria

Glynn, Aileen

Godd, Colleen

Godleski, LeAnne

Goebt, Chelsea

Goed, Sue

Goel, Midyar

Goidel, Rich

Going, Denise

Goldberg, Beth

Goldberg, Brian

Golden, R.

Goldstein, Beth

Goldstein, Erin

Goldstein, Jim

Goldstitch, Jessica

Goley, Julie

Gollriewicz, Nick

Gomez, Hector

Gomez, Ingrid

Gomez, Monica

Gonch, Gavin

Gonnelli, Patricia

Gonzalez, Daniel

Gonzalez, Joanne

Gonzalez, Maria

Gonzalez, Melissa

Gonzolez, Sebastine

Goo, Kerrie

Goodman, Sukia

Gooldie, R.

Gordan, Susan

Gordon, Connie

Gordon, Saul

Gordon, Shenera

Gordon, Susan

Gordon, Ted

Gorman, Carole

Gosh, Juneton

Gosha, Illegible

Gossinger, M.

Goudvian, Chelsea

Gould, Hilar

Gounbly, Allison

Goutor, Barbara

Grabauskas, Lorraine

Graci, Carolyn

Graham, Brianna

Grande, Laurie

Grandzol, John

Grandzol, Karen

Grant, Bonita

Gratfie, Linda

Gravel, Amy

Graves, Elizabeth

Gray, Adam

Gray, Catherine

Gray, Pam

Greco, Chris

Green, Jason

Green, Kenny

Greenberg, Mark

Greenburg, Mikelle

Gregory, Frank

Grer, Kim

Gress, Linda

Grey, Melinda

Grieci, Annette

Griffen, Ryan

Griffin, Jean

Grillo, Laura

Grimaldi, Karen

Grimaldi, Rebecca

Grimoldi, David

Grisbacher, Catherine

Grisbacher, John

Griswald, Katha

Grocer, David

Groikouski, Hanna

Gross, Kristine

Grossi, Eyare

Grud, Kali

Gruental, Pauline

Gruethal, Pauline

Grundler, Vince

Guarino, Arthur

Guarnell, Robert

Gucycone, Michelle

Guella, John

Guerran, Paola

Gulino, Josephine

Gulish, Cheryl

Gumdle, Jamie

Gunlach, Joanne

Gurater, Juan

Gurieuy, Holly

Gutierrer, Alexander

Gutierrez, Jeanette

Guting, Holly

Gutnitz, Stacie

Gzser, Theresa

H., A.

H., Billey

H., Diane

H., Joanne

H., Karen

H., Leeann

H., Lisa

H., Phillip

H., Rebecca

Haberski, Norene

Hablitz, Marie

Haemmerle, Christine

Hagder, Kelly

Hagen, Laura

Haines, Jennifer

Haley, Barbara

Hall, Joyce

Hall, Patty

Hallander, Deidre

Hallin, Anna

halmo, Martha

Halstead, Teresa

Hamilton, Marie

Hamlett, Tamekia

Hammand, Helen

Hammand, Sean

Hammer, Carol

Han, Istheo

Handson, Bibi

Hanft, Carol

Hanger, Arlene

Hanlon, Kelsey

Hanlon, Sarah

Hanrahan, James

Hansen, Geralyn

Hansen, Kelsey

Hansen, Roberto

Hanson, Carol

Harari, Marie

Hard, Barbara

Hardee, Stacy

Harden, Megan

Harey, Tanya

Harkins, Deb

Harlander, Alyson

Harley, Brian

Harris , Betty

Harris, Beverly

Harris, John

Harris, Leonna

Harris, Natasha

Harris, Z.

Harrison, Thomas

Harrison, William

Harsh, Morgan

Harsh, Rebecca

Hart, Christine

Hart, Nancy

Hartford, Samantha

Hartman, Aly

Hartman, Amre

Hartman, Karla

Hartman, Nicole

Hartman, Sharon

Hartsgrove, Brian

Harvey, Rebbeca

Harvey, Tanya

Hasard, Krystal

Haskill, K.

Haskove, Yena

Hassel, Jenny

Hastings, Jame

Hastings, Jeffrey

Hatford, Paula

Hatte, Carol

Hatzakorzin, Michael

Hatzhopper, Carol

Haulcaad, Marianne

Hauryluk, Wendy

Hauser, Syaica

Hausldson, Jacoha

Hausldson, Rebecca

Hausleser, Yvete

Hausu, Duke

Haviland, Lori

Hawkins, Ella

Hawkins, Rebecca

Hay, Eugene

Hay, Robert

Hayes, Dorothy

Hayes, Margaret

Hayes, Olivia

Haylashou, Breyonna

Hayward, Nora

Heallagher, Mary

Heatoo, Rose Marie

Heaville, John

Hefa, Tushar

Height, Judy

Helbeki, MJ

Held, Veronica

Helfgate, Stephanie

Heline, Deann

Helisin, Pamela

Heller, Martha

Heller, Michelle

Hempel, Robin

Hemy, Nadine

Henas, Jess

Hendershot, Elenor

Henderson, Kathleen

Henderson, Lynn

Hendrickson, Jill

Hendrickson, Lara

Hening, Nelly

Henry, Joan

Henry, Loraine

Henrysme, Ohama

Hensh, Richard

Henyak, Nick

Heoskaya, Liz

Hepnizargyr, E.

Herango, Artoko

Herath, Eileen

Herbert, Cathy

Herfield, David

Herman, John

Herman, Karen

Herman, Lauren

Hern, Dana

Hernandez, Annel

Hernandez, Judy

Hernandez, Katherine

Hernandez, Maria

Hernandez, Maria

Hernandez, Xavier

Heromiz, Chris

Herrera, Maricela

Herri, M.

Hersck, Gabrielle

Hershey, Evelyn

Hershey, Isabel

Herzia, Pat

Heslin, Marian

Hesson, Laura

Heyser, Sarah

Hhuchy, Carol

Hiativic, Olivia

Hickman, Dorothy

Hickman, Sandra

Hickok, Barbara

Hicks, Danielle

Hicrz, Mary

Hidalgo, Cesar

Higgins, Jane

Hiler, Mark

Hilfer, Linda

Hill, Deborah

Hill, Hilary

Hill, Kelly

Hill, Tammy

Hill, Tangela

Hillock, Michelle

Hills, Denise

Hinkes, David

Hir, Mati

Hirsch, Iris

Hirschfeld, Corey

Hirschfield, Andrea

Hiser, Dawn

Hochadr, Martin

Hodecker, Linda

Hodge, Jen

Hodgeman, Doug

Hoffman, Carol

Hoffman, Diane

Hoffman, Eleanor

Hoffman, Elenor

Hoffman, Holly

Hoffmann, Melissa

Hofman, Elisea

Hogan, Deb

Hoka, Elizabeth

Holetoil, Marcy

Holland, Karen

Holland, Linda

Hollberg, Jillian

Hollberg, Samantha

Holloway, Tammie

Holmes, Mary

Holn, Joseph

Holter, Janene

Hooper, C.

Hooper, Jeff

Hoos, Adam

Hopkins, Casey

Hopkins, Ron

Horan, Kristie

Hordis, Ruth

Horn, Carmen

Horn, Gabrielle

Horn, Joseph

Horn, Lori

Horne, Cecilia

Horowitz, Eden

Horsher, Jeremy

Hort, Christine

Hort, Cynthia

Horton, Janet

Horton, Jaret

Hothersall, Cathleen

Hothersall, Ruth

Houe, Graico

Houl, Karen

Hous, Emily

House, Wendi

Houston, Lauren

Howard, Johnathan

Howard, Katherine

Howard, Scott

Howatt, Sheera

Howley, Peter

Huarg, James

Huasta, Beverly

Hubbard, Jean

Hubbard-Kilbride, Patricia

Hudson, Mark

Hudspeth, Charles

Hughes, Kaleigh

Hughes, Mary

Hulnes, Marie

Humas, Daniela

Humby, John

Hundermann, Laurie

Hunter, Eileen

Huppert, Jeffrey

Huppert, Ritz

Huppert, Roman

Hurling, Kathy

Huss, Nicholas

Hussey, Valerie

Hutlner, Barbara

Hyland, Mike

Hysler, Corrine

I., Louise

I., Nicholas

Iacobellis, Karen

Iafelice, Doreen

Iafelice, Nicholas

Iannantuano, Florence

Iapichella, Joe

Iapichella, Leslie

Iavarone, Lauretta

Illegible, A.

Illegible, A.

Illegible, A.

Illegible, A.

Illegible, Agustin

Illegible, Ana

Illegible, B.

Illegible, Bonnie

Illegible, C.A.

Illegible, Carl

Illegible, Carl

Illegible, Charles

Illegible, D.

Illegible, D.

Illegible, Dana

Illegible, G.

Illegible, Illegible

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Illegible, J.

Illegible, J.

Illegible, Jane

Illegible, Jennifer

Illegible, Kristen

Illegible, Marlene

Illegible, Marrtia

Illegible, Mia

Illegible, Miranda

Illegible, Paul

Illegible, Pete

Illegible, Philip

Illegible, Steven

Illegible, Susan

Illegible, Tom

Illegible, Tyler

Illegible, Yesinia

Imbrogno, Maureen

Imgrugno, John

Imperiale, Daniel

Imperiale, Kenneth

Imperiale, Louise

Inandar, Pooja

Inchioser, Mario

Incogint, Cuarces

Indyler, Ann

Ingalls, Gail

Ingaro, Carolyn

Insingo, Alysha

Intoci, Joe

Intoci, Lisa

Invictus, Hercules

Ionescu, Claudia

Iouino, Jackie

Iovino, Judy

Ippolite, Emily

Ippulitd, Judy

Irizarry, Chasity

Irvolino, Annalisa

Irvolino, Michael

Isolder, Jacquelin

Isolder, Stacy

Iula, Reim

Ivors, Thomas

Izzuka, Yuliyou

J., Sherri

Jackson, Melissa

Jackson, Teresa

Jacobs, Angela

Jacobs, Nicole

Jacobsen, Nancy

Jacobsen, Sherlyn

Jacolow, Ilene

Jadexaier, Jean

Jadinn, Sherri

Jagiello, Carole

Jahn, Michelle

Jair, Abbishelk

Jaksarn, Vince

Jallstex, Davis

Jamel, Mirian

Jameson, Karen

Jameson, Rhianna

Jan Mathl, Illegible

Jandorlin, Brendn

Jani, Kunal

Janker, Anita

Jaretsky, Richard

Jarklewski, Robert

Jarner, Karyn

Jarski, Alisa

Jarvis, Taylor

Jason, Nicole

Jasper, Kevin

Jasper, Maureen

Jeduik, Lori

Jekonski, Marian

Jelinski, Marian

Jemy, D.

Jenes, Sarah

Jenning, H.

Jennings, Barbara

Jennings, Elysia

Jennings, John

Jennings, Julie

Jennings, Nancy

Jenny, Rosalie

Jensen, Barbara

Jensen, Caroline

Jimenez, Alyssa

Jiminez, Janice

Jizenez, Gina

Jobelesso, Lois

Jobsa, Paul

Johanson, Erica

Johnson, Anna

Johnson, Brenda

Johnson, Dominique

Johnson, Kyle

Johnson, Lois

Johnson, Meredith

Johnson, Roberta

Johnston, Elena

Johnston, Ellen

Johnston, Linda

Johnston, Robert

Jonarch, Elizabeth

Jonarch, Kenneth

Jones, Alex

Jones, Cathy

Jones, Chris

Jones, Dale

Jones, Debra

Jones, James

Jones, Karen

Jones, Kim

Jones, Louise

Jones, William

Joranovic, Sherri

Jorlett, Pam

Josephs, Andrea

Josku, Bill

Jovanovic, Nikola

Jovino, Ron

Julicero, Anthony

Julius, Sonia

Juras, Michael

Just, Halina

Just, Nancy

K., Alison

K., Anne

K., C.

K., Kathy

K., Marianne

K., Rohie

K., V.

Kahl, Teresa

Kahler, Jerry

Kahler, Pamela

Kahu, Linda

Kalafut, Jamie

Kalanovic, Krista

Kalender, T.

Kalinowski, Rosemarie

Kallman, Kenneth

Kamase, A.

Kamienski, Janice

Kance, Andrea

Kandson, Russell

Kane, Terry

Kany, Maryann

Kanya, Pat

Kapp, Taylor

Kappmen, Anthony

Karacsony, Debra

Kare, sue

Karjenty, Heather

Karock, Nicole

Karp, A.

Karpinsis, Jouanita

Karpinsis, Richard

Karr, Sharon

Karrs, Alida

Karrs, Michaelle

Karter, Karen

Kasa, Carly

Kasikey, Rebecca

Kasilol, Ronald

Kasman, Pat

Kassa, Doreen

Kassa, Lynn

Kateen, Wendy

Katz, Jeffrey

Katz, Lois

Katz, Luigi

Kaufman, Elene

Kaufman, Tracy

Kav, Margret

Kavanajn, Nicole

Kay, Stacy

Kazemian, Albert

Kazenian, Al

Keane, Barbara

Kechanet, Laurel

Keenar, Eileen

Keffel, Jordyn

Kehoe, Susan

Kehun, Donna

Kelber, Amy

Kellier, Tiffany

Kellsand, Nella

Kelly, Barbara

Kelly, Jordan

Kelsh, Heather

Kempson, Karyn

Kendall, T.

Kenner, Roberto

Kenny, Kate

Kent, James

Kent, Kristina

Kent, Margaret

Kenworthy, Lacey

Kenworthy, Virginia

Kerns, Joann

Kerr, Theresa

Kerrone, Catherine

Kersi, Adam

Kesley, Janice

Key, Marc

Keys, joseph

Keys, Susan

Khokhan, Jamale

Khopinski, Kovdina

Khuluzauri, Lela

Kiel, Alice

Kielwasser, Toni

Kilbride, Jeffrey

Killion, Daniel

Killion, Joann

Kilman, Judy

Kim, Kimberly

Kim, Kyeongseo

Kim, Minji

Kimble, Jane

Kimmel, Jeffrey

Kinco, Giovanna

Kindson, Craig

King, Daniel

King III, John

King, Aheles

King, Allison

King, Heather

King, Linda

King, Sarah

Kingman, Lori

Kirk, Lisa

Kirsch, Carole

Kissane, Mary

Klein, Anthony

Klein, David

Klein, Ellen

Klein, Kym

Klein, Nicole

Klein, Peggy

Klein, Robin

Klein, Terry

Klein, Theresa

Klimek, Alan

Klinek, Jane

Klingel, William

Kloss, Carole

Knapp, Robert

Kne, Peggy

Knorr, Debbie

Knorr, Jenn

Knowles, Angela

Knudson, Ilena

Koar, Kathy

Koch, Robert

Koch, Robin

Koch, Siera

Kochrarell, Erin

Kodrey, Cathy

Koecenya, Linda

Koiesa, Savannah

Kolask, Jenn

Kolesritoco, Melanie

Kolsky, Kevin

Konak, Stacy

Konalas, Greg

Konrod, Kathy

Kopala, Alan

Kopala, Holly

Kopelou, Alice

Koplow, Maureen

Koprek, Chloe

Korenda, Lorraine

Korgunonski, Lori

Korman, Helen

Korochi, Elena

Kosch, John

Koske, Linda

Koslosky, Joanne

Koslowski, Frank

Koslowski, Gail

Kowalchuck, Debbie

Kowalchuk, Debbie

Kraftsik, Tunde

Krajenski, Teresa

Krajewski, Teresa

Kramer, Eileen

Kramer, Evie

Krantz, Daniel

Krasonska, Anna

Krath, Regina

Krause, N.

Krause, T.

Krazek, Sue

Krehely, Janet

Kreietshener, Samantha

Kresill, Adrie

Kriegel, Rachel

Kriss, Donna

Kristnel, Tammy

Kristner, Tamara

Kristoffersen, Erik

Krogempel, Kathleen

Kronen, Donna

Kronen, Peter

Kruck, Nicole

Kruse, Chris

Krywos, Patty

Kuchie, Kelly

Kucyna, Maria

Kucyna, Orest

Kuczma, Linda

Kudson, Karley

Kuerier, Javin

Kuhu, Carina

Kulak, Sandi

Kulish, Darlene

Kuneci, Kathleen

Kunsagi, John

Kupper, Lori

Kuren, Naomi

Kurjiam, Alexis

Kuroteff, Al

Kurovik, Angela

Kursak, Trista

Kuzel, Karen

Kuzna, Melissa

Kuznier, Janys

Kymoniel, Jan

L., Ashley

L., B.

L., David

L., Jeff

L., Kathie

L., Laurie

L., Maria

L., Mary Ann

L., Nancy

L., Sarah

L., Sylvia

LaBella, Vicki

Labianca, Lucas

Lacascio, Melissa

Laffey, Heather

Lafter, Tina

Lagatol, Kevin

Lagatol, Mary Ann

Laguardia, Marie

Lakardis, Brie

Laker, Kristi

Lakind, Jennifer

Lakiszak, Marguerite

Lakomy, Marianne

Lakos, Bess

Lambert, Ethelene

Lambro, Diane

Lambuss, Carol

Lamotta, Tina

Landes, Gregory

Landesberg, Thea

Lane, Dan

Lane, Marc

Lang, Rose

Langone, Vincent

Lansen, Julia

Lanterman, Eileen

Laphan, Marilyn

Lara, Shcenee

Lardiere, Ariel

Larose, Marcelle

Larser, Sue

Lartauci, Melissa

Lasher, Jill

Lasher, Nancy

Laskienicz, Bryan

Laskienicz, Lorraine

Laskiewiz, Kyle

Lathrop, Amy

Latopre, Serenia

Laukiol, Robert

Lautenberg, Debra

Lauton, Tracey

Lauwe, Paulette

Lavance, Gagle

Lavdouti, Kathie

Lawrence, Jessica

Lawrence, Kristen

Lawrence, Margaret

Lberti, Lois

Le, Hung

Lea, Velestra

Leaming, Marie

Lear, Gabriella

Leary, Beth

Leavitt, J.

Leba, Nolan

Lebouef, Maureen

Lebredgiene, Michaelle

Lechman, Matt

Lecky, Robin

Ledford, Pat

Lee, Amy

Lee, Ayomci

Lee, B.

Lee, Heather

Lee, Karen

Lee, Laurel

Leer, Jorge

Lehman, Pam

Lehmann, Rob

Lehner, Susan

Leiser, Amber

Leiz, Kristen

Lelling, Arlene

Lemas, Jenn

Lender, Roman

Lendy, Rachel

Lenne, Allison

Leo, May

Leon, Camilo

Leon, Natalie

Leone, Biagio

Leone, Sharon

Leone, Tori

Lerio, Katherine

Lernoacr, Shelly

Lesch, Janice

Leschinski, Kathy

Lesict, Marge

Lesovy, Annie

Lestrange, Danielle

Lethe, Anna

Leur, Laurie

Leusandorn, Jane

Levenson, Bruce

Levin, Laurie

Levine, Philip

Levine, Rita

Lewald, Stephanie

Lewis, Adam

Lewis, Ann

Lewis, Charles

Lewis, Frank

Lewis, Fred

Lewis, Inun

Lewis, Justin

Lewis, Linda

Lewis, Ron

Leyatto, Wendy

Liba, Cynthia

Libert, Hailey

Liberti, Sandi

Lichance, Meghan

Lichler, Lori

Liddy, Alesia

Liddy, Michael

Lieberman, Andrea

Ligas, Brenda

Liggett, T.C.

Lima, Mae

Lin, Cindy

Lin, Debra

Lin, Kimlee

Lin, Ruth

Lin, Stacey

Lindemilder, Rebecca

Lindenberger, W. Stewert

Linder, Mary

Lindholm, Riley

Linfante, Nicole

Linku, Loretta

Linoff, Lisa

Liolta, Claire

Lion, Jessan

Lippi, Jeanne

Lippin, Arline

Little, Erica

Little, Jennifer

Little, Larel

Little, Rowan

Liu, Jamie

Lizardo, Diana

Lizexti, Richard

Lo Pune, Mary

Lobarta, Gabriel

Lobel, Tori

Locicero, Mike

Lock, Laura

Lockins, Mary Ellen

Logan, Samantha

Loge, A.

Lombardi, Andrea

Lombardi, Marguerite

Lomie, Michael

Lonack, Isabella

Lonetto, Teresa

Longfellow, Amber

Longo, Anthony

Longpre, Sharon

Lopez, Anna

Lopez, Erin

Lopez, Leyry

Lopez, Mike

Lopinaca, Illegible

Lorenzer, Michelle

Lorenzo, Olivia

Lorito, Geri

Loroskin, Dawn

Lorsu, Marilyn

Losse, Kaitlyn

Lotin, Jennifer

Lottero, Dennis

Lottero, Sherry

Loughard, M.

Loughlin, Michael

Lovino, Emma

Lucas, Gina

Lucas, Jessica

Lucas, Kathleen

Lucas, Tara

Lucia, Pamela

Luciano, Melanie

Luciano, Stephanie

Luis, Lizabeth

Lukamsick, Alexa

Lukove, Amra

Lukove, Edita

Lunden, Roy

Lunn, Terry

Lupino, Emily

Lupino, Joe

Luski, Kathern

Lustbery, Michelle

Lustig, Ed

Lutz, Rhonda

Lykhire, Jessica

Lynch, C.

Lynch, Cynthia

Lynch, Diane

Lynch, Megan

Lynch, Michael

Lynn, Jody

M., Amanda

M., Amy

M., Arianna

M., Brooke

M., Christina

M., D.

M., Dani

M., E.

M., Elizabeth

M., Erin

M., Hassira

M., James

M., John

M., Julianna

M., K.

M., Kacie

M., Kelly

M., Laurie

M., Linda

M., Lisa

M., Maisha

M., Mario

M., Milanca

M., P.

M., Patricia

M., Peter

M., Richard

M., Rita

M., Sandra

M., Tania

M., Tara

M., Teresa

MacAdams, El

Mac Donald, John

Mac Intosh, Diana

Macaluso, Anthony

Macchi, Valerie

Maccone, June

MacDonald, Louise

Machado, Louise

Macicsuski, Mary

Maciec, Tom

Maciel, Marcie

Mack, Madison

Mackan, Mah

Mackay, Carla

Mackey, Jeannette

Mackham, Miranda

Mackham, Miriam

Mackin, Lee Ann

Mackin, Martin

Macky, Esther

Macmurren, Harold

Macmurren, Margaret

Macrilo, Theresa

Madana, Silvia

Madero, Boriana

Madonia, Lou

Mae, Iola

Mafler, Camila

Maggai, Larence

Magliaro, Luke

Mahen, Jamie

Mahlom, S.

Mahmood, Maya

Mahony, Dee

Mainot, Lisa

Maista, Mary

Maiuro, Donna

Majmudar, Rischann

Makarenko, Lyudmila

Makley, Mike

Maliborski, June

Malisoeski, Anne

Mallan, Erin

Mallon, Barbara

Malone, Estelle

Malone, Kevin

Maloney, Gloria

Malperc, Allison

Malton, Rona

Malton, Ronald

Mamack, Joseph

Mancocoa, Ed

Mancuso, Jocelyn

Mandel, Jerome

Manfre, Anna

Manfred, Alloson

Mango, Frank

Mania, Danielle

Maniscala, Bonnie

Maniscala, Joe

Maniscalci, Josephine

Maniscalco, Ryan

Maniscalo, Bonnie

Maniza, Mark

Mann, Thomas

Mansciano, Barbara

Mante, Chris

Manzione, Gregory

Manzione, Patricia

Manzo, VJ

Maraies, Aidan

Marcanti, Rose

Marcason, Karry

Marcello, Leila

Marcello, Marida

Marchard, Cynthia

Marchello, Carol

Marchello, Olivia

Marcheso, Kathy

Marchetti, Donna

Marcine, Dale

Marcos, Louise

Marcus, Floyd

Marea, Agront

Margiot, Faith

Marienthal, Isabella

Maris, Ashley

Maritato, Melina

Maritato, Nicole

Marker, Molly

Markham, Jeffrey

Markowick, Frank

Markowick, Jennifer

Markowski, Christopher

Marlowe, Robin

Marolda, Riley

Maroulen, Abisanl

Marozzi, Lorraine

Marplee, Chris

Marqurs, Kelly

Marrazzo, Jessica

Marricello, Alicia

Marrone, Marnice

Marshal, Evelyn

Marshal, Pat

Marshal, Rodman

Marshall, Evelyn

Marshall, Michael

Marshall, Pat

Marshall, Rodman

Marsic, Kathyn

Martazu, Joe

Martin, Carol

Martin, Cindy

Martin, Lauren

Martin, Linda

Martin, Robert

Martin, Wade

Martine, Yazmin

Martinez, Leigh

Martinez, Mariah

Martino, Phillip

Martins, Sue

Marvinny, Christopher

Maser, Gary

Masi, Caroline

Masino, Lyne

Maskeny, Adam

Massanillo, Lauren

Massaythelle, Karen

Masser, Kathy

Massme, Joseph

Massone, Joseph

Mastropiero, Danielle

Mastropiero, Janice

Mata, Anel

Mathew, Aleyamma

Mathias, Susan

Mathis, Karen

Matis, Rosemary

Matterats, Richard

Matters, Joshua

Matterson, Matthew

Matteson, R.

Matthews, Mark

Mattina, Angela

Matwell, Doug

Maucer, Jean

Maurie, Margaret

Mauro, Marcia

Mavressa, Alyssa

Mayberg, Ken

Mayer, Linda

Mayers, Courtney

Mayfield, Imane

Mayor, June

Maytidu, David

Maytidu, Samantha

Maytika, Christine

Mc Cadden, Kristy

Mc Clean, Krystal

Mc Devitt, Richard

Mc Donough, Maria

Mc Ginney, Barry

Mc Ginney, Mary

Mcallister, Roseann

McCabe, Olivia

Mccain, Chloe

McCall, Mary

Mccann, Mae

Mccartan, Laila

McCarthy, Joann

McCarthy, Susan

Mccartney, Cathy

Mccartney, Eugenia

McCartney, Paricia

Mccartney, Patricia

McCawley, Tom

Mcchenn, Dave

McCleary, Ian

Mcclure, Shawn

Mcclure, Stephanie

McConneel, Ellen

McConnell, Jim

Mcconnell, Melissa

Mcconney, Cynthia

McConville, Celina

McCormick-Blaber, Joanne

Mccorrell, Shana

McCourt, Cathy

Mccourt, Scott

Mccowan, Patrick

McCulloch, Linda

Mccullough, Sophia

McDannit, Leticia

McDavid, Elizabeth

McDermott, Josephine

McDevitt, Patricia

McDomogh, Brooke

McDonald, Cole

Mcdonald, Elizabeth

McDonald, Janet

McDonald, Kiersten

Mcdonald, Maureen

Mcdonnell, Deuis

McDonnell, Eileen

McDonnell, Kelly

Mcgaughlin, Andrea

Mcgee, Erica

McGibbon, Andrew

Mcgibson, Andrea

Mcgivern, Laura

McGlothin, Charles

McGlothin, Janice

McGough, Frank

McGowern, Alice

McGrath-Toretta, Erin

McGregor, Tracy

Mcguinness, Blian

McGuire, JoAnn

McGuire, Richard

Mchager, James

Mchager, Patti

Mchager, Quinn

Mchugh, Ashley

Mcintyre, A.

McIntyre, George

McKee, Patricia

McKenan, Matt

McKenna, Tracey

Mckenrce, Amy

Mckinzie, Douglas

Mckonitz, Sandra

McLacklin, Bobbi Jo

McLamb, Lori

McLellan, Rahsaw

McMackin, Theresa

McMahon, Kathy

Mcmalone, Rose

McMann, Katie

McMann, Nancy

McManus, Lorraine

Mcmanus, Misha

Mcmillian, Ronnie

McMullen, Catherine

McReynolds, Barbara

McSeed, Samaya

McSherley, Elisa

Medeiros, Anita

Mederco, Arlene

Medive, Kira

Mefas, Jushn

Meima, William

Meishier, M.

Mejin, Hugo

MeKee, Rilley

Melarden, Georgia

Melian, Lisa

Melonney, Dan

Melton, Marcia

Mendez, Danny

Mendez, Elisa

Mendez, Sasha

Meneghic, Davidq

Meneykin, Jackie

Menhart, Brenda

Menia, Lynn

Menics, Sandra

Mennella, Janet

Menon, Nisha

Menon, Venugopal

Mensah, Claudia

Menti, Rachel

Mercado, Amy

Merchant, Brian

Merida, Lourdes

Merida, Marco

Merlin, Steven

Merlino, Bob

Merlucci, Maggie

Merrich, Alicia

Merrisan, Shannon

Mershon, Heather

Mertko, Dennis

Merwin, Nicole

Mescado, Luis

Messa , Keira

Messuri, Jessi

Meta, C.

Metetenis, Carole

Metro, Allison

Mevleter, Adam

Meyan, Davis

Meyer, Bob

Meyer, Liz

Meyer, Roy

Meyers, Shaheed

Mezi, Maryellen

Miathe, Kim

Michaluk, Stephanie

Micheals, Margaret

Michelott, Mary

Mickley, Mitchell

Micoici, Mirey

Midara, A.

Middaugh, Margaret

Midi, Farah

Miele, Gerber

Mifedoser, Natalya

Migcaso, Joan

Mihlebach, Dale

Mika, Edward

Mikson, Jennifer

Mikulker, John

Milan, Donna

Milan, Lisa

Milan, Sue

Milazzo, Maria

Miles, Caroline

Milici, Mary

Milin, Terry

Militano, Susan

Miller, Andrea

Miller, Cheryl

Miller, Cindy

Miller, Cynthia

Miller, Daren

Miller, Donna

Miller, Doretha

Miller, Gordan

Miller, Grace

Miller, James

Miller, Jean

Miller, Jennifer

Miller, Judy

Miller, Julie

Miller, Linda

Miller, Lois

Miller, Phylis

Miller, Phyllis

Miller, Raymond

Miller, Robert

Miller, Sail

Mills, Brenda

Mills, Tracy

Miltwill, Stacey

Mimbet, Valery

Mims, Vincent

Mincharu, Andrea

Minervini, Carolyn

Minervini, Charlee

Minervini, Charles

Mingione, Val

Minn, Eric

Minnoz, Sebastian

Minoniz, Maria

Minter, M.

Miorris, Brenda

Miquel, Oralndo

Mir, Hannah

Miranda, Jennifer

Mironon, Stanford

Mirqnouf, Agnes

Miryl, Jim

Mitchell, Alana

Mitchell, Mark

Miura, Michele

Mize, John

Mocan, Kaate

Moccia, Louis

Moccia, Louise

Moeller, Jane

Mohamad, Nora

Mohamed, Yasmin

Mohan, Itay

Mohmand, Kathy

Moklak, Katerine

Molica, Keben

Molinaro, Allison

Molinaro, Sandra

Mollack, Jean

Molloy, Lydia

Moltzer, Teresa

Monald, Sandra

Monchtake, Jana

Monk, Tim

Monroe, Heidi

Monroe, Joyce

Montague, Nicolette

Monterio, Georgeann

Montgomery, Jim

Montgomy, Rich

Montorez, Rhianna

Moore, Katie

Moore, Millicent

Moore, Rylea

Moore, Sherry

Moore, Tracy

Mooris, Candice

Moran, EJ

Moran, Leslie

Moran, Patricia

Morcia, Ed

Morello, Jim

Moretti, Barbara

Moreu, Sarah

Morey, Scott

Morgan, Barbara

Morgan, Gima

Morgan, Laura

Morgan, Marie

Morris, Jay

Morris, Justin

Morris, Lori

Morris, Robert

Morse, Marianne

Mortin, Eugene

Moscard, Emily

Moschettu, Joann

Moseley, Tom

Moser, Linda

Moser, S.

Mosiello, Cheryl

Moss, Barbara

Moss, Couthrey

Moss, Irene

Moss, Jordy

Mossacco, Angela

Most, Karen

Mostello, Mary

Mostovoy, Marc

Mott, Virginia

Motus, Matt

Moure, Miranda

Mozingo, Marissa

Mozingo, Micheal

Mudigauca, Urada

Mudrak, Virginia

Muise, Larissa

Mulerin, Mike

Mullarey, Linda

Muller, Alexa

Muller, Jackie

Mulligan, Michael

Mulligan, Patty

Mumone, Joseph

Muniz, Sontos

Munlex, James

Munster, Erica

Murano, Jim

Muranski, Kryotte

Murdart, Teagan

Muron, Tara

Murphy, Aoyna

Murphy, Claire

Murphy, Corrine

Murphy, Damian

Murphy, Gerold

Murphy, Heather

Murphy, Jane

Murphy, Marissa

Murphy, Sandra

Murphy, Tomara

Murray, Jackie

Murrou, Ed

Murry, Jennifer

Muscarella, Leanne

Muscarella, Lek

Muscatella, Laurie

Mussiner, Leah

Musumec, Camillo

Musumeci, Grace

Muzzkox, Irene

Muzzole, Jeff

Mwms, Nancy

Myart, May

Myer, Joan

Myers , Zorianca

Myers, Mandie

Myers, Pamela

Myers, Robyn

Myshleoff, Tony

N., Beverly

N., Harriet

N., Sei

Nachason, Roberto

Nachtman, Tiernan

Nadranski, Gina

Nagil, William

Nagy, Christina

Nagy, Mary Ann

Nagy, William

Naines, Erin

Nakayaua, Yuni

Namrath, Mary

Nangi, Robert

Napoli, Robert

Narer, Annemarie

Nash, Jacquelin

Natalo, Dionna

Naudler, Colleen

Navatto, Lilyan

Nazayin, Amanda

Nebb, Joanne

Nedic, Kerry

Negara, J.

Neissa, Michelle

Neissa, Sierra

Nelson, Blair

Nelson, Damion

Nelson, Gary

Nelson, Juel

Nelson, Roselie

Nelson, Ted

Nemeth Jr., James

Nemeth Sr., James

Nemeth, Harriet

Nemett, Charlotte

Nenan, Lisa

Nerges, Melissa

Nevazig, Cathy

Newkin, Gavin

Newman, Gloria

Newmark, Jane

Newmark, Martin

Newson, Nicole

Newton, Everett

Ngreyen, Thai

Nibley, Leath

Niedweske, Linda

Niena, Ashley

Nigrin, Albert

Nih, Nicole

Nikonnazion, Joanne

Niti, Janet

Niven, Susan

Noble, Jean

Nocerine, Angela

Nogakl, Kristen

Noraffer, Sandra

Norato, Tom

Norcini, Josh

Nordia, Francesca

Norit, Diana

Norlan, Tamie

Noron, Temperance

Norris, Janice

Norris, Wayne

Norson, Darren

Novak, Jim

Novak, Kim

Novak, Tina

Novobilski, Caroline

Nowell, Sunny

Nowrick, Claire

Nozek, Jake

Nozell, Shirley

Null, Tanya

Nunoo, Alexander

Nurmareton, Nuedin

Nuzel, Keaue

O., Jean

O., Danielle

O., Nancy

Oakford, Dawn

Oakley, Coal

Obara, Lisa

Obenshine, John

Obenshine, Nicole

Obermeier, Mary

Obrian, Dawn

O'Brien, Cecilla

Obrien, Jim

O'Brien, Jim

Obrien, John

Obrien, Rick

Obrola, Ken

Obryant, Gena

Oclell, Dawn

Oconne, Siobhan

O'Conner, Cailin

Oconnor, Gwyneth

Oconnor, John

Oconnor, Julie

Odea, Kevin

Odonnel, Kristen

O'Flaherty, Dan

Ogub, Allison

O'hara, Kayleigh

Oho, Denise

Okeefe, Madeline

Olashinez, Susan

Olashinez, William

Oldfield, Jane

Olegaeu, Jezarae

Oliemuller, Roy

Olivemille, Cecilia

Olsen, Emily

Olson, Harold

Olszewski, Ruth

O'Neill, Colleen

Oneill, Jennifer

Oneill, Norseiv

ONeill, Victoria

Oneill-King, Peggy

Orched, M.

Ordan, Harriet

Ordski, Francis

Oreilly , Brandy

Orek, Dale

Orlando, Susan

Orobz, Daniel

Oross, John

Oross, Minda

O'Rourke, Jason

Orrell, Amy

Orth, Marge

Orth, Rebecca

Ortiz, Axel

Ortiz, D.

Orto, Marse

Orto, Rebecca

Orupeza, Mariana

Osacloo, Chris

Oslewski, Tom

Osnaid, Kathy

Osnaid, Tiffany

Osuroloque, Marley

Otten, Lavea

Otto, Denise

Ottomanelli, Ally

Ottors, Mary Anne

Ourio, Jennifer

Ovallesi, Manuel

Overbey, S.

Ovorller, Stacey

Owen, Nan

Owens, William

Ozaronski, Lili

Oznaid, Kim

Ozsahin, Buket

P., Andrea

P., Ann

P., B.

P., Christopher

P., Deena

P., Jen

P., Joelle

P., Patricia

P., Timothy

P., Walter

Pabiz, Virginia

Pablo, Juan

Pach, Kathy

Pachecu, Pat

Pachew, Stephanie

Pacifico, John

Pacifico, Linda

Packer, Gerry

Packer, Patti

Padovani, Catherine

Pagano, Jessica

Paglia, Loreaine

Paglino, Cindy

Pagonis, Irene

Paid, Carolyn

Pain, Megan

Pak, Rebecca

Palardi, Lura

Paleski, Alexa

Paleski, Dean

Palilinghi, Lauren

Pallay, Carla

Pallottie, Lina

Palmadesse, Madelyn

Palmadesso, Paula

Palmadesso, Priscilla

Palmieri, Alison

Palmieri, Julia

Palomro, Janice

Pammkala, Erin

Panasouwich, K.

Paneller, Carol

Panepinto, Pauline

Pankanin, Candace

Pankiewitz, Alan

Pansini, Lindsay

Paoailler, Ashley

Paollio, L.

Pappas, Deb

Parah, Charish

Parcelli, Coneetti

Pardro, Peggy

Paredes, Dyanna

Parisi, Christina

Pariuller, Jack

Park, Daniel

Park, Kathie

Parker, Lisa

Parks, Barbara

Parks, Joanie

Parks, Kerri

Parretta, Laura

Parsin, Christine

Parter, Renee

Passkewick, Amelia

Pastalone, Mark

Pastan, Suzanne

Pasteria, Stella

Pastern, Andy

Pastose, Diane

Paszamant, Carol

Paszewick, Cathy

Patak, Scott

Patare, Jonathan

Patel, Shvchi

Patkas, Mary

Patrick, Karen

Patron, Kathy

Patronic, Donna

Patscher, Ellen

Patshler, Max

Pawlick, Andrew

Pawlick, Lisa

Payne, Jesse

Pazdro, Peggy

Pazdro, Roman

Paziro, Peggey

Peck, Andrea

Peck, Mary

Pecoraru, Chris

Pecsi, Andrea

Pecsi, Christopher

Pehit, Rachel

Peica, Rhiannan

Peirson, Suzette

Peitz, Steve

Pekerosky, Christie

Pekicle, Joseph

Pelech, Daniel

Pelech, Mathew

Pelote, Vincent

Pena, Ariana

Pena, Jeanarsy

Peniva, Anthony

Pepenella, Kim

Pereillo, Valerie

Peretz, Jessica

Perez, Alyssa

Perez, Esther

Perez, Frank

Perez, Isreal

Perez, Keven

Perez, Mychelle

Pergota, Danielle

Perini, Matthew

Perla, Alex

Perla, Frederick

Perla, Laurie

Perla, Michael

Permis, Victoria

Peron, Carol

Perone, Ann Marie

Perone, Lucy

Perreirn, Sherry

Perretti, Kathy

Perro , Joan

Perro, Evelyn

Perro, Frank

Perro, Lillian

Perro, Richard

Perron, Laura

Perrone, Kara

Perry , Scott

Perry, Robert

Person, Jodie

Perst, Renee

Perterson, Amy

Perti, Danato

Perti, Elizabeth

Pervia, Joe

Petardi, Lisa

Petersen, Linda

Peterson, Carol

Peterson, Mariah

Peterson, Vic

Petride, Elissa

Petzko, A.

Petzko, Barbara

Petzko, Jack

Peurett, Lisa

Pfeffer, Earl

Pfeifer, Barbara

Pfeifer, Grace

Pfeifer, Melissa

Pfeifer, Patricia

Pfeifer, Paul

Pfeiffer, Karen

Pfeiffer, Martin

Pfeiffer, Rhianau

Phillips, Amy

Philly, Kim

Piange, Maggie

Piatt, Charlotte

Piccilo, D.

Piccoti, Pat

Pici, Chris

Pillons, Angela

Piltelo, Christine

Pinedla, Chiaca

Pinto, Frank

Pinto, Kathy

Pirel, R.

Pirozzi, Doreen

Pisano, Michael

Pita, Sandra

Pittman, Bobbie

Pittus, Kate

Pius, W.

Pizzie, Pat

Placer, Sophie

Planhamura, Paisley

Poccano, Renee

Pocino, Lauren

Podina, Marylou

Poh, Ana

Pohsi, Bonnie

Poledo, Marie

Polena, Beth

Polera, Elizabeth

Poley, Mark

Pollio, Julio

Pompton, Peggy

Pondard, Cheryl

Pondard, Rain

Pontillo, Maria

Ponzio, Maria

Popp, Diane

Pordone, David

Porsche, Janet

Port, Leslie

Porter, Michael

Porter, Patricia

Porter, Susan

Portillo, Cristal

Portugal, Laura

Pottorak, Gena

Potts, Andrea

Potts, John

Potts, Kathy

Pou, Sam

Poulos, Denise

Powell, Charles

Powell, Rosalind

Powers, Jennifer

Powley, Ellen

Pratts, Nereida

Preiksat, Susan

Prentice, Veronica

Preson, Maria

Press, Lori

Pressey, Thomas

Preston, Maryann

Priest, Amy

Prieto, Anais

Prirch, Caroline

Prisco, Don

Prisco, Quinn

Prispern, Beth

Proiest, Amy

Prol, Ruth

Prol, Thomas

Proscig, Brenda

Proscig, Peter

Psota, Sharon

Puckrien, Jaylene

Puentes, Amalia

Puentes, Nancy

Puleo, Loretta

Pulgarin, Susan

Pullman, John

Pullman, Myra

Pullock, Jaser

Pulolosky, Stephanie

Pulver, Suzanne

Purdy, Jeremy

Purfill, Ryan

Purn, Robert

Purrine, Noelle

Puschie, Kathy

Q., Megan

Qciezada, Peter

Quackerbaum, Melissa

Quartuccio, Marie

Quattrone, Marie

Quezadu, Kim

Quincy, Dorothy

Quinn, Bridget

Quinn, Pat

Quinn, Patricia

Quinones, Johnny

Quinones, Pablo

Quires, Allison

Quires, Jenny

Qurgley, Erin

R., Alan

R., Andy

R., Bryanna

R., Heather

R., Orlando

Raab, Frances

Radzniak, John

Ragen, Mercedes

Raimo, Anthony

Raimo, Maria

Raineri, Nino

Ralph, Lynn

Ramani, Namrata

Ramano, Martha

Ramano, Theresa

Ramano, Vincent

Ramesk, Nandini

Ramirez, Dan

Ramirez, Jackie

Ramirez, Lorena

Ramoes, Eileen

Ramos, Joann

Ramzi, Karen

Rancos, Denise

Rand, James

Randale, Kenneth

Rands, Danella

Ranino, Lauren

Rapillo, Ellen

Rapp, Wendy

Rare, Brain

Rare, Brianna

Rasp, Dana

Rasper, Helen

Ratipp, Sandra

Raymond, Nicole

Raymonds, Lydic

Rayser, Cathy

Read, Jennifer

Rebernik, John

Rebernik, Lori

Rech, John

Rech, Maryann

Redfern, Richie

Redyke, Janet

Redyke, Wayne

Reed, Renee

Reed, Teryn

Reed, Theresa

Reed, Theresa

Rees, Manny

Rees, Marilyn

Reese, C.

Regler, Zoe

Rehenke, Ginger

Reich, Shirley

Reichert, Elaine

Reichert, Eric

Reid, Donna

Reiley, Sue

Reilly, Sarah

Reina, Roseann

Reinhart, Rod

Reins, Claudia

Reins, Paul

Reis, Paloma

Reitmeyer, Kerri

Remy, Andy

Ren, Maria

Rengifurd, Cathy

Rengo, Isadel

Renna, Odel

Repoli, Donna

Restrepo, Edison

Restrepo, Vivian

Revesz, Bruce

Revesz, Nogah

Reyee, Amy

Reynolds, Jean

Reyollo, Goethy

Ricay, Tom

Riccardi, Kim

Ricci, Anglique

Ricci, Nicole

Richards, Emma

Richards, Maria

Richards, Rose

Richardson, Michelle

Richavsky, Barbara

Richnavsky, Chip

Richter, Barbara

Richwavski, George

Rickert-Venino, Linda

Rickert-Venino, Traci

Riddick, Meiaria

Rielly, Keith

Riferbury, Allen

Riggio, John

Rinaldi, Eleanor

Rinaldi, Mary

Ring, Zach

Rinse, Gabriella

Rio, Vamie

Rios, Laura

Rise, Lara

Ritacci, Audrey

Ritacco, Audra

Ritt, Cathy

Ritt, Sue

Ritzer, Randy

Ritzmann, Lauren

Riublack, Robert

Riurdano, Noble

Rivelle, Carol

Rivelle, Robert

Rivera, Isabella

Riveria, Julie

Riveria, Stephanie

Rivers, Evelyn

Rivers, Geraldo

Rivers, Kasia

Rixon, Bill

Rixon, Kathryn

Rixon, William

Riyler, Andrea

Rizzio, Danielle

Rizzo, Luanne

Rizzu, Nina

Roadull, Dave

Robbins, Illegible

Roberti, Amanda

Roberts, Eric

Roberts, Maria

Roberts, Paula

Robertson, Blair

Robertz, Dave

Robinson, James

Robinston, Karen

Robleza, Cindy

Robleza, Lauren

Rocahrelly, Angelicia

Rocci, Audry

Roccograndi, Tina

Roche, Danielle

Rodacovsky, Ann

Rodano, Tammy

Rodenbeck, Diana

Rodenbeck, Leslie

Rodenster, Jamie

Roderguez, Adam

Rodges, Jessica

Rodges, Nick

Rodigiez, Amanda

Rodinelli, Anthony

Rodman, D.

Rodman, P.

Rodriegre, Nina

Rodriguez, Julia

Rodriguez, Martin

Rodrizeg, Loreae

Roemir, Jean

Roessier, Hannah

Rogiusko, Kendal

Rohlfs, Brenda

Roll, Erin

Rolluse, Jenny

Roman, Erick

Romano, Audrey

Romano, Janet

Romano, Jennifer

Romano, Kaitlynn

Romano, Kelly

Romano, Linda

Romano, Vivian

Romen, Alyssa

Romeo, Rocky

Romer, Aurelio

Romer, Lourdes

Romero, Talia

Romo, Fiona

Rooks, Yerron

Roos, Gene

Roosevelt, Marin

Rosado, Ciara

Rosaria, June

Rosebbaum, Aaron

Rosefusk, Melissa

Rosen, Matt

Rosen, Sarah

Rosenbaum, Kristen

Rosenbaum, Paul

Rosenola, Anita

Rosenthal, Jerry

Rosetti, Nick

Rosetti, Ricky

Roseyulii, Tina

Ross, Sara

Ross, Tayor

Rossell, Charlene

Rossi, Catherine

Rossi, Jackie

Rossi, Jonathan

Rossi, Lynne

Rossman, Bruce

Roszkonski, Richrd

Roszkowski, Dorothy

Rotonda, Megan

Rotonda, Michael

Rotondo, Francis

Rotondo, Imma

Rougch, Terry

Rouski, Carole

Rowe, Kathy

Roycraft, Ted

Rubenzin, Kathie

Rublack, Lisa

Ruch, Bonnie

Rudd, John

Rudin, Joyce

Rudin, Moshe

Rudin, Sophia

Rudnicki, Cabrini

Rudolph, Ann

Rudolph, Eric

Rudrad, Patty

Rudy, Eileen

Rudy, Erin

Ruffing, Meg

Ruffino, Joei

Ruggles, Patricia

Ruid, Brianna

Ruis, Karen

Ruiz, Elisabeth

Ruiz, Leny

Runn, Helga

Rupell, Sky

Ruseso, Cesa

Rushing, Chris

Ruskin, Melanie

Russ, Carole

Russell, Cara

Russian, Stacia

Russo, Jenna

Russo, Joseph

Russo, Lynn

Russo, Mackenzie

Russo, Marcella

Russo, Michele

Russo, Neil

Russo, Peter

Russo, Theresa

Rutherfield, Jennifer

Ruts, Michael

Ryan, Behy

Ryan, Dean

Ryan, Janice

Ryder, Debroah

Ryors, Elisin

S., A.

S., Alexis

S., Ashley

S., D.

S., D.

S., Daniel

S., David

S., Diego

S., Gery

S., Gloria

S., J.

S., Jamie

S., Jen

S., Jenny

S., Joseph

S., K.

S., Karen

S., Lyne

S., Maria

S., Sabrina

S., Shirley

S., Vicky

Sabadino, Kyle

Sabatine, Julie

Sabatino, Gemma

Sabetello, Michele

Sabian, Sheri

Sabieski, Dawn

Sabio, Sheri

Sabo, Katey

Sacco, Julia

Sacco, Julie

Sadati, Danielle

Sadati, Kianna

Saddlin, Kianma

Sager, Nan

Sahalon, Alris

Sailler, Laura

Sako, Abby

Salerno, Midrete

Salgado, Noah

Salice, Regina

Salinari, Janice

Sallem, Genevieve

Salonia, Alexis

Salreteyl, Melissa

Saltus, Sarah

Salvanto, Susan

Samitt, Stephen

Samuel, Janice

Samuels, Monique

Sanchez, Andrea

Sanchez, Mishelle

Sander, Melissa

Sanders, Kim

Sanders, Peter

Sandler, Adria

Sandler, Loretta

Sandrel, Derek

Sandrey, Jessie

Sands, Jeffrey

Sands, Rona

Sanfoss, Juan

Sanginie, Michele

Saniye, Toni

Santa Cruz, Marie

Santago, Ashley

Santella, Kristina

Santiago, Elizabeth

Santiago, Heather

Santiago, Joel

Santoro, Teresa

Santos, Edward

Santos, Isabel

Sanulti, Theresa

Sanzar, Patricia

Sanzari, Alfred

Sapede, Joe

Sapede, Kathy

Saraccuie, C.

Saraer, Kiara

Sarango, Kelly

Saras, Alex

Sarato, Karen

Sarcheck, Anthony

Sarda, Bruno

Sareuls, Carl

Sargentelli, Carole

Sargentelli, Iris

Sargentelli, Marialena

Sargentelli, Phyliss

Sarmiento, Ashley

Sarnicola, Frank

Sarnicola, Judy

Sathyarath, Kaillney

Sato, Natalie

Sattazahn, Judee

Saudral, Sandra

Saul, Joy

Sauza, Brenden

Savage, Jean

Savarent, Raevyn

Sawyer, Chris

Sawyer, Sanika

Scade, Kim

Scalici, John

Scalici, Paula

Scandan, John

Scanton, Sandra

Scaulla, Linda

Sceria, Tracy

Sceusi, Ingrid

Sceusi, Lauren

Schaberg, Goerge

Schaberg, Margaret

Schaefer, Robert

Schaffer, Rosanne

Scharon, Emanuel

Schechter, Howard

Schechter, Sheryl

Scheffler, Cheryl

Scheizer, Glenn

Schener, Ann Marie

Schever, Belle

Schiadle, Gwen

Schickram, Darlene

Schillaci, Bill

Schink, Peggy

Schlessd, Laurie

Schliminger, S.

Schlossberg, Samantha

Schluz, Linda

Schmitt, Peter

Schneider, Karen

Schneider, Mark

Schnieder, Cathy

Schock, Alex

Schock, Ann Marie

Scholl, Joann

Scholl, Tammy

Schott, Eileen

Schrodgz, Alix

Schroeder, Kurt

Schroeder, Linda

Schruab, Amanda

Schuabacher, E.

Schubert, DJ

Schubert, Janet

Schueartz, Janet

Schulin, Megan

Schults, George

Schultz, F.

Schultz, Hannah

Schultze, Leidra

Schum, George

Schurman, Elizabeth

Schwartz, Anne

Schwartz, Dashiell

Schwartz, Elaine

Schwartz, Eric

Schwartz, Jan

Schwartz, Kyle

Schwartz, Laura

Schwartz, Rockwell

Schwartz, Sheila

Schwartz, Simon

Schwartz, Susan

Schwarz, Tara

Schweizer, Anita

Schwent, William

Schwetzer, Mack

Sciora, Krissy

Sclobeni, Michael

Scott, Danielle

Scott, Luann

Scriff, Joe

Scully, Jim

Scully, Joan

Scully, Kathy

Scully, Kim

Scwildge, Jane

Seaman, Joseph

Seay, Katelyn

Seber, Cathy

Seber, Lauren

Sedrick, Joanne

Seeman, Richard

Segreto, Barbara

Seidman, Susan

Seiler, Mary

Seitz, Deanna

Seitz, Jeremy

Seitz, Leonard

Seland, Gracie

Selerou, Daniel

Seline, Pauline

Sellaser, Barbara

Selviggo, Ruffella

Selznick, Gail

Semmel, Michael

Senkevich, Ed

Sentiago, Amanda

Sepede, Kim

Sepede, Michael

Sepede, Mike

Sepeote, Mary

Sergi, Krista

Serisco, Olga

Serlen, Naomi

Serraino, John

Sesko, Myra

Severino, Carolyn

Severson, Carolyn

Sevilla, Maria

Seymour, Stephanie

Sfenzn, Lauren

Shaffer-Koros, Carole

Shaffer-Koros, Dr. Carole

Shah, Martin

Shah, Ram

Shapack, Eric

Shapirio, Rebecca

Sharkoski, Brian

Shater, Danielle

Shavinda- Peiris, Teiga

Shaw, Robert

Shaw, William

Shea, Cristin

Shea, Edward

Shea, Eileen

Shea, Lorelle

Sheard, Jerry

Sheehan, Donna

Sheehan, J.

Sheehan, Nancy

Sheehan, Susan

Sheehy, Debra

Sheetman, Joann

Sheive, Lauren

Shergalis, Mary

Sheridan, Margaret

Shetan, Sangeta

Shields, Russell

Shields, Scott

Shimoui, Motti

Shobut, Sally

Shoughler, Keith

Showalter, Glenn

Shsffer-Koros, Carole

Shukley, Rylee

Shuman, Pamela

Shumilin, Roman

Shumilin, Sophia

Shustin, Beth

Shyay, Vickey

Sialiano, Leslie

Sialiano, Riley

Sichari, Vin

Sickles, Jeff

Sieber, Steph

Siegfried, Jessica

Siegler, Maryann

Siera, Edith

Sierra, Edith

Sievrce, Denille

Sigal, Debra

Sigara, Sharon

Sigarrostan, Grace

Silber, Kristabel

Silva, Illegible

Silvera, Shawn

Silverio, Mia

Silverman, Diane

Silvers, Sally

Silverstein, Sara

Simer, Chris

Simet, Maryann

Simlinco, Joshua

Simmons, James

Simms, Jihn

Simms, Sue

Simon, Ted

Simon, Y.

Simpson, Athani

Sims, Bailey

Sims, Lexi

Simuniti, Kim

Sinel, Carla

Singu, Gurliner

Sinko, Sandra

Sinn, Jennifer

Sinton, David

Sipes, Evan

Sipuch, Leon

Sisti, Gennie

Sisti, Leonard

Sisti, Nicholos

Siun, Jamie

Sivacakth, M

Skarzynski, Katelyn

Skelly, Shari

Skelton, Maureen

Skeret, Angeles

Skierski, Christine

Skyeker, Vickie

Slatee, John

Slater, Jeannette

Slater, John

Slater, Toni

Slattery, Katie

Slauson, Ceil

Sloatarsh, Christopher

Slosson, Cristina

Smaich, Anna

Small, Debrorah

Smith, Beverly

Smith, Braelyn

Smith, Courtney

Smith, Darin

Smith, Denise

Smith, Dorothy

Smith, Gretchen

Smith, Illegible

Smith, Johanna

Smith, Robert

Smith, Roy

Smith, Sara

Smith, Susan

Smith, Tonya

Smookler, Tricia

Snarkey, Nicole

Snediker, Ruth

Snyder, Candice

Snyder, Karen

Sober, Allan

Sodaro, Susan

Soder, Jennifer

Sokice, Jeff

Solem, Barbara

Solivan, Evan

Sollberger, Barbara

Sollowny, Kelly

Soloff, Allison

Solomon, Ruth

Sommer, Maria

Son, Jisae

Soot, Jessica

Sopuch, Gail

Soterioa, Alex

Soto, Amanda

Soto, Anthony

Soto, Raymond

Souizral, Keetie

Southard, Julie

Spalding, Jo

Spanjol, Kim

Sparkes, William

Sparten, Dan

Spassione, Jeanne

Spaw, Rosie

Spear, Beth

Spears, Kimmy

Spector, Barb

Spence, Marilyn

Spencer, Cathy

Spezakis, Zinovia

Spicer, Dave

Spinoca, Joseph

Spinoca, Philip

Spinoca, Rina

Spitzer, Eila

Spoceanteslci, Janie

Spona, Mike

Sportelli, Toni Anne

Spracat, Joyce

Sprich, Dorothy

Squire, Laurie

Sryder, Brenda

Stack, Kaitlin

Stackhouse, Patricia

Stahl Corby, Kimberly

Stahl, Kayla

Stallone, Johnathan

Stallone, Mary Ann

Stallone, Rosemary

Stanford, Jenn

Stanford, Marie

Stanhole, Diana

Stanics, Bonnie

Stanley, Christina

Stanzione, Renee

Starel, Maria

Stark, Brittney

Stark, Grace

Stark, Robert

Starrett, Megan

Statla, Loretta

Staun, Elizabeth

Stedman, Yasmin

Steehan, Diane

Steele, Paula

Steelman, Chris

Steelman, Jilliane

Steelman, Keny

Stefanick, Susan

Stefua, Deanna

Stein, Candelin

Stein, Jessica

Steinbach, Peter

Steinberg, I.

Steinberg, Kenneth

Steiner, Francis

Steinman, Tammy

Stencheyer, Lisa

Stengel, Joy

Stephen, Jill

Stephenson, Darryl

Stergonga, Natalya

Stern, Rachel

Stero, Catherine

Steubouse, Natelie

Stevens, Michele

Stewart, Carole

Stewart, David

Stewart, Sharon

Stewert, Russel

Steyaei, Denise

Steyanvic, Lydia

Stieli, Dot

Stober, Nancy

Stokes, Jordan

Stollery, L.

Stone, Brittine

Stone, Michelle

Storms, Judy

Strade, Kelly

Strait, Sharon

Stranelli, Gina

Stratowski, Frank

Stratowski, Joann

Strauss, Talin

Stravelli, Dana

Striffer, Jenna

Stroesurectler, Amy

Strongosky, Diane

Stryker, Donald

Stulz, Cynthia

Stumff, Eva

Sturt, Pamela

Stussle, Charles

Stutzbach, Diane

Stutzman, Elizabeth

Suarez, Ray

Sudacki, Kristen

Sudacki, Robert

Suedrafsky, Michele

Suha, Alyssa

Suizzo, Anna

Suizzo, John

Suizzo, Sergio

Sullivan, Alisa

Sullivan, Anna

Sullivan, Carole

Sullivan, Elaine

Sullivan, Holly

Sullivan, James

Sullivan, Kathleene

Sullivan, Rachel

Sullivan, Rebecca

Sumal, Paul

Summers, Aria

Summers, Patricia

Sun, Rachel

Sunaulcer, Maddy

Sunshine, Alan

Sunshine, Rebecca

Surkat, Sheri

Sutely, Henry

Suter, Alyssa

Suter, Jeffrey

Suter, Judith

Sutterland, Roy

Sutton, Dolson

Sutton, Tina

Sutton, Tracey

Sutton, William

Suuza, Christine

Suzzertrd, Tammy

Svenson, Alene

Swaine, Harvey

Swaine, Karen

Swidler, Mary

Swift, Caroline

Syanovitz, Michael

Sylvester, Deb

Szell, Danielle

Szell, Donna

Szepietorski, Alice

Szorosy, Renee

Szwalek, Bridget

Szwalek, Richard

Szymanski, Leonard

Szynianski, Mary Ann

T., K.

T., Sue

Tabin, Elizabeth

Talbine, Malici

Talbine, Vince

Tallyto, Alessander

Tamura, Ayano

Taras, Jeanne

Tarcacs, Chelsen

Tarcetler, Susan

Targo, Adriana

Targuinio, Jennifer

Targuinio, Tammi

Tatcher, Marianne

Tauto, Alex

Tawfik, Tracy

Tayler, Wendy

Taylor, Adrian

Taylor, Deborah

Taylor, Jean

Taylor, Matt

Taylor, Shana

Taylor, Vince

Te, Deloris

Tecker, Peter

Tedesco, Cheryl

Tedesco, L.

Teeds, Alyso

Tejalic, Karina

Tellaziur, Yateruir

Tesauro, Beverly

Testern, Elizabeth

Tetus, Sharyn

Thein, Carole

Theobald, Jeffrey

Theobald, Michelle

Thomas, Amanda

Thomas, Brian

Thomas, Diane

Thomas, Lexi

Thompso, Lily

Thompson, C.R.

Thompson, Colton

Thompson, Karin

Thompson, Lindsey

Thompson, Meredith

Thomson, Linda

Thorden, Shannon

Thoronton, John

Tidarack, Betsi

Timmons, Karen

Timpanase, John

Timpson, Lila

Tindell, Jen

Tippins, Claudia

Tirone, Giabriella

Tomalo, Bobbi

Tome, Maria

Tomiley, Fran

Tommesen, Erika

Tomredle, Kathy

Tonille, Chrystal

Tonnella, Mike

Tonnello, Peter

Topicia, Emma

Torbik, Joe

Torbik, Mei

Torbin, Joe

Toridik, Joe

Toriello, Mary

Tork, Durrie

Tormano, Elisea

Toro, Colleen

Toro, Jaime

Toro, Sandra

Torres, Ashley

Torres, Harley

Torres, Jayne

Torres, Kiara

Torres, Lucy

Torres, Maria

Torres, Mitchell

Torres, Pedro

Torres, Tomas

Torricelli, Robert

Tortora, Kathleen

Toth, Linda

Toucll, Jennifer

Toursu, Lori

Tovlen, Lisa

Toykon, Michele

Tracy, Cary

Trause, Luann

Travers, Cinda

Travger, Rose

Treachit, Jeremy

Trecchia, Dann

Treforer, Joseph

Trennen, Kathryn

Triglia, Antonia

Trio, Edward

Troop, Sherie

Trottier, Renee

Troubridge, Fay

Troutmas, Leslie

Troyer, Coan

Truppi, Gloria

Trusdowski, Michelle

Tuck, Roy

Tucker, Tracey

Tuhle, Patricia

Tully, Lisa

Tumblety, Susan

Tumstead, Kim

Tunstead, Gayle

Tunstead, William

Turano, Micheal

Turapcine, Laila

Turk, Cynthia

Turley, Maureen

Turren, Derek

Turrin, Mark

Tutko, Dawn

Twomey, Matt

Tynan, Donna

Tzakur, Arjun

Uhl, Cindy

Ulbrich, Julie

Ulinski, Michael

Unger, Joshua

Uppal, Sovina

Urban, Carol

Urban, Christine

Urban, Goerge

Urban, Len

Urisher, Don

Urteg, Zeth

Uttarapone, Jira

Uzorski, Jon

V., Howard

V., Michelle

V., Nancy

V., Sandy

V., Scott

Vaccaro, Terry

Vaccaro, Terry

Vadlapaiza, Shyan

Vaecker, Melanie

Vaeth, Ed

Valandizly, Veronica

Valentin, Denise

Valentine, Dawn

Valercia, Mariann

Vallat, Paula

Van Giezen, Gary

Van Glann, Jesse

Van Riper, Lynn

Van Schenke, Ron

VanDalen, Karen

Vanderbelt, Natalie

Vanderbun, Chrissy

Vanderdoes, Larissa

Vandergrift, Catherine

Vanderhoeven, Madelene

Vanderhook, Donna

Vanderipe, Laurie

Vanderniark, Kathleen

Vanderquack, Cheryl

Vanneerbeka, Nicole

Vanorden, Julie

Vanorden, Michael

Vanorden, Rod

Vanum, Angelina

VanWike, Denise

Varcacos, Betsey

Vardos, Judy

Varga, David

Varga, Le Roy

Vargas, Millie

Varvari, Angeliki

Vasguez, Lisa

Vasilik, Sarah

Vasquea, Shirley

Vasquez, Kimberly

Vastino, Mary Ann

Vaughan, Susan

Vaugher, Michael

Vecchio, Andrea

Vecchio, Elibeth

Vega, Cynthia

Vega, Kiara

Velardo, Megan

Velasco, Alejandro

Veldanse, Laura

Velentino, Rachel

Veler, Graye

Velez, Hayden

Venable, Valica

Venick, Vinny

Venis, Catherine

Vensen, Phil

Ventola, Georgeann

Ventora, Jason

Ventora, Sam

Ventura, Lauren

Verdan, Anthony

Verdun, Roberta

Verenian, Tatiana

Verlardi, Kevin

Verlardi, Laurie

Verlardi, Zachary

Vermeulen, Valerie

Vernimb, Caroline

Vernimb, Phil

Vesey, Stephanie

Viana, Connnie

Viana, Sylvia

Vicchio, Michael

Vicente, Mariella

Vicenzi, Lauren

Vick, Michard

Victory, Athena

Viera-Dapodte, Manuela

View, Lorena

Vigiletti, Sophia

Vigol, Ellen

Vigonto, Bernadette

Vigorito, Alex

Vigorito, Vincent

Villanesier, Sue

Vincze, Joseph

Viraguerra, Dawn

Virinski, Amber

Virula, Silvia

Vitals, Erika

Vitiello, Ashley

Vivas, Marisol

Vizza, David

Voccio, Sonny

Voghid, Sarah

Volakarr, Mary

Vollers, Erin

Vonberger, Carolanne

Vongos, Jamie

Vonschmidt, Olivia

Voorhees, Angela

Voorhees, Lexis

Voorhis, Chloe

Voorhis, Thomas

Voorman, Janis

Voorman, Katrina

Vreedan, Pam

Vysinai, Sara

W., Kim

W., William

Wade, M.

Wager, Jim

Wagner, Bonnie

Wagner, Joan

Wagoner, Linda

Wagoner, Steve

Wagonik, Jessica

Waitmann, Barbara

Walcz, Debbie

Walder, Stacey

Waldman, Lindsay

Waldstein, Joann

Waldstein, Paul

Waldstrox, Marie

Walker, Chandence

Walker, Charley

Walker, Fran

Walker, Kathrin

Walker, Matthew

Walker, Michelle

Wallace, Christine

Wallace, Connie

Wallace, Jenna

Wallace, Jennifer

Wallace, Joe

Wallace, Robin

Wallad, Michelle

Waller, Tony

Wallin, Eric

Waln, J.

Walsh, Alison

Walsh, Carolyn

Walsh, Marianne

Walsh, Mary

Walsh, Robert

Walters, Jim

Walton, Bridget

Walton, Lily

Waluk, Laura

Wan, Ting

Wang, Melanie

Wang, Xin

Ward, Elizabeth

Ward, Scott

Wardrail, Rea

Ware, Betsey

Wares, John

Warhurst, Carolyn

Wasberg, Melissa

Washbuen, Ruth

Washco, Laurie

Watson, Joyce

Watson, Kevin

Watson, Terri

Waykins, Margaret

Wayne, David

Weaver, Marilyn

Webber, Jane

Weber, ZOrina

Weed, Michael

Weeks, Kelly

Wefer, Hans

Wegman, Pete

Wegnar, Susan

Wehr, Kris

Weihfer, Melinda

Weimaur, Heather

Weinberg, Darier

Weiner, Kylie

Weingartuer, Donna

Weinhofer, Robert

Weis, D.

Weis, William

Weisberg, Harold

Weisit, Addison

Weisit, Mckenzie

Welch, Jerry

Welk, Jennifer

Wells, Grace

Wells, Joseph

Wells, Linda

Wells, Linda

Welsh, B.J.

Welsh, Stacey

Welsh, Stacy

Welsk, Terrie

Wenal, Wendy

Werner, April

Werner, Marcia

Wertz, Amalda

Wesf, Brianna

Wessel, Shawn

West, Eva

Weyberg, Donna

Weyler, Michelle

Whahl, Pamela

Whalen, Laura

Wheeler, Lisa

Wheeler, Rothann

Whelfed, Alex

Whellan, Linda

Whiew, Kristi

White, Colleen

White, Frances

White, Gabrielle

White, Pamela

White, Susan

Whyard, Lesley

Wichik, Daniela

Wickham, Lauea

Wickham, Robin

Wiedweske, Linda

Wiese, Mary

Wig, Marian

Wight, Chris

Wiker, Juliet

Wiker, Kathy

Wilbur, William

Wilda, Dee

Wilder, Michael

Wilder, Patricia

Wilenta, Jacob

Wilke, Beverly

Wilke, Jessica

Wilke, Robert

Wilkinson, Nancy

Wilkowski, Joy

Wilks, Donna

Willets, Catherine

Willets, Evan

William, Cathy

Williams, Alicia

Williams, Danielle

Williams, Fran

Williams, Julie

Williams, Sherri

Williams, Skey

Williams, Tracey

Willies, Catherine

Willis, Skye

Wills, Elizabeth

Willsay, Allen

Wilson, Brittany

Wilson, Heather

Wilson, Kim

Wilson, Sandra

Wincheth, Amanda

Windas, Loretta

Windsor, Gina

Winkers, Cathy

Winter, Jessica

Wisenbaker, Martha

Wiskers, Juliana

Wisniewski, Walter

Wisper, Lisa

Witchman, Lauren

Withers, Matt

Withespoon, Donna

Wittenrongel, Antoinette

Witter, Jerry

Wittman, Brianna

Wittweger, Angelynne

Wohepab, Nicole

Wojo, Chris

Wolcot, Kelley

Wolf, Lauren

Wolf, Maya

Wolf, Michael

Wolf, Roxann

Wolfe, Tami

Wolfer, Sandre

Wolff, Wallis

Wolf-Liebhart, Barbara

Wolfly, Gary

Wolk, Janice

Wood, Denise

Wood, Jamie

Wood, Joan

Woodhouse, Joanne

Woods, Rose

Worke, Christina

Worley, Alison

Worsol, Ruth

Worthington, Miranda

Wosholer, Janie

Wracko, Collene

Wray, Keanna

Wright, Katherine

Wurst, William

Wyman, Albert

Wyman, Jack

Wyman, Lindsey

Wyman, Wendy

Wyniok, S.

Yac, Meg

Yacowitz, Dr. R.

Yaldez, Denise

Yankowski, Joann

Yant, Gena

Yasilieff, Maryann

Yaylor, Wendy

Ybasco, Sophia

Yeager, Karl

Yeats, Kevin

Yeger, Jalce

Yellas, Patricia

Yereance, Rose

Yerther, Kate

Yikanuen, Gabbi

Yin, You

Yitale, Elizabeth

Yitale, Katherine

Yonezanashi, May

Yorma, Vaari

Yoson, Amber

Yost, George

Young, James

Young, Kimberly

Young, Lindsey

Young, Yvonne

Yturbe, Phillip

Yudman, Jill

Yuroshek, Doria

Z., Jon

Z., Melissa

Z., Susi

Zabala, Arleen

Zaccone Fisher, Dana

Zaccone, Dana

Zaccone, Johnathan

Zaccone, Marianne

Zaccoria, Linda

Zacher-Zanias, Donna

Zaetore, Lance

Zahn, Pam

Zaiderski, Melissa

Zalc, Joanne

Zamani, Nina

Zambi, John

Zamborniah, Butch

Zangarci, Carolyn

Zanias, Daniel

Zappulla, Karen

Zarrillo, Sally

Zatter, Omar

Zavala, Batlina

Zaykier, Gisela

Zeha, Barbara

Zehnbaver, Mary Ann

Zeilger, Matthew

Zelinski, Dawn

Zenelrej, Dalina

Zenmin, Jill

Zhancy, Ron

Ziel, Laurie

Ziel, Thomas

Ziemiann, Taylor

Ziffard, Jim

Zikria, Aisha

Zimmerman, Alexandrea

Zimmerman, Randy

Zin, Vince

Zink, Deidra

Zinky, Tiffany

Zitt, Katy

Zligh, Derrich

Zneick, Nancy

Zooke, Eddie

Zorn, Rick

Zuckerman, Evelyn

Zugar, Maria

Zukis, Denise

Zumba, Iria

Zur, Melissa

Zwigard, Gry

Zwigard, Lynn

A summary of the comments and the Council's responses follows; the number(s) in parentheses after each comment identifies the respective commenter(s) listed above.

1. COMMENT: The 2022 Comprehensive Black Bear Management Policy is supported in its entirety and should be adopted (2, 3, 4, 6, 9, 10, 11, 15, 16, 20, 23, 25, 26, 28, 32, 33, 39, 43, 45, 46, 48, 49, 50, 52, 58, 61, 67, 82, 84, 97, 103, 107, 108, 111, 118, 120, 125, 126, 128, 132, 137, 138, 142, 154, 155, 156, 158, 160, 163, 164, 165, 166, 171, 172, 177, 179, 181, 182, 183, 184, 187, 188, 191, 195, 198, 200, 202, 205, 206, 207, 210, 211, 212, 213, 216, 218, 223, 229, 235, 236, 238, 241, 242, 244, 245, 248, 250, 252, 253, 254, 256, 257, 260, 262, 266, 267,

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1,184, 1,185, 1,194, 1,197, 1,207, 1,208, 1,210, 1,213, 1,216, 1,217, 1,219, 1,220, 1,222, 1,223,

1,224, 1,225, 1,228, 1,231, 1,233, 1,234, 1,236, 1,238, 1,239, 1,240, 1,242, 1,243, 1,251, 1,252,

1,255, 1,257, 1,258, 1,259, 1,261, 1,263, 1,264, 1,266, 1,267, 1,273, 1,277, 1,279, 1,281, 1,295,

1,296, 1,297, 1,301, 1,302, 1,303, 1,306, 1,308, 1,309, 1,310, 1,318, 1,319, 1,326, 1,327, 1,328,

1,331, 1,333, 1,336, 1,338, 1,341, 1,343, 1,344, 1,347, 1,349, 1,351, 1,355, 1,357, 1,358, 1,359,

1,361, 1,367, 1,369, 1,371, 1,374, 1,385, 1,386, 1,388, 1,389, 1,390, 1,391, 1,393, 1,396, 1,397,

1,399, 1,403, 1,406, 1,407, 1,409, 1,413, 1,414, 1,419, 1,421, 1,422, 1,423, 1,424, 1,429, 1,431,

1,432, 1,433, 1,436, 1,439, 1,441, 1,443, 1,444, 1,446, 1,447, 1,449, 1,453, 1,455, 1,457, 1,459,

1,461, 1,462, 1,465, 1,466, 1,467, 1,470, 1,471, 1,474, 1,475, 1,476, 1,478, 1,480, 1,481, 1,482,

1,484, 1,485, 1,486, 1,489, 1,492, 1,493, 1,494, 1,501, 1,502, 1,503, 1,505, 1,506, 1,510, 1,511,

1,515, 1,520, 1,532, 1,533, 1,539, 1,543, 1,548, 1,550, 1,553, 1,555, 1,556, 1,560, 1,561, 1,567,

1,568, 1,569, 1,574, 1,575, 1,576, 1,577, 1,578, 1,583, 1,585, 1,589, 1,593, 1,594, 1,600, 1,601,

1,604, 1,606, 1,608, 1,610, 1,615, 1,618, 1,619, 1,620, 1,622, 1,624, 1,625, 1,627, 1,628, 1,633,

1,636, 1,637, 1,638, 1,639, 1,650, 1,651, 1,652, 1,659, 1,661, 1,664, 1,666, 1,667, 1,668, 1,671,

1,673, 1,674, 1,678, 1,679, 1,680, 1,681, 1,682, 1,683, 1,685, 1,690, 1,692, 1,696, 1,697, 1,699,

1,700, 1,701, 1,703, 1,704, 1,705, 1,706, 1,707, 1,708, 1,710, 1,714, 1,715, 1,716, 1,717, 1,718,

1,719, 1,720, 1,721, 1,725, 1,727, 1,728, 1,729, 1,738, 1,739, 1,741, 1,743, 1,744, 1,747, 1,749,

1,751, 1,756, 1,757, 1,758, 1,760, 1,762, 1,764, 1,765, 1,766, 1,769, 1,770, 1,771, 1,773, 1,774,

1,775, 1,776, 1,777, 1,779, 1,781, 1,782, 1,783, 1,784, 1,786, 1,789, 1,790, 1,791, 1,792, 1,793,

1,796, 1,798, 1,799, 1,800, 1,801, 1,802, 1,805, 1,812, 1,813, 1,815, 1,816, 1,820, 1,821, 1,822,

1,826, 1,827, 1,832, 1,833, 1,834, 1,835, 1,839, 1,843, 1,845, 1,846, 1,853, 1,855, 1,856, 1,858,

1,866, 1,867, 1,868, 1,872, 1,873, 1,874, 1,876, 1,877, 1,878, 1,879, 1,883, 1,884, 1,886, 1,893,

1,897, 1,899, 1,901, 1,902, 1,903, 1,910, 1,911, 1,912, 1,917, 1,918, 1,925, 1,928, 1,933, 1,934, 1,935, 1,938, 1,939, 1,940, 1,941, 1,942, 1,946, 1,950, 1,951, 1,952, 1,953, 1,954, 1,955, 1,958, 1,960, 1,964, 1,965, 1,968, 1,970, 1,973, 1,975, 1,976, 1,980, 1,981, 1,983, 1,984, 1,989, 1,990, 1,994, 1,998, 2,003, 2,005, 2,008, 2,011, 2,016, 2,017, 2,022, 2,026, 2,029, 2,032, 2,034, 2,035, 2,047, 2,049, 2,050, 2,051, 2,057, 2,058, 2,059, 2,061, 2,063, 2,067, 2,069, 2,070, 2,071, 2,074, 2,075, 2,077, 2,078, 2,090, 2,093, 2,095, 2,096, 2,099, 2,100, 2,102, 2,103, 2,104, 2,105, 2,106, 2,107, 2,108, 2,109, 2,110, 2,113, 2,114, 2,116, 2,119, 2,332, 2,122, 2,124, 2,125, 2,126, 2,127, 2,128, 2,131, 2,134, 2,137, 2,138, 2,139, 2,140, 2,141, 2,143, 2,147, 2,148, 2,152, 2,153, 2,154, 2,155, 2,157, 2,158, 2,161, 2,164, 2,165, 2,171, 2,176, 2,178, 2,179, 2,184, 2,185, 2,189, 2,190, 2,191, 2,193, 2,194, 2,195, 2,196, 2,199, 2,200, 2,204, 2,205, 2,206, 2,209, 2,211, 2,213, 2,218, 2,220, 2,223, 2,224, 2,227, 2,230, 2,235, 2,236, 2,237, 2,238, 2,239, 2,240, 2,244, 2,246, 2,249, 2,252, 2,255, 2,258, 2,263, 2,264, 2,265, 2,266, 2,269, 2,273, 2,276, 2,278, 2,282, 2,284, 2,285, 2,286, 2,291, 2,295, 2,297, 2,298, 2,302, 2,303, 2,304, 2,307, 2,309, 2,310, 2,319, 2,321, 2,324, 2,326, 2,327, 2,329, 2,330, 2,334, 2,335, 2,340, 2,341, 2,342, 2,350, 2,351, 2,352, 2,353, 2,359, 2,360, 2,365, 2,366, 2,368, 2,369, 2,371, 2,372, 2,377, 2,381, 2,382, 2,383, 2,384, 2,385, 2,388, 2,392, 2,393, 2,394, 2,396, 2,403, 2,404, 2,406, 2,416, 2,423, 2,426, 2,429, 2,430, 2,436, 2,437, 2,438, 2,441, 2,443, 2,444, 2,446, 2,447, 2,454, 2,457, 2,464, 2,465, 2,467, 2,468, 2,469, 2,471, 2,472, 2,473, 2,475, 2,476, 2,477, 2,478, 2,480, 2,483, 2,484, 2,485, 2,486, 2,488, 2,489, 2,490, 2,496, 2,497, 2,499, 2,500, 2,502, 2,503, 2,504, 2,507, 2,508, 2,509, 2,510, 2,513, 2,514, 2,515, 2,517, 2,525, 2,526, 2,529, 2,530, 2,533, 2,535, 2,536, 2,550, 2,551, 2,553, 2,554, 2,556, 2,557, 2,560, 2,563, 2,564, 2,566, 2,567, 2,568, 2,572, 2,574, 2,577, 2,578, 2,579, 2,580, 2,582, 2,583, 2,586, 2,587, 2,588, 2,589, 2,590, 2,593, 2,596, 2,598, 2,599, 2,600, 2,602, 2,603, 2,610, 2,611,

2,614, 2,617, 2,623, 2,624, 2,626, 2,627, 2,628, 2,631, 2,633, 2,635, 2,638, 2,644, 2,645, 2,648,

2,649, 2,652, 2,653, 2,654, 2,659, 2,660, 2,661, 2,667, 2,668, 2,669, 2,674, 2,675, 2,676, 2,679,

2,680, 2,681, 2,685, 2,687, 2,688, 2,689, 2,690, 2,693, 2,696, 2,698, 2,699, 2,700, 2,701, 2,702,

2,705, 2,708, 2,709, 2,711, 2,717, 2,725, 2,727, 2,728, 2,733, 2,734, 2,735, 2,736, 2,737, 2,740,

2,743, 2,745, 2,752, 2,755, 2,757, 2,760, 2,764, 2,765, 2,766, 2,768, 2,769, 2,773, 2,775, 2,776,

2,777, 2,779, 2,780, 2,782, 2,783, 2,784, 2,785, 2,790, 2,796, 2,799, 2,803, 2,808, 2,810, 2,814,

2,816, 2,818, 2,824, 2,825, 2,827, 2,828, 2,830, 2,831, 2,833, 2,832, 2,835, 2,836, 2,839, 2,843,

2,844, 2,847, 2,848, 2,849, 2,850, 2,851, 2,853, 2,858, 2,861, 2,863, 2,864, 2,865, 2,866, 2,868,

2,869, 2,872, 2,873, 2,874, 2,875, 2,877, 2,878, 2,880, 2,887, 2,889, 2,890, 2,891, 2,892, 2,895,

2,897, 2,900, 2,901, 2,903, 2,904, 2,909, 2,912, 2,916, 2,918, 2,921, 2,923, 2,924, 2,926, 2,928,

2,930, 2,933, 2,935, 2,939, 2,940, 2,941, 2,942, 2,944, 2,945, 2,948, 2,949, 2,952, 2,953, 2,956,

2,957, 2,958, 2,959, 2,960, 2,961, 2,962, 2,963, 2,964, 2,965, 2,968, 2,969, 2,970, 2,971, 2,972,

2,973, 2,974, 2,976, 2,977, 2,980, 2,985, 2,991, 2,996, 2,998, 2,999, 3,000, 3,001, 3,004, 3,009,

3,012, 3,014, 3,015, 3,016, 3,018, 3,023, 3,024, 3,025, 3,026, 3,028, 3,031, 3,034, 3,035, 3,037,

3,042, 3,043, 3,044, 3,045, 3,046, 3,047, 3,051, 3,055, 3,056, 3,057, 3,063, 3,065, 3,066, 3,067,

3,069, 3,073, 3,075, 3,077, 3,078, 3,079, 3,080, 3,081, 3,085, 3,087, 3,089, 3,094, 3,095, 3,097,

3,098, 3,096, 3,099, 3,102, 3,103, 3,106, 3,109, 3,110, 3,114, 3,115, 3,116, 3,117, 3,120, 3,121,

3,124, 3,125, 3,126, 3,128, 3,136, 3,137, 3,138, 3,139, 3,140, 3,141, 3,142, 3,144, 3,145, 3,146,

3,147, 3,148, 3,149, 3,150, 3,155, 3,161, 3,162, 3,163, 3,170, 3,175, 3,176, 3,178, 3,185, 3,186,

3,187, 3,193, 3,194, 3,195, 3,198, 3,199, 3,205, 3,206, 3,208, 3,213, 3,214, 3,215, 3,216, 3,217,

3,222, 3,224, 3,225, 3,226, 3,228, 3,229, 3,232, 3,233, 3,234, 3,240, 3,246, 3,247, 3,248, 3,249,

3,253, 3,259, 3,261, 3,263, 3,265, 3,268, 3,269, 3,270, 3,271, 3,273, 3,277, 3,278, 3,280, 3,288,

3,293, 3,299, 3,302, 3,305, 3,311, 3,313, 3,314, 3,315, 3,316, 3,317, 3,318, 3,319, 3,320, 3,321, 3,322, 3,327, 3,331, 3,333, 3,334, 3,337, 3,340, 3,341, 3,343, 3,345, 3,346, 3,350, 3,353, 3,355, 3,356, 3,357, 3,361, 3,363, 3,364, 3,373, 3,376, 3,377, 3,378, 3,379, 3,380, 3,382, 3,383, 3,384, 3,388, 3,390, 3,391, 3,398, 3,402, 3,403, 3,404, 3,405, 3,407, 3,408, 3,411, 3,412, 3,414, 3,417, 3,419, 3,420, 3,421, 3,422, 3,428, 3,432, 3,433, 3,436, 3,437, 3,438, 3,439, 3,443, 3,445, 3,447, 3,450, 3,452, 3,455, 3,461, 3,463, 3,464, 3,465, 3,467, 3,470, 3,474, 3,475, 3,476, 3,483, 3,486, 3,487, 3,491, 3,496, 3,497, 3,498, 3,500, 3,503, 3,504, 3,508, 3,509, 3,511, 3,515, 3,516, 3,522, 3,523, 3,526, 3,527, 3,528, 3,530, 3,532, 3,533, 3,536, 3,539, 3,545, 3,546, 3,548, 3,550, 3,551, 3,554, 3,555, 3,560, 3,562, 3,563, 3,565, 3,568, 3,572, 3,574, 3,577, 3,578, 3,579, 3,581, 3,583, 3,584, 3,586, 3,587, 3,588, 3,590, 3,591, 3,593, 3,594, 3,598, 3,600, 3,602, 3,603, 3,606, 3,608, 3,610, 3,611, 3,612, 3,613, 3,614, 3,615, 3,619, 3,620, 3,621, 3,623, 3,624, 3,625, 3,626, 3,627, 3,628, 3,634, 3,635, and 3,637).

RESPONSE: The Council acknowledges the comments in support of the proposed Comprehensive Black Bear Management Policy.

2. COMMENT: The commenters expressed support for the CBBMP because it was based on sound science and/or management (11, 43, 45, 125, 155, 166, 202, 205, 212, 229, 241, 245, 288, 331, 350, 377, 414, 447, 461, 468, 473, 479, 480, 485, 488, 495, 517, 537, 551, 554, 564, 615, 638, 654, 655, 663, 667, 686, 704, 750, 761, 766, 788, 789, 839, 844, 857, 885, 887, 901, 912, 943, 947, 957, 958, 981, 982, 983, 990, 991, 1,005, 1,011, 1,021, 1,050, 1,062, 1,076, 1,116, 1,155, 1,156, 1,163, 1,167, 1,184, 1,216, 1,240, 1,243, 1,255, 1,259, 1,264, 1,296, 1,297, 1,301, 1,302, 1,318, 1,355, 1,357, 1,371, 1,388, 1,393, 1,419, 1,421, 1,422, 1,431, 1,461, 1,475, 1,476,

1,486, 1,503, 1,619, 1,628, 1,636, 1,638, 1,661, 1,667, 1,668, 1,680, 1,681, 1,696, 1,700, 1,728, 1,729, 1,758, 1,815, 1,832, 1,833, 1,917, 1,939, 1,951, 1,958, 1,968, 2,058, 2,061, 2,090, 2,114, 2,116, 2,140, 2,148, 2,164, 2,171, 2,176, 2,184, 2,190, 2,195, 2,220, 2,223, 2,224, 2,227, 2,230, 2,236, 2,249, 2,263, 2,266, 2,302, 2,319, 2,350, 2,352, 2,359, 2,365, 2,369, 2,372, 2,406, 2,430, 2,437, 2,464, 2,476, 2,483, 2,496, 2,513, 2,525, 2,588, 2,589, 2,598, 2,626, 2,627, 2,633, 2,649, 2,653, 2,654, 2,669, 2,685, 2,688, 2,698, 2,700, 2,737, 2,776, 2,818, 2,835, 2,843, 2,887, 2,891, 2,897, 2,903, 2,918, 2,933, 2,939, 2,941, 2,942, 2,961, 3,031, 3,035, 3,063, 3,066, 3,067, 3,078, 3,089, 3,103, 3,137, 3,149, 3,150, 3,185, 3,214, 3,225, 3,249, 3,280, 3,314, 3,341, 3,361, 3,390, 3,402, 3,433, 3,437, 3,447, 3,461, 3,465, 3,475, 3,509, 3,523, 3,539, 3,550, 3,574, 3,579, 3,594, 3,602, 3,620, 3,624, and 3,626), it is multi-faceted and comprehensive (205, 468, 480, 495, 564, 654, 704, 750, 804, 885, 947, 957, 983, 1,011, 1,021, 1,099, 1,167, 1,184, 1,301, 1,302, 1,357, 1,388, 1,414, 1,421, 1,422, 1,461, 1,486, 1,681, 1,700, 1,729, 1,815, 1,833, 1,917, 1,958, 1,968, 2,058, 2,061, 2,116, 2,140, 2,176, 2,223, 2,359, 2,406, 2,430, 2,483, 2,530, 2,598, 2,649, 2,653, 2,680, 2,696, 2,835, 2,887, 2,891, 2,941, 3,063, 3,078, 3,103, 3,149, 3,185, 3,268, 3,341, 3,447, 3,465, 3,475, 3,509, 3,523, 3,574, 3,602, and 3,624), and because nuisance complaints are correlated with population (205, 288, 468, 480, 495, 564, 654, 704, 750, 796, 804, 885, 947, 957, 981, 1,011, 1,021, 1,167, 1,184, 1,301, 1,302, 1,357, 1,388, 1,421, 1,431, 1,461, 1,476, 1,486, 1,681, 1,729, 1,815, 1,833, 1,958, 1,968, 2,058, 2,061, 2,116, 2,140, 2,176, 2,223, 2,359, 2,406, 2,430, 2,483, 2,502, 2,598, 2,649, 2,653, 2,839, 2,887, 2,891, 2,941, 3,063, 3,078, 3,103, 3,149, 3,341, 3,447, 3,465, 3,475, 3,509, 3,523, 3,574, 3,594, 3,602, and 3,624). Commenters also supported the CBBMP because they indicated that the science should drive management (111, 216, 350, 461, 709, 761, 788, 958, 1,259, 1,281, 1,374, 1,393, 1,619, 1,622, 1,668, 1,832, 1,940,

2,090, 2,114, 2,148, 2,195, 2,227, 2,249, 2,352, 2,372, 2,464, 2,476, 2,513, 2,517, 2,627, 2,685, 2,737, 2,825, 2,843, 2,903, 2,962, 3,031, 3,126, 3,225, 3,314, 3,343, 3,361, 3,390, 3,402, 3,433, 3,437, 3,614, and 3,620).

RESPONSE: The Council acknowledges the comments in support of the proposed CBBMP and the recognition that it is science-based.

3. COMMENT: The CBBMP is supported because it is a wise use of New Jersey's natural resources (137 and 2,784), it acknowledges that both lethal and non-lethal measures have benefits (125, 205, 288, 468, 473, 480, 495, 517, 564, 654, 885, 1,099, 1,355, 1,414, 1,700, 1,917, 1,925, 2,372, 2,701, 3,150, and 3,509), and New Jersey is the most densely populated state (2,588). One commenter noted, "sustaining a reasonable number of bears is the responsibility of all, those for and against the hunt" (1,130). Another noted that most actions described in the CBBMP are non-lethal (1,917).

RESPONSE: The Council acknowledges the comments in support of the proposed Comprehensive Black Bear Management Policy.

4. COMMENT: Commenters support the CBBMP, but not hunting (390, 435, 581, 858, 904, 1,196, 2,527, and 2,559).

RESPONSE: The Council acknowledges the comments in support of the proposed Comprehensive Black Bear Management Policy and acknowledges some segments of the public are opposed to lethal management, such as a regulated hunting season. The Council notes that lethal population control is but one component of the CBBMP, which also includes various non-

lethal methods to manage adverse human interactions with black bears.

5. COMMENT: Commenters oppose the entire CBBMP with no reason given (24, 66, 69, 73, 77, 102, 119, 127, 134, 147, 194, 208, 215, 230, 231, 233, 243, 264, 293, 317, 333, 438, 440, 471, 477, 516, 555, 560, 596, 631, 672, 732, 740, 772, 808, 855, 875, 902, 920, 928, 944, 950, 951, 955, 971, 977, 1,006, 1,053, 1,059, 1,081, 1,097, 1,104, 1,106, 1,129, 1,136, 1,146, 1,165, 1,182, 1,205, 1,218, 1,245, 1,276, 1,286, 1,312, 1,339, 1,366, 1,368, 1,378, 1,416, 1,426, 1,430, 1,487, 1,495, 1,497, 1,519, 1,525, 1,541, 1,551, 1,572, 1,586, 1,590, 1,613, 1,646, 1,656, 1,663, 1,665, 1,675, 1,763, 1,772, 1,823, 1,831, 1,841, 1,842, 1,861, 1,862, 1,906, 1,913, 1,944, 1,947, 1,948, 1,949, 1,959, 1,992, 2,000, 2,027, 2,031, 2,045, 2,097, 2,101, 2,121, 2,129, 2,133, 2,151, 2,181, 2,187, 2,198, 2,203, 2,208, 2,215, 2,225, 2,250, 2,279, 2,287, 2,292, 2,308, 2,314, 2,399, 2,410, 2,421, 2,435, 2,481, 2,484, 2,505, 2,545, 2,565, 2,569, 2,585, 2,601, 2,621, 2,635, 2,650, 2,722, 2,729, 2,750, 2,767, 2,820, 2,838, 2,879, 2,946, 3,019, 3,026, 3,070, 3,118, 3,154, 3,165, 3,172, 3,191, 3,227, 3,243, 3,260, 3,276, 3,279, 3,285, 3,339, 3,352, 3,370, 3,381, 3,400, 3,415, 3,416, 3,462, 3,473, 3,499, 3,506, 3,607, and 3,632), or indicate that they are opposed to the killing of black bears, to the bear hunt, and/or to the regulated hunting of bears (1, 13, 22, 35, 36, 44, 71, 98, 101, 109, 115, 117, 122, 123, 133, 144, 149, 192, 209, 251, 278, 286, 294, 307, 334, 336, 340, 349, 381, 393, 402, 424, 428, 499, 520, 527, 552, 578, 580, 603, 616, 644, 657, 659, 673, 727, 738, 757, 769, 825, 884, 1,028, 1,064, 1,066, 1,113, 1,114, 1,115, 1,121, 1,124, 1,142, 1,179, 1,192, 1,215, 1,282, 1,289, 1,294, 1,321, 1,405, 1,428, 1,438, 1,477, 1,540, 1,546, 1,571, 1,580, 1,591, 1,645, 1,648, 1,653, 1,657, 1,669, 1,672, 1,684, 1,694, 1,695, 1,726, 1,730, 1,795, 1,809, 1,817, 1,819, 1,828, 1,830, 1,848, 1,851, 1,857, 1,859, 1,863, 1,882, 1,896, 1,914, 1,932,

1,986, 1,991, 1,997, 1,999, 2,014, 2,030, 2,036, 2,083, 2,084, 2,085, 2,098, 2,144, 2,159, 2,173, 2,183, 2,219, 2,241, 2,251, 2,247, 2,315, 2,322, 2,420, 2,439, 2,440, 2,474, 2,487, 2,570, 2,573, 2,630, 2,641, 2,646, 2,672, 2,715, 2,718, 2,721, 2,724, 2,746, 2,751, 2,763, 2,778, 2,797, 2,800, 2,806, 2,807, 2,826, 2,854, 2,856, 2,911, 2,915, 2,931, 2,932, 2,943, 2,989, 2,994, 3,033, 3,068, 3,084, 3,107, 3,151, 3,167, 3,174, 3,189, 3,202, 3,223, 3,236, 3,244, 3,264, 3,286, 3,291, 3,326, 3,328, 3,329, 3,342, 3,347, 3,369, 3,389, 3,393, 3,406, 3,426, 3,456, 3,457, 3,471, 3,489, 3,492, 3,495, 3,501, 3,507, 3,529, 3,535, 3,557, 3,573, 3,575, 3,592, and 3,631), or consider the bear hunt as cruel, inhumane, unethical, or unnecessary (22, 47, 55, 60, 79, 90, 105, 116, 121, 131, 136, 139, 149, 157, 161, 167, 180, 189, 190, 214, 227, 265,294, 305, 318, 319, 328, 351, 358, 378, 379, 422, 423, 434, 435, 442, 450, 453, 462, 474, 481, 487, 520, 567, 578, 590, 599, 600, 607, 616, 620, 648, 664, 683, 733, 739, 771, 793, 811, 830, 854, 889, 904, 918, 919, 929, 940, 956, 961, 988, 995, 1,001, 1,012, 1,018, 1,026, 1,049, 1,056, 1,060, 1,065, 1,067, 1,073, 1,105, 1,108, 1,111, 1,113, 1,124, 1,133, 1,137, 1,142, 1,150, 1,169, 1,186, 1,193, 1,195, 1,198, 1,202, 1,212, 1,274, 1,293, 1,313, 1,314, 1,317, 1,325, 1,370, 1,372, 1,387, 1,405, 1,410, 1,420, 1,427, 1,451, 1,460, 1,473, 1,488, 1,512, 1,514, 1,517, 1,518, 1,521, 1,522, 1,523, 1,524, 1,542, 1,544, 1,554, 1,581, 1,584, 1,626, 1,632, 1,647, 1,653, 1,657, 1,688, 1,702, 1,713, 1,723, 1,752, 1,785, 1,806, 1,807, 1,824, 1,825, 1,880, 1,882, 1,905, 1,908, 1,914, 1,923, 1,956, 1,966, 1,993, 2,012, 2,013, 2,018, 2,019, 2,020, 2,021, 2,023, 2,042, 2,076, 2,085, 2,098, 2,120, 2,132, 2,135, 2,146, 2,160, 2,162, 2,166, 2,186, 2,192, 2,207, 2,242, 2,245, 2,259, 2,268, 2,270, 2,305, 2,306, 2,313, 2,318, 2,325, 2,328, 2,347, 2,361, 2,363, 2,373, 2,374, 2,376, 2,386, 2,391, 2,411, 2,415, 2,422, 2,425, 2,427, 2,495, 2,524, 2,541, 2,543, 2,548, 2,558, 2,606, 2,607, 2,608, 2,622, 2,636, 2,637, 2,642, 2,655, 2,657, 2,691, 2,710, 2,747, 2,749, 2,756, 2,801, 2,802, 2,805, 2,823, 2,829, 2,837,

2,840, 2,841, 2,842, 2,845, 2,854, 2,856, 2,862, 2,883, 2,884, 2,886, 2,899, 2,908, 2,927, 2,934, 2,947, 2,966, 2,975, 2,992, 2,994, 3,022, 3,039, 3,054, 3,072, 3,092, 3,113, 3,127, 3,129, 3,151, 3,152, 3,171, 3,183, 3,188, 3,197, 3,203, 3,210, 3,212, 3,237, 3,238, 3,239, 3,242, 3,258, 3,286, 3,303, 3,312, 3,344, 3,349, 3,359, 3,399, 3,406, 3,418, 3,472, 3,524, 3,552, 3,557, 3,561, 3,564, 3,569, 3,585, and 3,604), or are hunters who disagree with the CBBMP due to the proposed Game Code amendments (1,398, 1,442, 1,668, and 2,094).

The CBBMP was also opposed because commenters assert that "bears are not native to New Jersey and were imported" (1,891 and 3,492) "so the State could be run like a big game shooting range" (3,492).

RESPONSE: The Council is authorized and required to manage wildlife throughout the State of New Jersey as a renewable resource and to maximize the benefits derived from this resource, including the taking of bears, while utilizing a flexible system of protection, propagation, increase, control, and conservation of wildlife populations. The Council periodically promulgates amendments to the Game Code to meet its responsibilities by adjusting seasons, bag limits, and methods of take, on the basis of scientific information. The Council recognizes that some commenters are opposed to the taking of bears, including regulated hunting as a management tool. However, this rulemaking represents the Council's best efforts to fulfill its statutory mandate utilizing both lethal and non-lethal measures respective to New Jersey's black bear population. As such, the Council has concluded that the CBBMP should include a regulated black bear hunt as part of a comprehensive approach to black bear management.

As discussed in Section II.A of the CBBMP, bear population monitoring has shown significant growth and range expansion of the State's black bear population, which has resulted

in high levels of negative and dangerous bear-human incidents, despite the Department and Fish & Wildlife's expanded non-lethal management initiatives. Based upon the scientific information summarized therein, the CBBMP finds that the bear population should be decreased and stabilized (population control) at a level consistent with available habitat and cultural carrying capacity. Although the CBBMP contains numerous non-lethal management options, it finds that no viable method of population control, other than hunting, is available. Regulated hunting seasons since 2003 have demonstrated that bears can be harvested safely and without adverse impact to the population. Thus, the Council and the Department support regulated hunting as a safe and effective management tool to reduce negative bear-human incidents, to control the State's black bear population, and to provide recreation in a cost-effective manner. In accordance with its statutory mandate, the Council has determined that the continuation of a regulated black bear hunting season in Bear Management Zones (BMZs) 1 through 5 is appropriate.

In 2005, the New Jersey Supreme Court (*U.S. Sportsmen's Alliance Found. v. N.J. Dep't. Envtl. Prot.*, 182 *N.J.* 461 (2005)) explained that the CBBMP should take into consideration the management tools available for management of the State's black bear population. The Council and the Department have examined the management of black bears in other states and note that most states with viable bear populations use hunting as the means to control their black bear populations. No alternative method of population control is used. The Council and the Department further recognize that regulated hunting is a legitimate and effective means to control and manage the bear population, can slow the rate of population growth, and can reduce associated problems (for example, bear-vehicle collisions, home entries, livestock kills, pet kills,

property damage, and agricultural damage) in a cost-effective manner. Thus, regulated hunting is an important component of the CBBMP.

The Council and the Department also acknowledge the benefit of an integrated wildlife management approach for the State's black bear population, which is consistent with the black bear management efforts that Fish & Wildlife has undertaken for many years. That is why the CBBMP reflects an integrated wildlife management plan, incorporating the following components: education; control of human-derived food; research and analysis of the State's black bear population; analysis of the State's available black bear habitat; cooperative research with other states, academic institutions, and other entities engaged in research on black bear management; control of bears that threaten human safety, agricultural crops or property, and nuisance bears, by lethal and non-lethal means; habitat protection; and bear population control.

The Council and the Department note that many of the commenters opposed to a black bear hunt support other aspects of the CBBMP, often suggesting that an expansion of non-lethal management efforts would eliminate the need for a black bear hunt. However, as detailed in the CBBMP, based on Fish & Wildlife's extensive experience with black bear management, scientific research, and review of practices by other states, as well as the fiscal and other constraints present, the Council and the Department have concluded that a regulated hunt is the only scientifically supported and feasible method of population control at this time. As explained in the CBBMP, Fish & Wildlife fully supports utilizing all available, practicable, scientifically proven methods for the management of the State's black bear population and will continue to invest significant resources in non-lethal management strategies as critical pieces of the State's integrated management approach alongside a regulated hunt.

The Council also notes that black bears are native to New Jersey. Their continued presence in New Jersey is the result of decades of dedicated conservation actions.

6. COMMENT: The bear hunt is unnecessary because the bear population is already decreasing due to climate change and decreases in natural foods (1,113, 1,405, 1,657, 1,979, and 2,219). Bear productivity is highly correlated to the availability of natural foods, so last year's drought will result in low berry and acorn production and consequently low cub production this year (75).

RESPONSE: There is no evidence that New Jersey's black bear population is declining as a result of climate change and loss of natural foods. Rather, as demonstrated in Figure 1 of the 2022 CBBMP, New Jersey's black bear population is increasing. The commenter notes recent extreme climate events, such as "record-level drought and heat in 2022," and claims that because bear productivity is highly correlated to the availability of natural foods, last year's drought will result in low berry and acorn production and, consequently, low cub production this year. However, there have been no documented significant, regional, or long-term reduction in natural food sources for black bears in New Jersey as a result of last year's drought. The Council notes that New Jersey cub production has remained remarkably stable over Fish & Wildlife's 40-plus years of research, meaning that, in the past, cub production has not been affected by natural food shortages as might be the case in states with poorer or less productive habitat. The Mid-Appalachian habitat of which New Jersey is a part is so diverse, with so many plant species providing food sources, that a berry or acorn failure would not be as devastating as it would be in poorer habitats with fewer varieties of natural food sources. In northern New Jersey, a mix of southern oak-hickory forest and northern beech-maple forest combine to offer bears exceptional

natural food resources in the form of hard mast, such as acorns, hickory nuts, walnuts, and beech nuts (USDA Forest Service 2008) along with soft mast associated with these forest types. Large parcels of forested public land adjacent to and intermixed with high quality habitat on private lands in northern New Jersey offer autumn mast, as well as summer foods, such as berries. Notwithstanding the real effects of climate change in New Jersey, the Council finds that New Jersey continues to offer substantial areas of high-quality black bear habitat that will continue to support strong population growth for the immediate future.

7. COMMENT: Population modeling fails to account for super-additive mortality caused by extreme climate events and anthropogenic factors such as surges in deaths by vehicle strikes (1,405 and 3,174).

RESPONSE: The annual, all-cause mortality of black bears, including mortality from vehicle strikes, is factored into all black bear management decisions. Notably, bear-vehicle mortality is largely a density-dependent phenomenon, which will increase as bear populations continue to grow and expand, such that bears disperse into roadways, or into areas where motorists may not expect to see bears on roadways. Population control is one part of the comprehensive approach, which includes non-lethal methods, to manage adverse human interactions with black bears, such as vehicular strikes. All annual bear mortality is recorded and considered when implementing changes to the CBBMP and the Game Code.

Regarding climate change concerns, New Jersey has not experienced any extreme climate events that have negatively impacted the bear population. Winters have gotten milder, not harsher, and any vegetative productivity loss due to short-term diminished rainfall is mitigated

by bears' extremely varied eating habitats. For example, if bears relied solely on any one tree species for survival, and that tree was killed off by drought/disease, bears would be impacted. However, because bears eat a wide variety of both plant and animal matter, including carrion and fish, they are not impacted.

8. COMMENT: Decades of hard conservation work have finally begun to see results with small rebounds in the bear population, so a bear hunt is unnecessary (41, 360, 514, 626, 751, 1,118, 1,168, 1,400, 1,415, 1,542, 2,391, 2,604, 2,643, 3,275, 3,292, and 3,481).

RESPONSE: The Council acknowledges the recognition of its conservation efforts in restoring the black bear population in New Jersey from under 100 animals in 1971 to over 3,000 animals today. Beginning as early as 2003, the Council recognized that the population of black bears had increased in number and expanded in geographic area, such that the population could sustain a bear hunt (CBBMP 2022). The Council has determined that continuing the bear hunt will not jeopardize conservation efforts, and that the population is best managed with a regulated hunt at this time. As with other game species, rules within the State Game Code ensure the longevity of the overall population of black bears.

9. COMMENT: Commenters oppose bear hunting because hunting leads to an increase in population due to a "compensatory rebound effect," where the reduction of population leads to a higher reproductive rate in the surviving animals (1,291, 1,352, 2,214, and 3,036).

RESPONSE: The compensatory rebound effect is the phenomenon by which a decrease in a population induces higher reproductive rates due to the corresponding increase in food resources

for those animals that remain. This can only occur when a population has first exceeded the biological carrying capacity of the habitat. In effect, when the population is so great that food becomes scarce, the condition of females becomes such that they cannot effectively sustain pregnancy. Under such circumstances, a reduction in population would enable those females to obtain the necessary food resources needed to reach or maintain better physical condition to bear young, resulting in increased litter sizes or birth rates. As New Jersey has excellent habitat providing a consistent variety of natural food for bears, the bear population has not yet reached its biological carrying capacity and food resources are not negatively affecting the reproductive health of female bears. As such, any decrease in population due to hunting will not result in a compensatory rebound effect in New Jersey.

10. COMMENT: The CBBMP does not measure or reflect the values of New Jersey residents (63, 405, 1,113, 1,405, 1,454, 1,657, 1,923, 2,606, 2,747, 2,811, 2,854, 3,093, and 3,330), and taxpayers should have a say in how their money is spent (24, 302, 342, 546, 918, 919, 2,541, and 3,191). Commenters living in bear country expressed that they should have the most say regarding the management of black bears (2,230, 2,249, and 2,284).

RESPONSE: The Council considers and accounts for all data and views expressed when formulating the CBBMP and Game Code. The Council welcomes and encourages all interested parties to participate in the monthly open public meetings of the Council. Likewise, the Council and Department welcomed and encouraged comments from all interested parties on the proposed CBBMP and related Game Code amendments. The public comment process pursuant to the Administrative Procedure Act (APA), N.J.S.A. 52:14B-1 et seq., provides for a public hearing

and a minimum 30-day comment period for any proposed rulemaking, which was extended to 60 days for this rulemaking. The economic impacts of the proposed CBBMP and related Game Code amendments were also considered.

11. COMMENT: Neither the bear hunt nor the CBBMP protects black bears (68, 234, 237, 281, 319, 557, 577, 611, 1,058, 1,171, 1,521, 2,007, 2,037, 2,043, 2,076, 2,112, 2,118, 2,175, 2,183, 2,207, 2,245, 2,511, 3,049, and 3,294).

RESPONSE: The Council and the Department endeavor through the CBBMP, and the bear hunt as a management objective, to protect and conserve New Jersey's black bear population. The Council's classification of black bears as a game animal in 1953 protected black bears from indiscriminate killing, and the Council's closure of the hunting season in 1971 enabled the black bear population to recover from a population low of fewer than 100 animals. The CBBMP and Game Code further protect bears through the recommendation and institution of regulatory safeguards which prevent overharvest, including conservative bag limits, a prohibition on taking bears under 75 pounds or adult bears accompanying bears under 75 pounds, and a mandatory hunt closure if a 30 percent harvest rate is reached.

12. COMMENT: If the emergency bear hunt proceeds, it will cause population-level harm. The emergency rule and the CBBMP do not place a cap on the total number of bears that may be harvested (75, 474, 607, 846, 1,027, 1,198, 1,249, 1,275, 1,642, 2,183, 2,361, 2,715, 2,802, 2,854, 3,174, and 3,189).

RESPONSE: The November 15, 2022 emergency adoption of the CBBMP and related Game Code amendments has expired and is beyond the scope of this rulemaking, which concerns the concurrently proposed CBBMP and related Game Code amendments.

The Game Code continues to contain multiple safeguards to prevent the overharvest of black bear and population-level harm, namely, a conservative bag limit, the closure of the hunt if the harvest rate reaches 30 percent, and the ability to close the season to respond to emergencies or special circumstances.

13. COMMENT: The level of human-caused mortality that a bear population can sustain is four to 10 percent (75 and 1,405).

RESPONSE: It may be the case that the level of human-caused mortality a bear population can sustain is four to 10 percent in states with poorer habitat and fewer natural food sources than New Jersey, but with New Jersey's high-quality habitat, that is not the case. As noted in the CBBMP, less productive areas of the country average fewer than 2.2 cubs per litter, while the Department has determined that the average litter size in New Jersey is 2.7 cubs per litter. The most common litter size is three (43 percent), followed by litters of four (23 percent) and two (22 percent), which has remained remarkably stable over the 40 years that Department has conducted research. In New Jersey, litters of five and six have been documented through den site visits and staff observation of bears outside dens. Litters of this size are infrequently seen in North America and are a measure of New Jersey's excellent bear habitat.

This consistent cub birth rate supports the Council's position that, due to superior bear habitat in northern New Jersey, the State's black bear population can sustain a 20 to 30 percent

harvest rate. The harvest rate is not the percentage of the total bear population that can be harvested. Rather, as discussed in the CBBMP, the harvest rate equals the number of tagged bears harvested, divided by the number of tagged bears available for harvest.

14. COMMENT: Harm to individual animals constitutes irreparable harm (75).

RESPONSE: A regulated hunt that results in the take of individual animals will not cause irreparable harm to the overall bear population, as there are safeguards in place to prevent species- or population-level harm to New Jersey's black bears. Data, including black bear hunting season data, are reviewed annually by the Department to ensure that the management goal of sustaining a robust black bear population is met. In order to secure the longevity and viability of New Jersey's black bear population, several measures are in place to ensure that over-harvest from regulated hunting does not occur, including the mandatory closure of the season if a harvest rate of 30 percent is met, and the ability to close any season in response to emergencies or special circumstances.

15. COMMENT: The bear hunt is opposed because bears play a vital role in the ecosystem because they spread berry and plant seeds, "maintain populations of other species including insects, squirrels, and mice," are a keystone species, and are the "key to the health of America's and New Jersey's forests" (110, 135, 338, 405, 432, 442, 514, 515, 526, 561, 570, 571, 585, 626, 681, 745, 751, 774, 826, 842, 865, 897, 898, 922, 976, 1,004, 1,014, 1,030, 1,089, 1,113, 1,118, 1,119, 1,168, 1,206, 1,342, 1,345, 1,352, 1,364, 1,400, 1,405, 1,415, 1,428, 1,437, 1,496, 1,540, 1,542, 1,552, 1,603, 1,643, 1,644, 1,645, 1,657, 1,811, 1,825, 1,848, 1,849, 1,851, 1,869, 1,895, 1,919, 1,920, 1,921, 1,932, 1,977, 1,979, 2,040, 2,052, 2,079, 2,086, 2,160, 2,197, 2,210, 2,219,

2,274, 2,318, 2,343, 2,345, 2,348, 2,349, 2,391, 2,397, 2,544, 2,549, 2,604, 2,613, 2,643, 2,662, 2,663, 2,664, 2,665, 2,666, 2,694, 2,748, 2,751, 2,812, 2,821, 2,845, 2,852, 2,870, 2,932, 2,955, 3,027, 3,036, 3,053, 3,058, 3,091, 3,143, 3,294, 3,336, 3,372, 3,393, 3,397, 3,477, 3,478, 3,479, 3,480, 3,570, 3,589, 3,595, and 3,605).

RESPONSE: It is the Department and Council's intent to provide for the conservation of this dynamic and important native species, and the CBBMP is designed to ensure the continued viability of the black bear population while mitigating the negative interactions associated with an increasing population of black bears.

As such, there is no intent to eliminate black bears from New Jersey or undermine their role in the ecosystem. To ensure this, black bear hunts are strictly regulated, with safeguards in place to prevent overharvest and maintain a thriving population, including a conservative bag limit, season closure if the harvest rate reaches 30 percent, and the ability to close the season at any time for an emergency or special circumstance.

16. COMMENT: A bear hunt is not needed to reduce the bear population because there is a weak or flawed correlation between the bear population and bear-human conflicts (75, 337, 1,313, 1,804, 2,272, 2,747, 3,093, and 3,336).

RESPONSE: New Jersey is the most densely (human) populated state in the nation. The concurrent expanding human population and bear population in the northwest portion of the State, as well as neighboring Pennsylvania and New York, provides a high potential for human-bear conflicts. As a result of this, the 1997 Black Bear Management Plan (1997 BBMP) recommended that bears be managed in New Jersey at the same density as our neighboring states

of New York and Pennsylvania (one bear per 2.5 square miles) since bears living along our

respective borders represent one regional population. The Department's research has found that

black bear densities in some areas in northwestern New Jersey are as high as two to three bears

per square mile, representing a density five to seven times higher than the density recommended

pursuant to New Jersey's 1997 BBMP.

The Department's data further shows that the number of black bear incidents in New

Jersey correlates closely with the bear population estimates in the northwest portion of the State,

as illustrated in Figure 3 in the CBBMP. Researchers at the Minnesota Department of Natural

Resources (Minnesota DNR) found a similar correlation and determined that complaints related

to bear-human conflicts increased along with their growing bear population (Garshelis, 2,020).

The Minnesota DNR also found that the relationship between population size and complaints

regarding bear-human conflict was evident despite highly varying food conditions, indicating

that the correlation was oriented toward the bear population, rather than food scarcity or other

factors.

17. COMMENT: The commenters oppose the adoption of the 2022 CBBMP because the

emergency rule was calculated to foil public participation and there is no emergency or

imminent peril (65, 75, 79, 95, 96, 105, 115, 150, 152, 170, 185, 196, 201, 249, 271, 272, 277,

278, 287, 294, 295, 301, 339, 341, 370, 386, 391, 398, 412, 434, 491, 492, 519, 541, 550, 562,

563, 597, 644, 645, 648, 666, 671, 674, 687, 718, 743, 759, 793, 809, 819, 822, 837, 873, 878,

879, 880, 882, 903, 910, 939, 945, 964, 994, 1,013, 1,015, 1,029, 1,032, 1,037, 1,054, 1,058,

1,078, 1,101, 1,107, 1,108, 1,109, 1,113, 1,124, 1,125, 1,131, 1,149, 1,157, 1,179, 1,190, 1,199,

1,201, 1,204, 1,215, 1,221, 1,265, 1,278, 1,283, 1,290, 1,292, 1,299, 1,320, 1,329, 1,334, 1,346, 1,354, 1,382, 1,401, 1,405, 1,412, 1,507, 1,531, 1,534, 1,535, 1,536, 1,537, 1,538, 1,558, 1,563, 1,570, 1,592, 1,596, 1,629, 1,631, 1,657, 1,663, 1,676, 1,691, 1,711, 1,724, 1,761, 1,814, 1,863, 1,881, 1,894, 1,929, 1,943, 1,985, 1,986, 1,988, 2,004, 2,024, 2,028, 2,030, 2,041, 2,044, 2,083, 2,084, 2,115, 2,149, 2,170, 2,188, 2,201, 2,202, 2,221, 2,229, 2,232, 2,248, 2,260, 2,362, 2,412, 2,413, 2,417, 2,418, 2,432, 2,455, 2,461, 2,482, 2,487, 2,491, 2,498, 2,520, 2,532, 2,538, 2,540, 2,542, 2,591, 2,597, 2,609, 2,612, 2,618, 2,706, 2,721, 2,731, 2,732, 2,770, 2,781, 2,787, 2,788, 2,854, 2,856, 2,894, 2,898, 2,936, 2,954, 2,982, 2,983, 2,984, 2,987, 2,988, 2,990, 3,007, 3,029, 3,041, 3,049, 3,071, 3,130, 3,131, 3,153, 3,184, 3,219, 3,220, 3,241, 3,251, 3,254, 3,256, 3,287, 3,358, 3,366, 3,385, 3,386, 3,392, 3,394, 3,395, 3,409, 3,413, 3,434, 3,435, 3,449, 3,453, 3,468, 3,482, 3,493, 3,494, 3,512, 3,514, 3,521, 3,537, 3,542, 3,609, 3,618, 3,630, and 3,638).

RESPONSE: The November 15, 2022 emergency adoption of the CBBMP and related Game Code amendments has expired and is beyond the scope of this rulemaking, which concerns the concurrently proposed CBBMP and related Game Code amendments. Accordingly, comments regarding the Statement of Imminent Peril that was issued as part of that adoption, are outside the scope of this rulemaking. The public comment process pursuant to the Administrative Procedure Act (APA), N.J.S.A. 52:14B-1 et seq., provides for a public hearing and a minimum 30-day comment period for any proposed rulemaking, which was extended to 60 days for this rulemaking.

18. COMMENT: The CBBMP does not meet the New Jersey Supreme Court's standards (75, 1,113, 1,405, 1,657, and 1,890).

RESPONSE: On February 28, 2005, the New Jersey Supreme Court issued an opinion in which it held that the Council may authorize a black bear hunt only if a hunt is consistent with a comprehensive black bear management policy developed by the Council and approved by the Commissioner. *U.S. Sportsmen's Alliance Foundation v. New Jersey Department of Environmental Protection*, 182 *N.J.* 461 (2005). The Court further held that comprehensive policies for black bear management should include the broad preservation goals of the Council, the tools at the Council's disposal to accomplish those goals, and the factors that should be considered when determining which tools will be utilized. The Court also indicated the Council may include consideration, among other things, of the absolute size of the bear population, the number of harmful bear-human interactions, and the fiscal and human resources available to carry out the stated goals.

The 2022 CBBMP meets all of these standards and was developed by the Council to be a current, updated CBBMP, and is consistent with prior CBBMPs which were upheld by the New Jersey Superior Court, Appellate Division in 2011 (*Animal Prot. League of N.J. v. N.J. Dep't of Envtl. Prot.*, 423 *N.J. Super.* 549 (App. Div. 2,011)) and in 2019 (*League of Humane Voters of N.J. v. N.J. Dep't of Envtl. Prot.*, DOCKET NO. A-4630-15T4 (App. Div. Feb. 12, 2019)).

19. COMMENT: The commenters indicated that hunting is the best management tool available to control the black bear population (26, 103, 183, 343, 377, 473, 969, 986, 1,347, 1,358, 1,385, 1,700, 1,833, 1,917, 2,483, 2,574, 2,890, 2,903, and 2,923), as it is effective in keeping wildlife populations in balance (111, 229, 473, 821, 823, 983, 986, 989, 1,041, 1,578, 1,585, 1,700, 1,714, 1,940, 1,989, 2,075, 2,138, 2,179, 2,236, 2,239, 2,258, 2,310, 2,416, 2,468, 2,473, 2,566,

2,574, 2,593, 2,743, 2,833, 2,850, 2,853, 2,972, 2,977, 3,314, 3,322, 3,384, and 3,516), is cost-effective (43, 107, 120, 125, 205, 218, 288, 464, 468, 479, 480, 482, 485, 495, 512, 517, 535, 564, 573, 653, 654, 667, 676, 693, 704, 713, 724, 744, 750, 752, 789, 803, 804, 817, 820, 823, 848, 885, 901, 938, 947, 957, 958, 1,011, 1,021, 1,139, 1,152, 1,167, 1,173, 1,180, 1,184, 1,224, 1,231, 1,240, 1,259, 1,301, 1,302, 1,357, 1,388, 1,421, 1,422, 1,423, 1,431, 1,461, 1,476, 1,482, 1,486, 1,556, 1,604, 1,610, 1,661, 1,681, 1,692, 1,701, 1,729, 1,756, 1,802, 1,815, 1,833, 1,917, 1,951, 1,958, 1,968, 2,029, 2,058, 2,061, 2,090, 2,116, 2,126, 2,140, 2,176, 2,184, 2,190, 2,223, 2,237, 2,286, 2,309, 2,310, 2,359, 2,393, 2,406, 2,430, 2,468, 2,471, 2,483, 2,525, 2,530, 2,574, 2,598, 2,635, 2,649, 2,653, 2,680, 2,681, 2,688, 2,701, 2,709, 2,736, 2,796, 2,810, 2,835, 2,887, 2,891, 2,939, 2,941, 2,972, 3,014, 3,044, 3,057, 3,063, 3,069, 3,077, 3,078, 3,089, 3,103, 3,109, 3,149, 3,198, 3,268, 3,315, 3,341, 3,383, 3,402, 3,447, 3,464, 3,465, 3,475, 3,523, 3,532, 3,555, 3,574, 3,594, 3,602, 3,624, and 3,626), and is a proven scientific method of bear management (111, 314, 473, 1,471, 1,575, 1,578, 3,089, and 3,509). The commenters also indicated that data collected from harvested bears provides key data about the population (1,917), and that hunting is an essential management tool as bears have no natural predators to help keep their population in check (172, 298, 331, 343, 795, 823, 1,652, 2,717, 2,865, 3,474, and 3,608).

RESPONSE: The Council acknowledges the comments in support of a regulated hunting season as an important management tool.

20. COMMENT: A sustainable bear hunt is supported (315, 327, 380, 505, 537, 576, 680, 710, 843, 980, 1,295, 1,520, 1,548, 1,575, 1,625, 2,063, 2,139, 2,297, 2,454, 2,699, 2,702, 2,733, 2,740, 3,195, 3,407, 3,470, 3,509, and 3,563), as it is ethical (752, 1,152, 1,482, 1,561, 1,758,

1,802, 2,237, 2,669, and 2,923), and provides food for families (108, 211, 216, 1,911, 1,940, 2,589, 2,725, 2,784, 2,942, 3,350, and 3,356).

Bears should be managed like other game species (2,843, 3,302, 3,356, 3,420, 3,563, and 3,606), like deer (108, 1,940, 2,258, 2,653, and 3,606), and a season should only be based on whether the population can support it or not (3,222). The hunt should also be managed in a humane way (2,437).

RESPONSE: The Council acknowledges the support for a regulated and sustainable bear hunt. Fish & Wildlife manages bear in accordance with its practices for all game species, ensuring that the population is managed in a manner that reflects the Council's values of humane treatment, species sustainability, and safe recreation practices.

21. COMMENT: Hunting reduces negative bear interactions (1,652, 1,661, 1,917, 2,310, 2,446, 2,477, and 2,593), by not only reducing their numbers, but by also instilling fear of humans back into bears (2, 23, 103, 111, 619, 663, 676, 764, 797, 852, 1,112, 1,453, 1,866, 2,249, 2,263, 2,291, 2,773, 3,075, 3,353, 3,474, and 3,560). A regulated hunting season also prevents and lessens agricultural damage caused by bears (343, 473, 619, 848, 1,374, 2,675, 2,835, 3,035, 3,229, 3,363, 3,483, and 3,509). One commenter cautions that while human-bear encounters are an aspect of management they should not be the only goal of game management (2,825).

RESPONSE: The Council acknowledges the recognition of the correlation between population estimates and negative human bear incidents, and that fewer bears can lessen agricultural damage experienced by farmers. The Council notes that the CBBMP sets forth multiple objectives for the management of the New Jersey black bear population, including, but not limited to, managing

the black bear population at a level commensurate with available habitat and consistent with reducing risk to public safety and property.

22. COMMENT: Hunting is supported by the North American Model of Wildlife Conservation developed to keep bears and other wildlife as part of the ecosystem (429, 655, 663, 1,406, 1,419, 1,471, 1,575, 1,622, 2,104, 2,282, and 2,310), and is a key part of conservation (3,099, 3,516, 3,555, and 3,620). Hunting is a tradition (1,917, 2,626, 2,669, 3,198, and 3,356) and hunters enjoy bear hunting (211 and 3,142).

RESPONSE: The Council recognizes the role hunting plays in the North American Model of Wildlife Conservation, which is based on the tenets that fish and wildlife are renewable resources for the non-commercial use of citizens and should be managed such that they are available at optimum population levels forever. The Council also recognizes that there is a cultural component to hunting. As such, recreational hunting is recognized in the CBBMP.

23. COMMENT: Archery hunting allows harvest of bears closer to developed areas (52, 986, and 2,743) and is highly effective (3,411).

RESPONSE: The Council acknowledges that an advantage of archery is that it allows access to more developed areas that may not be conducive to hunting with a firearm. Archery has proven to be an effective and popular method among hunters, as modern archery equipment is far more accurate, powerful, and effective than equipment used during the 1960s, when archery hunting for bears was first allowed in New Jersey.

24. COMMENT: The commenters asserted that the "lack of a hunt caused an increase in incidents" (3,265, 3,594, and 3,626) and that having "no hunt puts a greater burden on local police departments to address issues and creates dangerous situations in neighborhoods" (1,361 and 2,090). The commenters also asserted that "New York and Pennsylvania have bear seasons and do not have issues with bears like New Jersey" (3,612) and that "New Jersey has the second highest rate of human-bear conflicts, exceeded only by Florida" (1,917), and there has not been a full bear season since 2017 (2,310). The commenters also asserted that bears reproduce too quickly not to have a hunt (1,917 and 2,810).

RESPONSE: The Council acknowledges that human bear incidents are closely correlated with the estimated size of the bear population in the northwest portion of the State, and notes that Fish & Wildlife staff have trained nearly 1,000 local police officers, State Troopers, and State, county, and municipal park rangers to assist in problem bear response. The Council also notes that New Jersey is unique in both the density of bears and humans, which can result in higher levels of bear-human conflict than may be seen in other states. As set forth in the CBBMP, a regulated hunt is the only viable available method to control the bear population at this time.

25. COMMENT: Hunting generates money (1,782, 2,126, 2,213, and 2,477) and bears should be managed to generate funds for proper management and protection (2,653, 2,923, and 2,942).

RESPONSE: While money generated from hunting is put towards the management and protection of the State's wildlife resources, the bear hunt does not generate a significant amount of revenue for the Department. All black bear hunters in New Jersey must have a current and valid New Jersey Hunting License, as well as a special black Bear Hunting Permit. Black bear

hunting permits cost $2.00 each and are the least expensive hunting permit that Fish & Wildlife issues. Sales of these permits has averaged $14,740 a year for the past six bear hunting seasons. Many black bear hunters already obtain a New Jersey hunting license for seasons other than bear hunting. The combined amount of permit and license sales is significantly less than the millions of dollars the Department spent to manage New Jersey's black bear population in 2022.

26. COMMENT: Non-lethal methods do not control the population (125, 205, 288, 377, 468, 480, 495, 517, 564, 637, 654, 704, 750, 798, 840, 885, 947, 957, 981, 1,011, 1,021, 1,167, 1,184, 1,225, 1,240, 1,297, 1,301, 1,302, 1,357, 1,388, 1,421, 1,422, 1,461, 1,476, 1,486, 1,661, 1,681, 1,729, 1,815, 1,833, 1,958, 1,968, 2,058, 2,061, 2,116, 2,140, 2,176, 2,223, 2,263, 2,310, 2,359, 2,365, 2,406, 2,430, 2,483, 2,589, 2,598, 2,649, 2,653, 2,701, 2,839, 2,887, 2,891, 2,941, 3,057, 3,063, 3,078, 3,103, 3,124, 3,139, 3,149, 3,150, 3,170, 3,185, 3,313, 3,341, 3,447, 3,465, 3,474, 3,475, 3,523, 3,574, 3,594, 3,602, and 3,624), are a waste of money (374), and "bear-proofing" is not effective (103).

RESPONSE: The CBBMP utilizes a multi-faceted approach to black bear management that incorporates both lethal and non-lethal techniques. Non-lethal measures can be effective in mitigating human bear conflicts especially through controlling human-derived foods that attract nuisance bears. While non-lethal control methods are an important tool in mitigating human/black bear conflicts, the Council acknowledges that non-lethal techniques alone cannot completely resolve human/black bear conflicts, nor do they control the population.

27. COMMENT: The commenters support the CBBMP and indicated that there are too many bears (2, 4, 9, 23, 39, 52, 108, 172, 191, 195, 202, 236, 241, 242, 276, 288, 290, 343, 377, 380, 382, 403, 439, 452, 468, 473, 480, 495, 503, 505, 538, 544, 545, 576, 595, 604, 605, 610, 630, 651, 660, 691, 704, 721, 722, 724, 750, 764, 773, 784, 786, 788, 795, 796, 803, 804, 816, 823, 832, 833, 847, 848, 852, 868, 881, 883, 885, 892, 899, 947, 957, 973, 1,011, 1,021, 1,063, 1,075, 1,167, 1,184, 1,207, 1,213, 1,223, 1,236, 1,257, 1,261, 1,279, 1,281, 1,301, 1,302, 1,327, 1,328, 1,338, 1,357, 1,361, 1,374, 1,388, 1,421, 1,431, 1,436, 1,461, 1,486, 1,622, 1,627, 1,650, 1,659, 1,666, 1,681, 1,700, 1,701, 1,719, 1,729, 1,756, 1,758, 1,764, 1,782, 1,789, 1,798, 1,815, 1,833, 1,839, 1,845, 1,853, 1,877, 1,902, 1,911, 1,942, 1,958, 1,968, 1,975, 1,976, 2,032, 2,058, 2,061, 2,069, 2,096, 2,116, 2,140, 2,147, 2,155, 2,176, 2,195, 2,223, 2,246, 2,298, 2,330, 2,359, 2,381, 2,392, 2,406, 2,416, 2,430, 2,447, 2,471, 2,477, 2,483, 2,507, 2,589, 2,598, 2,635, 2,649, 2,653, 2,674, 2,675, 2,701, 2,709, 2,728, 2,733, 2,736, 2,766, 2,773, 2,779, 2,780, 2,814, 2,835, 2,865, 2,887, 2,891, 2,941, 2,945, 2,949, 2,969, 2,991, 3,000, 3,001, 3,024, 3,035, 3,045, 3,057, 3,063, 3,073, 3,077, 3,078, 3,080, 3,095, 3,098, 3,103, 3,120, 3,138, 3,148, 3,149, 3,170, 3,195, 3,198, 3,224, 3,229, 3,247, 3,263, 3,320, 3,327, 3,337, 3,341, 3,350, 3,380, 3,398, 3,433, 3,447, 3,465, 3,475, 3,483, 3,515, 3,523, 3,560, 3,562, 3,574, 3,579, 3,598, 3,602, 3,624, and 3,626), and that the numerous bears are resulting in increasing bear complaints (111, 179, 288, 343, 447, 468, 480, 495, 503, 704, 750, 796, 848, 885, 947, 957, 1,011, 1,021, 1,076, 1,167, 1,184, 1,261, 1,301, 1,302, 1,357, 1,388, 1,421, 1,461, 1,476, 1,486, 1,681, 1,704, 1,729, 1,815, 1,833, 1,958, 1,968, 2,058, 2,061, 2,069, 2,116, 2,140, 2,176, 2,190, 2,223, 2,284, 2,359, 2,406, 2,430, 2,483, 2,529, 2,574, 2,598, 2,649, 2,653, 2,835, 2,887, 2,891, 2,941, 3,063, 3,078, 3,103, 3,149, 3,341, 3,402, 3,447, 3,465, 3,475, 3,523, 3,574, 3,602, and 3,624). The commenters indicated a concern for

human, pet, and livestock safety (107, 111, 120, 158, 202, 205, 288, 331, 343, 468, 473, 480, 495, 564, 619, 654, 704, 713, 722, 724, 750, 764, 773, 798, 813, 832, 847, 852, 885, 947, 957, 967, 1,011, 1,021, 1,036, 1,041, 1,063, 1,098, 1,152, 1,167, 1,184, 1,236, 1,259, 1,279, 1,281, 1,297, 1,301, 1,302, 1,328, 1,338, 1,357, 1,358, 1,374, 1,388, 1,421, 1,436, 1,453, 1,461, 1,484, 1,486, 1,650, 1,659, 1,666, 1,681, 1,714, 1,729, 1,790, 1,802, 1,815, 1,833, 1,866, 1,873, 1,958, 1,968, 2,058, 2,061, 2,069, 2,108, 2,116, 2,126, 2,140, 2,176, 2,223, 2,237, 2,291, 2,310, 2,319, 2,352, 2,359, 2,384, 2,406, 2,430, 2,483, 2,489, 2,514, 2,529, 2,574, 2,587, 2,588, 2,598, 2,649, 2,653, 2,674, 2,701, 2,709, 2,728, 2,736, 2,765, 2,835, 2,887, 2,892, 2,941, 2,969, 3,018, 3,024, 3,035, 3,063, 3,073, 3,075, 3,078, 3,095, 3,098, 3,103, 3,124, 3,128, 3,149, 3,234, 3,299, 3,341, 3,353, 3,363, 3,447, 3,465, 3,474, 3,475, 3,523, 3,560, 3,562, 3,574, 3,579, 3,591, 3,602, 3,613, 3,614, 3,619, 3,620, and 3,624).

The commenters indicated they personally had a close call or direct concern with bears (103, 120, 545, 576, 724, 764, 1,063, 1,112, 1,236, 1,259, 1,453, 1,461, 1,659, 1,839, 1,877, 1,942, 1,975, 2,090, 2,392, 2,393, 2,416, 2,423, 2,588, 2,675, 2,969, 3,018, 3,024, 3,035, 3,075, 3,095, 3,098, 3,124, 3,234, 3,247, 3,299, 3,355, 3,474, 3,483, 3,545, and 3,619) and some indicated that the population needs to be kept at a safe level (10, 111, 120, 156, 164, 205, 216, 229, 298, 331, 408, 473, 564, 654, 885, 983, 986, 1,098, 1,560, 1,561, 1,578, 1,683, 1,700, 1,812, 1,917, 1,925, 1,946, 2,157, 2,384, 2,446, 2,504, 2,566, 2,574, 2,611, 2,614, 2,737, 2,765, 2,784, 2,968, 3,075, 3,363, 3,391, 3,509, 3,594, 3,598, and 3,627).

The commenters also indicated that bears are destructive, get into the garbage, and create a mess (1,942 and 3,545), and asserted that a plan is needed on "how we are going to manage bears" (118, 403, 502, 517, 523, 637, 813, 1,548, 2,069, 2,429, 2,509, and 3,120).

RESPONSE: The Council acknowledges the comments in support of the CBBMP. The CBBMP utilizes a multi-faceted approach to black bear management that incorporates both lethal and non-lethal techniques. Non-lethal measures can be effective in mitigating human-bear conflicts, especially through controlling human-derived foods that attract nuisance bears. While non-lethal control methods are an important tool in mitigating human/black bear conflicts, the Council acknowledges that non-lethal techniques alone cannot completely resolve human/black bear conflicts, nor control the population, and that hunting is the most effective form of population control available at this time.

28. COMMENT: The commenters state that no one has been attacked or killed by black bears in New Jersey (167, 322, 434, 570, 590, 929, 1,056, 1,065, 1,170, 1,212, 1,304, 1,348, 1,352, 1,566, 1,670, 1,927, 1,945, 1,956, 1,969, 2,135, 2,214, 2,640, 2,738, 2,845, 2,885, 2,888, 2,978, 2,990, 3,188, 3,210, 3,262, and 3,308), and that bears are shy, frightened of, or avoid humans, and are not aggressive (63, 75, 167, 180, 287, 363, 405, 570, 603, 612, 862, 1,007, 1,087, 1,113, 1,235, 1,352, 1,353, 1,405, 1,463, 1,587, 1,612, 1,640, 1,642, 1,657, 1,686, 1,825, 1,927, 2,002, 2,028, 2,214, 2,259, 2,346, 2,391, 2,402, 2,415, 2,511, 2,640, 2,692, 2,704, 2,927, 3,036, 3,084, 3,157, 3,351, 3,544, 3,569, 3,596, and 3,599).

RESPONSE: While the Council agrees that black bears are generally not aggressive and tend to be wary of humans, many of New Jersey's black bears have become habituated to humans and have become conditioned to associate humans and neighborhoods with food sources. As a result, these black bears have become less fearful of people, and while it is rare, black bears have harmed humans in New Jersey, including a fatality in 2012.

However, the dangers posed by an expanding black bear population include more than potential injury to or killing of humans. The Department received 1,538 bear damage and nuisance reports between January 1, 2022, and October 21, 2022, representing a 237 percent increase compared to the same time period in 2021. These 1,538 incidents, in less than a full year, are higher than in any full year since 2014. The most concerning of these incidents include 62 aggressive encounters with humans, one human attack, 12 dog attacks, 12 home entries, 15 attempted home entries, 89 instances of property damage, and 52 attacks on protected livestock. The increasing black bear population has also had a detrimental impact on agriculture in the State. It is the intent of the Council, through the CBBMP, to reduce such incidents.

29. COMMENT: Lethal methods of predator control are not as effective as non-lethal methods at protecting property or reducing or eliminating threats to human safety (185, 196, 201, 249, 294, 295, 301, 303, 370, 405, 412, 597, 687, 695, 743, 759, 809, 822, 873, 945, 1,113, 1,405, 1,558, 1,570, 1,657, 1,686, 2,132, 2,214, and 2,694), as shown by "at least nine peer-reviewed scientific articles" (3,330).

RESPONSE: The CBBMP is a compilation of the Council's black bear conservation and management goals, the various means by which the conservation and management goals may be accomplished, and the factors to be considered in determining which means should be implemented to achieve those goals. The CBBMP does not rely on any one method to achieve its various goals, but rather, it includes several integrated tools to accomplish these goals, such as research and monitoring, non-lethal and lethal control of problem bears, public education on coexisting with bears, law enforcement to reduce human/bear conflicts, and a regulated bear

hunt. It is important to recognize that each tool often serves to further more than one of the Council's management goals. For example, the bear hunt not only reduces or eliminates threats to human safety and property damage, but also serves as a means of recreation and furthers the Department's research efforts.

As addressed in the Response to Comment 32, damage and nuisance complaints – including incidents of harm to property and livestock and adverse interactions with humans - are closely correlated with the estimated size of the bear population in the northwest portion of the State. While there are both lethal and non-lethal methods for reducing bear-human conflict, which are evaluated in the CBBMP and discussed along with their varying levels of efficacy, there are no available and viable means of black bear population control outside of the bear hunt at this time.

30. COMMENT: Only non-lethal measures should be used to manage the bear population, and should be increased as they are the only effective solution for proper bear management (17, 38, 60, 63, 70, 78, 88, 91, 100, 145, 148, 149, 203, 240, 303, 309, 310, 318, 321, 345, 361, 393, 456, 472, 514, 543, 550, 553, 558, 562, 582, 645, 670, 703, 712, 719, 723, 754, 793, 815, 824, 826, 838, 849, 864, 870, 874, 904, 922, 960, 976, 988, 1,004, 1,031, 1,033, 1,035, 1,047, 1,077, 1,085, 1,086, 1,087, 1,100, 1,113, 1,122, 1,124, 1,189, 1,193, 1,202, 1,248, 1,254, 1,268, 1,270, 1,298, 1,300, 1,305, 1,324, 1,332, 1,350, 1,352, 1,381, 1,383, 1,400, 1,405, 1,417, 1,418, 1,438, 1,463, 1,479, 1,483, 1,499, 1,507, 1,514, 1,530, 1,542, 1,547, 1,557, 1,579, 1,598, 1,603, 1,607, 1,617, 1,623, 1,630, 1,635, 1,657, 1,691, 1,698, 1,713, 1,723, 1,780, 1,787, 1,825, 1,829, 1,844, 1,890, 1,898, 1,921, 1,922, 1,956, 1,982, 2,015, 2,089, 2,136, 2,145, 2,156, 2,177, 2,217, 2,232, 2,280,

2,289, 2,293, 2,317, 2,343, 2,390, 2,419, 2,433, 2,455, 2,524, 2,547, 2,555, 2,604, 2,606, 2,607, 2,618, 2,634, 2,678, 2,694, 2,707, 2,741, 2,754, 2,791, 2,792, 2,938, 2,950, 3,029, 3,032, 3,036, 3,038, 3,049, 3,200, 3,284, 3,309, 3,336, 3,354, 3,362, 3,387, 3,396, 3,406, 3,458, 3,459, 3,466, 3,505, 3,553, 3,556, 3,561, 3,618, 3,636, and 3,638). Lethal methods are unnecessary because bear problems can be resolved through garbage management, mandating the use of bear-proof garbage cans and dumpsters, enforcement of the feeding ban statute, and keeping bears away from unnatural food sources like garbage will lower reproductive rates (19, 31, 41, 59, 63, 65, 75, 79, 85, 86, 88, 89, 95, 96, 99, 106, 112, 115, 124, 129, 135, 141, 150, 151, 152, 170, 185, 193, 196, 201, 222, 240, 249, 271, 272, 277, 278, 287, 294, 295, 301, 303, 306, 337, 338, 339, 341, 344, 359, 370, 386, 391, 398, 412, 433, 460, 491, 492, 515, 519, 526, 534, 541, 543, 550, 561, 563, 571, 579, 597, 644, 645, 666, 671, 674, 681, 682, 687, 695, 706, 718, 728, 743, 745, 759, 774, 793, 809, 819, 822, 826, 837, 841, 842, 865, 873, 877, 878, 879, 880, 882, 897, 898, 903, 910, 922, 939, 945, 964, 976, 994, 1,004, 1,013, 1,014, 1,015, 1,019, 1,029, 1,030, 1,032, 1,037, 1,054, 1,058, 1,078, 1,101, 1,103, 1,107, 1,108, 1,109, 1,118, 1,119, 1,125, 1,149, 1,157, 1,179, 1,188, 1,190, 1,201, 1,202, 1,204, 1,206, 1,215, 1,221, 1,260, 1,265, 1,271, 1,278, 1,283, 1,288, 1,292, 1,299, 1,305, 1,320, 1,323, 1,329, 1,334, 1,342, 1,346, 1,354, 1,382, 1,392, 1,401, 1,402, 1,412, 1,415, 1,428, 1,434, 1,435, 1,437, 1,491, 1,496, 1,531, 1,534, 1,535, 1,536, 1,537, 1,538, 1,540, 1,542, 1,552, 1,558, 1,563, 1,570, 1,579, 1,592, 1,596, 1,603, 1,621, 1,629, 1,631, 1,643, 1,644, 1,645, 1,676, 1,693, 1,711, 1,724, 1,735, 1,761, 1,804, 1,811, 1,817, 1,838, 1,840, 1,848, 1,849, 1,851, 1,863, 1,869, 1,881, 1,894, 1,895, 1,919, 1,920, 1,932, 1,943, 1,957, 1,963, 1,977, 1,985, 1,986, 1,988, 2,004, 2,007, 2,024, 2,030, 2,036, 2,040, 2,041, 2,044, 2,052, 2,073, 2,079, 2,083, 2,084, 2,085, 2,115, 2,136, 2,149, 2,160, 2,188, 2,201, 2,202, 2,210, 2,212, 2,219,

2,221, 2,229, 2,232, 2,248, 2,260, 2,272, 2,274, 2,299, 2,318, 2,338, 2,339, 2,343, 2,345, 2,348, 2,349, 2,362, 2,364, 2,398, 2,409, 2,412, 2,413, 2,417, 2,418, 2,432, 2,449, 2,455, 2,461, 2,482, 2,487, 2,498, 2,520, 2,532, 2,538, 2,540, 2,542, 2,549, 2,597, 2,604, 2,609, 2,612, 2,613, 2,643, 2,647, 2,662, 2,663, 2,664, 2,665, 2,666, 2,694, 2,706, 2,731, 2,732, 2,751, 2,770, 2,781, 2,788, 2,797, 2,812, 2,821, 2,852, 2,870, 2,893, 2,894, 2,898, 2,902, 2,905, 2,932, 2,936, 2,950, 2,954, 2,955, 2,982, 2,983, 2,984, 2,987, 2,988, 2,990, 3,007, 3,010, 3,011, 3,020, 3,027, 3,040, 3,041, 3,052, 3,058, 3,062, 3,071, 3,088, 3,101, 3,122, 3,130, 3,131, 3,134, 3,143, 3,153, 3,168, 3,169, 3,184, 3,218, 3,220, 3,241, 3,251, 3,252, 3,254, 3,256, 3,287, 3,304, 3,358, 3,366, 3,372, 3,385, 3,386, 3,392, 3,394, 3,395, 3,399, 3,409, 3,410, 3,413, 3,429, 3,434, 3,435, 3,444, 3,449, 3,453, 3,468, 3,477, 3,478, 3,479, 3,480, 3,481, 3,482, 3,493, 3,494, 3,502, 3,505, 3,512, 3,514, 3,537, 3,542, 3,589, 3,595, 3,605, 3,609, 3,618, 3,630, and 3,638).

RESPONSE: The CBBMP, at Control of Human-Derived Food (Section II.D), identifies several important non-lethal strategies, such as reducing availability of food attractants, garbage management, the use of bear-resistant garbage containers, and the enforcement of bans against feeding bears. The policy also recommends the use of aversive conditioning, another non-lethal technique, to address certain nuisance bear issues. However, these methods alone cannot effectively alleviate all negative bear-human interactions. They also do not impact the population of bears within the State.

Bears can obtain human-derived food sources through direct feeding, as well as through access to pet food, bird feeders, household trash, etc. Limiting the availability of such food sources can help reduce the potential for negative bear-human interactions. The benefits and limitations of garbage management are discussed in detail in the CBBMP. While the large-scale

implementation of bear-resistant garbage cans and dumpsters remains a goal, mandating their use is beyond the authority of the Council. Fish & Wildlife has long recommended methods to control trash so that it is made unavailable to bears; for example, that trash is not placed outside or taken to the curb for disposal until the morning of pickup and should be stored at other times in areas inaccessible to bears. This information is included in bear-related outreach campaigns and on the agency's website. Fish & Wildlife has also been working cooperatively with the Division of Parks and Forestry to develop educational programs, signage, and regulations that preclude bear feeding, maintain clean picnic and camp sites, and keep food inaccessible to bears in State parks and forests (see, for example, N.J.A.C. 7:2-2.7 and 6.1).

The Council notes that there is no evidence to support claims that bears in New Jersey produce more cubs due to the availability of unnatural foods, that human-supplied food sources increase fecundity, or that the absence of such supplemental foods would result in a decrease in reproductive rates. As noted by consistent reproductive rates over more than 40 years of study, the most significant driver of black bear reproduction in New Jersey is the consistent natural food base provided by the State's excellent habitat. Studies that suggest human-derived food increases bear litter sizes have taken place in some central and western states, where the availability of natural food resources is inconsistent and unpredictable as compared to New Jersey.

31. COMMENT: Only non-lethal techniques like aversive conditioning should be used to control bear-human conflicts (62 and 2,277).

RESPONSE: As stated in the CBBMP, the Council recognizes the importance of a multi-faceted approach to black bear management, which includes the use of non-lethal techniques. The Council recognizes that the use of non-lethal techniques, such as aversive conditioning, is widely accepted to mitigate nuisance behavior in black bears, especially within communities and park environments, and the CBBMP recommends the continued use of non-lethal techniques. Fish & Wildlife and properly trained law enforcement agencies will continue to use non-lethal rubber projectiles and pyrotechnics as a means of aversive conditioning to mitigate nuisance bear behavior. The Council notes that since 2005, Fish & Wildlife personnel and law enforcement officers trained by Fish & Wildlife have extensively used aversive conditioning on nuisance bears including the use of rubber projectiles and pyrotechnic rounds.

However, while non-lethal control methods are part of the response to address human/black bear conflicts, non-lethal techniques alone cannot completely resolve human/black bear conflicts. Fish & Wildlife has determined, as have other State and Federal agencies and institutions, that aversive conditioning can deter a bear from returning to the treatment location, but treated bears continue nuisance activity at other locations and, in some cases, return to the original location after a period of time. Aversive conditioning reduces, but does not eliminate, foraging by nuisance bears in human-developed areas. Fish & Wildlife's research efforts have demonstrated that, while aversive conditioning has limited short-term effectiveness, it does not eliminate nuisance behavior in bears, and does nothing to reduce or stabilize the bear population. *Madonia, M. J. 2011. Evaluation of Aversive Conditioning Using Satellite Collars on Black Bears in New Jersey. M.S. Thesis. East Stroudsburg State University, East Stroudsburg, PA. pp.125.*

Despite concentrated non-lethal management efforts by the State and the Department over the past several years, including adding a $1.5 million-dollar supplemental appropriation to the Department's Fiscal Year (FY) 2022 and FY 2023 budgets to fund efforts in black bear research, response, and non-lethal management measures, the bear population in New Jersey has continued to grow. Other non-lethal methodologies such as fertility control, garbage management, and black bear outreach and education are addressed in the Responses to Comments 30, 31, 34, 35, and 40.

32. COMMENT: The black bear hunting season is opposed. The black bear season will not solve nor alleviate damage/nuisance problems or conflicts caused by bears (5, 8, 12, 21, 22, 29, 30, 34, 35, 37, 42, 47, 51, 56, 57, 64, 74, 78, 83, 88, 91, 92, 93, 113, 114, 130, 140, 145, 157, 159, 161, 162, 167, 168, 169, 173, 174, 175, 176, 186, 190, 204, 209, 217, 220, 221, 224, 226, 239, 247, 255, 258, 259, 261, 269, 270, 273, 275, 277, 278, 281, 285, 286, 289, 297, 307, 323, 330, 336, 353, 355, 357, 366, 367, 368, 372, 396, 415, 416, 417, 418, 419, 420, 422, 425, 432, 441, 444, 448, 459, 463, 465, 466, 467, 476, 478, 490, 498, 506, 510, 518, 525, 528, 531, 532, 536, 539, 540, 556, 591, 592, 593, 606, 609, 613, 614, 624, 625, 626, 627, 632, 634, 640, 641, 642, 643, 646, 649, 659, 665, 669, 675, 682, 684, 685, 694, 697, 701, 703, 707, 711, 726, 728, 737, 738, 753, 755, 775, 779, 780, 783, 794, 801, 831, 838, 845, 851, 853, 861, 866, 867, 869, 870, 890, 895, 906, 913, 930, 956, 959, 960, 970, 992, 995, 999, 1,008, 1,009, 1,016, 1,017, 1,019, 1,024, 1,025, 1,028, 1,033, 1,039, 1,040, 1,043, 1,052, 1,061, 1,067, 1,077, 1,079, 1,088, 1,094, 1,100, 1,110, 1,113, 1,132, 1,135, 1,148, 1,161, 1,175, 1,178, 1,186, 1,189, 1,191, 1,200, 1,203, 1,209, 1,221, 1,232, 1,244, 1,247, 1,248, 1,254, 1,256, 1,262, 1,280, 1,284, 1,287, 1,291, 1,307, 1,311,

1,316, 1,325, 1,335, 1,337, 1,345, 1,362, 1,363, 1,373, 1,375, 1,380, 1,381, 1,383, 1,405, 1,410,

1,411, 1,448, 1,450, 1,456, 1,464, 1,468, 1,479, 1,509, 1,518, 1,526, 1,528, 1,529, 1,545, 1,547,

1,549, 1,559, 1,562, 1,565, 1,595, 1,596, 1,597, 1,605, 1,607, 1,616, 1,634, 1,647, 1,649, 1,654,

1,655, 1,657, 1,658, 1,660, 1,670, 1,687, 1,689, 1,709, 1,712, 1,722, 1,740, 1,742, 1,745, 1,748,

1,750, 1,754, 1,759, 1,768, 1,778, 1,803, 1,806, 1,808, 1,810, 1,814, 1,818, 1,837, 1,844, 1,851,

1,852, 1,864, 1,870, 1,871, 1,885, 1,887, 1,888, 1,889, 1,892, 1,900, 1,907, 1,909, 1,915, 1,926,

1,930, 1,956, 1,961, 1,962, 1,972, 1,978, 1,982, 1,991, 1,993, 1,997, 2,006, 2,009, 2,015, 2,025,

2,033, 2,037, 2,038, 2,039, 2,048, 2,053, 2,080, 2,081, 2,082, 2,085, 2,086, 2,087, 2,088, 2,089,

2,092, 2,117, 2,130, 2,142, 2,145, 2,156, 2,160, 2,163, 2,166, 2,167, 2,168, 2,174, 2,177, 2,182,

2,183, 2,197, 2,212, 2,214, 2,222, 2,226, 2,228, 2,231, 2,234, 2,243, 2,245, 2,253, 2,256, 2,257,

2,262, 2,267, 2,275, 2,277, 2,281, 2,290, 2,293, 2,294, 2,296, 2,300, 2,301, 2,306, 2,312, 2,316,

2,317, 2,323, 2,331, 2,337, 2,370, 2,379, 2,387, 2,389, 2,400, 2,405, 2,407, 2,408, 2,411, 2,414,

2,431, 2,433, 2,434, 2,442, 2,445, 2,450, 2,458, 2,459, 2,463, 2,466, 2,494, 2,506, 2,519, 2,522,

2,528, 2,531, 2,534, 2,537, 2,539, 2,546, 2,549, 2,575, 2,605, 2,615, 2,616, 2,629, 2,632, 2,634,

2,639, 2,651, 2,656, 2,657, 2,670, 2,671, 2,677, 2,678, 2,682, 2,683, 2,686, 2,695, 2,697, 2,723,

2,730, 2,739, 2,747, 2,749, 2,751, 2,753, 2,754, 2,758, 2,759, 2,762, 2,771, 2,772, 2,774, 2,786,

2,787, 2,789, 2,793, 2,794, 2,795, 2,798, 2,806, 2,813, 2,815, 2,834, 2,846, 2,857, 2,859, 2,860,

2,871, 2,881, 2,882, 2,896, 2,906, 2,907, 2,910, 2,913, 2,917, 2,919, 2,929, 2,950, 2,951, 2,955,

2,978, 2,979, 2,981, 2,986, 2,992, 2,993, 2,995, 3,002, 3,003, 3,005, 3,008, 3,013, 3,030, 3,038,

3,049, 3,050, 3,060, 3,061, 3,064, 3,074, 3,076, 3,083, 3,086, 3,090, 3,100, 3,105, 3,108, 3,112,

3,123, 3,130, 3,134, 3,135, 3,158, 3,159, 3,160, 3,164, 3,166, 3,173, 3,177, 3,180, 3,181, 3,182,

3,196, 3,201, 3,207, 3,221, 3,230, 3,231, 3,235, 3,245, 3,250, 3,255, 3,257, 3,266, 3,267, 3,272,

3,281, 3,282, 3,283, 3,284, 3,289, 3,295, 3,296, 3,297, 3,300, 3,309, 3,310, 3,323, 3,324, 3,325, 3,332, 3,335, 3,338, 3,351, 3,360, 3,365, 3,367, 3,374, 3,387, 3,399, 3,401, 3,423, 3,424, 3,425, 3,430, 3,431, 3,440, 3,442, 3,454, 3,460, 3,466, 3,469, 3,485, 3,488, 3,520, 3,524, 3,531, 3,538, 3,540, 3,543, 3,544, 3,547, 3,549, 3,552, 3,567, 3,570, 3,571, 3,576, 3,582, 3,596, 3,597, 3,616, 3,617, 3,629, and 3,633). The number of bears in a population is not what drives bear-human conflicts (75).

RESPONSE: Data shows that a regulated hunting season alleviates damage and nuisance problems caused by bears by encouraging them to avoid humans and by decreasing bear density. Data gathered by the Department demonstrates that the probability of human-bear conflict is a direct result of density-dependent factors. The Department's data shows that the number of black bear incidents in New Jersey correlates closely with the bear population in the northwest portion of the State. As bear habitat is so broadly interspersed with human development in northern New Jersey, and because an increasing bear population increases the likelihood that bears will venture to other, less suitable, areas in a state that has the highest human population density in the nation, the likelihood of potentially dangerous bear-human interactions is a growing concern with the projected increase in bear population numbers.

Other reports have noted similar findings. The Black Bear Management Handbook (Black Bear Conservation Committee, 1996 black bear management handbook for Louisiana, Mississippi, southern Arkansas, and east Texas. BBCC, Baton Rouge, LA. pp. 28) is the product of a broad-based cooperative effort by representatives from state and Federal agencies, private conservation groups, and the forestry, agricultural, and academic communities. The Handbook states that hunting is commonly recommended as a damage control tool because it reduces

negative bear-human interactions and elicits human-avoiding behavior. According to a report commissioned by the International Association of Fish and Wildlife Agencies (IAFWA, 2005. Potential Costs of Losing Hunting and Trapping as Wildlife Management Methods, 444 North Capitol Street, NW Suite 725, Washington, DC. pp. 55, http://www.fishwildlife.org/pdfs/Costs_of_Losing_HuntingandTrapping_US-Canada.pdf), in areas without hunting (for example, national parks and jurisdictions that ban hunting), bears can lose their wariness of people, resulting in unfortunate encounters, and negative human/bear interactions.

33. COMMENT: Only aggressive (715) or nuisance bears should be killed, and bear hunts will only eliminate "woodland" or "deep woods" bears, not nuisance bears that create human/black bear conflicts (180, 265, 303, 326, 357, 358, 562, 777, 1,340, 2,380, 2,906, and 3,290). One commenter stated that "hunting in the CBBMP is not specifically targeted to address nuisance bears" (75).

RESPONSE: Fish & Wildlife can determine which bears are nuisance bears only after a particular bear has had a negative interaction with humans. Even then, the nuisance bear cannot always be located and caught. The success rate of targeted captures for nuisance bears is low. The low success rate of targeted capture means this methodology would not significantly contribute to controlling New Jersey's growing black bear population or reduce negative human-bear interactions. Rather, regulated hunting has proven to be a more effective method at culling nuisance bears from the population. This is because nuisance bears are, in general, less wary of humans. Seventeen percent of the tagged bears harvested during the bear hunting seasons in

2015 through 2020 and 2022 were known nuisance bears or bears that were previously captured at nuisance locations. Not all nuisance bears are tagged, however, so it is likely that some portion of the harvested bears that were untagged during these seasons were also nuisance bears. Thus, the actual percentage of harvested black bears that are nuisance bears is likely greater than 17 percent.

Hunting has been proven to be an effective method of reducing negative bear-human interactions. Fish & Wildlife has a long history of monitoring and conducting research on New Jersey's black bear population. Data gathered provides great insight towards the management of the species. Data is utilized to track population response to management decisions and to develop appropriate harvest targets to ensure a sustainable population, while preventing the population from exceeding cultural carrying capacity. Based on tag returns, nuisance bears, which includes daytime-active, food-conditioned, and human-habituated bears, were harvested during each New Jersey season. As discussed, 17 percent of the tagged bears harvested during the 2015 through 2020 and 2022 bear hunting seasons were known nuisance bears or bears that were previously captured at nuisance locations.

The home range of bears in New Jersey averages approximately two square miles for females and approximately 60 square miles for males. State biologists continue to radio-collar and monitor bears using radio telemetry to acquire information on reproduction, survival, mortality, home range size, and habitat use. Daily movements confirmed by radio telemetry reveal that black bears can travel between three and 15 miles in circuitous or linear routes throughout their home range. Bears living in close proximity to humans also travel through woodlands and forested wetlands surrounding and adjacent to human-developed areas. Many of

these adjacent areas are open to hunting. Therefore, it is anticipated that nuisance bears will be available for harvest by hunters.

The Council acknowledges that non-nuisance bears—bears that cause no damage to property or threaten human safety—will also be harvested. However, the reduced densities of bears that will result from the harvest of non-nuisance bears will slow the emigration of bears from suitable habitat into non-suitable habitat, thereby further reducing bear-associated problems.

34. COMMENT: The black bear hunt is opposed. Bear problems can be resolved through education on food and garbage management (19, 27, 31, 41, 63, 86, 88, 89, 94, 100, 105, 106, 124, 129, 135, 180, 228, 240, 261, 273, 285, 286, 294, 326, 338, 360, 371, 373, 381, 387, 396, 399, 404, 405, 432, 433, 515, 520, 526, 534, 561, 579, 582, 588, 612, 644, 645, 648, 681, 688, 738, 745, 751, 754, 774, 793, 815, 824, 826, 842, 849, 865, 874, 894, 908, 914, 915, 917, 961, 1,004, 1,007, 1,014, 1,030, 1,042, 1,079, 1,089, 1,113, 1,118, 1,119, 1,122, 1,124, 1,168, 1,181, 1,188, 1,193, 1,235, 1,241, 1,250, 1,253, 1,269, 1,270, 1,280, 1,285, 1,304, 1,316, 1,322, 1,332, 1,340, 1,342, 1,352, 1,360, 1,364, 1,376, 1,377, 1,379, 1,381, 1,400, 1,405, 1,411, 1,415, 1,418, 1,437, 1,445, 1,496, 1,498, 1,573, 1,580, 1,587, 1,603, 1,609, 1,643, 1,644, 1,645, 1,657, 1,662, 1,686, 1,688, 1,736, 1,755, 1,787, 1,825, 1,829, 1,844, 1,847, 1,849, 1,850, 1,851, 1,857, 1,869, 1,887, 1,890, 1,895, 1,919, 1,921, 1,923, 1,930, 1,937, 1,956, 1,974, 1,977, 2,002, 2,018, 2,136, 2,040, 2,079, 2,086, 2,118, 2,136, 2,160, 2,175, 2,192, 2,216, 2,219, 2,254, 2,270, 2,271, 2,274, 2,280, 2,318, 2,343, 2,346, 2,349, 2,391, 2,419, 2,425, 2,501, 2,512, 2,549, 2,555, 2,561, 2,562, 2,592, 2,604, 2,618, 2,619, 2,620, 2,630, 2,651, 2,662, 2,664, 2,665, 2,666, 2,686, 2,692, 2,694,

2,695, 2,713, 2,714, 2,715, 2,726, 2,751, 2,791, 2,800, 2,802, 2,812, 2,821, 2,834, 2,852, 2,867, 2,876, 2,906, 2,925, 2,932, 2,955, 2,967, 2,990, 2,992, 3,027, 3,049, 3,058, 3,091, 3,122, 3,143, 3,223, 3,257, 3,262, 3,274, 3,284, 3,292, 3,298, 3,368, 3,371, 3,372, 3,393, 3,397, 3,446, 3,448, 3,466, 3,477, 3,478, 3,479, 3,480, 3,488, 3,490, 3,517, 3,553, 3,580, 3,589, 3,597, 3,599, 3,605, and 3,636), New Jersey should implement a Bear Smart/Bear Aware program (22, 176, 510, 579, 592, 593, 626, 755, 783, 895, 1,113, 1,314, 1,411, 1,559, 1,687, 1,778, 1,961, 2,136, 2,231, 2,245, 2,387, 2,458, 2,798, 2,813, 2,856, 2,937, 3,105, 3,289, and 3,469), and there should be a bear education coordinator for each county with mapping of bear-human conflicts (2,136).

RESPONSE: Experience over several decades has shown that black bear education alone will not eliminate bear-human conflicts and will not control the bear population. However, the Council recognizes that people altering their behaviors can reduce negative bear-human interactions. Accordingly, the CBBMP supports educational efforts and the continued evaluation of the effectiveness of these efforts in reducing bear-human conflict.

Over the years, the Department has conducted intensive and extensive public education campaigns, not only about control of human-derived food sources, but also common-sense practices that help reduce the risk of negative black bear behavior on humans, their homes, their property, and their communities. From FY 2001 through FY 2022, Fish & Wildlife has devoted millions of dollars to such education. The educational campaigns include the use of various forms of media, such as signage, news releases, educational brochures, videos, advertisements, internet and other marketing, and even a documentary. The primary focus of education has been to impart an understanding of bear ecology to the public and to recommend human behavioral adjustments for those living and recreating in bear country.

Since 2010, Fish & Wildlife has produced and distributed bear education material to the general public, including park, campground and outdoor recreation brochures, Garbage Bag Tags (plastic signs) with bear-proofing tips, signs for use in parks and campgrounds, waste hauler bill inserts, "Do Not Feed the Bears" bookmarks, and "Do Not Feed the Bears" bumper stickers. Additional educational pieces distributed include: residential household brochures, educational coloring books and educational book covers for distribution through schools, and camper behavior in bear country cards for distribution in campgrounds. In 2021, Fish & Wildlife printed 2,400 bear safety information trailhead signs and distributed them to managers of State, Federal, county, municipal, and privately-owned parklands within the State for posting. These signs instruct hikers and visitors not to feed bears and include helpful steps one should take if a bear is encountered.

A television public service announcement was created to provide information on how to bear-proof homes and yards and to help prevent bears from becoming problems. Since 2010, Fish & Wildlife biologists and public information specialists also presented programs in all 21 New Jersey counties to over 78,000 people, including school groups, camp groups, service organizations, clubs, Boy and Girl Scout troops, police departments, and to those in attendance at municipal meetings. Fish & Wildlife also contracted for, and assisted in, the production of the film documentary Bear Country, New Jersey. The film explains the natural and historic perspective on black bear in the Garden State and follows Fish & Wildlife biologists through their annual cycle of black bear research. Approximately 200 copies of the film were distributed to schools, environmental education centers Statewide, and other states' fish and wildlife

agencies. It has been broadcast numerous times on PBS affiliates around the country and internationally.

The Department provides education in the form of news releases as well, alerting the public to safety issues regarding New Jersey's growing black bear population and providing bear information, bear-proofing techniques, and black bear garbage management guidelines. The Department continues to address media-related inquiries and interviews regarding bears, as well as participates in numerous municipal meetings concerning bears. Topics covered include public safety issues, urging residents to properly "bear-proof" their surroundings, and providing information on living with an expanding bear population. Fish & Wildlife also uses reports of bear sightings or complaints as opportunities to educate residents in, and visitors to, bear country about how to "bear proof" surroundings and how to avoid negative encounters with bears.

Beginning in FY 2021, Fish & Wildlife began contracting with a marketing firm to develop and produce a comprehensive bear awareness campaign that included a redesign of Fish & Wildlife's bear-related webpages. Fish & Wildlife's redesigned website, launched in August 2022, included the newly developed *Know the Bear Facts* webpage at https://dep.nj.gov/njfw/bears/, which includes 27 separate webpages of bear safety information. The site includes information regarding bear biology and natural history, tips to better manage garbage and human-derived food sources, safety tips, a brochure highlighting ways to prevent and minimize problems with bears, tips for farmers to help protect livestock, where to purchase bear-resistant garbage containers, how to report bear activity, links to additional information, and educational brochures for those camping, hiking, or fishing in bear country. The marketing firm and Fish & Wildlife also created resources in English and Spanish, including videos, radio

advertisements, and social media advertisements. Fish & Wildlife has also issued video public service announcements on the Department's web page and through news outlets to provide information about black bears to help residents minimize bear problems around their homes and to help visitors recreate safely in bear country.

It is important to emphasize, however, that even with Fish & Wildlife's extensive public education programs and citizen advocacy groups conducting bear education programs, bear-human conflicts in New Jersey continued to rise. Although public education is important, education alone can neither eliminate problems associated with an expanding bear population nor control population size.

35. COMMENT: Fish & Wildlife should install trailhead signage with information on bears and bear behavior (19, 27, 31, 41, 89, 100, 124. 129, 240, 348, 404, 514, 515, 534, 571, 579, 681, 745, 751, 826, 865, 922, 1,004, 1,118, 1,119, 1,342, 1,364, 1,415, 1,496, 1,542, 1,603, 1,643, 1,644, 1,850, 1,895, 1,921, 1,977, 2,040, 2,079, 2,086, 2,160, 2,219, 2,271, 2,318, 2,343, 2,604, 2,643, 2,694, 2,812, 3,027, 3,058, 3,589, and 3,605).

RESPONSE: The CBBMP recommends the use of trailhead signage to alert those recreating in bear country. As indicated in the Response to Comment 34, in 2021 Fish & Wildlife printed 2,400 bear safety information trailhead signs and distributed them to managers of State-, Federal-, county-, municipal-, and privately owned parklands for posting. These signs, as well as pamphlets printed by Fish & Wildlife and similarly distributed, instruct hikers and visitors not to feed bears and include helpful steps one should take if a bear is encountered.

36. COMMENT: The hunting components of the Game Code and the CBBMP are opposed; the bear hunt is nothing more than a trophy hunt (5, 75 1,113, 1,405, 1,657, 2,854, 3,049, and 3,292), hunting is not conservation (5, 1,596, 1,838, 1,971, 2,043, 3,239, and 3,348), and the bear hunt is solely recreational and not management (7, 8, 14, 17, 21, 22, 29, 30, 34, 35, 37, 42, 47, 51, 56, 57, 64, 68, 70, 74, 75, 83, 92, 93, 109, 114, 130, 140, 157, 159, 161, 162, 167, 168, 169, 173, 174, 175, 176, 180, 186, 204, 217, 220, 221, 224, 226, 237, 239, 247, 255, 258, 259, 261, 269, 270, 275, 281, 283, 285, 289, 297, 326, 330, 336, 353, 355, 357, 364, 366, 367, 368, 369, 372, 399, 415, 416, 417, 418, 419, 420, 432, 441, 444, 448, 459, 463, 465, 466, 467, 474, 476, 490, 498, 506, 510, 518, 525, 531, 532, 536, 539, 540, 556, 578, 592, 593, 606, 607, 609, 612, 613, 614, 624, 625, 626, 627, 632, 634, 640, 641, 642, 643, 646, 649, 661, 665, 669, 675, 684, 685, 694, 697, 701, 711, 726, 728, 730, 737, 738, 742, 753, 755, 775, 779, 780, 783, 794, 801, 831, 845, 851, 853, 859, 861, 867, 869, 890, 895, 905, 906, 913, 921, 930, 949, 956, 959, 968, 970, 992, 995, 997, 999, 1,000, 1,001, 1,008, 1,009, 1,016, 1,017, 1,024, 1,025, 1,026, 1,027, 1,039, 1,040, 1,043, 1,052, 1,061, 1,065, 1,079, 1,094, 1,110, 1,113, 1,132, 1,135, 1,137, 1,148, 1,161, 1,170, 1,175, 1,178, 1,186, 1,191, 1,200, 1,202, 1,203, 1,209, 1,221, 1,232, 1,237, 1,244, 1,247, 1,248, 1,256, 1,262, 1,272, 1,280, 1,284, 1,287, 1,307, 1,311, 1,316, 1,325, 1,335, 1,337, 1,345, 1,362, 1,363, 1,373, 1,375, 1,380, 1,381, 1,402, 1,405, 1,410, 1,411, 1,417, 1,448, 1,450, 1,456, 1,463, 1,468, 1,498, 1,509, 1,518, 1,526, 1,528, 1,529, 1,540, 1,545, 1,549, 1,559, 1,562, 1,565, 1,595, 1,597, 1,605, 1,607, 1,616, 1,634, 1,647, 1,649, 1,655, 1,657, 1,658, 1,660, 1,670, 1,687, 1,689, 1,709, 1,712, 1,740, 1,742, 1,745, 1,748, 1,750, 1,754, 1,759, 1,768, 1,778, 1,803, 1,806, 1,808, 1,810, 1,818, 1,837, 1,838, 1,844, 1,851, 1,852, 1,864, 1,870, 1,871, 1,885, 1,887, 1,888, 1,889, 1,892, 1,900, 1,904, 1,907, 1,909, 1,915, 1,930, 1,945, 1,961, 1,962, 1,967, 1,972, 1,978,

1,993, 2,002, 2,006, 2,007, 2,009, 2,025, 2,038, 2,039, 2,043, 2,046, 2,048, 2,053, 2,080, 2,081, 2,082, 2,085, 2,086, 2,087, 2,088, 2,091, 2,092, 2,117, 2,130, 2,142, 2,160, 2,163, 2,167, 2,168, 2,174, 2,186, 2,197, 2,212, 2,222, 2,226, 2,228, 2,231, 2,234, 2,243, 2,245, 2,253, 2,254, 2,256, 2,257, 2,262, 2,267, 2,275, 2,277, 2,281, 2,290, 2,294, 2,296, 2,300, 2,301, 2,306, 2,312, 2,316, 2,323, 2,331, 2,337, 2,370, 2,379, 2,389, 2,395, 2,400, 2,405, 2,407, 2,408, 2,414, 2,420, 2,431, 2,434, 2,442, 2,445, 2,448, 2,450, 2,451, 2,453, 2,458, 2,459, 2,463, 2,466, 2,493, 2,494, 2,501, 2,506, 2,519, 2,522, 2,528, 2,531, 2,534, 2,537, 2,539, 2,546, 2,549, 2,575, 2,605, 2,615, 2,616, 2,622, 2,629, 2,632, 2,634, 2,639, 2,642, 2,656, 2,657, 2,670, 2,671, 2,677, 2,682, 2,683, 2,695, 2,697, 2,703, 2,704, 2,719, 2,723, 2,730, 2,739, 2,748, 2,749, 2,753, 2,758, 2,759, 2,762, 2,771, 2,772, 2,774, 2,786, 2,789, 2,793, 2,794, 2,795, 2,798, 2,802, 2,815, 2,834, 2,846, 2,857, 2,859, 2,860, 2,862, 2,871, 2,881, 2,896, 2,907, 2,910, 2,913, 2,917, 2,929, 2,932, 2,950, 2,951, 2,955, 2,978, 2,979, 2,981, 2,986, 2,993, 2,995, 3,002, 3,003, 3,005, 3,006, 3,008, 3,013, 3,030, 3,050, 3,060, 3,061, 3,064, 3,074, 3,076, 3,083, 3,086, 3,090, 3,100, 3,108, 3,112, 3,123, 3,129, 3,130, 3,134, 3,135, 3,151, 3,157, 3,158, 3,159, 3,164, 3,166, 3,168, 3,169, 3,173, 3,174, 3,177, 3,180, 3,181, 3,182, 3,201, 3,207, 3,209, 3,211, 3,221, 3,230, 3,231, 3,235, 3,245, 3,250, 3,252, 3,255, 3,257, 3,266, 3,267, 3,272, 3,281, 3,282, 3,283, 3,289, 3,290, 3,292, 3,295, 3,296, 3,297, 3,300, 3,301, 3,306, 3,310, 3,312, 3,323, 3,324, 3,325, 3,332, 3,335, 3,338, 3,360, 3,365, 3,367, 3,368, 3,374, 3,389, 3,399, 3,401, 3,423, 3,424, 3,425, 3,427, 3,430, 3,431, 3,440, 3,442, 3,454, 3,460, 3,466, 3,469, 3,485, 3,520, 3,524, 3,529, 3,531, 3,538, 3,540, 3,543, 3,544, 3,547, 3,549, 3,564, 3,567, 3,570, 3,571, 3,576, 3,582, 3,596, 3,597, 3,616, 3,617, 3,629, and 3,633).

RESPONSE: The regulated bear hunting season was not designed to be a "trophy hunt."

Although the bear hunt serves, in part, to fulfill the Council's mandate to provide for public

recreation, it also serves subsistence and management purposes. The Game Code prohibits the wanton waste of black bear.

Specifically, the management aspects of the bear hunt are integral to the comprehensive management of black bears in New Jersey. The regulated hunting season as set forth in the Game Code and CBBMP allows for the harvest of either-sex bears of any age, with the exception of cubs 75 pounds and under, and adults accompanying cubs, which will slow the rate of black bear population growth and reduce negative bear-human interactions. Additionally, the hunt provides valuable data on black bear age, sex, and physical condition. The harvest of tagged bears provides information on movement and survival rates, as well as important information for estimating the population.

37. COMMENT: The bear hunt is opposed. Bear-human conflicts are the result of man-altered habitat and human encroachment on undeveloped land, and protection of habitat would eliminate bear-human conflict (31, 41, 72, 76, 85, 100, 106, 116, 139, 146, 203, 221, 232, 273, 280, 308, 311, 318, 322, 328, 352, 375, 394, 397, 433, 444, 453, 472, 493, 498, 514, 520, 528, 548, 562, 568, 588, 607, 626, 628, 661, 668, 688, 696, 708, 730, 742, 751, 760, 787, 834, 884, 929, 933, 934, 941, 1,020, 1,026, 1,028, 1,051, 1,074, 1,095, 1,113, 1,134, 1,195, 1,211, 1,212, 1,249, 1,268, 1,269, 1,304, 1,316, 1,376, 1,381, 1,394, 1,400, 1,405, 1,410, 1,415, 1,425, 1,452, 1,504, 1,521, 1,552, 1,557, 1,581, 1,588, 1,591, 1,599, 1,609, 1,612, 1,632, 1,641, 1,657, 1,662, 1,672, 1,686, 1,698, 1,745, 1,794, 1,797, 1,807, 1,830, 1,854, 1,875, 1,880, 1,905, 1,930, 1,971, 1,974, 2,010, 2,015, 2,019, 2,042, 2,046, 2,086, 2,098, 2,112, 2,172, 2,186, 2,192, 2,254, 2,306, 2,390, 2,402, 2,424, 2,427, 2,451, 2,453, 2,479, 2,487, 2,501, 2,524, 2,543, 2,558, 2,562, 2,581, 2,604,

2,636, 2,695, 2,703, 2,742, 2,763, 2,800, 2,802, 2,809, 2,813, 2,817, 2,906, 2,920, 2,932, 2,947, 3,022, 3,036, 3,041, 3,092, 3,107, 3,127, 3,133, 3,156, 3,157, 3,171, 3,188, 3,236, 3,238, 3,239, 3,307, 3,413, 3,448, 3,472, 3,484, 3,490, 3,502, 3,517, 3,534, 3,570, 3,576, 3,585, and 3,618).

RESPONSE: The Council recognizes that habitat modification and loss, and human encroachment on open space, are factors that may be associated with negative bear-human interactions. However, the Council also notes that the growing and expanding bear population and resulting high bear density contribute to negative bear-human interactions both in prime bear habitat and in those areas of lower quality bear habitat where dispersing bears are setting up new home ranges. As a result, even if all remaining undeveloped land in private ownership could be purchased and preserved, bear-human conflicts would continue with the expanding black bear population.

As evidenced by its growing bear population, New Jersey contains suitable habitat to support a viable and healthy black bear population. The Council agrees that protection of this available habitat is critical to sustaining New Jersey's bear population and part of the solution to reducing the likelihood of bears emigrating to less suitable habitats in urban and suburban landscapes. To this end, the Department, through its Green Acres Program and State Park and Wildlife Management Area systems, has acquired a significant amount of habitat that is important to black bears. The Highlands Water Protection and Planning Act, N.J.S.A. 13:20-1 et seq., also helps ensure that bears remain part of New Jersey's landscape. Fish & Wildlife's Connecting Habitat Across New Jersey (CHANJ) project prioritizes key habitat pathways for acquisition or enhancement to provide wildlife corridors navigating our roadways. The Department's open space acquisition program has been instrumental in protecting these habitats

and the Council supports further habitat acquisition and improvement programs. The Department currently manages over 812,000 acres of State-owned land. However, because habitat preservation alone cannot completely address the negative impacts of a growing bear population as noted, the Council has determined that a regulated hunt is a necessary part of its comprehensive black bear management strategy.

38. COMMENT: Conservation police officers or local police departments should be employed to handle nuisance bear complaints instead of allowing a hunt (1,379 and 2,136).

RESPONSE: The CBBMP supports the continued use of the Black Bear Rating and Response Criteria (BBRRC), which categorizes bear behavior and appropriate responsive actions, and recognizes that the cooperation of law enforcement personnel from all levels of governmental agencies within black bear range is essential to the implementation of the bear response policy. Fish & Wildlife staff have trained nearly 1,000 local police officers, State Troopers, and State, county, and municipal park rangers to assist in problem bear response. However, it is important to note that law enforcement response to bear complaints does not affect the size or rate of increase of the bear population.

While the size of the bear population and the number of damage and nuisance complaints are closely correlated, the Council notes that the bear hunt is not solely used to reduce or handle nuisance bears, but rather serves to further multiple management goals.

39. COMMENT: The CBBMP should not allow a hunt because hunting poses a threat to human safety (75, 146, 147, 236, 275, 298, 410, 445, 446, 595, 1,518, 1,774, 1,969, 2,132, 2,263, 2,379,

2,417, 2,530, 2,900, 2,966, 3,569, and 3,614).

RESPONSE: Every hunter, regardless of age, must successfully complete the New Jersey Hunter Education Course in order to purchase their first hunting license. Hunter education courses require that the prospective hunter complete a course of home study (which requires that students view a video, study a booklet, and answer questions in a workbook), take a written exam, and attend a field session and a live-fire range session. Before the license can be issued, every graduate must show safe and responsible firearms handling and pass the written examination.

There have been no recorded hunting accidents while hunting for bear in New Jersey. Over the last 20 years, New Jersey hunters participating in other seasons averaged 6.2 hunting incidents with injury per year, while spending approximately 3,000,000 hunting days a field each year. These incidents were typically limited to a hunter shot and injured by a hunting partner. The low number of incidents is attributed to mandatory hunter education and the use of fluorescent hunter orange. In the last 20 years, hunters in hunting incidents injured three non-hunters. A non-hunter injured by a hunter is a rare occurrence.

40. COMMENT: The bear hunt should not be allowed; the use of fertility control should be used to control the black bear population (19, 22, 31, 41, 59, 63, 65, 79, 85, 86, 88, 89, 95, 96, 99, 104, 106, 112, 115, 124, 129, 135, 141, 150, 151, 152, 170, 185, 193, 196, 201, 221, 222, 240, 249, 271, 272, 277, 278, 287, 294, 295, 301, 303, 306, 337, 338, 339, 341, 344, 359, 370, 386, 391, 398, 412, 428, 433, 460, 491, 492, 515, 519, 526, 534, 541, 543, 546, 548, 550, 561, 563, 571, 579, 597, 644, 645, 666, 671, 674, 681, 682, 687, 695, 706, 718, 728, 743, 745, 759, 774, 793, 809, 819, 822, 826, 837, 841, 842, 865, 873, 877, 878, 879, 880, 882, 897, 898, 903, 910,

922, 939, 945, 964, 976, 994, 1,004, 1,013, 1,014, 1,015, 1,019, 1,029, 1,030, 1,032, 1,037, 1,054, 1,058, 1,078, 1,101, 1,103, 1,107, 1,108, 1,109, 1,118, 1,119, 1,125, 1,149, 1,157, 1,179, 1,188, 1,190, 1,201, 1,202, 1,204, 1,206, 1,215, 1,221, 1,260, 1,265, 1,271, 1,278, 1,283, 1,288, 1,292, 1,299, 1,305, 1,320, 1,323, 1,329, 1,334, 1,340, 1,342, 1,346, 1,354, 1,373, 1,382, 1,392, 1,401, 1,402, 1,412, 1,415, 1,428, 1,434, 1,435, 1,437, 1,491, 1,496, 1,531, 1,534, 1,535, 1,536, 1,537, 1,538, 1,540, 1,542, 1,552, 1,558, 1,563, 1,570, 1,579, 1,592, 1,596, 1,603, 1,621, 1,629, 1,631, 1,643, 1,644, 1,645, 1,676, 1,693, 1,711, 1,724, 1,735, 1,761, 1,804, 1,811, 1,817, 1,838, 1,840, 1,848, 1,849, 1,851, 1,863, 1,869, 1,881, 1,891, 1,894, 1,895, 1,919, 1,920, 1,932, 1,943, 1,957, 1,963, 1,977, 1,985, 1,986, 1,988, 2,004, 2,007, 2,024, 2,030, 2,036, 2,040, 2,041, 2,044, 2,052, 2,073, 2,079, 2,083, 2,084, 2,085, 2,115, 2,136, 2,149, 2,160, 2,169, 2,188, 2,201, 2,202, 2,210, 2,212, 2,219, 2,221, 2,229, 2,232, 2,248, 2,260, 2,272, 2,274, 2,289, 2,299, 2,318, 2,338, 2,339, 2,343, 2,345, 2,348, 2,349, 2,362, 2,364, 2,398, 2,409, 2,412, 2,413, 2,417, 2,418, 2,432, 2,449, 2,455, 2,460, 2,461, 2,482, 2,487, 2,498, 2,520, 2,532, 2,538, 2,540, 2,542, 2,549, 2,597, 2,604, 2,609, 2,612, 2,613, 2,643, 2,647, 2,662, 2,663, 2,664, 2,665, 2,666, 2,692, 2,694, 2,706, 2,710, 2,726, 2,731, 2,732, 2,751, 2,770, 2,781, 2,788, 2,797, 2,812, 2,817, 2,821, 2,852, 2,870, 2,885, 2,893, 2,894, 2,898, 2,902, 2,905, 2,932, 2,936, 2,950, 2,954, 2,955, 2,982, 2,983, 2,984, 2,987, 2,988, 2,990, 3,007, 3,010, 3,011, 3,020, 3,027, 3,040, 3,041, 3,049, 3,052, 3,058, 3,062, 3,071, 3,088, 3,101, 3,122, 3,130, 3,131, 3,134, 3,143, 3,151, 3,153, 3,168, 3,169, 3,183, 3,184, 3,218, 3,220, 3,241, 3,251, 3,252, 3,254, 3,256, 3,287, 3,303, 3,304, 3,358, 3,366, 3,372, 3,385, 3,386, 3,392, 3,394, 3,395, 3,399, 3,409, 3,410, 3,413, 3,429, 3,434, 3,435, 3,444, 3,449, 3,453, 3,468, 3,477, 3,478, 3,479, 3,480, 3,481, 3,482, 3,493, 3,494, 3,502, 3,505, 3,512, 3,514, 3,537, 3,542, 3,585, 3,589, 3,595, 3,605, 3,609, 3,618, and 3,630).

RESPONSE: The Council has determined that non-lethal fertility control is not a viable method for controlling the black bear population at this time. The Department's Division of Science and Research commissioned a literature review of fertility control on bears and other wildlife (An Analysis of the Feasibility of Using Fertility Control to Manage New Jersey Black Bear Populations, 2006, Fraker et al.), which concluded that fertility control is very unlikely to be a feasible means of managing the black bear population in New Jersey due to the costs involved with field capture and the inability to capture enough bears to affect population size, even if a licensed fertility agent existed (currently, none do exist) for bears. This literature review was repeated with the same conclusion by Dr. Catherine Treddick of Stockton University in 2018 and again by the Department's Division of Science and Research in 2021.

To date, sterilization, neutering, and contraception have not been developed or tested and found to be feasible and/or effective tools for reducing wild, free ranging populations of any bear species. Surgical sterilization is expensive and poses concern for the individual animal during field surgery and recovery. Immuno-contraceptive vaccines, such as PZP, have not been proven in wild black bear populations. At this time, regulated hunting is the only viable available management option for controlling the black bear population.

41. COMMENT: The black bear population estimates are of questionable validity (44, 75, 76, 246, 328, 363, 567, 599, 600, 628, 656, 1,313, 1,348, 1,804, 2,233, 2,311, 2,449, 2,518, 2,937, 3,049, 3,189, and 3,262). There is no reliable population estimate and there is insufficient data on the number of bears that can be killed; lack of an accurate, reliable, and credible population estimate compromises the bear population (75 and 1,405), the use of hair snares in combination

with data analysis for population analyses should be employed (75), and hunters skew the harvest rate by purposely avoiding killing tagged bears (75 and 1,405).

RESPONSE: Fish & Wildlife has intensively and extensively monitored New Jersey's black bear population for over 40 years. During that time, Fish & Wildlife has used several population estimators to estimate the black bear population in the northwest portion of the State, including a modified Horvitz-Thompson estimator, an estimate based on relatedness of bears sampled during research and control activities using DNA, and the Lincoln-Petersen (L-P) index.

Fish & Wildlife used hair snares to collect data for DNA-related abundance estimates in 2001 and 2002; however, this method is better suited for populations smaller in size than New Jersey's black bear population. When New Jersey's bear hunting season was reinstituted in 2003, it was more practical to utilize the Lincoln-Peterson (L-P) and modified Horvitz-Thompson estimators. As the estimates generated by the L-P and modified Horvitz-Thompson estimators matched up well, Fish & Wildlife has since used the L-P Index, as well as a linear regression model, to estimate the black bear population.

The L-P Index is a widely used estimator for bear populations, and is utilized in many states, including neighboring Pennsylvania. In addition to its own experience, Fish & Wildlife also reviewed the Northeast Black Bear Technical Committee's Bear Management Options Handbook, which has a detailed discussion on the strengths and weaknesses of each population estimation method used by bear biologists in the Northeast. At this time, Fish & Wildlife has found that the L-P and linear regression model estimators are not only the most practical, but also produce the best available estimates for management purposes.

Commenters assert that the L-P estimator is flawed because it assumes the probability of a hunter harvesting a tagged bear is equal to that of harvesting a non-tagged bear, which they claim is inaccurate because hunters avoid shooting tagged bears in order to extend the season. However, there is no evidence to support this assertion. Bears are tagged with very small metal tags of about one inch in length, which would be difficult to detect at distance. Rather, data supports that bear hunters shoot bears as they appear before them; untagged bears and tagged bears (those tagged as nuisance and tagged for research).

Fish & Wildlife's population estimates and projections have been reviewed and supported by wildlife biologists familiar with bear population estimation, as well as by university wildlife professors. These experts include recognized biologists and statisticians from Penn State University, Rutgers University, University of Georgia, and Colorado State University; the United States Fish and Wildlife Service; State wildlife agencies; and private organizations. Fish & Wildlife continues to work with statisticians and wildlife studies experts to improve the bear population model.

42. COMMENT: New Jersey cannot determine bear population growth because it relies on only monitoring 15 radio-collared sows and this is too small a sample size for an accurate prediction, and this will result in population-level harm, as black bears require intensive monitoring to manage (75).

RESPONSE: The Council agrees that 15 collared bears would be insufficient as a basis for assessment of reproductive potential if this represented the totality of research on black bears in New Jersey. However, while Fish & Wildlife may radio-collar approximately 15 bears at any one

time, it has over 40 years of reproductive data, totaling hundreds of bears, and has found it to be consistent over time. The State relies on decades of data, including from the hunting season, den work, and field work, not any one individual year's data, to inform management decisions and protect New Jersey's black bear population from over-harvest or population-level harm.

43. COMMENT: The State must census bears (1,113, 1,405, and 1,657).

RESPONSE: A "census" of a population is defined as a complete count of all individuals in a population. While a census method may be practical for humans, or animals within a small or confined area, such as a fenced property or an island, it is virtually impossible for free-ranging wildlife over a vast area of highly variable forested terrain. Because of the difficulty inherent in a census of this type, almost all free-ranging wildlife populations are estimated using various modeling techniques, such as those used by the Department, as described in the Response to Comment 41.

44. COMMENT: An "imminent bear population explosion" contradicts black bear population science. A 33 percent population increase over the course of two years is highly improbable (75).

RESPONSE: Fish & Wildlife has extensively and intensively studied New Jersey's black bear population for over 40 years, and its data shows that New Jersey's black bears are some of the most productive in the country. The average litter size in New Jersey is 2.7 cubs per litter. The most common litter size is three (43 percent), followed by litters of four (23 percent), and two (22 percent). Other areas of the country average fewer than 2.2 cubs per litter.

Utilizing this information, along with other data, Fish & Wildlife projected that, without a hunt in December 2022, the bear population in the northwest portion of the State would approach or exceed 4,000 bears. To the extent this comment is in regard to imminent peril, the November 15, 2022 emergency adoption of the CBBMP and related Game Code amendments has expired and is beyond the scope of this rulemaking, which concerns the concurrently proposed CBBMP and related Game Code amendments. Accordingly, comments regarding the Statement of Imminent Peril that was issued as part of that adoption, are outside the scope of this rulemaking.

45. COMMENT: Complaint data cited by the Council is of questionable validity (75). The imminent peril is unfounded and manipulative because the overwhelming majority of bear reports are non-threatening and the purported number of aggressive bears is highly overstated, the non-lethal and garbage enforcement is insufficient, and the assertion that farmers will experience more crop damage is false and that the 237 percent increase in bear damage and nuisance complaints as cited as the reason for the imminent peril contains many incidents that do not pose a threat to human safety (75 and 1,405).

RESPONSE: Fish & Wildlife personnel receive reports about black bear complaints through the Department's New Jersey Environmental Management System (NJEMS), as a "Communication Center Notification Report" and log these reports into a computer database. Fish & Wildlife personnel make attempts to interview the complainants for all Category I complaints, conduct on-site inspections, and verify the details of the incident. The record of these reports is on file with the Department's Communication Center, and Fish & Wildlife maintains an archive of the database tracking the complaints. Complaints are categorized pursuant to the Black Bear Rating

and Response Criteria (BBRRC), which was established using protocols developed by bear experts across the continent.

In 2010, former Department Commissioner Bob Martin called for an audit of Fish & Wildlife's procedures for collecting and reporting bear incident data, after receiving allegations that this data was inflated and inaccurate. The results of the audit showed, and the Commissioner concluded, that the "allegations challenging the accuracy of the Department's black bear incident data [were] unfounded and, quite simply, wrong."

With respect to the commenters' discussion of imminent peril, the November 15, 2022 emergency adoption of the CBBMP and related Game Code amendments has expired and is beyond the scope of this rulemaking, which concerns the concurrently proposed CBBMP and related Game Code amendments. Accordingly, comments regarding the Statement of Imminent Peril that was issued as part of that adoption, are outside the scope of this rulemaking.

46. COMMENT: There is nothing scientific about a policy that aims to kill 25 to 30 percent of the population (1,113, 1,405, 1,657, 2,747, and 2,854), 30 percent quotas decimate bear populations (1,113, 1,405, and 1,657), and a 30 percent harvest rate allows for an unlimited number of bears to be killed (75).

RESPONSE: The CBBMP does not aim to reduce the black bear population by 25 to 30 percent. As discussed in the CBBMP, the Council has determined that the State's black bear population can sustain a 20 to 30 percent harvest rate. The harvest rate is not the percentage of the total bear population that can be harvested. Rather, a harvest rate is a metric used to ensure sustainable take. In the case of New Jersey's black bear population, a portion of which is tagged, the harvest

rate equals the number of tagged bears harvested divided by the number of tagged bears available for harvest. In order to protect wildlife populations from overharvest, there are upper limits to sustainable harvest rates. The Council recommends that bear season formats in New Jersey mandate season closure if harvest rates reach 30 percent.

47. COMMENT: Data within the CBBMP is not factual or accurate and is based on inaccurate and outdated data (1,405).

RESPONSE: The State's most recent black bear population estimates are based on mark-recapture methodology, where bears are tagged (marked) through State trapping efforts, and then tagged bears harvested by hunters provide recapture data. Because the L-P estimator utilizes the recapture data collected in Segment A (the October segment of the hunting season), the lack of a hunt in 2021, and only a partial hunt in 2022 (Segment B only), resulted in the State being unable to generate L-P population estimates for those years. This resulted in figures within the proposed CBBMP that did not include 2021 or 2022 population estimates. Additionally, because the concurrent proposal was filed in November 2022, prior to the end of the year, the Council was unable to incorporate other 2022 data into the 2022 CBBMP.

The Council agrees that the Figures in the CBBMP can, and should, be updated to include current data to the extent available. In order to ensure the 2022 CBBMP contains the most current data, the Council is updating the Figures within the CBBMP, upon adoption, to include all available 2021 and 2022 data. The Council is also updating the cover page to include the CBBMP's full title, and the Introduction to note the supplemental appropriation provided in FY 2022. These changes are non-substantial, as this data does not affect or change the

determinations reflected in the substance of the adopted CBBMP or related Game Code amendments.

48. COMMENT: If Fish & Wildlife relocated bears to other parts of New Jersey or to a zoo or "sanctuary," the need for a hunt would be eliminated (22, 104, 203, 308, 708, 715, 730, 1,451, 1,473, 1,730, 1,731, 1,753, 1,797, 1,830, 1,956, 1,993, 2,336, 2,374, 2,376, 2,422, 2,470, 2,581, 2,695, 2,724, 2,809, 2,845, 2,884, 2,885, 3,049, 3,113, 3,210, 3,306, 3,413, 3,525, 3,534, 3,585, 3,599, and 3,618). Connected habitats or wildlife corridors for bear movement would reduce bear-human conflict and eliminate the need for a hunt (85, 100, 286, 387, 493, 514, 515, 534, 548, 571, 579, 582, 626, 628, 681, 745, 751, 826, 865, 922, 1,026, 1,400, 1,415, 1,521, 1,542, 1,603, 1,643, 1,644, 1,895, 1,921, 1,977, 2,040, 2,079, 2,086, 2,136, 2,160, 2,219, 2,318, 2,343, 2,613, 2,694, 2,812, 3,027, 3,058, 3,111, 3,589, and 3,605).

RESPONSE: The Council notes that, although relocation can be used to establish or reestablish bear populations, no state has successfully used relocation as a means of population control for black bear. In a small, densely populated state, such as New Jersey, relocation of any potentially problematic wildlife species would be merely shifting the problem to another location. Nor do bears stay in one location and, thus, black bears relocated to another part of the State would continue to migrate into developed areas, especially as the bear population density increases. The Council has also determined that no other state or provincial agency in North America would accept excess bears from New Jersey.

The Council supports wildlife travel corridors, which may work to keep bears that are not habituated to humans out of trouble. Fish & Wildlife currently works to establish wildlife

corridors through its program called Connecting Habitat Across New Jersey (CHANJ), which identifies key areas and actions needed to achieve habitat connectivity across the State. However, many bears associate humans with food, and seek out suburban areas and farmland where food is readily available, therefore, wildlife corridors would not reduce incidents with these bears, and continued population growth would continue to push even bears who do not actively seek out suburban and farmland areas into more developed areas.

49. COMMENT: Archery equipment is ineffective for hunting bears, and hunting bears in general will result in wounded bears (1,113, 1,405, 1,657, and 3,239). Archery hunting should be abolished (1,113, 1,405, and 1,657).

RESPONSE: The Council notes that both firearms and archery equipment are effective in hunting bears (California Final Environmental Document, Section 265, 365, 367, 367.5, Title 14, California Code of Regulations Regarding Bear Hunting. April 27, 2000. CA Department of Fish and Game, 188 pp. + Appendices, Kurzejeski, E.W., J.L. Byford, K. Causey, J.W. Enck, L.P. Hansen, W. Krueger, K. Mayer, and K. McCaffery. 1999. The Role of Bowhunting in Wildlife Management. Wildl. Soc. Tech. Rev. 99-1, 15 pp.). In addition, modern archery equipment is far more accurate, powerful, and effective than equipment used during the 1960s, when archery hunting for bears was first allowed in New Jersey. The efficacy of archery equipment is further demonstrated by the fact that the majority (64 percent) of the annual deer harvest in New Jersey is now taken by bows; this represents an increase in the percentage of bow harvests for deer of over 100 percent in 36 years, which in large part is due to improvements in the technology of bows during that time. All of the states that have bear hunting allow for archery to be used, and

no states have reported that archery is an ineffective method of take. The Council does recognize that there is a chance of bears being wounded from any method of take just as there is with all hunted species. Hunters are trained as to the most effective shot placement and make every effort not to wound any species while hunting.

50. COMMENT: Bear populations are self-regulating; a hunt is not necessary (70, 292, 373, 386, 441, 787, 1,070, 1,554, 1,564, and 2,672).

RESPONSE: Black bears are not "self-regulating." New Jersey's black bear population continues to increase and expand, and reports of black bear sightings have been received from all 21 counties. Both Pennsylvania and New York report captures and mortalities of bears that were originally tagged in New Jersey. Reproductive rates in this region have been documented to be among the highest in North America. Young black bears are also dispersing into suburban and urban areas that are not suitable for bears because of the high human population density and resulting lack of open space and suitable bear habitat.

Left unchecked, the black bear population would increase until it reached biological carrying capacity, which typically exceeds cultural carrying capacity. Allowing the black bear population to continue to increase to a level where the reproductive rate may decline or death may occur would not only be irresponsible to the species but could also increase nuisance complaints and threaten public safety. No scientific literature was presented in support of the commenters' position that black bears self-regulate as a population control mechanism prior to exceeding their biological carrying capacity.

51. COMMENT: The bear hunt is conducted to make money for the Department (153, 180, 285, 546, 612, 918, 1,732, 2,692, 2,744, 2,854, 2,862, and 2,937).

RESPONSE: The bear hunt does not generate any significant amount of revenue for the Department. All black bear hunters in New Jersey must have a current and valid Archery, Firearm, or All-Around Sportsman hunting license (New Jersey Hunting License), as well as a special Black bear hunting permit. Black bear hunting permits cost $2.00 each and are the least expensive hunting permit that Fish & Wildlife issues. Sales of these permits have averaged $14,740 a year for the past six bear hunting seasons. While black bear hunters also have to obtain a New Jersey Hunting License, many already obtain these licenses for seasons other than bear hunting. In 2022, there were 602 out-of-State hunters who sought black bear hunting permits. Even if all 602 of these hunters purchased New Jersey Hunting Licenses solely to hunt bear, which is highly unlikely, it would only amount to increased license sales of $81,571. The combined amount of permit and license sales is significantly less than the millions of dollars the Department spent to manage New Jersey's black bear population in 2022.

52. COMMENT: The amendment to the Game Code restricting the use of bait when bear hunting is supported (16, 18, 20, 26, 33, 41, 43, 49, 52, 58, 61, 62, 76, 77, 82, 97, 108, 125, 126, 127, 132, 137, 160, 163, 171, 178, 183, 191, 200, 202, 204, 207, 216, 223, 225, 229, 231, 250, 254, 262, 266, 267, 284, 290, 292, 311, 316, 320, 324, 325, 329, 331, 332, 350, 351, 356, 365, 383, 384, 385, 388, 389, 392, 395, 401, 407, 409, 411, 427, 430, 435, 440, 443, 449, 451, 455, 468, 469, 475, 480, 485, 488, 491, 494, 497, 507, 508, 513, 517, 528, 533, 535, 538, 542, 547, 559, 564, 569, 574, 575, 581, 588, 594, 596, 601, 605, 615, 617, 618, 623, 631, 632, 635, 636, 639,

647, 650, 651, 652, 654, 658, 660, 663, 667, 670, 673, 677, 679, 690, 698, 704, 705, 714, 715, 716, 725, 729, 731, 736, 741, 744, 749, 750, 763, 773, 789, 795, 814, 817, 823, 827, 828, 836, 839, 847, 848, 850, 852, 856, 857, 864, 881, 883, 893, 896, 912, 916, 927, 932, 935, 940, 954, 965, 966, 967, 974, 1,002, 1,010, 1,014, 1,022, 1,034, 1,044, 1,045, 1,055, 1,058, 1,062, 1,070, 1,072, 1,075, 1,082, 1,083, 1,084, 1,090, 1,091, 1,092, 1,096, 1,116, 1,128, 1,143, 1,147, 1,155, 1,158, 1,159, 1,160, 1,163, 1,173, 1,176, 1,177, 1,185, 1,197, 1,210, 1,219, 1,223, 1,224, 1,233, 1,238, 1,239, 1,243, 1,271, 1,276, 1,295, 1,296, 1,302, 1,318, 1,331, 1,343, 1,344, 1,358, 1,359, 1,367, 1,371, 1,386, 1,388, 1,389, 1,393, 1,396, 1,405, 1,407, 1,413, 1,431, 1,432, 1,433, 1,440, 1,441, 1,443, 1,446, 1,455, 1,461, 1,462, 1,466, 1,476, 1,478, 1,484, 1,485, 1,489, 1,494, 1,503, 1,505, 1,506, 1,510, 1,532, 1,533, 1,539, 1,540, 1,548, 1,550, 1,551, 1,554, 1,556, 1,561, 1,564, 1,567, 1,569, 1,593, 1,608, 1,614, 1,618, 1,624, 1,628, 1,633, 1,637, 1,639, 1,650, 1,651, 1,659, 1,661, 1,664, 1,671, 1,673, 1,675, 1,679, 1,682, 1,696, 1,697, 1,700, 1,703, 1,704, 1,714, 1,716, 1,717, 1,718, 1,720, 1,725, 1,728, 1,729, 1,736, 1,738, 1,743, 1,747, 1,749, 1,760, 1,765, 1,769, 1,771, 1,772, 1,775, 1,777, 1,781, 1,782, 1,783, 1,784, 1,786, 1,789, 1,805, 1,813, 1,816, 1,821, 1,826, 1,835, 1,839, 1,855, 1,868, 1,874, 1,876, 1,878, 1,899, 1,903, 1,911, 1,912, 1,922, 1,925, 1,935, 1,938, 1,953, 1,954, 1,955, 1,958, 1,975, 1,976, 1,979, 1,980, 1,983, 1,991, 1,994, 1,998, 2,003, 2,008, 2,011, 2,016, 2,037, 2,056, 2,062, 2,063, 2,067, 2,069, 2,073, 2,075, 2,077, 2,078, 2,095, 2,097, 2,099, 2,102, 2,104, 2,106, 2,124, 2,131, 2,140, 2,143, 2,148, 2,152, 2,158, 2,159, 2,165, 2,177, 2,178, 2,184, 2,189, 2,191, 2,193, 2,194, 2,205, 2,209, 2,210, 2,211, 2,213, 2,215, 2,219, 2,224, 2,227, 2,235, 2,238, 2,239, 2,258, 2,276, 2,291, 2,303, 2,319, 2,320, 2,321, 2,326, 2,327, 2,332, 2,334, 2,335, 2,340, 2,353, 2,360, 2,365, 2,368, 2,369, 2,377, 2,384, 2,388, 2,394, 2,396, 2,404, 2,430, 2,436, 2,438, 2,443, 2,444, 2,465, 2,473, 2,480, 2,483, 2,484, 2,486, 2,497,

2,500, 2,507, 2,515, 2,517, 2,526, 2,533, 2,535, 2,556, 2,557, 2,562, 2,564, 2,572, 2,574, 2,578, 2,579, 2,588, 2,599, 2,611, 2,624, 2,626, 2,628, 2,635, 2,644, 2,648, 2,649, 2,653, 2,654, 2,661, 2,664, 2,672, 2,679, 2,685, 2,687, 2,688, 2,689, 2,696, 2,705, 2,709, 2,715, 2,734, 2,736, 2,737, 2,745, 2,750, 2,757, 2,761, 2,765, 2,775, 2,777, 2,779, 2,785, 2,796, 2,797, 2,810, 2,814, 2,816, 2,817, 2,818, 2,824, 2,825, 2,827, 2,832, 2,836, 2,842, 2,843, 2,844, 2,847, 2,848, 2,849, 2,850, 2,854, 2,861, 2,863, 2,864, 2,868, 2,869, 2,870, 2,874, 2,875, 2,877, 2,880, 2,897, 2,904, 2,916, 2,918, 2,924, 2,928, 2,930, 2,933, 2,940, 2,944, 2,945, 2,949, 2,950, 2,957, 2,959, 2,962, 2,963, 2,964, 2,972, 2,973, 2,976, 2,977, 2,982, 2,983, 2,984, 2,991, 2,998, 3,000, 3,004, 3,011, 3,015, 3,017, 3,018, 3,024, 3,028, 3,034, 3,042, 3,043, 3,045, 3,046, 3,047, 3,051, 3,057, 3,065, 3,069, 3,070, 3,073, 3,079, 3,087, 3,094, 3,115, 3,116, 3,139, 3,140, 3,141, 3,145, 3,150, 3,155, 3,161, 3,162, 3,163, 3,178, 3,185, 3,194, 3,195, 3,197, 3,199, 3,205, 3,206, 3,214, 3,226, 3,228, 3,233, 3,234, 3,246, 3,249, 3,259, 3,269, 3,270, 3,273, 3,278, 3,302, 3,311, 3,317, 3,319, 3,322, 3,340, 3,341, 3,343, 3,350, 3,352, 3,353, 3,356, 3,361, 3,378, 3,383, 3,398, 3,404, 3,414, 3,417, 3,420, 3,422, 3,432, 3,438, 3,445, 3,447, 3,452, 3,463, 3,465, 3,474, 3,476, 3,486, 3,491, 3,493, 3,500, 3,504, 3,508, 3,509, 3,515, 3,522, 3,526, 3,527, 3,528, 3,530, 3,539, 3,548, 3,550, 3,555, 3,572, 3,577, 3,578, 3,579, 3,584, 3,586, 3,606, 3,610, 3,615, 3,619, 3,621, 3,624, 3,625, 3,626, 3,635, and 3,637).

RESPONSE: The Council acknowledges the comments in support of the proposed amendment to the Game Code.

53. COMMENT: The use of bait for hunting bears should be banned, as it causes bears to produce more cubs, conditions bears to human food, and creates nuisance bears (63, 75, 1,113,

and 1,657).

RESPONSE: The Council has determined that hunters' use of bait has not led to larger bear litter sizes, conditioned bears to human food, or created nuisance bears. Baiting for bears has been legal during all bear hunting seasons since 2003. Fish & Wildlife has been monitoring bear dens and bear litter sizes since the 1980s. Since that time, the average number of cubs per litter has remained statistically unchanged. The average litter size remained between 2.7 and 2.9 cubs per litter during the 1990s, 2000s, 2010s, and through 2022 before, during, and in between periods in which bear hunting and hunting with bait were allowed. The Council notes that bears in New Jersey do not produce more cubs in response to bait placed by hunters due to the high habitat quality and consistent natural food resources in this region of the country. Studies that suggest human-derived food increases bear litter sizes have taken place in some central and western states, where natural food resources are scarcer and more unpredictable.

Bait placed in forested areas in a hunting situation does not cause bears to become a nuisance around homes since such structural visual cues commonly associated with developed areas are lacking. In other words, baiting in a forested area does not teach bears to frequent human-populated areas for human-derived foods. Bear researcher Lynn Rogers conducted a study in 2009 (Does Diversionary Feeding Create Nuisance Bears and Jeopardize Public Safety? Lynn L. Rogers, Biologist, *Wildlife Research Institute*, 1482 Trygg Road, Ely, MN 55731, USA), which analyzed the effects of diversionary feeding to control nuisance bear activity in a Minnesota community. In the study, bears were purposefully fed human food outside the community in a natural setting, sometimes by hand (illegal in New Jersey), with no structures or garbage cans as visual cues. While these bears were, thus, conditioned to human foods by

humans, the "bears that visited the diversionary feeding site continued to forage on natural foods and did not become nuisances" in the neighboring community. The act of some hunters placing bait in field settings is akin to the diversionary feeding employed in the Minnesota study, which did not cause bears to become a nuisance. Therefore, the Council concludes that the act of placing bait for hunting purposes does not lead to the creation of nuisance bears.

54. COMMENT: Any use of bait when bear hunting should be prohibited (379, 941, 1,113, 1,391, 2,645, and 3,598). Specific reasons given include that it is cruel, inhumane and it doesn't give the bears a chance (63, 1,113, 1,353, 1,405, 1,657, 2,606, 2,607, 2,618, 3,309, 3,330, and 3,553).

RESPONSE: The Council has determined that baiting is appropriate for the hunting of black bears. Baiting draws bears onto properties that hunters have access to, thereby making them available for harvest. Baiting also "levels the playing field" as bears' extremely keen sense of smell allows them to avoid hunters in the field. The Council proposed a 300-foot restriction on the use of bait in order to address some concerns of those opposed to this practice.

55. COMMENT: The restriction on baiting for bears is opposed (3, 4, 11, 15, 19, 40, 46, 48, 50, 54, 63, 65, 67, 78, 79, 81, 84, 86, 87, 89, 91, 95, 96, 106, 107, 112, 115, 128, 135, 141, 150, 151, 152, 153, 154, 165, 170, 177, 179, 181, 182, 185, 193, 196, 201, 205, 215, 222, 238, 241, 244, 245, 248, 249, 252, 253, 256, 274, 277, 278, 287, 288, 291, 293, 294, 295, 296, 299, 301, 309, 310, 312, 322, 338, 339, 341, 346, 354, 359, 362, 363, 366, 370, 376, 379, 382, 386, 390, 391, 398, 405, 412, 426, 432, 436, 437, 460, 464, 470, 471, 483, 486, 489, 492, 495, 496, 500, 504,

511, 512, 519, 520, 521, 526, 528, 537, 541, 543, 549, 550, 553, 554, 560, 561, 562, 566, 573, 583, 586, 597, 598, 602, 621, 622, 629, 630, 633, 637, 645, 643, 648, 653, 659, 662, 666, 671, 682, 687, 692, 695, 699, 700, 702, 703, 710, 713, 724, 728, 743, 745, 746, 756, 759, 762, 766, 767, 770, 774, 781, 792, 793, 796, 797, 799, 802, 804, 805, 809, 813, 819, 822, 829, 832, 835, 837, 840, 841, 842, 855, 858, 863, 867, 871, 872, 876, 878, 885, 886, 888, 891, 897, 898, 900, 902, 903, 909, 910, 911, 923, 924, 925, 926, 927, 931, 939, 941, 942, 945, 946, 947, 951, 952, 953, 957, 958, 962, 963, 964, 969, 975, 976, 984, 989, 993, 994, 996, 1,003, 1,005, 1,007, 1,011, 1,013, 1,015, 1,019, 1,030, 1,031, 1,032, 1,033, 1,035, 1,036, 1,037, 1,038, 1,048, 1,050, 1,054, 1,056, 1,058, 1,059, 1,063, 1,067, 1,069, 1,077, 1,078, 1,080, 1,093, 1,100, 1,101, 1,102, 1,103, 1,104, 1,107, 1,108, 1,109, 1,112, 1,113, 1,117, 1,119, 1,120, 1,123, 1,124, 1,125, 1,126, 1,129, 1,131, 1,140, 1,141, 1,142, 1,149, 1,152, 1,153, 1,162, 1,164, 1,165, 1,167, 1,172, 1,174, 1,179, 1,182, 1,183, 1,188, 1,189, 1,190, 1,194, 1,195, 1,198, 1,199, 1,202, 1,204, 1,206, 1,208, 1,214, 1,215, 1,220, 1,221, 1,222, 1,234, 1,242, 1,245, 1,246, 1,248, 1,254, 1,258, 1,264, 1,265, 1,266, 1,273, 1,275, 1,277, 1,278, 1,283, 1,297, 1,299, 1,300, 1,301, 1,303, 1,308, 1,310, 1,312, 1,315, 1,319, 1,320, 1,322, 1,329, 1,333, 1,334, 1,346, 1,349, 1,351, 1,352, 1,353, 1,356, 1,361, 1,369, 1,374, 1,382, 1,383, 1,384, 1,390, 1,397, 1,398, 1,399, 1,401, 1,403, 1,404, 1,408, 1,412, 1,415, 1,421, 1,424, 1,428, 1,429, 1,430, 1,434, 1,435, 1,436, 1,437, 1,438, 1,439, 1,444, 1,447, 1,449, 1,457, 1,459, 1,465, 1,467, 1,474, 1,475, 1,479, 1,481, 1,486, 1,487, 1,492, 1,493, 1,497, 1,501, 1,507, 1,511, 1,520, 1,531, 1,534, 1,535, 1,536, 1,537, 1,538, 1,540, 1,543, 1,546, 1,547, 1,552, 1,553, 1,558, 1,568, 1,570, 1,576, 1,577, 1,589, 1,592, 1,594, 1,596, 1,602, 1,604, 1,606, 1,610, 1,611, 1,615, 1,620, 1,621, 1,622, 1,625, 1,629, 1,630, 1,631, 1,635, 1,643, 1,645, 1,653, 1,657, 1,663, 1,666, 1,674, 1,677, 1,678, 1,686, 1,690, 1,692, 1,694, 1,699, 1,704, 1,705, 1,706, 1,708,

1,710, 1,721, 1,722, 1,724, 1,726, 1,727, 1,733, 1,734, 1,737, 1,739, 1,741, 1,744, 1,746, 1,757, 1,758, 1,761, 1,764, 1,766, 1,767, 1,773, 1,776, 1,779, 1,784, 1,788, 1,791, 1,793, 1,796, 1,799, 1,800, 1,804, 1,811, 1,814, 1,815, 1,817, 1,820, 1,822, 1,823, 1,824, 1,825, 1,831, 1,833, 1,834, 1,836, 1,840, 1,841, 1,842, 1,843, 1,845, 1,846, 1,848, 1,849, 1,851, 1,858, 1,863, 1,865, 1,869, 1,872, 1,881, 1,883, 1,886, 1,890, 1,893, 1,894, 1,895, 1,897, 1,901, 1,906, 1,910, 1,917, 1,918, 1,919, 1,920, 1,923, 1,928, 1,929, 1,932, 1,934, 1,935, 1,937, 1,941, 1,943, 1,946, 1,947, 1,948, 1,949, 1,950, 1,952, 1,963, 1,973, 1,974, 1,977, 1,982, 1,986, 1,987, 1,988, 1,990, 1,996, 2,000, 2,004, 2,005, 2,017, 2,024, 2,026, 2,029, 2,030, 2,032, 2,034, 2,040, 2,047, 2,049, 2,050, 2,052, 2,054, 2,057, 2,058, 2,059, 2,061, 2,074, 2,079, 2,083, 2,084, 2,085, 2,093, 2,100, 2,108, 2,109, 2,110, 2,115, 2,121, 2,123, 2,125, 2,126, 2,127, 2,128, 2,129, 2,134, 2,135, 2,137, 2,141, 2,149, 2,153, 2,155, 2,156, 2,161, 2,170, 2,175, 2,182, 2,188, 2,196, 2,200, 2,201, 2,202, 2,206, 2,214, 2,216, 2,221, 2,229, 2,232, 2,248, 2,252, 2,255, 2,257, 2,260, 2,261, 2,265, 2,272, 2,273, 2,274, 2,278, 2,283, 2,287, 2,291, 2,293, 2,295, 2,297, 2,302, 2,304, 2,307, 2,308, 2,312, 2,317, 2,318, 2,324, 2,333, 2,341, 2,342, 2,344, 2,345, 2,346, 2,350, 2,351, 2,364, 2,374, 2,376, 2,378, 2,382, 2,383, 2,385, 2,406, 2,409, 2,410, 2,412, 2,413, 2,417, 2,418, 2,426, 2,428, 2,432, 2,433, 2,441, 2,454, 2,455, 2,461, 2,467, 2,475, 2,478, 2,484, 2,485, 2,487, 2,488, 2,491, 2,498, 2,499, 2,504, 2,510, 2,518, 2,520, 2,523, 2,532, 2,535, 2,538, 2,540, 2,542, 2,549, 2,550, 2,551, 2,553, 2,554, 2,560, 2,563, 2,567, 2,576, 2,577, 2,580, 2,583, 2,589, 2,590, 2,591, 2,594, 2,596, 2,597, 2,600, 2,604, 2,606, 2,607, 2,609, 2,610, 2,616, 2,618, 2,623, 2,625, 2,645, 2,647, 2,662, 2,663, 2,665, 2,666, 2,667, 2,668, 2,669, 2,674, 2,678, 2,684, 2,690, 2,693, 2,701, 2,706, 2,721, 2,722, 2,727, 2,731, 2,732, 2,735, 2,745, 2,751, 2,755, 2,760, 2,764, 2,766, 2,768, 2,781, 2,782, 2,783, 2,788, 2,790, 2,799, 2,803, 2,804, 2,806, 2,818, 2,820, 2,821, 2,828, 2,831, 2,839, 2,852, 2,853, 2,854,

2,858, 2,866, 2,872, 2,876, 2,890, 2,893, 2,894, 2,895, 2,898, 2,901, 2,902, 2,903, 2,905, 2,909, 2,911, 2,921, 2,932, 2,935, 2,936, 2,941, 2,948, 2,952, 2,953, 2,954, 2,955, 2,956, 2,958, 2,960, 2,971, 2,975, 2,980, 2,985, 2,987, 2,988, 2,990, 2,999, 3,007, 3,009, 3,010, 3,014, 3,019, 3,023, 3,025, 3,026, 3,027, 3,031, 3,038, 3,040, 3,041, 3,042, 3,048, 3,049, 3,052, 3,055, 3,058, 3,059, 3,062, 3,063, 3,067, 3,071, 3,076, 3,077, 3,085, 3,096, 3,097, 3,098, 3,101, 3,102, 3,110, 3,114, 3,117, 3,121, 3,125, 3,126, 3,130, 3,131, 3,138, 3,140, 3,143, 3,144, 3,147, 3,149, 3,152, 3,153, 3,175, 3,176, 3,179, 3,184, 3,187, 3,191, 3,193, 3,208, 3,218, 3,219, 3,225, 3,227, 3,229, 3,241, 3,243, 3,248, 3,251, 3,256, 3,260, 3,271, 3,280, 3,284, 3,285, 3,293, 3,309, 3,313, 3,315, 3,316, 3,321, 3,329, 3,330, 3,333, 3,339, 3,345, 3,346, 3,355, 3,358, 3,364, 3,366, 3,372, 3,373, 3,376, 3,377, 3,379, 3,385, 3,386, 3,387, 3,388, 3,392, 3,393, 3,394, 3,395, 3,396, 3,403, 3,407, 3,408, 3,409, 3,413, 3,421, 3,422, 3,426, 3,428, 3,429, 3,434, 3,435, 3,439, 3,443, 3,444, 3,450, 3,451, 3,453, 3,455, 3,460, 3,464, 3,467, 3,468, 3,470, 3,482, 3,487, 3,494, 3,497, 3,502, 3,511, 3,512, 3,513, 3,514, 3,521, 3,533, 3,536, 3,537, 3,542, 3,546, 3,553, 3,554, 3,558, 3,562, 3,564, 3,565, 3,581, 3,587, 3,588, 3,591, 3,595, 3,598, 3,603, 3,609, 3,611, 3,618, 3,622, 3,623, 3,628, 3,632, 3,634, and 3,638). Baiting restrictions are unnecessary, not factual, and have no scientific basis (314, 377, 981, 1,422, 1,555, 1,619, 2,329, 2,514, 3,089, and 3,503), are a "political decision" (276, 314, 377, 813, 887, 1,939, 2,116, 2,329, 2,446, and 3,261), and are difficult to enforce (1,259, 1,419, 2,266, 2,536, 2,891, 3,081, 3,120, and 3,217). All prior hunts utilized baiting within 300 feet with no adverse effects (981, 1,409, 1,422, 1,939, 1,965, 2,114, 2,147, and 3,532). Drawing bears in closer to the hunter allows for safer, cleaner, and a more ethical or humane shot (9, 10, 32, 39, 138, 143, 158, 164, 197, 206, 236, 279, 282, 314, 377, 380, 406, 429, 445, 447, 461, 523, 529, 545, 565, 595, 604, 721, 722, 740, 782, 786, 788, 791, 803, 807, 812,

816, 818, 821, 887, 936, 937, 948, 986, 991, 1,041, 1,127, 1,130, 1,138, 1,180, 1,228, 1,255, 1,263, 1,267, 1,336, 1,341, 1,347, 1,406, 1,409, 1,414, 1,442, 1,470, 1,471, 1,482, 1,502, 1,508, 1,583, 1,585, 1,600, 1,601, 1,627, 1,638, 1,685, 1,707, 1,719, 1,774, 1,879, 1,902, 1,924, 1,939, 1,942, 1,951, 1,960, 1,968, 1,995, 2,022, 2,070, 2,094, 2,105, 2,107, 2,111, 2,113, 2,119, 2,126, 2,150, 2,154, 2,179, 2,180, 2,199, 2,220, 2,230, 2,239, 2,249, 2,263, 2,266, 2,284, 2,329, 2,330, 2,372, 2,393, 2,429, 2,457, 2,464, 2,471, 2,476, 2,490, 2,509, 2,513, 2,530, 2,566, 2,568, 2,586, 2,587, 2,614, 2,633, 2,635, 2,680, 2,725, 2,833, 2,835, 2,892, 2,900, 2,961, 2,965, 3,001, 3,078, 3,099, 3,124, 3,128, 3,136, 3,137, 3,170, 3,198, 3,224, 3,232, 3,247, 3,263, 3,265, 3,288, 3,305, 3,318, 3,337, 3,411, 3,412, 3,461, 3,523, 3,545, 3,560, 3,568, 3,612, and 3,613).

RESPONSE: The Council notes that the restriction on baiting is consistent with the objectives of the 2022 CBBMP. The Council, recognizing the importance of a hunt in the face of a rapidly increasing and expanding bear population and the associated concern for public safety, made the concession of a 300-foot perimeter to address some concerns of those opposed to the use of bait.

56. COMMENT: The restriction on baiting for bears is opposed. Bear baiting regulations should be consistent with those for baiting of white-tailed deer (25, 172, 212, 235, 268, 279, 392, 429, 457, 502, 544, 619, 752, 764, 887, 1,023, 1,057, 1,127, 1,156, 1,240, 1,251, 1,257, 1,259, 1,279, 1,500, 1,668, 1,701, 1,762, 1,879, 2,022, 2,096, 2,105, 2,164, 2,240, 2,263, 2,286, 2,309, 2,446, 2,462, 2,477, 2,638, 2,675, 2,702, 2,733, 2,740, 2,891, 3,044, 3,081, 3,261, 3,277, 3,363, 3,380, 3,412, 3,503, and 3,620). The restriction also prohibits the harvest of a bear by deer hunters who bait for deer (212, 213, 457, 458, 608, 1,240, 1,701, 1,798, 2,237, 2,446, 2,725, 3,261, 3,268, 3,337, 3,380, 3,516, and 3,627), and bears steal bait meant for deer (619).

RESPONSE: The Council acknowledges that the proposed amendment may require hunters who hunted over bait for both deer and bear simultaneously to alter their approach. However, hunters may still bait for both deer and bear, as well as harvest a bear while deer hunting, in accordance with Game Code regulations.

57. COMMENT: The restriction on baiting for bears is opposed. Baiting is a necessary strategy to draw bears onto huntable lands (10, 166, 717, 901, 936, 1,217, 1,951, 2,114, 2,447, 2,681, 2,942, 3,095, 3,391, 3,437, and 3,551) and is a successful tool and proven strategy for wildlife management (10, 103, 155, 206, 343, 454, 479, 502, 503, 821, 823, 901, 907, 936, 943, 982, 1,041, 1,099, 1,127, 1,151, 1,180, 1,207, 1,257, 1,281, 1,327, 1,357, 1,385, 1,442, 1,453, 1,471, 1,480, 1,508, 1,667, 1,756, 1,802, 1,879, 1,884, 1,924, 1,931, 1,965, 1,968, 1,995, 2,035, 2,114, 2,116, 2,138, 2,179, 2,180, 2,204, 2,220, 2,237, 2,246, 2,269, 2,284, 2,298, 2,352, 2,393, 2,403, 2,423, 2,429, 2,447, 2,472, 2,513, 2,571, 2,586, 2,627, 2,660, 2,679, 2,711, 2,725, 2,769, 2,808, 2,833, 2,835, 2,892, 2,942, 2,965, 2,970, 3,044, 3,075, 3,095, 3,099, 3,103, 3,106, 3,137, 3,198, 3,204, 3,222, 3,261, 3,263, 3,277, 3,299, 3,375, 3,380, 3,382, 3,411, 3,437, 3,461, 3,475, 3,498, 3,523, 3,560, 3,593, 3,608, and 3,627). The commenters felt that baiting allows for higher success rates, and a restriction on baiting is contradictory to and undermines a management/conservation/population reduction hunt (39, 205, 347, 403, 452, 973, 1,099, 1,259, 1,302, 1,374, 1,619, 1,652, 1,832, 2,051, 2,150, 2,236, 2,237, 2,371, 2,392, 2,457, 2,593, 2,602, 2,660, 2,698, 3,044, 3,075, 3,146, 3,204, 3,217, 3,253, 3,261, and 3,483) that it will greatly impede the archery segment of the bear season (187, 236, 722, 784, 788, 1,470, 1,707, 2,051, 2,070, 2,107, 2,329, 2,330, 2,623, 2,659, 2,784, 3,128, 3,213, 3,411, 3,316, and 3,559), and will

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deter participation in the hunt (111, 282, 2,157, and 2,237). The commenters also expressed concern regarding the ability to control or determine whether there is bait within 300 feet of where they hunt; a 600-foot diameter circle is 6.5 acres (638, 740, 892, 1,252, 1,261, 1,419, 2,525, 2,536, 2,617, 2,676, 2,822, 2,850, 3,082, 3,120, 3,334, 3,390, and 3,563), and commented that the baiting restriction reduces the huntable area (156, 166, 709, 844, 938, 1,261, 2,525, 2,617, 2,676, and 3,563). The commenters also stated that it is difficult to judge the size or age of bear from the distance imposed by this restriction, or if the adult bear is with cubs (118, 138, 143, 195, 236, 260, 279, 282, 315, 377, 439, 461, 522, 523, 551, 604, 721, 722, 768, 788, 803, 816, 818, 887, 907, 948, 972, 981, 990, 1,228, 1,231, 1,263, 1,267, 1,341, 1,378, 1,406, 1,414, 1,422, 1,470, 1,471, 1,502, 1,574, 1,575, 1,600, 1,601, 1,668, 1,715, 1,719, 1,774, 1,827, 1,879, 1,933, 1,940, 1,970, 1,984, 1,995, 2,001, 2,035, 2,063, 2,070, 2,105, 2,107, 2,111, 2,180, 2,218, 2,244, 2,282, 2,284, 2,329, 2,330, 2,372, 2,429, 2,457, 2,468, 2,469, 2,472, 2,489, 2,513, 2,552, 2,566, 2,627, 2,652, 2,680, 2,699, 2,700, 2,769, 2,784, 2,900, 2,926, 3,136, 3,137, 3,170, 3,198, 3,222, 3,224, 3,288, 3,334, 3,390, 3,568, and 3,614).

RESPONSE: The Council acknowledges that baiting is a strategy that can be employed to draw bears onto huntable lands. As the proposed amendment only restricts the taking of a bear within 300 feet of bait and does not prohibit the baiting of black bears, baiting is a strategy that bear hunters can still utilize. The Council acknowledges that hunters who have previously chosen to hunt bear over bait may now have to alter their approach. Alternatives include: choosing to bait prior to, but not while, bear hunting; choosing to use bait, but from a farther distance; or choosing to hunt without bait at all, such as by tracking or stand hunting. The Council notes that

many hunters have and utilize binoculars, which can assist in ascertaining surroundings within 300 feet and bears at a distance.

Success rates in hunting are driven by multiple factors, including population density, weather, location, hunter skill, strategy, and chance. While baiting can increase hunter success in certain circumstances, there are no guarantees. The Council will continue to monitor hunter success and any related management effects.

58. COMMENT: The restriction on baiting for bears is opposed. Specific reasons given include that baiting is allowed in other states and provinces (118, 235, 313, 482, 722, and 823), baiting better enables hunters to target nuisance bears in neighborhoods by drawing them out into huntable areas, thereby reducing conflicts (10, 343, 717, 901, 948, 1,041, 1,217, 1,225, 1,336, 2,472, 2,681, 3,099, 3,551, and 3,593), baiting supports local businesses (3,380), and baiting allows hunters to observe illnesses in bears (1,719).

Commenters also stated that baiting should be legal on private property (1,231), the restriction on baiting is excessive and the distance should be reduced (164, 722, 868, 2,061, 2,150, 2,154, 2,244, and 2,392), and that the restriction is opposed if ground hunting, but supported if stand hunting (257 and 2,185). Commenters further felt that the restriction may result in wounding of bears (936, 2,150, and 2,530), and that baiting should be banned entirely rather than being restricted (1,326 and 2,850).

RESPONSE: The Council acknowledges that baiting is a strategy that can be employed to draw bears onto huntable land, and that baiting is still a strategy that hunters may use for bears. While other states may allow baiting of bears, not all states that have bear hunting allow baiting. The

Council notes that in lieu of proximity, binoculars may be utilized in the field to determine observable signs of illness in an animal prior to harvest. The Council recognizes there is a chance of bears being wounded from any method of take, just as there is with all hunted species. Hunters are trained as to the most effective shot placement and make every effort not to wound any species while hunting. The Council will continue to monitor hunter success and any related management effects.

59. COMMENT: Baiting is opposed because it is ecologically harmful and causes conflict (41, 63, 65, 85, 89, 96, 106, 129, 135, 141, 150, 151, 152, 170, 185, 193, 196, 201, 240, 249, 271, 272, 277, 278, 287, 295, 301, 303, 338, 339, 341, 359, 386, 391, 398, 405, 412, 433, 460, 491, 492, 514, 519, 526, 541, 550, 561, 562, 563, 571, 597, 644, 645, 666, 671, 674, 681, 687, 695, 706, 718, 728, 743, 745, 759, 774, 809, 819, 822, 826, 837, 841, 873, 877, 878, 879, 880, 882, 897, 898, 903, 910, 922, 939, 945, 964, 994, 1,004, 1,013, 1,014, 1,015, 1,019, 1,029, 1,030, 1,032, 1,037, 1,054, 1,058, 1,078, 1,101, 1,107, 1,108, 1,109, 1,113, 1,125, 1,149, 1,157, 1,188, 1,190, 1,201, 1,204, 1,215, 1,221, 1,260, 1,265, 1,278, 1,283, 1,288, 1,292, 1,299, 1,305, 1,313, 1,320, 1,329, 1,342, 1,346, 1,352, 1,353, 1,354, 1,382, 1,401, 1,402, 1,405, 1,412, 1,415, 1,496, 1,531, 1,534, 1,535, 1,536, 1,537, 1,538, 1,552, 1,558, 1,563, 1,570, 1,579, 1,592, 1,596, 1,603, 1,621, 1,629, 1,631, 1,643, 1,644, 1,645, 1,657, 1,676, 1,686, 1,693, 1,711, 1,724, 1,735, 1,761, 1,804, 1,811, 1,817, 1,825, 1,836, 1,838, 1,848, 1,863, 1,881, 1,890, 1,894, 1,919, 1,920, 1,921, 1,923, 1,929, 1,932, 1,943, 1,957, 1,963, 1,977, 1,985, 1,986, 1,988, 2,004, 2,007, 2,024, 2,030, 2,041, 2,044, 2,052, 2,083, 2,084, 2,085, 2,115, 2,132, 2,149, 2,160, 2,188, 2,201, 2,202, 2,214, 2,219, 2,221, 2,229, 2,232, 2,248, 2,260, 2,272, 2,274, 2,299, 2,344, 2,345, 2,348, 2,362, 2,398,

2,412, 2,413, 2,417, 2,418, 2,432, 2,455, 2,461, 2,482, 2,487, 2,491, 2,498, 2,520, 2,532, 2,538, 2,540, 2,542, 2,549, 2,597, 2,604, 2,606, 2,607, 2,609, 2,612, 2,618, 2,647, 2,662, 2,706, 2,731, 2,732, 2,751, 2,770, 2,781, 2,787, 2,788, 2,812, 2,821, 2,852, 2,893, 2,894, 2,898, 2,902, 2,905, 2,932, 2,936, 2,950, 2,954, 2,955, 2,982, 2,983, 2,984, 2,987, 2,988, 2,990, 3,007, 3,010, 3,011, 3,020, 3,040, 3,041, 3,052, 3,058, 3,062, 3,071, 3,088, 3,101, 3,122, 3,130, 3,131, 3,134, 3,153, 3,168, 3,169, 3,184, 3,218, 3,219, 3,220, 3,241, 3,251, 3,254, 3,256, 3,287, 3,292, 3,298, 3,330, 3,336, 3,358, 3,366, 3,372, 3,385, 3,386, 3,392, 3,394, 3,395, 3,409, 3,413, 3,429, 3,434, 3,435, 3,444, 3,449, 3,453, 3,460, 3,468, 3,477, 3,478, 3,479, 3,480, 3,482, 3,493, 3,494, 3,502, 3,512, 3,514, 3,537, 3,542, 3,553, 3,589, 3,609, 3,618, and 3,630).

RESPONSE: The Council disagrees that baiting is ecologically harmful. Baiting for deer has occurred in New Jersey since 1998, with no documented deleterious effects to the environment. While the commenter did not explain the type of conflict believed to be caused by baiting, the Council is unaware of any documented evidence of baiting causing conflict in New Jersey. As explained in the Response to Comment 53, the use of human-derived food for baiting in a wooded environment does not cause bears to frequent neighborhoods and communities and would not be expected to increase negative bear-human interactions.

60. COMMENT: Restricting the harvest to only bears weighing more than 75 pounds live weight is supported (3, 4, 6, 10, 20, 28, 33, 40, 46, 48, 54, 61, 62, 67, 76, 77, 84, 97, 107, 111, 118, 125, 127, 132, 138, 142, 154, 160, 163, 164, 171, 177, 178, 181, 182, 183, 191, 200, 202, 204, 223, 229, 231, 241, 253, 254, 256, 260, 262, 267, 268, 276, 282, 284, 290, 291, 292, 298, 304, 311, 312, 313, 314, 316, 324, 325, 329, 331, 343, 346, 351, 354, 356, 362, 363, 374, 376, 384, 385,

388, 390, 392, 395, 400, 403, 406, 407, 411, 414, 435, 437, 440, 443, 445, 452, 454, 457, 458,

461, 464, 471, 473, 479, 480, 483, 484, 485, 486, 489, 491, 494, 497, 502, 505, 507, 508, 512,

513, 517, 521, 522, 524, 528, 535, 537, 542, 545, 547, 549, 554, 564, 565, 569, 573, 575, 581,

584, 588, 594, 595, 596, 601, 610, 617, 618, 621, 623, 629, 631, 632, 633, 635, 636, 637, 638,

647, 650, 651, 652, 655, 662, 663, 670, 673, 677, 679, 689, 690, 698, 699, 704, 705, 709, 710,

714, 721, 722, 724, 725, 729, 736, 741, 744, 746, 747, 750, 752, 761, 762, 763, 764, 765, 766,

767, 768, 773, 778, 781, 784, 786, 789, 795, 799, 802, 803, 804, 805, 807, 814, 823, 827, 828,

829, 839, 840, 847, 848, 850, 852, 855, 856, 857, 860, 863, 864, 871, 872, 881, 883, 885, 886,

891, 893, 896, 901, 902, 907, 923, 924, 925, 926, 927, 931, 932, 935, 938, 940, 942, 943, 946,

1,973, 953, 954, 962, 963, 965, 967, 969, 974, 975, 984, 986, 989, 990, 991, 993, 996, 998,

1,002, 1,011, 1,014, 1,022, 1,023, 1,038, 1,041, 1,044, 1,048, 1,057, 1,058, 1,070, 1,072, 1,075,

1,080, 1,083, 1,084, 1,099, 1,113, 1,116, 1,117, 1,123, 1,127, 1,138, 1,141, 1,144, 1,147, 1,152,

1,153, 1,155, 1,156, 1,158, 1,159, 1,163, 1,164, 1,172, 1,173, 1,176, 1,182, 1,185, 1,194, 1,219,

1,220, 1,222, 1,223, 1,233, 1,234, 1,239, 1,240, 1,243, 1,251, 1,261, 1,264, 1,273, 1,276, 1,277,

1,279, 1,292, 1,295, 1,302, 1,309, 1,310, 1,312, 1,315, 1,318, 1,322, 1,331, 1,333, 1,338, 1,341,

1,343, 1,356, 1,367, 1,371, 1,378, 1,385, 1,386, 1,388, 1,389, 1,390, 1,391, 1,394, 1,396, 1,397,

1,398, 1,399, 1,403, 1,404, 1,405, 1,407, 1,413, 1,424, 1,429, 1,430, 1,431, 1,432, 1,433, 1,439,

1,440, 1,441, 1,443, 1,446, 1,449, 1,453, 1,455, 1,457, 1,459, 1,462, 1,465, 1,466, 1,467, 1,470,

1,471, 1,474, 1,475, 1,476, 1,478, 1,480, 1,481, 1,484, 1,485, 1,489, 1,493, 1,503, 1,506, 1,510,

1,511, 1,516, 1,532, 1,533, 1,539, 1,540, 1,543, 1,548, 1,550, 1,551, 1,554, 1,555, 1,556, 1,564,

1,569, 1,576, 1,577, 1,578, 1,589, 1,593, 1,594, 1,601, 1,602, 1,606, 1,608, 1,610, 1,611, 1,614,

1,615, 1,620, 1,622, 1,624, 1,625, 1,627, 1,633, 1,637, 1,639, 1,651, 1,652, 1,657, 1,659, 1,661,

NOTE: THIS IS A COURTESY COPY OF THIS RULE ADOPTION. THE OFFICIAL VERSION WILL BE PUBLISHED IN THE OCTOBER 2, 2023 NEW JERSEY REGISTER. SHOULD THERE BE ANY DISCREPANCIES BETWEEN THIS TEXT AND THE OFFICIAL VERSION OF THE ADOPTION, THE OFFICIAL VERSION WILL GOVERN.

1,664, 1,666, 1,667, 1,674, 1,675, 1,677, 1,679, 1,682, 1,690, 1,696, 1,699, 1,700, 1,701, 1,704,

1,706, 1,707, 1,710, 1,716, 1,717, 1,719, 1,720, 1,721, 1,727, 1,728, 1,729, 1,734, 1,736, 1,738,

1,739, 1,743, 1,747, 1,749, 1,756, 1,757, 1,762, 1,766, 1,770, 1,771, 1,772, 1,773, 1,777, 1,779,

1,781, 1,782, 1,783, 1,784, 1,786, 1,788, 1,793, 1,796, 1,798, 1,799, 1,801, 1,805, 1,812, 1,815,

1,823, 1,826, 1,834, 1,835, 1,841, 1,842, 1,843, 1,845, 1,846, 1,858, 1,867, 1,868, 1,874, 1,878,

1,883, 1,884, 1,886, 1,897, 1,901, 1,902, 1,903, 1,906, 1,910, 1,911, 1,925, 1,928, 1,931, 1,935,

1,938, 1,940, 1,946, 1,947, 1,948, 1,950, 1,952, 1,953, 1,954, 1,960, 1,964, 1,975, 1,976, 1,979,

1,980, 1,983, 1,987, 1,996, 1,998, 2,003, 2,008, 2,011, 2,016, 2,017, 2,022, 2,026, 2,029, 2,032,

2,034, 2,035, 2,037, 2,051, 2,056, 2,057, 2,058, 2,061, 2,062, 2,063, 2,064, 2,069, 2,073, 2,074,

2,075, 2,078, 2,090, 2,093, 2,095, 2,097, 2,099, 2,100, 2,102, 2,103, 2,104, 2,106, 2,108, 2,113,

2,119, 2,125, 2,127, 2,128, 2,129, 2,134, 2,137, 2,138, 2,140, 2,148, 2,150, 2,152, 2,153, 2,157,

2,159, 2,161, 2,164, 2,165, 2,178, 2,179, 2,180, 2,184, 2,185, 2,191, 2,193, 2,194, 2,199, 2,205,

2,206, 2,211, 2,213, 2,215, 2,219, 2,224, 2,227, 2,230, 2,235, 2,238, 2,240, 2,244, 2,252, 2,255,

2,258, 2,261, 2,263, 2,265, 2,266, 2,269, 2,273, 2,276, 2,278, 2,283, 2,286, 2,291, 2,295, 2,298,

2,303, 2,304, 2,307, 2,308, 2,309, 2,319, 2,320, 2,321, 2,324, 2,327, 2,334, 2,340, 2,346, 2,350,

2,353, 2,360, 2,365, 2,369, 2,372, 2,377, 2,382, 2,385, 2,388, 2,392, 2,394, 2,396, 2,403, 2,404,

2,426, 2,429, 2,436, 2,438, 2,443, 2,444, 2,446, 2,454, 2,462, 2,464, 2,467, 2,471, 2,473, 2,475,

2,476, 2,477, 2,478, 2,480, 2,483, 2,484, 2,486, 2,488, 2,489, 2,496, 2,497, 2,499, 2,500, 2,503,

2,504, 2,507, 2,508, 2,510, 2,514, 2,517, 2,518, 2,526, 2,533, 2,535, 2,536, 2,550, 2,551, 2,556,

2,557, 2,562, 2,564, 2,566, 2,571, 2,572, 2,578, 2,579, 2,580, 2,583, 2,587, 2,594, 2,596, 2,599,

2,600, 2,603, 2,614, 2,617, 2,624, 2,626, 2,627, 2,628, 2,631, 2,633, 2,645, 2,648, 2,652, 2,653,

2,654, 2,659, 2,660, 2,661, 2,668, 2,672, 2,675, 2,679, 2,684, 2,685, 2,689, 2,693, 2,699, 2,701,

2,708, 2,715, 2,717, 2,733, 2,734, 2,735, 2,737, 2,740, 2,745, 2,755, 2,765, 2,768, 2,777, 2,779, 2,784, 2,785, 2,790, 2,796, 2,797, 2,799, 2,803, 2,804, 2,810, 2,814, 2,816, 2,818, 2,825, 2,828, 2,832, 2,839, 2,842, 2,843, 2,847, 2,848, 2,849, 2,850, 2,854, 2,858, 2,861, 2,863, 2,864, 2,866, 2,868, 2,869, 2,873, 2,874, 2,875, 2,877, 2,880, 2,887, 2,889, 2,890, 2,895, 2,900, 2,901, 2,903, 2,909, 2,916, 2,924, 2,930, 2,933, 2,935, 2,937, 2,940, 2,944, 2,945, 2,950, 2,953, 2,958, 2,959, 2,960, 2,963, 2,964, 2,965, 2,968, 2,973, 2,974, 2,976, 2,980, 2,982, 2,983, 2,984, 2,985, 2,991, 2,999, 3,000, 3,001, 3,004, 3,009, 3,012, 3,016, 3,017, 3,018, 3,023, 3,026, 3,028, 3,037, 3,042, 3,043, 3,045, 3,046, 3,047, 3,048, 3,051, 3,056, 3,057, 3,063, 3,070, 3,073, 3,079, 3,081, 3,082, 3,085, 3,087, 3,094, 3,095, 3,096, 3,097, 3,098, 3,099, 3,102, 3,103, 3,106, 3,109, 3,110, 3,120, 3,121, 3,136, 3,137, 3,139, 3,140, 3,141, 3,144, 3,145, 3,148, 3,150, 3,155, 3,170, 3,175, 3,178, 3,179, 3,185, 3,186, 3,193, 3,194, 3,195, 3,197, 3,198, 3,204, 3,205, 3,208, 3,213, 3,214, 3,215, 3,222, 3,225, 3,226, 3,228, 3,233, 3,249, 3,259, 3,260, 3,261, 3,268, 3,270, 3,271, 3,277, 3,280, 3,302, 3,311, 3,313, 3,315, 3,316, 3,318, 3,319, 3,321, 3,322, 3,331, 3,334, 3,340, 3,341, 3,345, 3,346, 3,353, 3,356, 3,357, 3,375, 3,380, 3,382, 3,383, 3,384, 3,390, 3,398, 3,404, 3,405, 3,407, 3,422, 3,432, 3,436, 3,438, 3,439, 3,452, 3,455, 3,464, 3,465, 3,470, 3,486, 3,487, 3,491, 3,493, 3,496, 3,497, 3,500, 3,504, 3,509, 3,513, 3,522, 3,526, 3,528, 3,530, 3,533, 3,539, 3,546, 3,548, 3,550, 3,554, 3,555, 3,560, 3,562, 3,565, 3,572, 3,578, 3,579, 3,583, 3,584, 3,588, 3,590, 3,591, 3,593, 3,598, 3,603, 3,608, 3,611, 3,612, 3,614, 3,615, 3,618, 3,619, 3,620, 3,624, 3,626, 3,627, 3,628, 3,634, 3,635, and 3,637). The restriction is seen by some commenters as a reasonable compromise (202, 943, 1,075, 1,261, and 3,099), and others noted that it is within the State's right to regulate size (1,116, 1,925, 2,061, 2,369, and 2,476). Several commenters note that their

support is based on the fact that this restriction can still control the population (454, 473, 1,476, 1,484, 2,157, and 2,227) and that State biologists advise it (473, 505, and 857).

RESPONSE: The Council acknowledges the comments in support of this proposed amendment to the Game Code.

61. COMMENT: The commenters stated that hunters should only harvest mature bears (163, 351, 714, 761, 766, 885, 1,661, 1,884, 1,925, 2,090, 2,476, 2,626, 2,631, 2,740, 3,195, 3,280, and 3,316), that hunters wouldn't shoot cubs (191, 1,798, and 3,185), that there is no need to harvest "babies" (163, 351, 714, 761, 766, 885, 1,661, 1,884, 1,925, 2,090, 2,476, 2,626, 2,631, 2,740, 3,195, 3,280, and 3,316), and further expressed that "shooting cubs looks bad" (857, 986, 1,240, 1,378, 1,779, 2,157, 2,473, 2,645, 2,804, and 3,560).

RESPONSE: The Council notes that the proposed amendments to the Game Code include a restriction on the taking of cubs 75 pounds or under live weight and acknowledges the commenters' support.

62. COMMENT: While supportive of restricting the harvest to bears over 75 pounds live weight, several commenters expressed concern that it is difficult to determine weight, size, and age of a bear (111, 183, 827, 1,424, 1,431, 1,627, 1,652, 1,779, 1,976, 2,266, 2,269, 2,282, 2,477, 2,685, 3,302, 3,318, and 3,554), that baiting should be allowed to help determine size (118, 241, and 2,699), and that it turns the hunt into a trophy hunt (883, 986, 981, 1,701, and 2,244).

RESPONSE: The Council acknowledges the comments in support of this amendment to the Game Code. In order to assist hunters, Fish & Wildlife posted Hunter Guidance for 2022 Bear

Season Regulation Changes on its web page, which includes tips for determining a bear's weight/size in the field. Baiting is a strategy that bear hunters can still utilize. The proposed amendment only restricts the taking of a bear within 300 feet of bait. Regarding concerns that prohibiting the harvest of cubs 75 pounds and under creates a "trophy hunt," the regulated bear hunting season was not designed to be a "trophy hunt." The bear hunt serves multiple purposes, including management, subsistence, and the fulfillment of the Council's mandate to provide for public recreation. As with any animal harvested, the Game Code prohibits the wanton waste of black bear.

63. COMMENT: Limiting the harvest to only bears over 75 pounds live weight is opposed (15, 16, 19, 49, 50, 52, 58, 65, 78, 79, 81, 82, 86, 87, 89, 91, 95, 96, 106, 108, 112, 115, 126, 128, 135, 137, 141, 150, 151, 152, 165, 170, 179, 185, 187, 188, 193, 196, 201, 215, 218, 222, 225, 235, 238, 242, 248, 249, 250, 252, 257, 271, 272, 277, 278, 287, 288, 293, 294, 295, 296, 299, 301, 309, 310, 332, 338, 339, 341, 359, 365, 370, 386, 391, 392, 398, 409, 412, 432, 436, 439, 449, 451, 455, 460, 468, 469, 475, 488, 492, 495, 496, 500, 504, 511, 519, 520, 526, 528, 538, 541, 543, 550, 553, 559, 560, 561, 562, 566, 583, 586, 597, 622, 645, 648, 658, 659, 666, 671, 672, 682, 687, 692, 695, 703, 714, 728, 743, 745, 758, 759, 770, 774, 785, 792, 793, 809, 819, 822, 832, 835, 836, 837, 841, 842, 858, 867, 873, 878, 888, 897, 898, 900, 903, 910, 911, 927, 939, 945, 947, 951, 952, 957, 964, 976, 994, 1,007, 1,013, 1,015, 1,019, 1,029, 1,030, 1,031, 1,032, 1,033, 1,034, 1,035, 1,036, 1,037, 1,054, 1,056, 1,058, 1,059, 1,063, 1,077, 1,078, 1,082, 1,090, 1,092, 1,093, 1,096, 1,100, 1,101, 1,103, 1,104, 1,107, 1,108, 1,109, 1,112, 1,125, 1,126, 1,128, 1,131, 1,140, 1,142, 1,143, 1,149, 1,157, 1,165, 1,174, 1,177, 1,179, 1,188, 1,190, 1,195,

NOTE: THIS IS A COURTESY COPY OF THIS RULE ADOPTION. THE OFFICIAL VERSION WILL BE PUBLISHED IN THE OCTOBER 2, 2023 NEW JERSEY REGISTER. SHOULD THERE BE ANY DISCREPANCIES BETWEEN THIS TEXT AND THE OFFICIAL VERSION OF THE ADOPTION, THE OFFICIAL VERSION WILL GOVERN.

1,197, 1,199, 1,202, 1,204, 1,206, 1,208, 1,221, 1,242, 1,245, 1,246, 1,248, 1,254, 1,265, 1,266,

1,267, 1,275, 1,278, 1,283, 1,290, 1,299, 1,300, 1,301, 1,303, 1,308, 1,319, 1,320, 1,328, 1,329,

1,334, 1,346, 1,349, 1,351, 1,352, 1,358, 1,369, 1,382, 1,383, 1,384, 1,401, 1,408, 1,412, 1,415,

1,421, 1,428, 1,435, 1,437, 1,447, 1,479, 1,486, 1,487, 1,492, 1,497, 1,501, 1,507, 1,531, 1,534,

1,535, 1,536, 1,537, 1,538, 1,540, 1,546, 1,547, 1,552, 1,553, 1,558, 1,567, 1,570, 1,574, 1,592,

1,596, 1,621, 1,629, 1,630, 1,631, 1,635, 1,645, 1,663, 1,681, 1,685, 1,694, 1,697, 1,703, 1,704,

1,705, 1,711, 1,718, 1,722, 1,725, 1,733, 1,744, 1,746, 1,761, 1,764, 1,765, 1,767, 1,775, 1,776,

1,784, 1,800, 1,811, 1,813, 1,814, 1,816, 1,817, 1,820, 1,821, 1,822, 1,824, 1,831, 1,848, 1,849,

1,851, 1,855, 1,863, 1,869, 1,872, 1,876, 1,881, 1,893, 1,894, 1,895, 1,899, 1,918, 1,919, 1,920,

1,923, 1,929, 1,932, 1,934, 1,935, 1,936, 1,937, 1,941, 1,943, 1,955, 1,958, 1,963, 1,974, 1,977,

1,982, 1,986, 1,988, 1,990, 1,991, 1,994, 2,000, 2,004, 2,005, 2,024, 2,030, 2,040, 2,041, 2,047,

2,049, 2,050, 2,052, 2,054, 2,059, 2,067, 2,077, 2,079, 2,083, 2,084, 2,085, 2,109, 2,110, 2,115,

2,121, 2,123, 2,124, 2,132, 2,135, 2,141, 2,143, 2,149, 2,156, 2,158, 2,170, 2,175, 2,177, 2,182,

2,188, 2,189, 2,196, 2,201, 2,202, 2,204, 2,209, 2,210, 2,214, 2,216, 2,220, 2,221, 2,229, 2,232,

2,248, 2,257, 2,260, 2,272, 2,274, 2,287, 2,293, 2,302, 2,317, 2,318, 2,326, 2,333, 2,335, 2,341,

2,342, 2,344, 2,345, 2,348, 2,349, 2,351, 2,364, 2,368, 2,375, 2,376, 2,378, 2,381, 2,398, 2,406,

2,409, 2,410, 2,412, 2,413, 2,417, 2,418, 2,430, 2,432, 2,433, 2,441, 2,455, 2,461, 2,484, 2,485,

2,487, 2,490, 2,491, 2,498, 2,499, 2,515, 2,520, 2,527, 2,532, 2,535, 2,538, 2,540, 2,542, 2,549,

2,553, 2,554, 2,560, 2,563, 2,576, 2,577, 2,589, 2,590, 2,591, 2,597, 2,604, 2,609, 2,610, 2,612,

2,616, 2,625, 2,644, 2,662, 2,663, 2,664, 2,665, 2,666, 2,678, 2,687, 2,690, 2,696, 2,702, 2,706,

2,709, 2,721, 2,722, 2,727, 2,731, 2,732, 2,745, 2,751, 2,752, 2,757, 2,760, 2,761, 2,773, 2,775,

2,781, 2,782, 2,783, 2,788, 2,806, 2,818, 2,820, 2,821, 2,824, 2,831, 2,836, 2,844, 2,852, 2,876,

2,893, 2,894, 2,898, 2,902, 2,905, 2,911, 2,921, 2,928, 2,932, 2,936, 2,941, 2,948, 2,952, 2,954, 2,955, 2,956, 2,961, 2,971, 2,975, 2,987, 2,988, 2,990, 2,998, 3,010, 3,011, 3,014, 3,015, 3,019, 3,025, 3,026, 3,027, 3,031, 3,038, 3,040, 3,042, 3,052, 3,055, 3,058, 3,059, 3,062, 3,067, 3,071, 3,076, 3,101, 3,114, 3,115, 3,122, 3,125, 3,130, 3,131, 3,138, 3,143, 3,147, 3,149, 3,153, 3,161, 3,163, 3,176, 3,184, 3,187, 3,191, 3,206, 3,219, 3,227, 3,229, 3,241, 3,243, 3,246, 3,248, 3,251, 3,256, 3,273, 3,284, 3,285, 3,287, 3,293, 3,352, 3,358, 3,361, 3,364, 3,366, 3,372, 3,373, 3,376, 3,378, 3,379, 3,385, 3,386, 3,387, 3,388, 3,392, 3,393, 3,394, 3,395, 3,396, 3,408, 3,409, 3,413, 3,417, 3,421, 3,422, 3,426, 3,428, 3,429, 3,434, 3,435, 3,443, 3,445, 3,450, 3,453, 3,467, 3,468, 3,470, 3,474, 3,476, 3,477, 3,478, 3,479, 3,480, 3,482, 3,483, 3,494, 3,511, 3,512, 3,514, 3,521, 3,527, 3,537, 3,542, 3,551, 3,558, 3,564, 3,568, 3,577, 3,581, 3,595, 3,609, 3,611, 3,618, 3,622, 3,623, 3,625, 3,632, and 3,638). This limitation is opposed because this is a management hunt, not a trophy hunt (9, 39, 120, 195, 198, 205, 206, 244, 274, 377, 408, 429, 501, 529, 544, 584, 602, 605, 717, 791, 796, 798, 813, 817, 821, 833, 844, 887, 936, 937, 948, 981, 1,162, 1,207, 1,217, 1,228, 1,231, 1,252, 1,255, 1,257, 1,259, 1,263, 1,281, 1,357, 1,409, 1,442, 1,461, 1,482, 1,548, 1,560, 1,583, 1,585, 1,600, 1,618, 1,619, 1,638, 1,680, 1,692, 1,741, 1,758, 1,792, 1,802, 1,832, 1,833, 1,856, 1,981, 1,989, 2,071, 2,096, 2,107, 2,114, 2,126, 2,352, 2,371, 2,393, 2,447, 2,465, 2,513, 2,567, 2,568, 2,588, 2,598, 2,602, 2,611, 2,623, 2,635, 2,681, 2,725, 2,736, 2,827, 2,962, 2,972, 3,044, 3,077, 3,078, 3,128, 3,146, 3,232, 3,247, 3,263, 3,305, 3,391, 3,411, 3,414, 3,419, 3,437, 3,447, 3,498, 3,508, 3,523, 3,532, 3,563, and 3,606) and the harvest of bears of any size should be legal (9, 25, 120, 205, 206, 244, 377, 501, 529, 544, 551, 584, 602, 605, 653, 667, 717, 791, 796, 798, 813, 818, 821, 844, 868, 887, 948, 981, 1,050, 1,154, 1,207, 1,231, 1,255, 1,257, 1,259, 1,281, 1,327, 1,357, 1,374, 1,409, 1,414, 1,442, 1,461, 1,482, 1,548, 1,560, 1,600,

1,618, 1,619, 1,638, 1,692, 1,714, 1,741, 1,792, 1,802, 1,832, 1,833, 1,856, 1,939, 1,965, 1,981, 2,071, 2,107, 2,114, 2,147, 2,249, 2,352, 2,384, 2,393, 2,447, 2,465, 2,472, 2,502, 2,509, 2,513, 2,552, 2,567, 2,568, 2,588, 2,598, 2,611, 2,623, 2,649, 2,681, 2,725, 2,736, 2,827, 2,835, 2,891, 2,897, 2,918, 2,926, 2,962, 2,972, 3,044, 3,077, 3,078, 3,089, 3,126, 3,128, 3,146, 3,232, 3,234, 3,247, 3,263, 3,302, 3,305, 3,314, 3,391, 3,411, 3,414, 3,419, 3,437, 3,498, 3,508, 3,516, 3,523, 3,532, 3,545, 3,563, 3,586, 3,606, and 3,621), as there are too many bears (630, 1,207, 2,588, and 3,314), and hunters should not be penalized for helping to control wildlife populations (2,725 and 3,461).

RESPONSE: The Council notes that restrictions prohibiting the harvest of bear cubs is not anticipated to unduly impact harvest rates. As with any animal, there is a wide range of growth and weight among individuals. The 75-pound restriction is intended to protect cubs from harvest during their first year. Other states have incorporated similar restrictions into their regulations and effective bear population control is still possible with these modifications. The regulated bear hunting season was not designed to be a "trophy hunt." The bear hunt serves multiple purposes, including management, subsistence, and the fulfillment of the Council's mandate to provide for public recreation. As with any animal harvested, the Game Code prohibits the wanton waste of black bear.

64. COMMENT: Commenters stated that New Jersey bears have a higher fecundity rate than bears in most states, so there is a need to compensate by allowing for the harvest of cubs to reduce the population of future nuisance bears (1,414 and 3,234), and that the weight restriction should not be implemented until the bear population has been reduced and is stable (120, 380,

523, 909, and 2,071). Other commenters believe smaller bears are more of the problem (377 and 2,725), and that these bears will be next year's big bears (818, 1,154, 2,071, 2,249, 2,384, and 3,128), or future problem bears (821, 1,461, 2,249, and 2,897). Commenters also expressed that if cubs are alone, they should be allowed to be harvested (667, 1,296, 1,751, and 2,472) and felt that that if farmers may have to shoot them anyway, there is no difference in allowing hunters to do so (816).

RESPONSE: The Council acknowledges the high reproductive rate of New Jersey black bears, but notes that the restrictions prohibiting the harvest of bear cubs 75 pounds or under live weight is not anticipated to unduly impact harvest rates. While cubs do indeed grow up to be larger bears, Fish & Wildlife has not found that smaller bears are a greater cause of damage and nuisance complaints. Farmers must apply and prove that damage is caused by bears in order to get a depredation permit for crop damage.

65. COMMENT: The weight restriction will reduce the effectiveness of the hunt (3,606), as hunters may decide not to take a smaller bear for fear it is under the weight restriction (833, 948, 1,494, 2,246, 3,299, and 3,411), because larger bears are more elusive and harder to harvest (2,552 and 2,725), or hunters may leave bears harvested under the minimum weight limit in the field due to fear of a fine (827, 1,422, and 2,513). The commenters also expressed that the meat of smaller bears is considered to be of a better quality (2,384, 2,423, 3,314, and 3,337), as well as concern that too many regulations will lead to unsuccessful hunts (212) or cause animals to starve (813).

RESPONSE: The Council notes that the restriction prohibiting the harvest of bears 75 pounds and under live weight is not anticipated to unduly impact harvest rates. Other states have incorporated similar restrictions into their regulations and effective bear population control is still possible with these modifications. The Council further notes that the Game Code prohibits the wanton waste of black bear. The Council monitors, and will continue to monitor, management efforts and any related effects.

66. COMMENT: The commenters indicate the weight restriction is too low (3,309) and should be increased to 125 pounds (3,343). Other commenters indicate that the minimum weight is too close to the weight of yearlings (941) and should be lowered (389). One commenter recommends banning the taking of a sow with cubs, or cubs in the presence of a sow instead (3,613).

RESPONSE: As with any animal, there is a wide range of growth and weight among individual black bears. The 75-pound restriction is intended to protect cubs from harvest during their first year. Other states have incorporated similar restrictions into their regulations and effective bear population control is still possible with these modifications. Banning the taking of a sow with cubs, or cubs in the presence of a sow, as suggested by a commenter, is included in this adoption.

67. COMMENT: The restriction on the take of bears 75 pounds or under live weight is opposed because, as stated by commenters, "it makes no sense" and is a "political decision" (1,374), it should be left up to the wildlife management professionals (166, 274, 1,361, 2,638, 2,700, and 3,232), and there is no biological reason for the restriction (153, 529, 653, 813, 817, 981, 1,050,

1,130, 1,257, 1,281, 1,374, 1,422, 1,832, 1,939, 2,114, 2,116, 2,835, 2,891, 3,089, 3,126, 3,302, 3,411, 3,437, and 3,498).

The commenters note it is difficult to judge weight of a bear in the field at a distance (26, 155, 210, 300, 315, 379, 389, 447, 482, 503, 533, 604, 605, 680, 717, 827, 833, 843, 948, 981, 1,055, 1,069, 1,129, 1,252, 1,326, 1,393, 1,406, 1,419, 1,422, 1,442, 1,494, 1,520, 1,619, 1,692, 1,758, 1,789, 1,965, 1,970, 1,984, 2,094, 2,122, 2,239, 2,246, 2,282, 2,284, 2,464, 2,468, 2,472, 2,490, 2,513, 2,523, 2,525, 2,593, 2,635, 2,649, 2,653, 2,680, 2,822, 2,918, 2,926, 2,942, 2,972, 3,034, 3,075, 3,126, 3,140, 3,224, 3,299, 3,302, 3,412, 3,461, 3,515, and 3,586), and would be difficult to enforce (315, 322, 379, 936, 1,692, 2,116, 2,926, and 3,292). If deer fawns are legal, bear cubs should be as well (205, 602, 887, 1,154, 1,668, 2,502, 2,509, 2,567, 2,649, 2,918, 2,962, 3,044, 3,089, 3,126, 3,302, 3,412, 3,437, and 3,563). The commenters also indicated that smaller bears are easier for older hunters to drag out of the woods (1,154, 1,347, 2,423, and 2,586), and felt that whether to harvest a cub should be left up to the hunters to decide for themselves (2).

RESPONSE: The Council notes that restrictions prohibiting the harvest of bear cubs is not anticipated to unduly impact harvest rates. The 75-pound restriction is intended to protect cubs from harvest during their first year. Other states have incorporated similar restrictions into their regulations and effective bear population control is still possible with these modifications.

In order to assist hunters, Fish & Wildlife has posted Hunter Guidance for 2022 Bear Season Regulation Changes on its web page, which includes tips for determining a bear's weight in the field. Larger bears may also be quartered before removing from the field, if necessary.

68. COMMENT: The prohibition on the harvest of bears 75 pounds and under live weight is opposed as commenters oppose the killing of bears of any size (210, 389, 1,198, 1,215, 1,225, 1,726, 1,985, 2,203, 2,312, 2,709, 3,007, 3,309, and 3,499), and indicate that no cubs should be killed (210, 389, 1,198, 1,215, 1,225, 1,726, 1,985, 2,203, 2,312, 2,709, 3,007, 3,309, and 3,499).

RESPONSE: The Council recognizes that certain commenters are opposed to lethal management, including regulated hunting. While the Council has concluded that the CBBMP should include a regulated black bear hunt as part of a comprehensive approach to black bear management, the prohibition on the harvest of bears 75 pounds and under would address some of the concerns raised by other commenters.

69. COMMENT: The prohibition on the harvest of adult bears when accompanied by cubs is supported (2, 3, 4, 6, 9, 16, 20, 33, 40, 46, 48, 61, 62, 67, 76, 77, 82, 97, 107, 111, 118, 125, 126, 127, 132, 137, 138, 142, 154, 156, 158, 160, 163, 164, 171, 172, 177, 178, 181, 182, 183, 184, 191, 202, 204, 210, 218, 223, 229, 231, 235, 241, 242, 253, 254, 256, 260, 267, 268, 276, 282, 288, 292, 298, 304, 311, 312, 313, 314, 316, 324, 325, 343, 351, 354, 356, 362, 363, 365, 376, 382, 384, 385, 388, 390, 395, 403, 406, 408, 409, 414, 435, 440, 443, 445, 447, 454, 457, 458, 461, 473, 479, 480, 483, 484, 485, 489, 491, 494, 495, 497, 502, 507, 508, 513, 517, 521, 522, 524, 528, 533, 535, 537, 542, 545, 547, 549, 554, 564, 565, 573, 574, 575, 581, 583, 588, 595, 596, 601, 615, 617, 618, 623, 629, 631, 632, 635, 636, 639, 647, 650, 652, 655, 662, 663, 667, 670, 673, 677, 678, 679, 680, 686, 689, 690, 698, 699, 700, 704, 705, 709, 714, 716, 722, 724, 725, 729, 736, 744, 746, 747, 750, 752, 762, 763, 764, 767, 768, 784, 785, 786, 795, 807, 814, 823, 827, 828, 829, 839, 840, 844, 847, 848, 850, 852, 855, 856, 857, 860, 863, 868, 871, 881,

883, 885, 886, 887, 891, 892, 893, 896, 901, 907, 923, 924, 925, 926, 927, 931, 932, 935, 938, 940, 942, 943, 946, 947, 953, 954, 962, 963, 965, 966, 967, 969, 975, 984, 986, 989, 990, 991, 993, 996, 1,002, 1,010, 1,011, 1,014, 1,022, 1,023, 1,034, 1,038, 1,044, 1,058, 1,069, 1,070, 1,072, 1,075, 1,083, 1,084, 1,090, 1,116, 1,127, 1,129, 1,138, 1,141, 1,143, 1,144, 1,147, 1,153, 1,155, 1,156, 1,158, 1,159, 1,163, 1,172, 1,173, 1,194, 1,219, 1,223, 1,233, 1,239, 1,240, 1,243, 1,251, 1,261, 1,264, 1,276, 1,279, 1,281, 1,292, 1,296, 1,301, 1,310, 1,312, 1,318, 1,322, 1,328, 1,331, 1,338, 1,341, 1,343, 1,344, 1,358, 1,359, 1,361, 1,367, 1,378, 1,384, 1,385, 1,386, 1,388, 1,389, 1,390, 1,394, 1,396, 1,399, 1,404, 1,405, 1,407, 1,419, 1,429, 1,430, 1,431, 1,432, 1,433, 1,439, 1,440, 1,441, 1,443, 1,446, 1,447, 1,449, 1,453, 1,455, 1,457, 1,461, 1,462, 1,466, 1,470, 1,471, 1,474, 1,476, 1,478, 1,480, 1,481, 1,484, 1,489, 1,494, 1,501, 1,503, 1,506, 1,510, 1,516, 1,532, 1,533, 1,539, 1,540, 1,548, 1,550, 1,551, 1,554, 1,555, 1,556, 1,560, 1,564, 1,567, 1,569, 1,574, 1,576, 1,577, 1,578, 1,589, 1,594, 1,601, 1,602, 1,606, 1,608, 1,610, 1,614, 1,615, 1,620, 1,622, 1,624, 1,633, 1,637, 1,639, 1,650, 1,651, 1,659, 1,661, 1,664, 1,667, 1,675, 1,677, 1,679, 1,681, 1,682, 1,696, 1,699, 1,700, 1,704, 1,705, 1,706, 1,707, 1,710, 1,716, 1,717, 1,718, 1,719, 1,720, 1,721, 1,725, 1,728, 1,729, 1,734, 1,736, 1,737, 1,738, 1,739, 1,743, 1,747, 1,749, 1,751, 1,756, 1,757, 1,770, 1,771, 1,772, 1,777, 1,779, 1,781, 1,782, 1,783, 1,784, 1,786, 1,788, 1,789, 1,793, 1,796, 1,798, 1,799, 1,801, 1,805, 1,813, 1,815, 1,823, 1,831, 1,834, 1,841, 1,845, 1,858, 1,868, 1,874, 1,878, 1,883, 1,886, 1,897, 1,901, 1,902, 1,903, 1,906, 1,910, 1,925, 1,931, 1,935, 1,936, 1,938, 1,940, 1,941, 1,946, 1,947, 1,948, 1,949, 1,950, 1,952, 1,953, 1,955, 1,960, 1,964, 1,973, 1,975, 1,976, 1,979, 1,980, 1,983, 1,987, 1,994, 1,996, 1,998, 2,003, 2,008, 2,011, 2,016, 2,017, 2,022, 2,029, 2,032, 2,034, 2,035, 2,037, 2,051, 2,056, 2,057, 2,058, 2,061, 2,062, 2,063, 2,064, 2,067, 2,069, 2,070, 2,073, 2,074, 2,075, 2,078, 2,090, 2,093, 2,095, 2,097, 2,099, 2,100,

2,102, 2,104, 2,106, 2,108, 2,113, 2,124, 2,125, 2,126, 2,127, 2,128, 2,134, 2,137, 2,138, 2,140,

2,143, 2,148, 2,152, 2,153, 2,157, 2,159, 2,161, 2,164, 2,165, 2,176, 2,178, 2,179, 2,180, 2,184,

2,185, 2,191, 2,193, 2,194, 2,199, 2,206, 2,211, 2,213, 2,215, 2,219, 2,224, 2,227, 2,230, 2,235,

2,240, 2,244, 2,252, 2,255, 2,258, 2,261, 2,263, 2,265, 2,266, 2,276, 2,278, 2,291, 2,295, 2,298,

2,302, 2,304, 2,307, 2,308, 2,309, 2,320, 2,321, 2,324, 2,327, 2,332, 2,334, 2,340, 2,341, 2,342,

2,350, 2,353, 2,360, 2,365, 2,369, 2,372, 2,377, 2,382, 2,388, 2,392, 2,394, 2,396, 2,403, 2,404,

2,423, 2,426, 2,429, 2,436, 2,438, 2,444, 2,446, 2,454, 2,462, 2,464, 2,471, 2,472, 2,473, 2,475,

2,480, 2,483, 2,484, 2,486, 2,488, 2,489, 2,497, 2,499, 2,504, 2,507, 2,508, 2,510, 2,517, 2,526,

2,533, 2,535, 2,536, 2,550, 2,551, 2,556, 2,557, 2,562, 2,564, 2,566, 2,567, 2,571, 2,572, 2,574,

2,577, 2,578, 2,579, 2,580, 2,583, 2,594, 2,596, 2,599, 2,600, 2,603, 2,614, 2,626, 2,628, 2,631,

2,633, 2,645, 2,648, 2,649, 2,652, 2,653, 2,661, 2,668, 2,672, 2,679, 2,680, 2,681, 2,684, 2,685,

2,689, 2,693, 2,699, 2,715, 2,717, 2,725, 2,734, 2,740, 2,750, 2,752, 2,765, 2,777, 2,779, 2,784,

2,785, 2,790, 2,796, 2,797, 2,803, 2,804, 2,810, 2,814, 2,816, 2,818, 2,825, 2,828, 2,832, 2,835,

2,839, 2,842, 2,843, 2,847, 2,848, 2,849, 2,850, 2,854, 2,861, 2,863, 2,864, 2,866, 2,868, 2,869,

2,873, 2,874, 2,875, 2,877, 2,878, 2,880, 2,889, 2,895, 2,900, 2,901, 2,903, 2,909, 2,916, 2,924,

2,926, 2,933, 2,935, 2,940, 2,942, 2,950, 2,953, 2,958, 2,959, 2,963, 2,964, 2,965, 2,968, 2,970,

2,971, 2,973, 2,974, 2,976, 2,980, 2,982, 2,983, 2,984, 2,991, 2,996, 2,999, 3,000, 3,001, 3,004,

3,009, 3,012, 3,016, 3,017, 3,018, 3,023, 3,026, 3,028, 3,034, 3,037, 3,042, 3,043, 3,045, 3,046,

3,047, 3,051, 3,056, 3,057, 3,063, 3,070, 3,082, 3,085, 3,087, 3,094, 3,095, 3,096, 3,097, 3,098,

3,099, 3,103, 3,109, 3,110, 3,114, 3,120, 3,121, 3,126, 3,136, 3,137, 3,139, 3,140, 3,144, 3,145,

3,148, 3,150, 3,155, 3,162, 3,175, 3,178, 3,179, 3,185, 3,186, 3,193, 3,194, 3,195, 3,197, 3,198,

3,205, 3,208, 3,213, 3,214, 3,215, 3,222, 3,224, 3,225, 3,226, 3,228, 3,233, 3,234, 3,247, 3,249,

3,253, 3,260, 3,261, 3,268, 3,270, 3,271, 3,277, 3,280, 3,302, 3,311, 3,313, 3,314, 3,315, 3,317, 3,318, 3,319, 3,321, 3,322, 3,331, 3,340, 3,341, 3,345, 3,346, 3,353, 3,356, 3,357, 3,361, 3,383, 3,384, 3,388, 3,390, 3,398, 3,404, 3,405, 3,414, 3,420, 3,421, 3,422, 3,428, 3,432, 3,439, 3,445, 3,452, 3,455, 3,464, 3,465, 3,474, 3,476, 3,486, 3,487, 3,493, 3,497, 3,504, 3,508, 3,509, 3,511, 3,513, 3,526, 3,528, 3,530, 3,533, 3,539, 3,546, 3,548, 3,550, 3,554, 3,555, 3,558, 3,560, 3,562, 3,563, 3,565, 3,572, 3,577, 3,578, 3,579, 3,581, 3,583, 3,584, 3,588, 3,590, 3,591, 3,593, 3,598, 3,603, 3,611, 3,612, 3,613, 3,614, 3,615, 3,618, 3,619, 3,620, 3,624, 3,626, 3,627, 3,628, 3,634, 3,635, and 3,637).

RESPONSE: The Council acknowledges the comments in support of this proposed amendment to the Game Code.

70. COMMENT: The prohibition on the harvest of adult bears when accompanied by cubs is opposed (15, 43, 49, 50, 52, 54, 58, 82, 108, 128, 165, 179, 187, 188, 195, 200, 225, 238, 248, 250, 252, 257, 271, 272, 277, 290, 291, 293, 294, 295, 296, 299, 322, 329, 332, 346, 392, 412, 436, 437, 439, 449, 451, 455, 464, 468, 469, 471, 475, 482, 496, 500, 501, 504, 559, 560, 566, 586, 594, 598, 622, 633, 637, 651, 658, 672, 692, 741, 749, 758, 770, 781, 799, 802, 805, 821, 832, 833, 835, 836, 858, 872, 873, 897, 900, 902, 911, 916, 941, 951, 952, 972, 973, 974, 998, 1,007, 1,029, 1,036, 1,048, 1,055, 1,056, 1,059, 1,062, 1,063, 1,068, 1,078, 1,082, 1,092, 1,093, 1,096, 1,101, 1,112, 1,117, 1,120, 1,123, 1,128, 1,142, 1,157, 1,164, 1,165, 1,174, 1,176, 1,180, 1,182, 1,195, 1,197, 1,199, 1,208, 1,220, 1,221, 1,224, 1,225, 1,234, 1,242, 1,246, 1,258, 1,263, 1,266, 1,267, 1,273, 1,277, 1,290, 1,295, 1,297, 1,299, 1,303, 1,315, 1,319, 1,333, 1,349, 1,351, 1,369, 1,391, 1,397, 1,398, 1,403, 1,408, 1,421, 1,444, 1,465, 1,467, 1,475, 1,485, 1,487, 1,492,

1,493, 1,511, 1,543, 1,552, 1,553, 1,561, 1,593, 1,611, 1,627, 1,630, 1,674, 1,685, 1,690, 1,694, 1,697, 1,704, 1,711, 1,714, 1,733, 1,744, 1,760, 1,762, 1,764, 1,765, 1,766, 1,767, 1,773, 1,775, 1,776, 1,784, 1,791, 1,800, 1,811, 1,812, 1,816, 1,817, 1,820, 1,821, 1,826, 1,842, 1,843, 1,846, 1,848, 1,855, 1,876, 1,893, 1,899, 1,911, 1,918, 1,920, 1,928, 1,932, 1,934, 1,954, 1,958, 2,005, 2,024, 2,026, 2,041, 2,047, 2,049, 2,050, 2,059, 2,077, 2,083, 2,109, 2,110, 2,123, 2,129, 2,141, 2,149, 2,158, 2,189, 2,196, 2,204, 2,209, 2,220, 2,238, 2,248, 2,273, 2,283, 2,326, 2,333, 2,335, 2,348, 2,349, 2,351, 2,368, 2,378, 2,381, 2,398, 2,406, 2,412, 2,413, 2,430, 2,441, 2,443, 2,455, 2,485, 2,500, 2,535, 2,553, 2,554, 2,560, 2,563, 2,582, 2,587, 2,588, 2,589, 2,590, 2,604, 2,610, 2,617, 2,623, 2,624, 2,635, 2,644, 2,659, 2,676, 2,687, 2,690, 2,696, 2,698, 2,705, 2,709, 2,722, 2,727, 2,735, 2,745, 2,755, 2,757, 2,760, 2,761, 2,764, 2,768, 2,775, 2,781, 2,782, 2,783, 2,799, 2,824, 2,844, 2,858, 2,887, 2,890, 2,894, 2,897, 2,918, 2,921, 2,928, 2,932, 2,941, 2,944, 2,948, 2,956, 2,957, 2,960, 2,961, 2,962, 2,985, 2,998, 3,014, 3,015, 3,019, 3,025, 3,026, 3,027, 3,031, 3,042, 3,048, 3,055, 3,059, 3,067, 3,073, 3,076, 3,102, 3,106, 3,115, 3,116, 3,117, 3,122, 3,124, 3,125, 3,138, 3,141, 3,147, 3,149, 3,161, 3,163, 3,176, 3,187, 3,229, 3,243, 3,246, 3,248, 3,259, 3,273, 3,285, 3,287, 3,293, 3,313, 3,329, 3,333, 3,352, 3,373, 3,375, 3,376, 3,377, 3,378, 3,379, 3,382, 3,392, 3,393, 3,395, 3,396, 3,403, 3,408, 3,422, 3,426, 3,436, 3,438, 3,443, 3,447, 3,449, 3,450, 3,467, 3,470, 3,477, 3,478, 3,479, 3,480, 3,494, 3,496, 3,498, 3,500, 3,522, 3,527, 3,551, 3,568, 3,587, 3,606, 3,611, 3,622, 3,623, 3,625, 3,632, and 3,638) because of the restriction on baiting (2,769) and because there are too many bears (937, 957, 1,207, 1,231, 1,252, 1,308, 1,374, 1,585, 1,680, 1,692, 1,701, 2,096, 2,371, 2,393, 2,653, and 2,831). The commenters state that harvesting adult bears accompanied by cubs was allowed in previous hunts and has not been shown to have a detrimental effect on a healthy bear population (1,050, 1,422, 1,939, and 3,532),

that this is a management hunt, not a trophy hunt (198, 761, 791, 796, 798, 887, 1,162, 1,217, 1,257, 1,600, 1,638, 1,741, 1,833, 2,114, 2,568, 2,598, 2,611, 3,075, 3,232, 3,263, 3,305, 3,364, 3,391, 3,411, 3,437, and 3,483), and that any bear should be legal to harvest (206, 244, 429, 503, 584, 717, 792, 804, 958, 1,140, 1,207, 1,228, 1,255, 1,409, 1,442, 1,618, 1,802, 1,833, 1,856, 1,965, 2,107, 2,114, 2,352, 2,602, 2,822, 3,044, 3,299, 3,355, 3,380, 3,483, and 3,545).

RESPONSE: The Council notes that restrictions prohibiting the harvest of bear cubs or bears in the company of cubs is not anticipated to unduly impact harvest. The Council notes that other states have successfully managed bears using these restrictions. As noted in the Response to Comment 36, the regulated hunting season was not designed to be a "trophy hunt."

71. COMMENT: The prohibition on the harvest of adult bears when accompanied by cubs is opposed because the population cannot be controlled without taking adult bears (630 and 1,792), the breeders are exactly the animals which should be targeted to affect a population reduction (173, 205, 315, 374, 389, 429, 505, 717, 766, 948, 1,041, 1,130, 1,231, 1,257, 1,259, 1,309, 1,327, 1,414, 1,424, 1,482, 1,486, 1,970, 2,094, 2,119, 2,249, 2,286, 2,393, 2,465, 2,513, 2,653, 2,654, 2,733, 2,736, 2,773, 3,128, 3,232, 3,380, 3,412, 3,515, and 3,586), and it should be legal to take any bear until the population is reduced and stable (120, 274, 523, 721, 909, 2,071, 2,827, and 2,836).

RESPONSE: The Council notes that restrictions prohibiting the harvest of bear cubs or bears in the company of cubs is not anticipated to unduly impact harvest. The Council notes that other states have successfully managed bears using these restrictions.

72. COMMENT: The prohibition on the harvest of adult bears when accompanied by cubs is opposed because there is no biological reason for this restriction (205, 429, 544, 813, 937, 1,041, 1,130, 1,652, 2,116, 2,467, 2,513, 2,891, 3,089, and 3,337) and hunters should be allowed to choose or self-regulate which bears to harvest (213, 1,619, 1,965, 2,094, 2,447, 3,305, 3,461, 3,483, and 3,516).

RESPONSE: While cubs would be of sufficient size and maturity to survive on their own at the time of the bear hunt, the Council, recognizing the importance of a hunt in the face of a rapidly increasing and expanding bear population, also sought to address concerns of those opposed to the take of adults accompanying cubs. This restriction is not anticipated to unduly affect harvest rates, and other states have successfully managed black bear populations with similar restrictions.

73. COMMENT: The commenters opposing the prohibition of the harvest of adult bears when accompanied by cubs expressed concern that too many regulations will lead to an unsuccessful hunt (212, 817, and 3,299), and asserted that this was a political compromise not based on ethics or sound management (804, 1,050, 1,939, and 2,467), but rather an emotional response to a wildlife problem (813, 937, 1,252, 1,832, and 3,089). Some commenters felt the amendment was developed for those opposed to hunting (1,130 and 2,467) and that only wildlife management professionals should make this decision (166, 957, 2,700, and 3,232).

RESPONSE: While cubs would be of sufficient size and maturity to survive on their own at the time of the bear hunt, the Council, recognizing the importance of a hunt in the face of a rapidly increasing and expanding bear population, also sought to address concerns of those opposed to

the take of adults accompanying cubs. This restriction is not anticipated to unduly affect harvest rates, and other states have successfully managed black bear populations with similar restrictions. The Council works closely with wildlife management professionals with all regulation development and continually strives for clear and concise regulations to meet management objectives. The Council will continue to monitor hunter success and any related management effects.

74. COMMENT: The prohibition on the harvest of adult bears when accompanied by cubs is opposed because sows with cubs can be aggressive (1,701, 2,237, 2,319, and 2,530) and sows could die by other causes (1,638). The commenters further asserted that it is too difficult to judge the age class or weight of bears (26, 155, 374, 843, 1,140, 1,619, 2,284, and 2,679) and that if you can take a doe with fawns, you should be able to take a sow with cubs (25, 452, 761, 798, 1,347, 2,502, and 3,437).

RESPONSE: While cubs would be of sufficient size and maturity to survive on their own at the time of the bear hunt, the Council, recognizing the importance of a hunt in the face of a rapidly increasing and expanding bear population, also sought to address concerns of those opposed to the take of adult bears accompanying cubs. The Council acknowledges that sows with cubs may become aggressive, but usually only when defending their cubs. In order to assist hunters, Fish & Wildlife has posted Hunter Guidance for 2022 Bear Season Regulation Changes on its web page, which includes tips for determining a bear's weight in the field.

75. COMMENT: The prohibition on the harvest of adult bears with cubs is opposed because a mother with cubs should not be harvested (1,726, 2,239, 2,346, 2,468, 2,679, 3,081, and 3,309), there should be "no killing of family," "no mother should be killed" (1,985 and 3,309), harvesting an adult bear accompanying cubs should be illegal, regardless of size (1,326, 2,930, 3,316, and 3,343) and because commenters oppose lethal management (520, 864, 1,124, 1,198, 1,215, 1,653, 2,097, 2,312, 2,854, and 3,632). One commenter indicates that they oppose the prohibition because "there is no credible evidence that black bears are overpopulated in New Jersey" (153).

RESPONSE: The Council recognizes that certain commenters are opposed to lethal management of bears, including regulated hunting. While the Council has concluded that the CBBMP should include a regulated black bear hunt as part of a comprehensive approach to black bear management, the prohibition on the harvest of adult bears with cubs would seem to address the concerns raised by the commenters.

76. COMMENT: The prohibition on the take of adult bears with cubs is opposed because it is difficult to enforce (173, 379, 818, 948, 1,652, 2,116, 2,284, 2,477, 2,525, 2,593, 3,077, 3,078, and 3,337), sets up hunters for potential violations (604, 605, 710, 817, 948, 1,041, 1,406, 1,424, 1,461, 1,520, 1,652, 2,122, 2,513, 2,525, and 3,146), and forces hunters to take longer range shots as they wait to see if cubs are with the adult bear (2,147).

RESPONSE: The Council notes that the restriction on taking adult bears with cubs is consistent with the objectives of the 2022 CBBMP and that other states have successfully managed bears using these restrictions.

77. COMMENT: A commenter asserts that hunting spreads disease through blood, urine, and feces of animals (2,915).

RESPONSE: Proper care and hygiene is important when processing any meat for consumption, regardless of whether the animal was obtained through hunting. Numerous websites provide guidance on how to properly handle/process meat for food. Fish & Wildlife reminds hunters and anglers to never consume an animal that appears unwell. Observations of sick or dying animals can be reported through the 1-877-WARN DEP (927-6337) 24-hour hotline. This information is relayed to State wildlife pathologists who investigate causes of disease among animals. Information on wildlife diseases is posted on the Fish & Wildlife website.

78. COMMENT: Commenters neither supported or opposed prohibiting the harvest of cubs (bears 75 pounds or under) indicating they did not have sufficient knowledge on the subject and it should be left up to wildlife professionals and/or science (103, 1,628, 2,638, and 2,688), that they would not shoot a cub, and preferred not seeing cubs taken (350 and 470), and it should be the hunter's discretion (2,649), but acknowledged it helps with population control (245, 470, and 1,560). Commenters questioned if cubs would be able to survive on their own at this size/age (844), and if the prohibition would adversely affect the population (216) and wanted to understand the long-term effects (2,236). One commenter noted there is little difference between a farmer taking a cub under a depredation permit and a hunter taking a cub during the regulated hunting season (816). Commenters who neither supported or opposed prohibiting the harvest of cubs also expressed concern that it would be difficult to enforce (574), and that there needs to be

an acceptable range of compliance (892). It was also indicated that larger bears are more elusive, and this restriction should be offset by a longer season (2,552).

RESPONSE: The Council acknowledges the comments taking a neutral position on the harvest of bears 75 pounds or under live weight. While cubs would be of sufficient size and maturity to survive on their own at the time of the bear hunt, the Council, recognizing the importance of a hunt in the face of a rapidly increasing and expanding bear population, also sought to address concerns of those opposed to the take of cubs. This restriction is not anticipated to unduly affect harvest rates, and other states have successfully managed black bear populations with similar restrictions.

Beyond the Scope

79. COMMENT: The Council should change the law regarding bear spray, as what is currently allowed is not sufficient to protect someone from a bear attack (2,291).

RESPONSE: This comment is beyond the scope of this rulemaking as these laws are beyond the jurisdiction of the Council and are not the subject of the current rulemaking.

80. COMMENT: Penalties for violating the proposed amendments to the Game Code should be realistic (1,627, 1,652, 2,138, and 2,477).

RESPONSE: Penalties for violating the State Game Code are established at Title 23 of the New Jersey Statutes Annotated and are beyond the authority of the Council.

Federal Standards Statement

N.J.S.A. 52:14B-1 et seq., requires State agencies that adopt, readopt, or amend State regulations that exceed any Federal standards or requirements to include in the rulemaking document a Federal standards analysis.

Pursuant to National Wildlife Refuge System Administration Act, 16 U.S.C. § 668dd (1966), and regulations (50 CFR 32.49), the United States Fish and Wildlife Service regulates hunting only in National Wildlife Refuge areas in New Jersey. The proposed CBBMP does not contain any standards or requirements that exceed Federal regulations involving National Wildlife Refuge areas, and there are no Federal standards for non-National Wildlife Refuge areas.

Therefore, the Department has determined that the adopted CBBMP and related Game Code amendments do not contain any standards or requirements that exceed any standards or requirements imposed by Federal law. Accordingly, N.J.S.A. 52:14B-1 et seq., does not require further analysis.

Full text of the adoption follows (additions to proposal indicated in italics and boldface with asterisks *thus*; deletions from the proposal indicated in italicized braces with asterisks *{thus}*):

2022

Comprehensive
Black Bear (*Ursus americanus*)
Management Policy

New Jersey

Prepared by:
NJ Fish and Game Council

TABLE OF CONTENTS (No change.)

BACKGROUND (No change.)

I. INTRODUCTION

This document defines the Council's 2022 Comprehensive Black Bear Management Policy (CBBMP). Council periodically re-evaluates its policies, recommendations, and regulations as information on the wildlife species under its jurisdiction and the needs of New Jersey's citizens warrant. The black bear policy and management goals consider the cultural carrying capacity, which is the number of bears that can co-exist compatibly with the local human population in a given area, in concert with the biological carrying capacity of the land to support bears. The Council has directed that NJFW manage black bears to ensure their continued survival in New Jersey, while addressing residents' and farmers' property damage and safety concerns. Council recognizes that instances of black bears injuring humans have occurred in New Jersey and that human safety concerns must be considered as part of black bear management decisions. In 2014, the first documented human fatality from a black bear attack occurred in New Jersey, reinforcing the human safety concern associated with managing this species. Since 2010, NJFW has documented six incidences of bears injuring humans including the 2014 fatal attack. With careful management, however, the black bear provides an overall benefit to the citizens of New Jersey in the form of wildlife appreciation, observation, and hunting.

The Council finds that NJFW should manage the bear population at a level commensurate with available habitat and consistent with reducing risk to public safety and property. Council recognizes that there are no non-lethal methods currently available to effect a population reduction in bears. In 2020, the estimated black bear population in the hunted area of the State (Bear Management Zones 1 - 5) exceeded 3,000 bears, which has not occurred since 2014. In response to the dangerously elevated population level of 2014, Council took immediate action to expand the hunting season (2015 CBBMP) to reduce this high level of bears and protect public safety. The season's expansion quickly reduced the bear population, thereby lessening the threat to public safety; the estimated bear population was 1,527 in 2018. Public lands were closed to bear hunting for the 2018, 2019 and 2020 bear seasons. There was a 29% decrease in the average number of bear permits sold for these three years. The average harvest rate for the 2018, 2019, and 2020 seasons was 14.3%, compared to an average harvest rate of 20.1% for the preceding seasons (2015, 2016, and 2017). Annual harvest rate is the percentage of tagged bears versus untagged bears that are harvested in a given season. A harvest rate of 20% is needed to affect a population reduction.

In 2020, damage and nuisance complaints involving bears increased by 50% since 2018. In 2021, Council advised that unless public lands are re-opened to bear hunting, the bear population (3,158 in 2020) could quickly increase to unprecedented levels, creating an increased risk to public safety.

Council directs that NJFW should use Integrated Wildlife Damage Management, which seeks to prevent, reduce, or stop wildlife damage by integrating a combination of methods sequentially or concurrently (USDA WS WI 2002, Raithel et al. 2016). The integrated approach to black bear management used by NJFW in New Jersey includes all available methods within its fiscal and personnel resources, including population control through regulated hunting, research, educational programs, promoting the use of bear-resistant garbage containers, lethal bear damage control, and non-lethal bear damage control.

Scientific data from NJFW's bear research program, which began in the 1,980s, demonstrates that New Jersey has a productive black bear population that can support a regulated hunting season (McConnell et al. 1997). Data from hunting seasons and continued research and monitoring efforts has also shown that a regulated hunting season effectively reduces New Jersey's bear population to manageable levels when properly implemented, including being allowed on all available public properties. Current research has shown that regulated hunting seasons are the only tool available for effective population control of free-ranging black bears (NEBBTC 2012; Lackey et al. 2018). Council notes that the State Game Code contains regulatory safeguards that assure that bear harvests remain below the population's sustained yield capabilities (N.J.A.C. 7:25-5.6). Data also shows that when a hunting season is properly implemented, nuisance complaints are mitigated, and bear population growth is slowed or reversed. Conversely, data shows that when bear hunting is closed entirely, or prohibited on public lands, both the bear population and incidents, including dangerous Category I incidents, increase. Although fertility control and sterilization continue to be researched, these methods of

population control are not effective for free-ranging populations and are not economically feasible, as evaluated either by an efficacy or cost metric. Regulated hunting remains the only available safe and effective management tool to provide recreation and to control New Jersey's black bear population.

Aside from a regulated hunting season as a tool for bear population control, Council recognizes the importance of other available tools, including non-lethal methods, to reduce the likelihood of bears becoming a nuisance or a danger to humans. NJFW staff has trained over 1,550 local police officers, State troopers, and state, county, and municipal park rangers to assist in problem bear response. In this effort, NJFW and its partners utilize lethal control on high-risk, dangerous bears and non-lethal aversive conditioning techniques on nuisance bears. Studies in New Jersey as well as other states conclude that aversive conditioning has a limited short-term effect on reducing the negative behavior of nuisance bears.

NJFW has conducted an intensive and extensive public education campaign about common-sense practices that may reduce the risk of negative black bear behavior on humans, their homes, their property, and their communities. Since 2007, Bureau of Law Enforcement staff has inspected thousands of residential properties in high bear incident areas and found nearly complete compliance with black bear garbage management guidelines, suggesting the black bear education effort has been effective in compliance. In 2021, NJFW received a $1.5 million appropriation for non-lethal bear management, a portion of which was spent to hire a consultant on an extensive campaign which utilized a new webpage, social media like Facebook and

Instagram; YouTube videos; and messaging through connected TV/OTT like ROKU, Amazon Fire, and Google TV; and streaming audio on Pandora and Audacy, reaching millions of people throughout the State, not just in bear country. Due to the success of NJFW's educational efforts, Council has determined that NJFW should increase this expanded program, including municipal outreach. *NJFW received an additional $1.5 million appropriation in 2022 to cover bear-related staff positions and to continue enhanced outreach efforts.*

…

II. STATUS OF BLACK BEARS IN NEW JERSEY

…

(**Agency Note:** Figure 1 replaces Figure 1 from the notice of concurrent proposal, without symbolization indicating changes.)
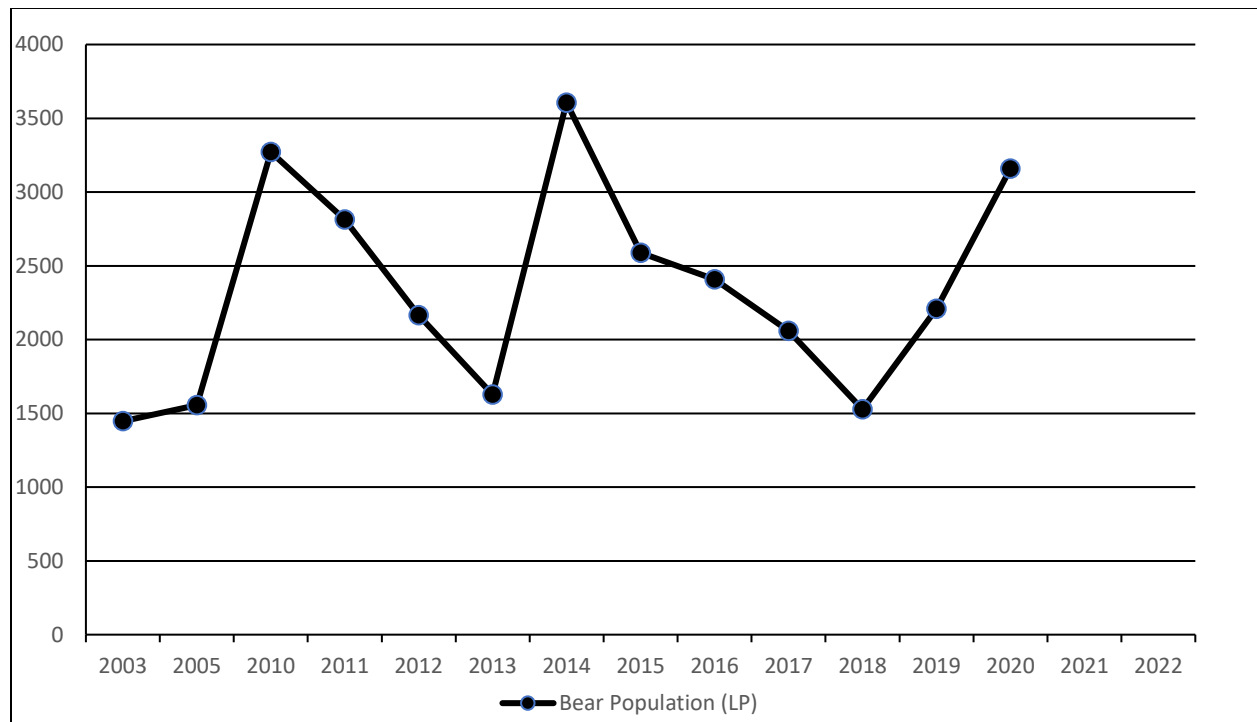
Figure 1: Lincoln-Petersen bear population estimates for 2003, 2005, and 2010 through 2020. There was no regulated hunting season in 2004, 2006-2009 or 2021, and in 2022, hunting only occurred for a portion of Segment B. Thus, there is no LP estimate for those years.

…

(**Agency Note:** Figure 2 replaces Figure 2 from the notice of concurrent proposal, without symbolization indicating changes.)
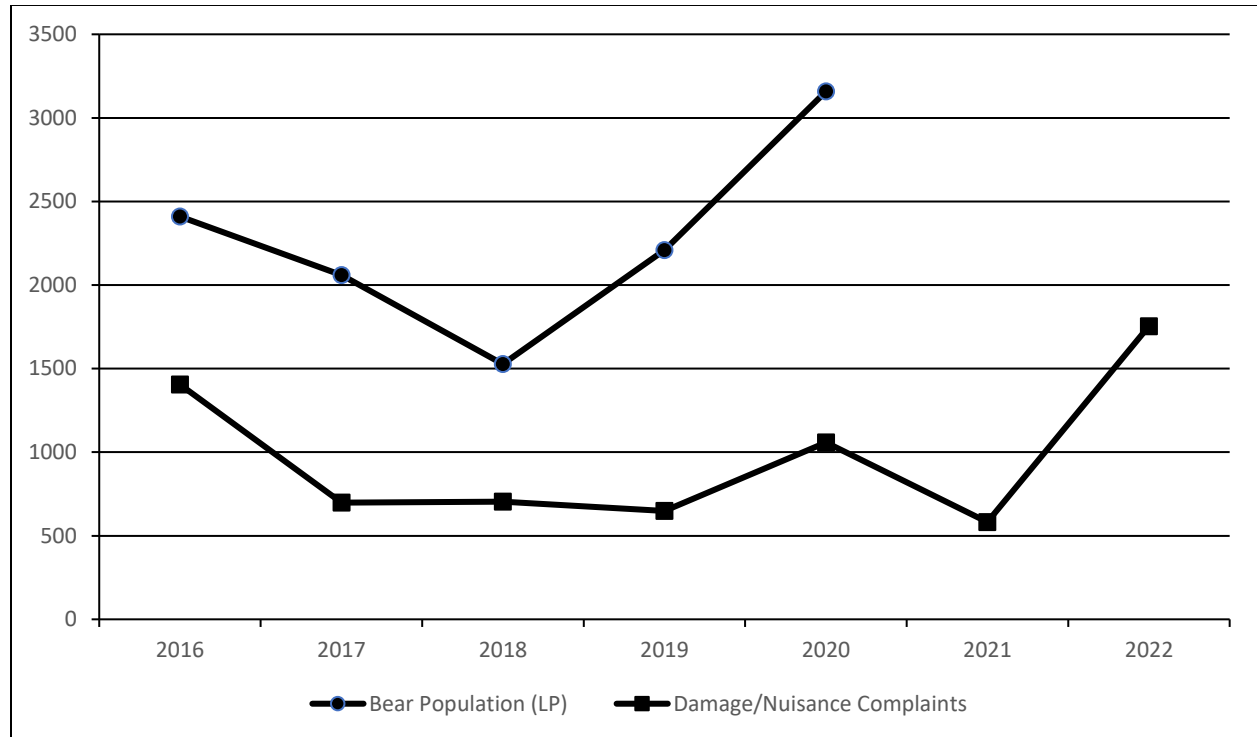
Figure 2: Lincoln-Petersen bear population estimates, and damage and nuisance complaints received by NJFW, 2016 through 2022. Bear hunting seasons were open on State lands during the 2016, 2017, and 2022 seasons and were closed on these same lands during the 2018 through 2020 seasons. In 2021, there was no regulated hunting season, and 2022, hunting only occurred for a portion of Segment B. Thus, there is no LP estimate for those years.

…

III. INTEGRATED BLACK BEAR MANAGEMENT STRATEGY

…

A. Bear Population Management

…

(**Agency Note:** Figure 3 replaces Figure 3 from the notice of concurrent proposal, without

symbolization indicating changes.)
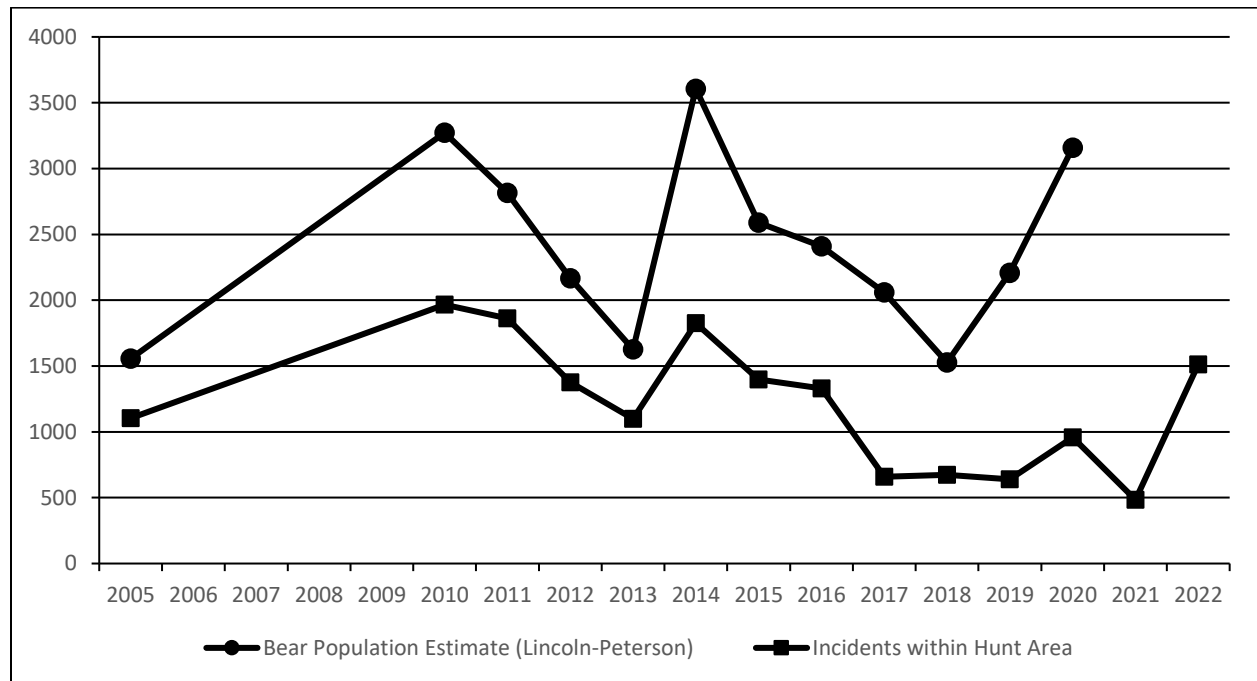
Figure 3: Estimated black bear population size and number of nuisance and damage complaints within the hunt area from 2005 to 2022. Black bear population estimates were calculated using a Lincoln-Petersen Index and represent the bear population on the day before the hunting season of the year estimated. There was no regulated hunting season in 2004, 2006-2009 or 2021, and in 2022, hunting only occurred for a portion of Segment B. Thus, there is no LP estimate for those years.

…

(**Agency Note:** Figure 4 replaces Figure 4 from the notice of concurrent proposal, without

symbolization indicating changes.)
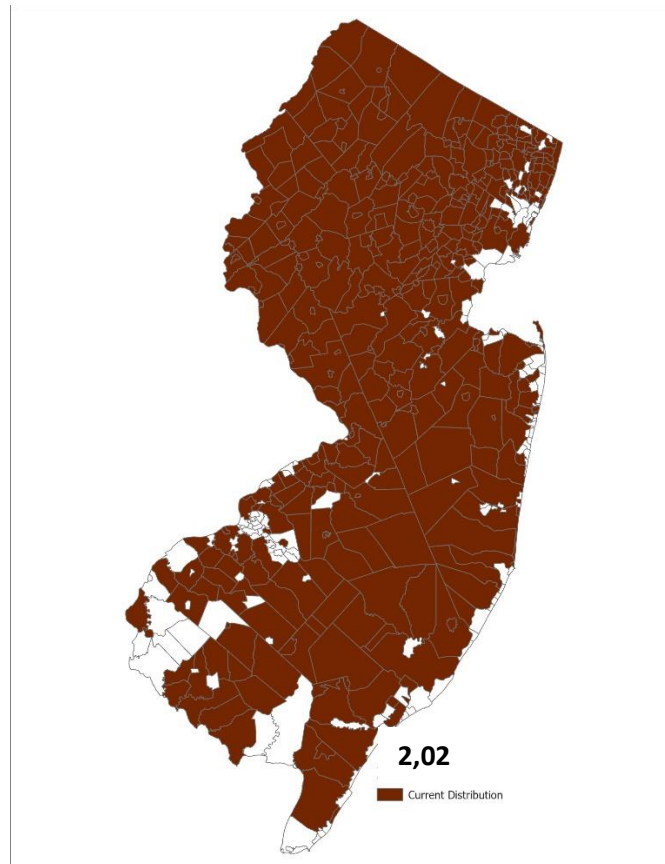
2,02

Current Distribution

Figure 4. Black bear distribution in New Jersey as of December 31, 2022. This map depicts all municipalities reporting bear activity between 1995 and 2022.

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B. Bear Control: Lethal and Non-Lethal

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(**Agency Note:** Figure 6 replaces Figure 6 from the notice of concurrent proposal, without symbolization indicating changes.)
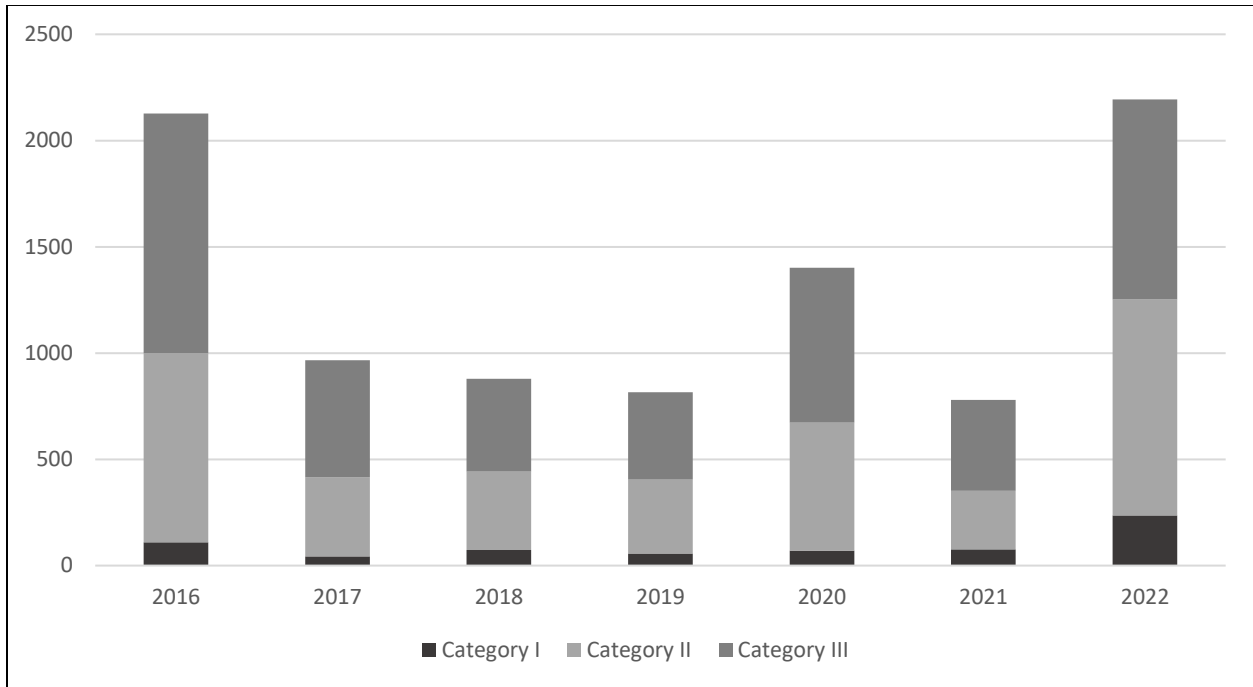
Figure 6. Statewide reports received by the New Jersey Department of Environmental Protection for black bears exhibiting Category I, Category II, and Category III behaviors (as defined by the NJDEP Fish and Wildlife's Black Bear Rating and Response Criteria).

…

(**Agency Note:** Figure 7 replaces Figure 7 from the notice of concurrent proposal, without symbolization indicating changes.)
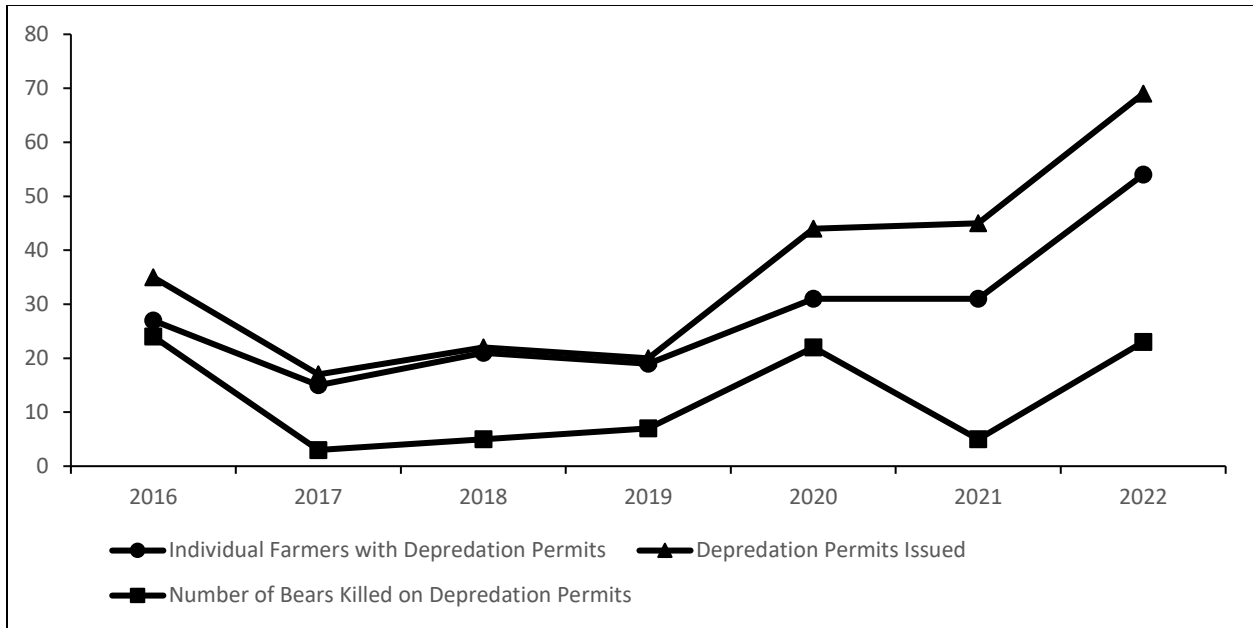
Figure 7. Total number of depredation permits issued from 2016 through 2022 and the number of different farmers receiving depredation permits during this same time frame (farmers must obtain separate permits for disjunct farm parcels). The total number of black bears killed under the authority of depredation permits is also depicted.

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C.-G. (No change from proposal.)

IV.-V. (No change from proposal.)

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